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TOMORROW

World Business Newspaper <http://www.FT.com>

FRIDAY SEPTEMBER 26 1997

WORLD NEWS

Long-term bond yields in Japan hit a record low of 1.88%

Japanese long-term bond yields fell to a record low amid renewed fears about the direction of Japan's economy. The yield on the benchmark Japanese government long-term bond fell below 1.9 per cent for the first time to close at 1.88 per cent, sharply down from the levels seen earlier this summer. Page 14: World bonds, Page 22

Data set for fast-track vote
The House Ways and Means Committee has set the vote on President Clinton's fast-track authority for trade deals for October 8 - four days before he leaves for Brazil, Argentina and Venezuela. Page 5

Russia backs Lockerbie call
Russia joined African and Arab countries in the UN Security Council in pressing Britain and the US for a neutral venue for the trial of two Libyans accused of blowing up the Pan Am jet over Lockerbie. Page 7

Israel defiant on settlements
Israel has brushed aside international criticism over its settlement policy, despite a warning of more conflict from outgoing US ambassador Martin Indyk. Page 7

EU accepts banana ruling
Brussels said it will accept the WTO verdict against its banana import regime, despite its fears for banana-dependent Caribbean economies. Page 5

SAP in Malaysia warning
International rating agency Standard and Poor's has warned of potential large loan losses in Malaysia's financial sector and revised the outlook for credit ratings downward. Page 14

Ariane launch delayed again
The second mission of Ariane 5 - Europe's new rocket - has been delayed for two weeks. Page 5

Genetic food ruling
Food produced from genetically modified soybeans or maize must be labelled from November 1 under new EU rules. Page 3

Mexico seeks standing credit
The Mexican government is negotiating a credit line of up to \$3.5bn with international banks to guard against "unforeseen contingencies". Page 14

Italian pension talks
Italy's PM Romano Prodi has embarked on critical talks with trade union leaders over pension spending, trying them to back a 1.450bn (\$2.6bn) reduction in the 1998 budget. Page 2

UK warns over red meat
The UK government issued a health warning over the cancer risks of eating red meat. Page 8

Pressure on Lebanese pound
The Lebanese pound was under pressure after the cabinet rejected an \$800m economic plan proposed by prime minister Rafiq Hariri. Page 7

Daejeon chief in North Korea
Kim Woo-jong, chairman of South Korea's Daejeon, has made a secret trip to North Korea to rescue a joint venture project. Page 4

Audit fees rise
Fees paid to audit firms serving Britain's top companies rose 18 per cent over the past year. Growth was led by charges for non-audit work, up 26 per cent. Page 8

Spain to boost spending
Spain's centre-right government is set to approve a draft 1998 budget taking advantage of strong economic growth to raise public expenditure. Page 2

Gates gives Cambridge \$20m
Microsoft's Bill Gates has given Britain's Cambridge University a \$20m donation of \$20m.

BUSINESS NEWS

Pinault casts an eye over insurance group GAN

François Pinault, the French businessman who last week launched a hostile bid for conglomerate Worms & Compagnie, is considering making an offer for GAN, the state-owned insurance group being prepared for privatisation. Page 15

ICB Shipping, the Swedish tanker operator fighting a hostile bid from Frontline, announced a stock market flotation by announcing the \$305m acquisition of Greek-owned Astro Tankers. Page 15

Brisa-Auto Estradas de Portugal, one of Europe's largest motorway operators, announced a 62.5 per cent increase in first-half profits to E\$8.5bn (\$46.6m) ahead of an initial public offering in November. Page 16

Inter Milan, the Italian football club, took the first step towards a stock market flotation by appointing Morgan Stanley as its global co-ordinator. Page 16

Telefonica, the Spanish telecommunications group, confirmed plans for a further move into media through a deal with the UK-based Pearson group, owner of the Financial Times. Page 17

Air Liquide, the French industrial gases group, appointed new chief executive Benoit Potier alongside its two existing chief executives. Page 16

Fiat, Italy's largest private group, reported a 46.3 per cent rise in first-half pre-tax profits to L2,263bn (\$18.8bn). Page 16

Avis Europe, the car rental group, held out the hope of modest price rises to come as competition eases. Page 20

Lafarge shares closed down slightly at FF447 (\$74.50) after the French construction group announced strong growth in sales and operating results for the first half. Page 16

Solta, the French tobacco group best known for Gauloises and Gitanes cigarettes, reported a 8.6 per cent fall from FF389.6m (\$64.9m) to FF358m in half-yearly profits. Page 16

Westdeutsche Landesbank of Germany and Bank of America are showing interest in the sale of Penzance's Kozport Bank, Hungary's last fully state-owned bank. Page 16

Tractebel, the Belgian utility and engineering group, said the merger with its own subsidiary Powerfin had helped increase first-half profits 7.2 per cent from BF2.18bn (\$25.5m) to BF2.34bn. Page 16

Promodes, the French retailer, increased the size of its hostile bid for rival Casino by FF3bn (\$500m) to a maximum of FF3.3bn. Page 15

Plans to privatise Banca di Roma were undermined after one of the organisations involved, Banca Agricola Mantovana, decided to pull out. Page 16

Stie Rasniged shares fell sharply after the chairman of the world's biggest alpine ski maker said he had no intention of selling the group to Nike. Page 16

The first tracker fund based on an east European index will be launched on October 1. The Osteuropa Index Trust will track the CECE, a composite following four markets. Page 22

Master, the French futures and options exchange, is planning to list options on its five-year French government bond futures from October 20. Page 22

UK looks to early Emu entry

Declaration expected on likely participation soon after launch

By Robert Peston, Political Editor

The UK government is on the point of adopting a much more positive approach to European economic and monetary union, with a statement shortly that sterling is likely to join at an early opportunity after the 1999 launch.

"It is now clear that we must indicate our willingness to be in there," said a minister, adding there was "still work to do on how we would word such a declaration of intent".

Senior members of the cabinet are openly canvassing the prospect of sterling participation around the turn of the century, possibly before the next general election. This represents a big

shift from the negative tone of most government statements only four months ago.

"It is no longer ridiculous to suggest we could win a referendum [which is a pre-condition of UK membership]," said a minister. "The climate has changed."

A statement outlining the conditions for sterling's membership would be made after parliament resumes at the end of October, he said.

The changed approach to Emu stems in part from a growing convergence of views between Robin Cook, the foreign secretary, and Gordon Brown, the chancellor.

Mr Brown has long been persuaded that sterling should participate in Emu, while the foreign secretary is more sceptical about

the principle of monetary union. "Robin still believes it is the wrong project for Europe at the wrong time," said a minister.

However, Mr Cook now feels that if Emu is launched on robust foundations, the UK would be damaged if it remained on the sidelines.

Under the terms of the UK's opt-out from the project, which was negotiated by the previous government, there is a deadline of January 1 1998 for deciding to participate in the first wave at the start of 1999.

The prime minister has for the past year made clear that joining at the outset is extremely unlikely, but has been careful not to close off any options.

The UK takes over the rolling EU presidency in the first half of

next year when many decisions about Emu will be taken.

"We have to be in the thick of that debate," said a minister. "But that will be impossible if they [other governments] think that we have no plans to join."

The UK is expected to meet the Maastricht criteria for membership, so it needs to outline a series of other conditions for sterling to join.

It is likely to point to the need for the respective economic cycles in the UK and on the continent to be more closely aligned.

The prime minister has also made clear his conviction that continental labour markets should become more flexible along UK lines.

Lex, Page 14

US Treasury urges China to disclose full financial data

By Tony Walker in Beijing

China must guarantee the free flow of information to bolster its fledgling markets and guard against a Thai-style financial crisis, Robert Rubin, the US Treasury secretary, said in Beijing yesterday.

"Too disclosure bears a portion of the blame for the financial crisis in south-east Asia, and for the problems Mexico experienced two years ago," he said.

Mr Rubin praised a decision by the official Xinhua news agency to reverse plans to interfere with the distribution of financial information by western wire services.

"The decision suggests to me that the Chinese authorities appreciate that you cannot have financial markets without access to the latest and best financial information," he said.

Western news organisations were outraged when Xinhua announced it would seek to impose restrictions on western distributors of financial data. But a strong international campaign forced Xinhua to back down.

In May, the news agency scrapped plans to charge foreign financial news groups, but Chinese organisations are still barred from direct buying of

economic information from foreign suppliers. Xinhua retained the right to determine subscription rates for such information.

Reuters and Dow Jones, two companies whose operations in China have been threatened by the controls, welcomed Mr Rubin's announcement that a solution was being worked out.

"Today's news is most encouraging," Jeremy Penn, managing director of Reuters Asia, said. "Our aim is to ensure that our customers in China have access to the widest possible range of economic information so they can compete effectively in the global financial markets."

Mr Rubin, who is visiting Beijing following the International Monetary Fund/World Bank meeting in Hong Kong, made a strong plea for China to drive forward with its transition to a market economy.

He said privatisation throughout the world had proved "enormously important", adding: "Market forces trigger competition, which unleashes private initiative and fosters economic growth."

He also called for speedier reforms of China's debt-burdened banks and said the US was willing to assist in financial sector reform.



US Treasury secretary Robert Rubin walks on the Great Wall of China during a brief sight-seeing trip yesterday. Picture: Reuters

Staff at Smith Barney and Salomon anxious

By Tracy Corrigan in New York

Fallout from the proposed merger of Smith Barney and Salomon Brothers hit Wall Street yesterday as rival investment banks started shopping around for disgruntled staff, and anxious workers began putting out feelers. The \$20m deal is estimated to mean job cuts of up to 1,500, almost all in New York.

Retaining their best people is seen as the immediate challenge facing the managements of the merging companies.

Smith Barney employs 28,000, slightly more than 10,000 of them retail brokers. Salomon has 6,800 staff.

"There have been a lot of con-

versations," said Joan Zimmerman, executive vice-president at GZ Stephens, the recruitment consultant. "Almost every major competitor on Wall Street, and most of the new entrants, are looking to hire either in specific areas where they have gaps or where they think there is exceptional talent."

Ms Zimmerman thought consolidation on Wall Street meant that "there will come a time when supply (of people) exceeds demand, but we are not there yet. As the wave of consolidation continues,

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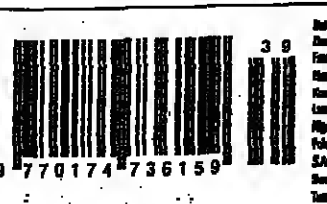
STOCK MARKET INDICES

New York: S&P 500	7,862.82	(-23.08)
Dow Jones Ind. Av.	7,862.82	(-1.37)
NASDAQ Composite	1,855.04	(-1.37)
Europe and Far East		
UK	3,005.38	(-10.39)
FTSE 100	2,142.82	(-48.18)
Nikkei	18,341.95	(-11.7)
Hong Kong	10,341.95	(-78.12)
ASIAN LINGUISTIC RATES		
Forward 1 month	5.1%	
3-month Term Rate: HK	4.50%	
Long Bond	5.50%	
Yield	5.50%	
OTHER RATES		
US 3-month	2.75%	
US 10 yr	104.60%	
Forward 10 yr	100.22	
Germany 10 yr	103.30	
Japan 10 yr	107.70	
WORLD SEA OIL (Average)	\$11.05	
Brent Blend	\$11.05	

GOLD

New York: COMEX	\$327.2	(23.4)
London	\$326.75	(22.8)
SIEMENS RATES		
New York: COMEX	1.626	
DM	1.770	
FF	5.948	
Sw	1.420	
Y	121.395	
London:		
S	1.8254	(1.5128)
DM	1.7878	(1.777)
FF	5.9877	(5.9532)
Sw	1.4581	(1.4587)
Y	129.950	(118.85)
Tokyo close		
Shanghai		
DM	2.8751	(2.8298)

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Italy's unions locked in pension talks

in from next year, becoming the sole factor in the early decades of the next century.

- Accelerated introduction of a higher retirement age.
- The government is phasing in a scheme which means that by 2006, private sector employees must be 57 years old in order to retire, or have made 40 years of contributions. The government wants to reach 60 years by 2002.
- A freeze on so-called "early retirements" by public sector employees. State workers can "retire" in their 40s and 50s, receiving a payout based on contributions already made. The expectation is that, as the number of these will be a growing number of these retirements in future years amid public fears that pensions rules will be tightened.

EU tightens rules on 'genetic' food

By Michael Smith in Brussels

Food produced from genetically modified soybeans or maize will have to carry special labels under regulations adopted yesterday by the European Commission.

The decision, to be implemented on November 1, is a victory for consumer groups but could cause friction with trading partners and European Union importers.

More than half of processed foods contain soybeans or derivatives. Many importers mix genetically modified soy with ordinary soy.

Under yesterday's regulations, food wrappers will have to state when the contents include genetically modified soy or maize.

If there is uncertainty about whether the contents are modified the label will have to say so, the Commission said.

The decision, made in agreement with all 15 EU member states, puts soybeans and maize into line with other "novel foods" which have been subject to

similar requirements since May 1.

The novel food regulation, which took effect on May 15, requires that the final consumer be informed of the presence of any food properties that render a food or food ingredient "no longer equivalent" to an existing product.

It is intended to cover a range of biotechnological and other scientific processes.

Genetically modified soybeans and maize had escaped the novel food regulations because they were approved for use before the directive came into force.

That approval has caused widespread controversy. Luxembourg and Austria are resisting attempts by the Commission to force them into lifting import bans on genetically modified maize. Both countries have said they are prepared to take the issue to court.

The controversy is likely to be heightened over the next few months as the EU attempts to clarify exactly what the food labels covered by the novel foods and modified soybeans and maize

should say and whether they should carry symbols.

Some member states are likely to argue that the form of wording should be left to them, while others will say that the existence of the European single market requires common wording.

The debate is being closely monitored by the US, which exports 25 per cent of its soybean crop to the EU and would resist fiercely any attempts to require segregation of gene and modified crops.

The US believes that segregation costs would be large and that there is no danger posed to health by the genetically modified products.

Genetically modified maize has been developed by Novartis, the Swiss life sciences company, to resist the corn borer pest. Genetically modified soybeans have been developed by Monsanto, the US chemicals company.

The EU licensed both products for sale after they were declared safe by scientific advisers, who also backed yesterday's decision unanimously.



Tiger Woods is cheered by his US team-mates Jeff Maggert, Phil Mickelson and Mark O'Meara as he is introduced to the crowd at yesterday's opening ceremony

RYDER CUP IS A TEST OF NERVE

The 32nd Ryder Cup contest gets under way at Sotogrande in Spain today after its formal opening by King Juan Carlos. The Americans are again the favourites, but they were last time when Europe won by a single point, Derek Lawrenson writes.

The past five Ryder Cups have all been decided by a margin of two points or less and it will be surprising if once more it does not come down to who possesses the

most nerve over putts on the closing holes on Sunday.

This Ryder Cup begins with a series of fourballs (when each of the four players hits his own round), followed by foursomes (when the two players on each team take turns to play the same ball) this afternoon, rather than the other way round.

In theory the switch should favour the Europeans, who usually do rather better when everyone

is playing their own ball than at the alternate shot format. A good start would settle everyone, and particularly a side that contains an unusually high number of debutants (five).

The temptation is to look to the star names, such as Tiger Woods and Nick Faldo, and to ponder whether they will live up to their billing. However, in Ryder Cups it is often the hitherto unused who steal the headlines.

Serb Radical leader proposes grand coalition

By Guy Dinmore in Belgrade

Vojislav Seselj, Serbia's Radical leader, whose ultra-nationalist party made surprise gains in this week's elections, yesterday proposed forming a grand coalition with the ruling Socialists and the pro-monarchy Serbian Renewal Movement.

Mr Seselj's party more than doubled its number of seats in parliament, robbing the Socialist coalition led by Slobodan Milosevic, Yugoslav president, of its majority and pushing Serbia deeper into political crisis.

According to final official results, the three-party Socialist coalition took 110 seats in the 250-seat republic assembly, while the Radicals won 82, and the monarchists led by Vuk Draskovic 45. Five smaller parties took the remaining 13 seats.

"We insist on a government of all four leading parties," Mr Seselj told a news conference, listing the Socialists and their main coalition partner, the Yugoslav United Left run by Mr Milosevic's wife, plus the

Serbian Renewal Movement and the Radicals.

The Socialists have already proposed a government of national unity but are unlikely to be happy with Mr Seselj's proposal that he name the prime minister and that each party should be allotted government posts according to its strength in parliament.

Mr Seselj dismissed suggestions he might enter an anti-Socialist alliance with Mr Draskovic, although they would have a narrow majority. Such a coalition would not be stable enough, Mr Seselj said.

A paramilitary leader during the wars in Bosnia and Croatia, Mr Seselj is blunt about his desire to form a Greater Serbia that would encompass all of the Yugoslav republic of Montenegro and sizeable chunks of Bosnia and Croatia. But, presenting himself as a statesman striving for the interests of Serbia's stability, he said such goals would be postponed until the Radicals achieved power at the federal Yugoslav level.

Yilmaz plays a poor hand with skill

Turkey's new PM has made a good start, writes John Barham

Turks expect little of their leaders. Yet Mesut Yilmaz, level-headed conservative better known for his plodding style than a dazzling personality, seems to be gradually rebuilding a degree of trust in politicians after years of weak, incompetent governments.

Mr Yilmaz, who took office three months ago after the secularist generals forced Turkey's first Islamist-led government from power, has played a poor hand skilfully. Like every government since 1981, his is an ideologically divided coalition split by personality clashes. But Mr Yilmaz has won credit for his attempts to repair the cracking edifice of the secular state and personal integrity.

Admittedly, his first secularist reform - reorganisation of the education system - was demanded by the powerful military, to whom he owes his job. Still, Mr Yilmaz overcame Islamist opposition to changes designed to halt the growing influence of political Islam in the classrooms and launched a programme to revamp Turkey's overcrowded and underfunded schools. The reforms have become popular with the secularist majority angry with substandard state education but unable to afford exclusive private schools.

However, commentators wonder if Mr Yilmaz has the stamina, or vision to halt inflation of 85 per cent, reform a runaway public sector, root out corruption, create jobs, and the fighting in the Kurdish southeast, improve Turkey's human rights record or make peace with Greece.

Mr Yilmaz has served as prime minister twice before, in 1981 and 1995, but never for more than four months each time. Hasan Cemal, political columnist at Sabah, Turkey's best-selling newspaper, says: "Education reform is the only thing [Yilmaz has achieved]. When you look at democratisation, there is hardly anything. In economic policy you do not see much, just a lot of statements. Nothing concrete has been done against inflation, the budget deficit or tax reform."

Ministers promised to revive the stalled privatisation programme, halve inflation of 85 per cent and overhaul the unfair tax system. However, few observers think the government, which lacks a parliamentary majority, can impose brutal reforms. Officials who suggested emergency measures to cut inflation had to back-track, Mr Yilmaz said: "There is not going to be any belt-tightening that will upset the people."

Still, a European ambassador commented that Mr Yilmaz "at least knows there is financial disorder, that human rights are in a miserable situation and that there

is a need to move ahead with reform." Previous governments attempted to bolster public support with nationalist rhetoric, often blaming the European Union, perceived as hostile to Turkey, for domestic problems.

Selim Oktar, a leading pollster, claims economic reform is not an issue for most people. "People find ways to make a living," he says, "but they do not feel secure about their future. The way to [remedy this] is through reform of the social security system, the schools, the health system."

These reforms are backed by World Bank loans and are welcomed by public opinion and the media, yet they still fail to materialise. A package to boost Turkey's health indicators, among the worst in the world, is stuck in parliament, as much victim of official neglect as petty party politics. Mr Oktar says health reform does not even feature in the coalition's legislative programme. Ministers do not explain to a suspicious public the benefits of social security reform, which would require more contributions from workers.

Some commentators believe the Islamists could stage a comeback if reform falters. The Welfare party of Necmettin Erbakan, the former Islamist prime minister, which faces closure for conspiring against the secular state - could emerge under a new name and grow stronger as despair deepens among the urban underclass. Mr Cemal says the government "is sending out mixed signals, unsure whether to act decisively". He says Mr Yilmaz and his coalition allies cannot decide how long to stay in government. Ministers had promised to hold elections next spring, two years' early. However, aides say Mr Yilmaz is thinking of staying longer.

His basic objective is to destroy Tansu Ciller, the former prime minister and leader of the rival conservative True Path party. The two have battled for five years for control of the centre right. Now Mrs Ciller is weighed down by a reputation for corruption and is discredited after joining Mr Erbakan's 11-month coalition. Mr Yilmaz seems torn between trying to crush True Path in early elections or waiting to produce concrete reforms his Motherland party can present to voters.

The struggle between True Path and Motherland fractured the conservative middle ground, preventing stable government for nearly a decade. If Mr Yilmaz succeeds in building on his promising start, he could emerge as the statesman to reconstruct Turkey's dysfunctional society. If not, he may go down in history as the man who held open the door for the Islamists.

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NEWS: ASIA-PACIFIC

Thais to pay power producers for fall in baht

By Ted Bardeack
in Bangkok

Thailand's state-owned electricity company will absorb most of the increased costs incurred by private power generators as a result of the depreciation of the Thai baht, putting Asia's largest private electricity generation scheme back on track in spite of the country's economic troubles.

The Electricity Generating Authority of Thailand (EGAT) and at least six private consortia which have pledged to build power stations worth approximately \$6bn and sell approximately 6,000 MW of power by 2003 have agreed to a basic formula for meeting the additional costs. EGAT will absorb any increased hard currency costs over a level Bt27 to the US dollar. The baht yesterday closed at Bt35.75.

The independent power producer (IPP) scheme was threatened by the baht's sudden fall as the IPPs had agreed to sell power to EGAT at prices denominated in baht but most of their costs and financing are in foreign currency. Consortia, including such international electricity heavyweights as Westinghouse, Bechtel, Marubeni and PowerGen, suddenly found their pro-

jects were no longer either profitable or bankable. Two months of negotiations, in which the flexibility of EGAT was widely praised and attributed to the authority's desperate need for increased power capacity over the next five years, have resulted in a formula in which EGAT has calculated the increased dollar costs over Bt27 of building and financing a new plant, and has

agreed to raise the purchase price of electricity accordingly. Consortia will have to absorb the added cost in dollars of the difference between Bt27, the average value of the baht before it was devalued, and Bt27. "I think this arrangement is very fair. There is now a basis to continue the projects," said a financial adviser to one of the consortia.

IPP's now have a strong case to present to their banks because now it basically comes down to an assessment of EGAT's credit risk. Although it will suffer from the baht's depreciation, EGAT has been Thailand's most profitable state enterprise, with profit margins near 40 per cent. The basic formula means that the compensation for

each consortium varies depending on whether the proposed plant is powered by coal or natural gas - coal but also have more local content - and their distance from EGAT's national grid, which adds capital costs for transmission lines. An EGAT official said the formula must still be approved by the authority's board.

Office rent levels fall in Asian cities

By Norma Cohen,
Property Correspondent

Office market rents are falling in most leading Asian cities, even when measured in local currency terms, according to a survey from Knight Frank.

Rents have risen rapidly in Singapore, Malaysia and Hong Kong in recent years - along with a boom in property development and property lending - and this rate of increase is now forecast to slow, Knight Frank said. The dip reflects the increased supply of space and, in the case of Hong Kong, the tail-end of political uncertainty during the handover period to Chinese sovereignty.

The average annual office rent for prime space in Hong Kong fell to HK\$7,896 (\$1,020) a square metre by September 1997 from HK\$9,700 just six months earlier, a drop of around 20 per cent.

The slowdown in rental income is already showing its effects on corporate earnings. Hong Kong Land, property arm of the Jardine group and one of the territory's highest landlords, last week reported a 9 per cent decline in its profits for the first half of the year and forecast no growth in net income from properties for the full year.

In Tokyo, rents have fallen to ¥62,251 (\$510) in September 1997 from ¥68,350 in March, a decline of just under 10 per cent. Singapore rents also show a decline to S\$1,200 (\$790) from S\$1,290 while in Kuala Lumpur rents have fallen to M\$716 (\$237) from M\$736 during the six-month period. Beijing and Shanghai also show declines in prime rents, falling to US\$720 from US\$862 and to US\$513 from US\$688 respectively.

Taipei, however, shows rents firming while in both Bangkok and Seoul rents are stabilising in local currency terms.

In Europe, rents have risen in Amsterdam, Stockholm, Paris, Lyons, Madrid, Lisbon, Munich and Hamburg. But demand is concentrated on modern, high-quality premises, Knight Frank concluded.

The New Zealand prime office market is showing strong rental growth, stemming from a lack of new space at a time of economic growth. In Wellington, average rents for prime office space have risen to NZ\$220 (US\$140) per square metre from NZ\$181 over the past six months. Australia offers a mixed picture, with rents slipping by nearly a third in Sydney, stabilising in Perth and Adelaide and rising slightly in Melbourne.

Global Office Report, September 1997, Knight Frank, 20 Hanover Square, London W1R 0AH 44-171-629-8171.

Daewoo chief in secret trip to N Korea to rescue plant

By John Burton in Seoul

Kim Woo-joong, chairman of South Korea's Daewoo group, has made a secret trip to North Korea to rescue a joint venture project, company and government officials said yesterday.

The National Unification Ministry in Seoul said it had given verbal approval for last week's visit after Daewoo said its main joint

venture project in North Korea was close to collapse because of management problems. Daewoo has a 50 per cent stake in a \$15m garment and bag factory at the port city of Nampo, near Pyongyang. The plant is of symbolic importance since it is one of only two South Korean joint ventures operating in North Korea and represents a pioneering effort to improve economic

ties between the two rivals. Daewoo was forced to withdraw managers from the factory last year under orders from Seoul as tensions between the two countries rose after a North Korean submarine intruded into South Korean waters. The managers recently returned to the North to find the factory operating at 40 per cent capacity. The Daewoo chairman held

talks with the heads of two North Korean foreign investment agencies, the External Economic Commission and the Committee for the Promotion of External Economic Co-operation. South Korea has allowed 20 domestic companies to invest in North Korea, but progress to establish an industrial presence in the North has been slow because of

continuing political tensions. The Daewoo visit occurred shortly before talks on arranging peace negotiations to bring a formal end to the 1950-53 Korean war broke down in New York. The US and South Korea said that North Korea had made "unacceptable" demands to link food aid for its starving population to the opening of the peace talks. They also rejected a North

Korean demand that the withdrawal of 37,000 US troops from South Korea should be included on the agenda for the peace talks. Washington and Seoul this week said that "the ball is in North Korea's court" regarding future talks, with both nations suggesting that they will not press for the resumption of the talks until North Korea eases its demands.

Indonesia given promises of help to fight fires

US and Britain warn travellers to avoid smog-hit areas as big companies try to shift blame

Neighbouring countries and the World Bank yesterday offered to help Indonesia fight a wave of forest fires that have wrapped parts of south-east Asia in a debilitating smog and highlighted the risk of rapid economic development.

The World Bank offered emergency funds, Japan is offering water cannons and Canada is sending two forestry experts to help Indonesia battle against peat and forest fires that have been raging for three months across the Indonesian archipelago.

More than 1,000 firefighters sent by Malaysia yesterday landed in Sumatra to

assist 8,437 Indonesian colleagues battling flames on the islands of Sumatra and Kalimantan.

The World Wide Fund for nature's representative in Indonesia, Agus Purnomo, said satellite imagery indicated that areas burned or on fire totalled 500,000 to 600,000 hectares, although official estimates range from 40,000 ha to 80,000 ha. The National Space and Aviation Agency said the fires were still spreading southward.

It is the fifth big wave of forest fires to hit Indonesia in 15 years, but the first to cover an area larger than Western Europe in a thick, milky white haze. Parts of Brunei, Thailand and the Philippines have been affected, and two deaths have been attributed directly to the smog. More than 32,000 people in Sumatra and Kalimantan and 5,000 in the Malay province of Sarawak, where visibility dropped below one metre, have reported severe respiratory problems.

The US and Britain yesterday cautioned travellers to



Villagers look for water in a burned out national park in Irian Jaya, eastern Indonesia

avoid affected areas. Expatriate companies in Kuala Lumpur have started sending their families home.

Plantation employees and environmentalists who visited the affected areas have said much of the smoke comes from smouldering peat and surface coal deposits,

which are extremely difficult to douse. "You need a huge belt of rain to stop it," one plantation employee said.

Monsoons ended earlier fires but officials blame the El Niño weather pattern for bringing the worst drought in decades and destroying

crops across the archipelago. Officials said on Wednesday 271 people had died in Irian Jaya from famine and diseases including cholera caused by lack of clean water.

As the fires spread, so did criticism of the government's failure to stop them.

"Local officials are doing nothing at all," said Abdurrahman Wahid, leader of Indonesia's largest Muslim organisation. "The government and the army should start doing something quickly."

The government has allocated Rp3.1bn (\$1.07m) to fight the fires, including Rp2.6bn from a reforestation fund that receives levies on timber companies. President Suharto, in January, approved the transfer of Rp250bn from this fund to a pulp company controlled by a close associate and friend, Mohamad "Boh" Hasan. Mr Hasan's Kalimantan timber company denied lighting any fires.

Earlier this month the government threatened to pull the licences of 176 companies, mostly oil palm plantations, which it said had set fire for land clearing in spite of a recent warning by Mr Suharto. The list includes plantations and timber companies owned by big conglomerates, some associated with or owned by President Suharto's children, and

friends. Most have denied setting any fires and blamed farmers for using slash-and-burn to clear land.

Mr Hasan, was quoted in the local press as blaming small farmers and plantation operators rather than the big timber companies.

But Emmy Hafid, executive director of Walhi, a prominent environmental group, said those responsible are not the small farmers. Those who are involved are the big companies, the richest people of Indonesia.

Palm oil plantations have expanded rapidly in recent years. Chris Mol, president director of Rabobank Duta Indonesia, a Dutch joint venture which finances plantations, said that many Malaysian plantations had moved to Indonesia where land and labour are cheaper.

"A lot of the plantations do burn their land," said Jim Bell, finance director of London Sumatra Indonesia, one of Indonesia's largest palm oil plantation managers. "We have a no-burn policy."

Sander Thoenes

Fourth broker in gangster payments scandal

Nikko's offices raided

By Gillian Tett in Tokyo

Nikko yesterday became the last of the four leading Japanese brokers to be sucked into an extortion scandal after its headquarters were raided yesterday.

The raid came after prosecutors accused the company of illegally making payments to Ryuchi Koike, a well known *sokaiya* gangster chief.

The *sokaiya* have operated by demanding money from Japanese companies in exchange for not revealing sensitive information about them.

The other three top Japanese brokers, Nomura,

Daiwa and Yamachi, and Dai-ichi Kangyo, one of Japan's largest banks, have already faced accusations of making similar payments in recent years.

Nomura and DKB have already been suspended from parts of the domestic market for several months over the scandal, and Yamachi faces formal criminal charges over the affair.

Earlier this week the former president of Yamachi, Atsuo Miki, was arrested over the case. Seven senior executives at Daiwa have also announced that they

would resign this week. The raid on Nikko has fuelled expectations that the company, Japan's third largest broker, will now also have to reshuffle its management.

And with the Japanese government keen to demonstrate that it is cracking down on *sokaiya* payments before its planned Big Bang financial deregulation, observers expect all four brokers to face some administrative penalties in the coming months.

Prosecutors allege that Nikko "bribe"ed ¥14m (\$14,000) to Mr Koike, and Daiwa paid ¥1m to him.

Hanoi's new leaders face test

By thrusting an obscure, Russian-speaking technocrat to one of the most powerful positions in the land, Vietnam's communist leadership this week again showed its knack for last-minute surprises.

Pundits were thrown by the appointment of a 60-year-old political unknown, Tran Duc Luong, to the post of president despite expectations that either the foreign or defence ministers would win a tussle for the job.

At a landmark party congress last year, the three ageing revolutionaries at the apex of power confounded analysts by electing to stay in power.

Since then, the shine has come off country's decade-old market reforms as the question of who would succeed them has strangled the bureaucracy and soured foreign investor sentiment.

The question now is: Does the latest move - and yesterday's confirmation of a relatively youthful Phan Van Khai as prime minister - spell the revival of the fortunes of one of the world's last communist countries?

By promoting Mr Luong and the 63-year-old Mr Khai, Hanoi has made good on its promise to draft in younger blood.

President Le Duc Anh and the prime minister, Vo Van Kiet, signalled change when they said recently they would step down. Both



Luong: political unknown

are in their mid-70s. Mr Luong used his acceptance speech to reiterate the need for far-reaching reforms but said "we must strengthen the leadership of the party vis-à-vis the state".

Economists are cheered by the fact that both men see the need for Vietnam to speed up its integration into south-east Asia and improve dialogue with the World Bank and International Monetary Fund.

Mr Khai has won praise for his handling of both institutions in recent months, appearing to cultivate a pro-business image by vowing to drop double-breasted suits.

"You've got something marginally better here in that you've got people who've been involved in the economy for a number of

Vietnam has launched a bizarre attack on foreign tourists, accusing them of "treachery, smuggling, drug trafficking, sex abuse and even assassination", writes Jeremy Grant in London.

The Vietnam News Agency ran a scathing commentary saying that coming up to tourists in 1996 had brought with it a litany of vile, vulgar, obscene and sexist crimes. "The elements posing as tourists were trespassing in restricted areas to obtain sensitive information on national security."

years. The read is positive on the business side," said Tony Foster of Freshfields lawyers.

Recent comments by Mr Khai suggest that there could be moves to promote a better climate for foreign investors and kick-start key infrastructure schemes.

But the prospects are less clear on the thorniest issues: stripping away loss-making state-owned enterprises, revamping the crippled financial system and attracting domestic savings into the banks.

The IMF and World Bank say they want Hanoi to make an unequivocal political commitment to such issues before releasing fresh concessional funding.

But they require painful sacrifices from a communist party still hobbled by power-

ful vested interests - figures who are crucial players in the succession issue.

One reason to doubt Mr Luong's ability to push for change is that he was a compromise candidate, diplomats say.

That indicates the leadership question is still unresolved. "While that process is going on you can't expect big changes," one said.

Mr Luong and Mr Khai are free to manoeuvre as older figures remain in the 18-member politburo, including Mr Kiet and 60-year-old party general secretary, Do Muoi.

Mr Luong is also an odd choice for the presidency, putting a civilian at the head of the armed forces and internal security - matters that have been in military hands since the presidency was redesigned in 1992.

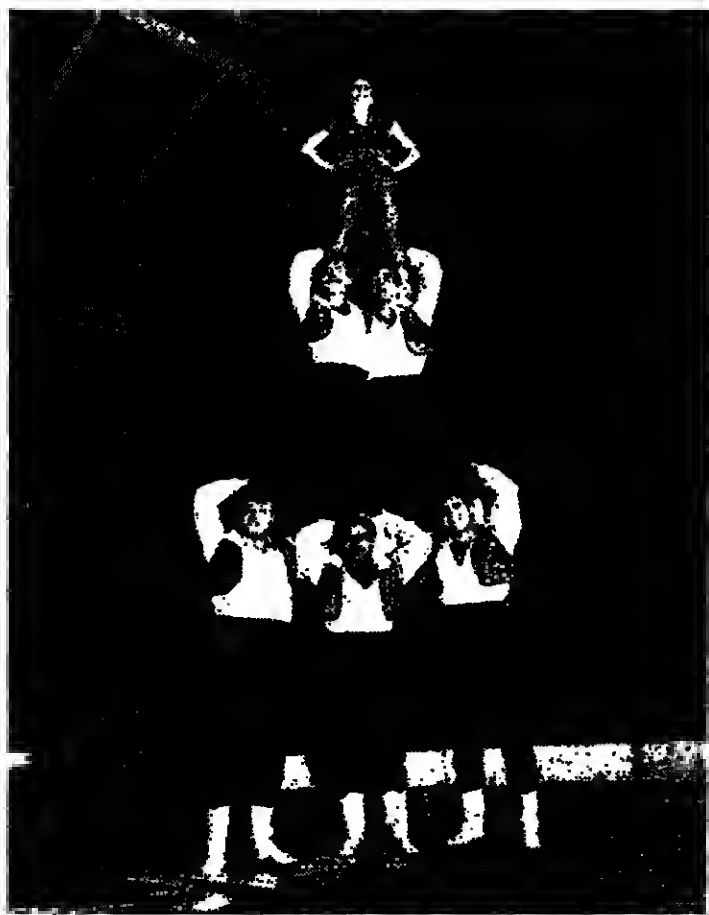
Indeed, the wild card here is the party-military faction in the politburo. It hopes eventually to capture the top job of general secretary. This would cap a recent campaign to increase its political muscle and boost its business interests.

Some say it could produce some surprises of its own. But according to Le Dang Doanh, a reform-minded government economist: "The military is well represented in the politburo. There's no reason for them to believe they'll lose any influence."

Jeremy Grant

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مكتبة من الكتب

EU accepts ruling on banana regime

By Frances Williams
in Geneva

The European Union yesterday said it would accept the verdict of the World Trade Organisation against its banana import regime, despite misgivings on the impact the ruling may have for banana-dependent Caribbean economies.

Addressing the WTO's dispute settlement body, which formally adopted the panel and appeals body decisions on the banana case, Rodrick Abbott, the EU's WTO

ambassador, said the EU would make a statement on how it intends to implement the decisions at the next meeting on October 15. The WTO panel, in findings later endorsed by the appellate body, said the EU's complex licensing system for banana imports unfairly discriminated against US and Latin American banana producers and marketing companies.

However, it upheld the EU's right to grant preferential tariff treatment to more costly bananas from African,

Caribbean and Pacific (ACP) countries, for which the EU has a WTO waiver. The US, which brought the case with Ecuador, Guatemala, Honduras and Mexico, has said it wants the WTO ruling implemented and is not prepared to accept compensation instead. Caribbean banana exporters say their economies could be devastated if the present system is dismantled.

EU member states are split over how to respond, with Germany leading a nine-strong contingent ready to

change the rules, but a blocking minority of six against, including France, Spain and Britain. Under WTO rules, implementation of dispute verdicts should normally be complete within 15 months of adoption. Both the EU and ACP nations yesterday expressed disquiet about certain aspects of the banana verdicts, which are seen as having very broad implications. In particular, they said the rulings:

- appear to reinterpret sovereign treaty commitments

under the Lomé Convention, which gives ACP nations trade preferences in the EU market; ● reopen import access commitments on agriculture made during the Uruguay Round of global trade talks and subsequently ratified by WTO members; ● give wide scope for import regimes regulating goods to be challenged under the WTO's accord on services trade.

Another controversial WTO ruling against the EU's ban on hormone-treated beef

was taken off the dispute settlement body's agenda after Brussels filed its previously announced appeal late on Wednesday. In other disputes discussed yesterday, South Korea refused requests by the US and EU for a panel to rule on their complaints that Korean liquor taxes discriminate against imports. India and Argentina also opposed first panel requests by the EU on patent protection and textiles respectively. Under WTO rules panels must be set up on the second request.

NEWS DIGEST

Pirates cash in on Diana

Pirated copies of *Candle in the Wind 1997*, Elton John's song in tribute to Diana, Princess of Wales, the proceeds from which will be given to charity, have been discovered in Europe, Asia and Latin America. The International Federation of the Phonographic Industry (IFPI), which represents the world's record companies, said that significant quantities of counterfeit *Candle* singles had been impounded.

The single has been pirated in various formats, with widely differing sound quality. A fairly sophisticated compact disc and video-CD version was seized in Hong Kong; and patchy cassette tapes, probably recorded from Elton John's live rendition at the princess's funeral, were found in Naples.

Piracy has long been a threat to the international music industry. However, the problem has worsened in the past year, as pirates have switched from the declining cassette format to compact discs, which are more profitable for record companies. The discovery of the pirated *Candle* singles casts a cloud over one of the music industry's most successful initiatives. The single has topped charts in 14 of the 40 countries where it has been released. It is also expected to go straight to number one in the US, where PolyGram, Elton John's record company, has shipped 8m copies.

Alice Raushorn, London

FAST-TRACK

First Congress vote set

The House Ways and Means Committee has scheduled an October 8 vote on a measure giving President Bill Clinton fast-track authority to negotiate new trade pacts. The vote – the first to be held in either house after years of discussion – is set four days before Mr Clinton leaves on a trip to Brazil, Argentina and Venezuela. Administration officials had urged Congress to send a positive message that the measure was beginning to move through Congress before the president's departure.

Administration officials and House members are still struggling with the environment and labour provisions, which Democrats want and Republicans dislike. While cutting away at his plan, Republicans are still demanding that Mr Clinton get more Democratic support, fearing otherwise their party will suffer in next year's election.

Mr Clinton demonstrated the lengths to which he would go to seek support earlier this week when he urged the trade unions not to turn against Democrats who back fast-track.

Nancy Dunne, Washington

ARIANE ROCKET

Launch is delayed again

The second mission of Ariane 5, Europe's new rocket, has been delayed a further two weeks, the European Space Agency said yesterday. The launch will now take place at the earliest on October 15. The agency attributed the new delay in part to extra time needed for "final qualification" of the flight programme software.

It was a software problem that led to the failure of the first Ariane 5 rocket in June 1996. With competition intensifying from the US, China and others, the success of the second launch is vital to safeguard Europe's hard-won leadership of the \$3bn-a-year commercial satellite launch business.

David Owen, Paris

KDD to fight FCC action

By Michio Nakamoto
in Tokyo

KDD, the Japanese telecommunications company, will today file a petition in Washington in an attempt to block a Federal Communications Commission ruling which KDD claims is beyond the FCC's jurisdiction.

The dispute is over settlement rates paid by carriers to have their international calls completed in another country.

Japan's largest international carrier is concerned that the FCC has unilaterally set benchmarks for settlement rates. Furthermore, the FCC has said it will take action against carriers that do not meet its new benchmark.

"There has never been an FCC rule as unpopular as this one," said Tsunekazu Matsudaira, KDD director of international affairs.

The company is particularly incensed that the FCC has taken measures that will determine the pricing policy of foreign carriers over which it does not have authority.

The settlement rate has long been agreed between two carriers through bilateral negotiations. For example, KDD and AT&T would agree on a specific rate per minute which would then be divided equally between

them. If there are more calls from the US to Japan, AT&T pays KDD the difference.

US carriers have been saddled with substantial payments to their foreign counterparts since more calls originate in the US than in other countries, Mr Matsudaira points out.

In addition, the growth of call-back services and calling cards, which transfer the origin of a call to the US, has increased the number of calls originating in the US.

According to KDD's estimates, as a result of such services, about 25 to 30 per cent of calls from Japan to the US end up being calls that originate in the US.

But Mr Matsudaira insists that KDD also has an interest in bringing its own rates down, regardless of what other countries do.

"In order to survive global competition, we believe it is necessary to bring costs down to international market levels." The market rate between the US and Japan is bound to fall when new carriers enter the market following liberalisation and KDD must keep in line, he explains.

Other carriers are expected to join KDD in the suit. "We have to fight this on principle. If we allow the FCC to set a precedent, no good can come out of it," Mr Matsudaira said.

Bonn confident over Brussels stand on Lufthansa link-up

By Michael Skapinker,
Aerospace Correspondent

Matthias Wissmann, Germany's transport minister, said yesterday he did not believe the European Commission would take any significant action against the alliance between Lufthansa and United Airlines of the US.

Karel Van Miert, the European Union competition commissioner, is investigating the Lufthansa-United alliance, as well as the proposed link-up between British Airways and American Airlines. Mr Van Miert has said BA and American should give up 353 take-off and landing slots at London's Heathrow airport and has said he would be demanding concessions from Lufthansa and United too.

However, Mr Wissmann said in an interview: "That's not what we expect. We don't think the [Lufthansa-United] alliance is anti-competitive at all. I wouldn't exclude limited action but you must not forget that the continental European market is open and not closed like the UK market. In Brussels, Paris and Frankfurt there are not the bottlenecks that there are at Heathrow."

Mr Wissmann gave qualified support, however, to BA and American's demand that they be allowed to sell any slots they had to give up. Mr



Wissmann: continental European market is not closed like the UK market

Van Miert has insisted that the two airlines should give slots to their competitors and has said that sales would be against EU law.

Mr Wissmann said: "We could open up the slots market, but carefully. The concept should not be one where the big airlines kill the medium-sized or small ones. We are taking a close look at the principle but we should find a way that guarantees that it's not only the

elephants that win."

The Bonn minister also rejected the Commission's view that it should negotiate a multilateral aviation agreement with the US and that member states should not conclude bilateral "open skies" accords with Washington.

He said the Commission would find it difficult to negotiate because member states had moved at markedly different rates to open

their aviation markets. While the German government was preparing to sell its remaining stake in Lufthansa, the French government has decided not to privatise Air France.

Mr Wissmann said: "Negotiations between the EU and the US only make sense if there's added value. But with the very different interests and different progress in European countries, I can't imagine in the near future completely substituting bilateral with multilateral negotiations."

He said the EU should instead attempt to persuade Washington to lift the 25 per cent limit on foreign ownership of US airlines.

● The US would review its landmark "open skies" agreement with the Netherlands if environmental curbs halted growth at Amsterdam's Schiphol airport. Annemarie Jorritsma, Dutch transport minister, warned yesterday, writes Gordon Cramb in Amsterdam.

She told parliament she had received signals that Washington was already examining whether it should abandon the five-year-old pact unless US carriers were able to add flights as they chose. The 1992 deal, the first of a number agreed bilaterally by the US, also gave antitrust immunity to KLM's partnership with Northwest Airlines.

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NEWS: THE AMERICAS



Record contenders Richard Noble (left) and Craig Breedlove, and Thrust SSC, shown travelling across the desert within 30mph of the sound barrier

Noble attempt to break sound barrier in Nevada desert

Richard Noble does things at speed. He talks fast, walks fast and, of course, drives fast. In 1983 he exceeded 633mph to become the fastest man on wheels, the holder of the land speed record (LSR).

Now Noble, 51, is working with frantic haste to supplant his own name at the head of the list of the world's fastest drivers. In Nevada's Black Rock desert, he is masterminding the project that aims to make Flight Lt Andy Green

the first man to drive faster than the speed of sound.

Meanwhile, on the other side of the desert, Craig Breedlove of the US also plans an assault on the record, which he held five times in the mid-1960s.

Now aged 60, he was the first to surpass 400 mph, 500 mph and 600 mph. He, however, says the speed of sound must await further testing.

On Tuesday Green came close to the sound barrier, hitting 719mph, about

30mph short - but not in the required two timed runs within an hour.

For Noble it will be the culmination of a dream that goes back to 1952, when at the age of six he witnessed an attempt at Loch Ness on the world water speed record.

It took the best part of a decade to fulfil the first stage of the dream, but in 1983, after two years of near misses, he drove his jet-powered Thrust 2 into the record books, breaking the

13-year-old mark of 622.407mph set by Gary Gabelen of the US.

He spent the rest of the 1980s mainly as a highly entertaining after-dinner speaker, until in the early 1990s sufficient interest arose in the British motor and aeronautical industries for Noble to have another go. He believed it could be done for less than £5m.

This time though, he decided that somebody else should be behind the wheel. "I want to drive this thing more

than anything," he said at the launch of Thrust SSC (supersonic car) in July 1994. "But this project is a huge step beyond Thrust 2 and we can't afford to make the mistakes we made in 1981 and 1982. We'd expended so much energy in building that car and getting it to the site in time to catch the good weather that the team wasn't in a fit state to attempt record breaking. And the driver - me - wasn't trained, wasn't ready, and wasn't even fit."

On October 14 1947, almost exactly 50 years ago, US Air Force pilot Chuck Yeager became the first man to fly faster than sound. Yeager had what writer Tom Wolfe would later memorably describe as "The Right Stuff". Now, with the same thing in sight on land, it's hard to think of a more fitting description for Richard Noble.

Shaun Campbell

Intel probe could hit consumers

By Louise Kehoe in San Francisco and Bruce Clark in Washington

Consumers may end up the losers from a broad anti-trust investigation of Intel, the world's largest chipmaker, launched this week by the US Federal Trade Commission.

The regulators will examine all aspects of Intel's business and activities, including the company's aggressive pricing of microprocessors and other chips used to build personal computers. Intel's pricing tactics - which involve lowering prices each quarter - ensure that PCs with ever-increasing performance are available at steadily declining prices. However, critics say the company uses pricing to counter competition from smaller manufacturers.

Intel dominates the PC microprocessor market, with an estimated 85 per cent share of the business. All of these markets, and more, come within the scope of the FTC investigation. The FTC is understood to have demanded information relating to Intel's microprocessors, pricing, marketing

and research activities as well as its contracts with market research companies, its role in establishing industry standards, and the extent to which it has influenced the "cost of entry" into the PC chips market.

The FTC's "civil investigation" was launched in 1993 with no action taken. Since then, the Justice Department, which also conducts anti-trust investigations, has taken the lead in high-tech investigations by conducting a broad probe of Microsoft, the software industry leader and a close partner of Intel. The Microsoft probe led to a settlement requiring Microsoft to make changes to its licensing agreements but otherwise left the company unscathed.

Historically, the Justice Department was also behind a long-running investigation of International Business Machines, which led to the imposition of curbs on business practices only recently lifted.

The FTC does not want "other wise restrict price or nonprice competition in the development of microprocessors or other computer components or intellectual property."

Intel was mystified, the chipmaker said, as to why the Federal Trade Commission should place it under anti-trust investigation - only four years after it completed a similar probe that vindicated the company, report Louise Kehoe in San Francisco and Bruce Clark in Washington.

While it is not unusual for a company that had achieved the success and market dominance of Intel to come under government scrutiny, Intel said it was surprised by the timing. "Why now? We really do not know," it said.

Theories about what may have triggered the FTC investigation range from public criticism of Intel by competitors to the belief that the regulator may be seeking to demonstrate that it remains an active anti-trust watchdog in the high-tech arena. The earlier FTC probe of Intel, similar in nature, ended in 1993 with no action taken. Since then, the Justice Department, which also conducts anti-trust investigations, has taken the lead in high-tech investigations by conducting a broad probe of Microsoft, the software industry leader and a close partner of Intel. The Microsoft probe led to a settlement requiring Microsoft to make changes to its licensing agreements but otherwise left the company unscathed.

Recent public statements highly critical of Intel by executives from Digital Equipment, the struggling computer manufacturer that is embroiled in a bitter patent dispute with Intel, may also have caught the attention of anti-trust regulators.

In May, Robert Palmer, Digital Equipment chief executive, said Intel had achieved a "monopoly position" in the market for microprocessors used in personal computers and was attempting to extend that monopoly.

Frederick Warren-Bolton, a Washington consultant who advised Cyrix, an Intel competitor, during a private anti-trust suit against Intel in 1993, said the FTC was likely to raise the issue of whether Intel was engaged in sophisticated versions of "predatory pricing" by offering customers new-generation chips for prices below market-clearing levels so long as they do not buy from competitors.

the meantime, however, it faces the prospect of extensive and expensive efforts to gather information to satisfy the FTC's demands.

Intel's dominant role in the PC chip industry raises questions about whether this may be a "natural monopoly" created by market forces. That acts to the benefit of consumers because it enables Intel to establish technical standards and drive the pace of technology advances.

However, anti-trust lawyers are sceptical. "People have been trying to find natural monopolies in all the years the FTC has existed, and they still haven't found one," said Joe Sims, a Washington anti-trust lawyer.

Intel said it would co-operate fully with the FTC and expected to be vindicated. In

Phone licence sale shake-up

By Mark Suzman in Washington

The US Federal Communications Commission has agreed to restructure a troubled \$10.2bn sale of wireless telephone licences, which several purchasers say they can no longer afford.

The problem arose when the FCC, the chief regulator for telecommunications, offered generous financing terms for the so-called C-Block portion of the spectrum, including a 10 per cent down payment.

That encouraged bidders to pay more than in previous wireless auctions, but since then Wall Street has turned against the industry, leaving many companies unable to raise sufficient capital to finance network construction.

After weeks of intense internal debate, the FCC yesterday agreed to offer bidders four options: resume full payments, return half of their spectrum purchases for re-auction in exchange for debt reduction, return the entire licence but forfeit down payments, or use 70 per cent of their down payments to help purchase outright as much of their licences as they can afford, with the remainder going to the FCC as a penalty.

However, while the commission unanimously endorsed the first three options, Reed Hundt, FCC chairman, dissented on the fourth, arguing the companies should be permitted to use their down payments for spectrum purchases.

NEWS DIGEST

Peru funds to benefit staff

A handful of mutual funds will be authorised within the next few months to handle some \$1.3bn (\$90m) in retained state shares in already privatised Peruvian companies, under a scheme being worked out by the government.

In what is being seen as a third, and innovative, stage in Peru's aggressive privatisation programme, the privatisation-based mutual funds are intended primarily to benefit employees and pensioners from the public sector.

The funds will be selected under criteria still being designed from a series of Peruvian mutual funds set up in the past year. Several more are waiting for permission to operate. At present, all are linked to large banks - Banco Credito, Wiese, Interbank, Banco Santander and Continental (in which Banco Bilbao Vizcaya has a half share).

Sally Bowen, Lima

■ ARGENTINA

Sell-off decree overruled

For the second time in less than two months, a court on Wednesday ruled that a presidential decree to privatise 37 of Argentina's 39 airports was unconstitutional.

The decision, which freezes the controversial privatisation, strikes down a decree by President Carlos Menem in August to offer a concession on the airports. Mr Menem said there was a "need and urgency" due to "urgent failings" in airport infrastructure.

The government's chief of staff, Jorge Rodríguez, said the government would appeal against the ruling. He also said plans to hand-over the 35-year concession in December would remain unchanged.

Andrea Campbell, Buenos Aires

■ US ECONOMY

Durable goods orders surge

A surge in demand for electronic and electrical equipment produced a sharp rise in orders for durable goods from US manufacturers last month, the Commerce Department reported yesterday.

Orders rose by a seasonally adjusted 2.7 per cent in August, for the third month in a row, after a revised 0.1 per cent gain in the previous month. An earlier report suggested orders had fallen in July, but the revision for that month and the estimate for August indicated the US manufacturing sector is continuing to power ahead.

The monthly data are highly volatile, but longer-term indicators leave no doubt that demand for durable goods is rising at a rapid and accelerating pace. In the three months to August, orders rose at a seasonally adjusted annual rate of 3.3 per cent.

Gerard Baker, Washington

Spies lose to industry on encryption

By Nicholas Denton in San Francisco

The high-technology industry has scored an important success in its struggle with law enforcement agencies over encryption software which protects electronic commerce but frustrates government wiretapping.

The victory, which followed intense lobbying by computer and telecommunications companies on one side and agencies such as

the Federal Bureau of Investigation on the other, came in a House of Representatives committee vote on Wednesday night.

The House commerce committee approved draft legislation that would free exports of encryption software, which have been restricted on grounds of national security, and thus speed the development of secure international commerce over the Internet.

The committee rejected a proposal which would have

enabled monitoring of electronic communications by giving law enforcement agencies access to the private codes or "keys" with which users encrypt and decipher messages.

The vote on the law is not conclusive. More restrictive versions, which have emerged from other House committees and the Senate, have yet to be reconciled with the commerce committee's liberal stance.

However, the committee's decision - which advocates

of untrammelled electronic commerce and speech had described as their "D-Day" - makes more likely a relaxation of restrictions on encryption technology.

If passed in the form in which it left the commerce committee, the law would have far-reaching consequences for electronic commerce, crime prevention, tax avoidance, and the balance of power between governments and individuals.

By allowing international adoption of strong encryption

in which the keys which scramble data are so long that even the most powerful supercomputers cannot crack the code - the bill would protect the growing commerce over the Internet.

However, just as the technology can be used to protect transactions against criminals, it can be exploited by them to collaborate. In these circumstances, wiretapping, an important tool of law enforcement, would gain nothing but garbled data.

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Sudan's Islamist regime agrees to hold talks with leader of southern rebels

Khartoum seeks to divide its opponents

By Mark Huband in Cairo

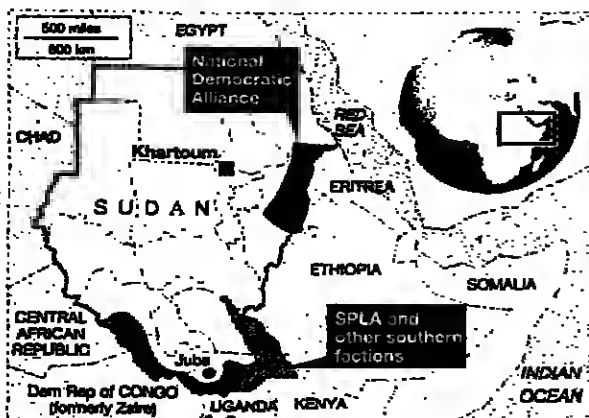
Sudan's Islamist regime is to resume peace talks with southern rebels in an apparent bid to confront mounting threats to its rule caused by the impact of war in the south and political disintegration in the north.

Government representatives and delegates from the Sudan People's Liberation Army (SPLA) agreed this week to resume talks in the Kenyan capital, Nairobi, on October 28.

The announcement of talks coincides with a US decision to return its diplomats to Khartoum, 19 months after they were pulled out because of concerns for their security.

Ali al-Haj Mohamed, Sudanese minister for federal affairs, said Sudan was committed to a negotiated settlement to the 14-year civil war, which has left up to 1m dead and southern Sudan a wasteland.

The government pulled out of negotiations with the SPLA in September 1994, after failing to secure a pre-talks ceasefire and accusing the non-Muslim regional states sponsoring the talks of bias against



Garang: under pressure from his northern allies

the Islamist regime.

Since then, the government has failed to capitalise militarily on the disunity of the southern rebel factions. It has also failed to bring political cohesion to the Moslem north, which is increasingly divided on sectarian and political lines.

Its isolation has now led for the first time in 43 years of north-south conflict to the formation of a National Democratic Alliance (NDA), comprising northern Moslems and southern factions. They are united in their opposition to the ruling regime, which is itself an

alliance of military officers and politicians of the National Islamic Front (NIF).

The central military figure in the opposition NDA is John Garang, the SPLA leader, with whom the government will resume discussions next month. Khartoum is likely to call for an agenda at the talks based on a peace agreement it signed with six other southern rebel groups in April.

In this agreement, the government acknowledged that its jihad, or holy war, against southern non-Moslems had failed, by agreeing

to the long-held southern demand for a referendum on southern self-determination. This is scheduled to take place by 2001.

The northern element of the NDA, which has mounted military offensives against the government in the east and channelled resources to bolster the SPLA's ongoing military effort in the south in the past eight months, is chiefly determined to oust the government in Khartoum.

The resumed peace talks will not directly involve the NDA, but the SPLA is likely to come under pressure from

its NDA allies to press the government for concessions which will further damage its credibility among northerners. Eight years after taking power, the NIF is associated with failed policies. It is unlikely to get credit for bringing peace, and its readiness to negotiate will be viewed widely as an opportunistic measure to ease domestic pressure.

The government is determined to divide its opponents in the NDA, and hopes to draw the SPLA away from the alliance by dealing with it separately.

A central issue will be Mr Garang's commitment to the unity of Sudan. Traditionally, the SPLA has been committed to creating a separate southern state, if a referendum of southerners voted in favour of it.

Mr Garang modified this call in the interests of forming his alliance with the northern opposition, which favours unity. Despite affirming his commitment to unity, he is aware that the overwhelming majority of southerners favour the creation of their own state. It is unclear what the SPLA now expects from the government, though officials in

Khartoum believe Mr Garang is determined to overthrow it.

The April accord with the minor southern factions was followed by government calls for Mr Garang to sign up to the same accord.

The renewed talks reflect the increasing pragmatism which dominates policy in Khartoum. Government troops in the south have lost a string of towns to the Ugandan-backed SPLA in recent months.

While the expense of the war has been a significant drain on the northern economy, the government's main concerns are political. It is seeking a solution in the south to strengthen its northern power base.

President Omar al-Bashir, who seized power in a 1989 coup, has in recent months increased his influence at the expense of the army's NIF allies, led by Hassan el-Tourabi.

"The military people are now more in charge than they used to be. If the NIF were not in power, its support would be halved," al-Tayib Zain al-Abidin, a Khartoum university professor and former NIF supporter, said in Khartoum recently.

Russia backs Lockerbie trial call

Russia yesterday joined African and Arab countries in the United Nations Security Council in pressing Britain and the US to allow the trial of two Libyans, accused of blowing up a Pan Am jet in 1988 over Lockerbie in Scotland, to take place in a third country, writes David Buchanan in New York.

This backing by Russia, a permanent member of the Security Council, marks widening international support for Libya's proposal for a trial on "neutral" territory which already has backing from the Organisation of African Unity and the Arab League.

Caught unawares by the decision of several foreign ministers to raise the Lockerbie issue in yesterday's special debate on Africa, Robin Cook, the UK foreign secretary, and Madeleine Albright, the US secretary of state, rapidly redrafted their speeches to reject any change in trial venue or dilution of UN resolutions and sanctions against Libya for failing to send its citizens for trial.

"There can be no compromise with Libya when it comes to terrorism," said Mrs Albright, while Mr Cook said: "The charge sheet [against the Libyans] is a compelling and full one."

Lebanese pound hit as cabinet throws out plan to raise \$800m

By Roula Khalaf in Beirut

The Lebanese pound came under pressure yesterday, after the cabinet rejected an \$800m economic plan proposed by Rafiq Hariri, the prime minister.

Mr Hariri was seeking approval to raise \$800m in bonds on the international markets to pay for social-related programmes, ranging from school expansion to public transport. Servicing the foreign debt, some of which he hoped would have a maturity of 30 years, was

to be achieved through taxes and price rises.

The revenue-raising measures were also to be used to alleviate a budget deficit running at 53 per cent of expenditure, well beyond the 36 per cent target.

But ministers on Wednesday balked at Mr Hariri's proposal to raise petrol prices, leading to the shooting down of his plan. Expectations that Mr Hariri might resign were dismissed by the prime minister, who said he would fight on. Bankers said the cabinet

decision created uncertainty in the markets and led the Lebanese central bank to spend roughly \$30m to support the Lebanese pound yesterday.

However, the bankers said that the pressure on the currency is likely to ease as Mr Hariri figures out how to alter the plan to make it more palatable to his ministers.

Mr Hariri, the architect of Lebanon's 1980m reconstruction plan, faces criticism at home for failing to tackle growing social problems and

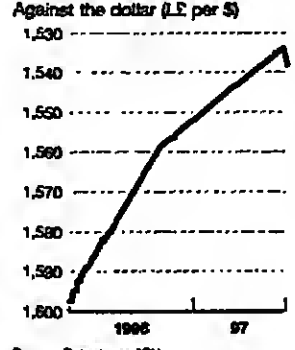
to channel resources towards social sectors. But with government finances under strain and a ballooning local currency debt burden, the prime minister's options are limited.

About 80 per cent of expenditure is fixed and accounted for by salaries and debt servicing. On the revenue side, the government suffers from widespread tax evasion.

Critics say Mr Hariri should cut waste and attack corruption to reduce expenditure and limit tax evasion.

Lebanese pound

Against the dollar (L.E. per \$)



Source: Datastream/CV

But Hariri supporters say administrative reform has met with political resistance, leaving the only options of increasing revenue through new taxes, price rises and raising foreign debt.

US joins chorus of criticism after Netanyahu proclaims Jewish homes plans

Israel rejects warnings on settlements

By Judy Dempsey in Jerusalem

Israel yesterday brushed aside growing international criticism over its settlement expansion policy, despite a warning from the outgoing US ambassador of further conflict in the region.

The warning by Martin Indyk came after Benjamin Netanyahu, Israel's prime minister, proclaimed that he would build 300 new homes for Jewish settlers in the Eilat settlement and would continue building in the occupied West Bank.

Mr Netanyahu's avowal in

a speech to Jewish teenagers coincided with attempts by the US to restart talks between Israeli and Palestinian officials in Washington and New York.

But Hanan Ashrawi, Palestinian minister of higher education, said the latest Israeli decision seemed to indicate that Mr Netanyahu was "wilfully intent on destroying" the Middle East peace process. "It is a dangerously irresponsible position, bordering on insanity that is going to turn the whole region into another cycle of conflict and violence," she said.

In New York Madeleine Albright, US secretary of state, reiterated her call for a freeze on expanding Jewish settlements.

"It is very important that there be a time out," Mrs Albright told a news conference following a United Nations Security Council meeting she called on African issues.

During her recent visit to the region, Mrs Albright asked Mr Netanyahu to stop building new settlements.

But Israel's latest move has been interpreted by diplomats as a snub to the US as well as indifference to

international criticism.

At the centre of latest concern is the Eilat settlement, a half-hour drive from Jerusalem. The settlers said they were merely building according to government-approved plans and with private capital. However, the government has allocated generous loans to make Eilat, part of the 6,000-strong Gush Ezion settlement, into a proper suburb of Jerusalem.

"It is pure basic logic - [to meet] the natural growth of existing settlements," said Mr Fogel, declining to comment that if such natural growth existed why did the

government need to advertise to attract Israelis to the settlements. Instead, he said, "Palestinians have natural growth as well," implying they could build to meet such population growth.

But a report published earlier this week by BTselem, the Israeli human rights group, showed that Palestinians living in Israeli-controlled areas of the West Bank had little chance of obtaining building permits compared with settlers who received preferential treatment. In most cases Palestinian homes built without permits are demolished.

NEWS DIGEST

Ship pollution curbs agreed

Sea-going nations yesterday approved the world's first international curbs on air pollution from ships. The London-based International Maritime Organisation said 99 states - including those which host popular flags of convenience - had agreed amendments to the International Convention for the Prevention of Pollution from Ships.

The curbs limit emissions of sulphur dioxide and nitrogen oxide, which cause acid rain. Norway says the problem of air pollution from 2,000 ships in its coastal waters is so serious it is set to exceed the effects from air pollution from 1.7m cars on its roads.

Governments have also agreed to ban the incineration at sea of PCBs, contaminated material, and the use of chlorofluorocarbon gases, which deplete the ozone layer. The new rules apply only to international shipping and the IMO is still working out how to carry out its mandate to enforce the rules using the ships and personnel of member states. The regulations come into force worldwide only 12 months after a minimum of 15 states accounting for at least 50 per cent of the world's merchant fleet have ratified it. *Legia Boulton, London*

SMOKING

Call on nicotine substitutes

The world's 1.1bn smokers should have easier access to less dangerous ways of feeding their nicotine addiction, according to doctors and other tobacco control experts who met under United Nations auspices this week. Alternative Nicotine Delivery Systems (Ands), such as nicotine chewing gum, patches and nasal sprays, could save millions of smokers from premature death and disease, they say. However, access to substitutes is constricted by strict drug approval laws which do not apply to tobacco, they said.

Dr Jack Henningfield, of the Johns Hopkins University School of Medicine in the US, said yesterday that while nicotine could be highly addictive it was not itself the main cause of tobacco-related illnesses. These are caused by other components of tobacco smoke such as tar and carbon monoxide.

"People who smoke and want to quit find it difficult to stop because they crave nicotine," he said.

The use of nicotine substitutes is estimated to double smoking quit rates. But the expert group meeting, sponsored by the UN Conference on Trade and Development which is the UN "focal point" on tobacco, said quitting should be only one prong in a strategy that also encourages existing smokers to at least cut down tobacco consumption, if necessary through long-term nicotine replacement treatment.

Nearly half of all smokers will die prematurely from diseases related to tobacco, which already kills 3m people a year. *Frances Williams, Geneva*

EGYPT-ISRAEL RELATIONS

Ambassador 'harassed'

Strained relations between Egypt and Israel deteriorated further yesterday when Egypt's ambassador to Israel said he had been harassed by Israeli security forces and was ready to leave the country if there was no improvement in his treatment.

Mohammed Bassiouny, who was appointed ambassador to Israel after the two countries exchanged diplomats in 1980, complained that his clearly-marked diplomatic car had been subjected to a three-hour search by Israeli security forces at the Egypt-Israeli border last weekend.

Mr Bassiouny also criticised the Israeli authorities for allowing a demonstration to take place recently outside his home in protest at an Egyptian court's guilty verdict on Azam Azam, an Israeli living in Cairo accused of spying for Israel. The ambassador's criticisms came four days after Egypt's President Hosni Mubarak accused Benjamin Netanyahu, the Israeli prime minister, of insulting the Egyptian judicial system by questioning the verdict on Mr Azam. *Mark Huband, Cairo*

AFGHANISTAN

Iran offers to mediate

Iran plans fresh efforts to bring peace to Afghanistan and will invite warring factions to the negotiating table, Kamal Kharrazi, foreign minister, was quoted as saying yesterday. Mr Kharrazi said encouragement given to Iran by Kofi Annan, United Nations secretary general, and expectations in the region had paved the way for Iran to launch fresh efforts and invite the belligerent parties in Afghanistan to the negotiating table. *Reuters, Tehran*

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NEWS: UK

Cancer warning about meat is stepped up

By Nicholas Timmins and
Maggie Urry in London

The UK government and its medical advisers yesterday stepped up a warning over the risks of cancer from cooked and processed red meat by advising those who eat as little as 90g a day to consider reducing their intake.

People who eat more than 140g daily - about 12 to 14 portions a week - should definitely cut their consumption, said the Committee on Medical Aspects of Food

and Nutrition Policy (Coma). Its recommendations coincided with a study from the World Cancer Research Fund. The international cancer charity went much further down the road to vegetarianism by advising that "if eaten at all" red meat intake should be less than 80g daily.

The recommendations, combined with a call to boost intakes of fruit, vegetables and dietary fibre, are a further blow to a UK beef industry whose sales have only just recovered to the level

seen before the "mad cow" crisis began in March 1996.

The recommendations are worse for meat industries elsewhere: average daily consumption is most of mainland Europe, the US, Australia, Canada and New Zealand is either above or far above the UK figure of 90g.

The move to toughen the warning came after a dispute within Coma. Senior committee members found they had not been consulted on a working group study which limited its recommendation

to saying that those eating more than 140g daily should cut down. That affects about 15 per cent of the UK adult population. The recommendation to consider a reduction for those above 90g a day affects a far higher proportion.

Frank Dobson, the health minister, said he had ordered the report not to be published until the full committee had considered it on Wednesday. Members of Coma and ministers are understood to have been infuriated by the

response of the Meat and Livestock Commission to a leak of the working group's findings in the Financial Times.

The commission briefed that the finding meant people "should eat no more than an average of 140g cooked weight" with its spokesmen saying this implied the average person "has the leeway to eat more red meat rather than less."

Coma's recommendation was therefore "clarified" to prevent any misinterpretation, Department of Health officials said.

Colin Maclean, director-general of the Meat and Livestock Commission, challenged the two sets of findings, saying "it simply isn't true that science supports the case for a link between red meat and colon cancer". He added: "The real issue is had diet, not had food."

The World Cancer Research Fund's report said better diet and exercise could reduce cancer incidence by between 30 per cent and 40 per cent, preventing 3m-4m cancer cases a year globally.

Auditors' fees jump thanks to non-audit work

By Jim Kelly,
Accountancy Correspondent

Fees paid to the audit firms which serve the UK's top companies rose 16 per cent over the past year. But the growth was led by charges for non-audit work which jumped 26 per cent compared with just 4.4 per cent for the audit itself.

Total income for the auditors - almost exclusively from the so-called Big Six accountancy firms - reached £429m (£994m), with audit contributing £186m and other work such as tax advice and management consultancy reaching £243m.

The figures will fuel debate over whether auditors should be paid large sums of money for add-on services. Some critics say it undermines their independence and ability to be objective in auditing.

Nearly half the companies have paid more for non-audit work than the audit itself - a situation many observers believe is unhealthy. This is a sharp rise compared with last year - up from 37 companies to 45.

The figures may understate the real situation because it is for the companies to decide whether they disclose non-audit fees paid to their auditors for work done outside Britain. The biggest UK firms are all international organisations.

The figures, revealed today by Accountancy magazine, have been distorted by new entrants to the FTSE 100 companies which had to pay large non-audit fees to demutualise or list.

Excluding the new entrants, total fees rose 9.3 per cent and non-audit fees 15 per cent. The figures help explain why the proposed merger between Price Waterhouse and Coopers & Lybrand is centred on winning market share in the consultancy markets rather than in statutory audit.

EU plan to cut landfill waste to be opposed

By Leyla Boulton,
Environment Correspondent

Britain will oppose a European Union plan for cutting waste sent to "landfill" sites, Michael Meacher, environment minister, said yesterday.

He said a proposed steady reduction in the amount of biodegradable rubbish that can be dumped in landfill sites to 25 per cent of current levels by 2010 would divert more waste to incineration, rather than encourage recycling. Implementing the draft EU landfill directive in Britain would cost between £2bn (£4.8bn) and £7bn, he said. While the government favoured recycling and composting over landfill and incineration, the directive's assertion that incineration was "invariably better" than landfill was "from an environmental point of view... simply not convincing".

The announcement marks a reversal of the attitude adopted by the governing Labour party when it was in opposition. Then it favoured a fixed target for reducing waste sent to landfill.

The government's approach, which closely resembles that of the previous administration, delighted the waste management industry, whose trade organisation Mr Meacher

was addressing yesterday. The UK waste industry, which landfills around 80 per cent of the nation's rubbish, has invested a lot of money in developing sophisticated landfill sites that minimise land, air and water pollution.

But Friends of the Earth, the environmental pressure group, expressed dismay at the government's stance. It dismissed Mr Meacher's estimates for the cost of implementing the directive as greatly exaggerated. It claims that waste that is no longer sent to landfill can simply be recycled or composted rather than burned in costly new incinerators.

Mr Meacher said, however, this was unlikely to be possible. But he attacked the previous Conservative government for not doing enough to enable Britain to reach its target of increasing recycling to 25 per cent of domestic waste from a current level of 6.5 per cent.

Luxembourg, which holds the EU's rotating presidency, wants environment ministers to adopt the directive by the end of the year. The European Commission, which drafted the directive, has said its room for manoeuvre has been constrained by the European parliament, which threw out an earlier version of the legislation as too lax.

Public watchdogs fail to bite on costs

Regulation of the state by the state is the fastest growing area of public expenditure

Nothing comes for free, and the price of "downsizing" and "outsourcing" government has suddenly become clear: a growing and increasingly expensive regulatory state.

Its scale has become awesome, as the first results released yesterday from an Economic and Social Research Council study show. Inspection and regulation of public services - that is, regulation of the state by the state - has grown over the past 20 years into a £1bn (£1.6bn) business employing 20,000 people.

It is the fastest-growing area of public expenditure. Between 1976 and 1996, its costs rose three to sixfold in real terms when total government spending has increased by only a third.

Moreover, these figures make no allowance for the costs of compliance: the time and money that the public sector spends dealing with its regulators. Adding that it would "at least double" the direct expenditure of between £750m and £1bn to around £2bn, the research team from the London School of Economics estimates.



Water industry regulator Ian Byatt (left), said yesterday that consumer protection should be made his primary duty. At the moment, that duty comes second to ensuring that water and sewerage companies can carry out and finance their obligations.

Meanwhile, telecommunications watchdog Don Cruickshank is proposing to reform telephone directory services because a growing proportion of the population is going ex-directory to escape nuisance and teleshopping calls.

The introduction into the health and other government services of purchaser/provider divides and similar market-like mechanisms is partly responsible for this army of regulators. Another factor is the creation of arm's-length civil service agencies to deliver a vast range of services, from collecting national insurance contributions to providing driving tests.

To that must be added the rise of the ombudsmen, of whom there are now 16, and the greater demand for probity and standard setting in public life.

inspectorates, ombudsmen and local audit bodies are at least £1.95m a year.

In addition, the regulators can produce contradictory pressures. The ombudsmen, for example, press organisations to provide proper compensation. The Treasury tells public sector bodies to keep it minimal, to restrain public spending.

The remit of the National Audit Office and the Audit Commission overlap, while the regulators, with the qualified exception of those two bodies, have proved extremely poor at doing what they demand of others - questioning the value for money and efficiency of their own work.

What flows from this? One immediate answer is that it is a suitable subject for the government's comprehensive spending review. The Home Office is already planning to review its inspectorates, but the opportunity is there for a cross-government approach. Regulators should be required to demonstrate their efficiency and effectiveness.

Perhaps the most striking finding from the study is a projection: that if regulators grow and the civil service shrinks at the same rate as for the past 20 years, then a century from now "the civil service will have become like the abattoir industry of the 1930s, with more than two regulators for every 'doer'".

Nicholas Timmins

BUSINESSES FOR SALE

THIRD CALL FOR TENDERS FOR THE SALE OF THE ASSETS OF "UNICOT HELIAS INDUSTRIE COTONNIERE S.A." ATHENS, GREECE

ETHIMIRI KAPHALIOU S.A., Administration of Assets and Liabilities, of the Chrysospondilou Str., Athens 10566, Greece, in its capacity as Liquidator of "UNICOT HELIAS INDUSTRIE COTONNIERE S.A.", a company with its registered office in Athens, Greece, the "Company", presently under special liquidation according to the provisions of article 464 of Law 1892/1990, by virtue of Decision No. 103/919/96 of the Athens Court of Appeal, upon the instructions of the creditors representing more than 51% of the claims against the company.

For the sale of the assets as a single entity of the company described below:

The Company was established in 1971 and remained in operation until 30.5.1993 when it was declared bankrupt. Its activities included cotton spinning, the manufacturing of cotton yarns, the production of cotton spinning machines. On 16.12.1996 it was placed under special liquidation according to art. 464 of Law 1892/1990.

ASSETS OFFERED FOR SALE

The assets offered for sale include a cotton spinning mill and a spinning mill, both standing on a plot of approx. 83,674.65 sqm., located at Agios Ioannis, Livadia, a region of which approx. 3,795 sqm. is to be sold separately. This comprises buildings, the area of which amounts to 22,159 sqm. and sheds, the area of which amounts to 1,314 sqm. approximately. The plant's machinery includes a LUNDAUS spinning unit, with a capacity of about 6,000 kg. of ginned cotton per hour and a Hargreaves RIBSTER 29,353 bobbin spinning unit, with a capacity of about 11 spn. of 40/2, 35 spn. per 24 hours. The assets for sale also include the company's registered name, the trademark, vehicles, furniture and any other item belonging to the Company being liquidated. The assets were listed out in three parcels until 31.5.1996. By order of the Athens Court of Appeal No. 5307/1997 the latest has been annulled and legal proceedings are pending for re-opening the process.

OFFERING MEMORANDUM - FURTHER INFORMATION:

Interested parties may obtain the Offering Memorandum in respect of the Company and its assets upon signing a Confidentiality Agreement.

TERMS AND CONDITIONS OF THE AUCTION

1. The Auction shall take place in accordance with the provisions of article 464 of Law 1892/1990 (as supplemented by article 14 of Law 2003/91 and subsequently amended), the terms and conditions set forth herein and the "Terms and Conditions of Sale" contained in the Offering Memorandum. Such provisions and other terms and conditions shall apply irrespective of whether they are mentioned herein or not. Submission of a bid shall constitute acceptance of such provisions and other terms and conditions.

2. Bidding Offers: Interested parties may bid by depositing a sum not less than Monday October 20th, 1997, 12.00 hours at the Athens Notary Public Mr. George Stergioulas, 39 Akademiou Str., Athens, Tel: +30-1-6430322 Fax: +30-1-6430423. Offers should expressly state the offered price and the detailed terms of payment (in cash or instalments, including the number of instalments, the date thereof and the proposed annual interest rate, if any). In the event of not specifying: a) the way of payment, b) whether the offered amount shall bear interest and c) the interest rate, then it shall respectively be deemed that: a) the offered price is payable upon execution of the sale contract, b) the amount offered shall bear no interest and c) the interest rate shall be the legal rate in force from time to time. In all cases where the creditor amount bears interest, this shall be calculated in relation to the offered amount and shall be payable on the date of payment of such instalment. Bidding offers submitted later than the above date shall neither be accepted nor considered. The offers shall be binding until the adjudication. Submission of offers in excess of a fixed sum to be recorded in a later stage shall be accepted under the condition that express mention is made in this respect upon submission and that the offeror shall give a personal guarantee in favour of such third party for the compliance of the obligations deriving from the sale contract.

3. Letters of Guarantee: Bidding offers must be accompanied by a Letter of Guarantee issued in accordance with the sample Letter of Guarantee contained in the Offering Memorandum, by a bank legally operating in Greece, to remain valid until the adjudication. The amount of the Letter of Guarantee must be DRD. ONE HUNDRED FIFTY MILLION (150,000,000).

4. Letters of Guarantee: Bidding offers must be accompanied by the Letters of Guarantee shall be submitted in sealed opaque envelopes.

5. Envelopes containing the bidding offers shall be submitted by the above mentioned Notary Public in his office, on Monday, October 20th 1997, 15.00 hours. Any party having duly submitted a bidding offer shall be entitled to attend and sign the deed enclosing the auctioning of the bidding offers.

6. As highest bidder shall be considered the participant, whose offer will be judged by creditors representing over 51% of the claims against the Company (the "Creditors"), upon recommendation by the Liquidator, to be in the best interests of all the creditors of the Company. For the purposes of evaluation, an offer to be paid in instalments shall be assessed on the basis of its present value to be calculated employing a 15% annual discount interest rate.

7. The Liquidator shall give written notice to the highest bidder to appear on the date, and place mentioned therein and execute the contract of sale in accordance with the terms contained in his bidding offer and/or any other improved terms, which may be suggested by the Creditors and agreed upon. In the event of the highest bidder not complying with such obligation, the Letter of Guarantee shall be forfeited as a penalty. Adjudication shall be deemed to have taken effect upon execution of the contract of sale.

8. All costs and expenses of any nature, including any tax (such as V.A.T., duties, custom duties, any charges in favour of the state or third parties, which may need to be paid together with those exempted by the applicable law) in respect of the participation in the Auction and the transfer of the assets offered hereby for sale, the sale contract, as well as any other act prior or subsequent to the transfer of assets shall be exclusively borne by the purchaser.

9. The Liquidator and the Creditors shall have no liability nor obligation whatsoever towards the participants in relation to the evaluation of the offers or the appointment of the highest bidder or any decision in respect or cancel the Auction or any decision whatsoever in connection with the proceedings of the Auction. The Liquidator the Company or the Creditors shall have no liability for any legal or actual defects of the assets. Submission of bidding offers shall not create any right for the participants nor the participants shall acquire any right, power or claim from this Call and/or their participation in the Auction against the Liquidator and/or the Creditors for any reason whatsoever.

10. This Call has been drafted in Greek and translated into English. In any event the Greek version shall prevail.

In order to obtain a copy of the Offering Memorandum and any further information please contact the Liquidator "ETHIMIRI KAPHALIOU S.A., Administration of Assets and Liabilities", 9a Chrysospondilou Str., Athens 10566, Greece, Tel: +30-1-323.14.84-7, Fax: +30-1-321.70.28 (attention of Mrs. Maria Pangelika).

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CIVIL AND CRIMINAL COURT OF BRESCIA

Bankruptcy 23/97 'Elli Marocchi di Stefano Srl' sells, through private negotiations, the Company's operational complex, based in Suzzeto, fraction Ponte Zamboni, Via G. Galilei 8, with on-going activity for the production of shot guns and sporting weapons, as well as a machine shop, enclosing the entire rural estate complex, in its present legal state and condition, as described in the official appraisal report deposited for the proceedings.

Base price Lit. 1,250,000,000 for the single lot, as well as the stamp tax foreseen by law. All those participating should present irrevocable offers to buy to the Bankruptcy Chancery by 1pm on 09.10.97, depositing Lit. 135,000,000 as caution money, in addition to Lit. 70,000,000 subject to adjustments of the costs of the sale, in transferable banker's drafts issued in the province and made out to the 'Procedura Fallimentare' (Bankruptcy Procedure). The adjudication price will have to be paid within 60 days in banker's drafts as indicated above; all expenses relative to the transfer with the successive notarial deed are to be borne by the buyer. Each offer should contain a declaration of:

- the offerer's identification and domiciliation;
- the price offered. For an offer with delayed payment; the payment conditions, with explicit indication of the interest rate applied, and irrevocable payable at first request bank disbursement;
- the knowledge of the right of pre-emption ex Italian law 223/91 recognised to the current tenant;
- the knowledge of the selling ordinance, of the single appraisals, of the lease contract, 04.04.97 with expiry 04.01.98, of the company branch, the summary appraisal, all of which are deposited in the files of the proceedings.

On 14.10.97 at 11.30 am at the Court of Brescia, the Official Receiver Dott. Bianchetti Carlo will proceed with the adjudication in the case of a single offer or, in the case of more than one offer, will proceed with an informal contest, following the standard terms.

For further information please contact the Bankruptcy Chancery or the Curator Dott. Roberto Mumi in Brescia, Via Saffarino 32/A. Fax: 0039/30/41385-43802.

LEGAL NOTICES

In the High Court of Justice, No. 0112/97 of 1997
Chancery Division
Companies Court

IN THE MATTER OF
NORTHWEST UNION
LIFE & PENSIONS LIMITED

IN THE MATTER OF
THE COMPANIES ACT 1985
NOTICE IS HEREBY GIVEN that an Order of the High Court of Justice, Chancery Division dated 17th September 1997 confirming the Report of the Receiver of the Assets of the Company by £1,595,400,000 was registered by the Registrar of Companies on 19th September 1997.

DATED 23rd September 1997
Slaughter and May
35 Abchurch Lane
London EC4N 3DF
Ref: RLN

Solicitors of the above named Company

IN THE MATTER OF
THE COMPANIES ACT 1985
NOTICE IS HEREBY GIVEN that a Petition was presented to Her Majesty's High Court of Justice, Chancery Division on 10th September 1997 for the confirmation of a Scheme of Arrangement and the reduction of share capital of the above named Company from £2,300,000 to £1,695,400.

AND NOTICE is further given that the said Petition is deemed to be heard before the Judge of the Companies Court at the Royal Courts of Justice, Strand, London WC2A 2LL on Monday 16th day of October 1997.

Any Creditor or Shareholder of the said Company desiring to oppose the making of an Order for the confirmation of the said Scheme of Arrangement or the reduction of share capital should appear at the time of the hearing in person or by Counsel for that purpose.

A copy of the said Petition will be furnished to any person requiring the same by the undersigned Solicitors on payment of the Regulated Charge for the same. Dated the 26th day of September 1997. CLIFFORD CHANCE 20 Abchurch Lane London EC4N 3DF Ref: EOC Solicitors to the Company

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Chief executive blames industry minister for blocking attempt to merge with Bass

Carlsberg-Tetley to close three breweries

By David Wighton, and Ross Tleman in London

Carlsberg-Tetley, the UK's third-largest brewer, yesterday announced a wide-ranging restructuring involving the loss of 1,500 jobs, almost a third of its 3,700-strong workforce.

Three breweries will be closed or sold and production will be concentrated at two others, along with marketing and management functions.

Ebbe Dinesen, the chief executive, said the cost-cutting was necessary because of intensifying competition and because the UK

government had blocked earlier plans to merge the business with Bass Breweries.

The news brought an angry reaction in Westminster where one MP in the governing Labour party openly criticised the decision of Margaret Beckett, the chief industry minister, to veto the merger. Martin O'Neill, Labour chairman of the House of Commons trade and industry committee, expressed "bitter disappointment" at the closures, which he said could have been prevented by allowing the merger to proceed.

Mr O'Neill said the closure of the Alcoa brewery in his

Scottish constituency would remove desperately-needed employment in a "severely beleaguered economy".

Mrs Beckett was also attacked by John Redwood, the opposition Conservative party's shadow industry minister, who blamed the job losses on her decision. "British workers are paying a heavy price for the policies of New Labour and Margaret Beckett," he said.

Criticism focused upon Mrs Beckett because she chose to override the majority view of the Monopolies and Mergers Commission panel, who argued that the merger should be allowed

with some consumer safeguards. Since then, Bass has sold its 50 per cent share in Carlsberg-Tetley, bought from Allied Domecq for £300m, to Carlsberg, which already owned the other half. Carlsberg paid £110m for the half of Carlsberg-Tetley it did not already own. Ironically, it is that discounted price that has left Carlsberg with the balance-sheet strength to undertake a restructuring of its UK brewing arm.

But, defending her decision, Mrs Beckett said yesterday job losses had been inevitable whether or not the merger with Bass went

through. "The Monopolies and Mergers Commission looked closely at likely employment consequences," she said. "They found that blocking the merger or allowing it to go ahead would be unlikely to lead to significantly different consequences for the number of jobs affected."

When Bass and Carlsberg announced the plan to merge their UK brewing businesses in August last year, they said significant savings in production, distribution and marketing costs were expected.

In its evidence to the MMC, Carlsberg, the parent

company of Carlsberg-Tetley, warned that the subsidiary's future was at risk if the deal was blocked.

Yesterday's announcement, based on a three-month review since Mrs Beckett blocked the deal, is broadly in line with the expectations of analysts in the City of London.

Bass, which needs extra production capacity to meet rising sales of its brands, said it was interested in acquiring C-T's brewery in the English Midlands town of Burton upon Trent. Unless buyers can be found, the Burton brewery is scheduled to close in April 1999.

Decline reported in near-misses by aircraft in flight

By Michael Skapinker, Aerospace Correspondent

There were 24 serious incidents in the UK's skies in the first seven months of this year which could have resulted in aircraft colliding, according to provisional figures from the Civil Aviation Authority.

The CAA said, however, that this was down from 31 such incidents both in the same period last year and in the first seven months of 1995. In the first seven months of 1994, there were 27 serious incidents.

The authority said that in all these cases, the distance between aircraft was such that there was either the risk of a collision or the safety of the aircraft had been compromised.

The CAA wrote last month to all UK airlines, drawing their attention to the dangers of aircraft deviating from the altitudes assigned by air traffic control. The airlines had been instructed to review their operating procedures.

A joint working group

from the CAA and the aviation industry is examining ways of reducing incidents of aircraft deviating from assigned altitudes.

Air travel in the UK was still, however, very safe, the CAA said. The level of air traffic had increased by 25 per cent between 1991 and 1996, but safety-related incidents had not risen at the same rate. Over 1.6m aircraft passed through UK airspace every year - an average of 5,000 a day.

Bill Sample, the chief executive of National Air Traffic Services, a subsidiary of the CAA, said pilots and air traffic controllers were being encouraged to report incidents in the air to a greater extent than in the past.

New technology had also made it more likely that safety-related incidents would be detected.

All aircraft flying in Europe will be required to have on-board collision avoidance systems by 2000.

The CAA said the UK had taken the lead in pressing for the system, to be made mandatory in Europe.

Trade gap figures fail to go bang

The pound's rise has not hit exporters as hard as expected

After a year since sterling's sharp rise on foreign exchange markets and a chorus of complaints from exporters, the City of London has been waiting for the UK trade deficit to skyrocket.

And yesterday, after the release of the latest official trade data, it was still waiting. The figures suggest some signs that exports are slowing, and imports growing. But the deficit looks nothing like the huge trade gap that appeared in 1988, the last time the UK economy was growing as rapidly as it is now.

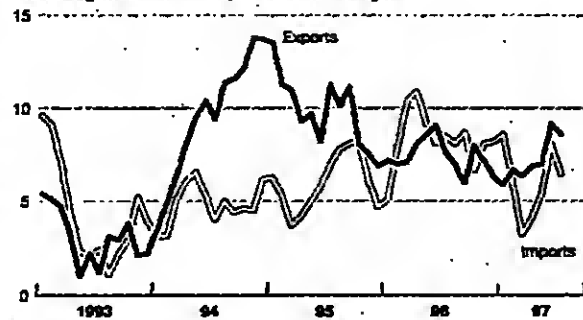
The equation behind the warnings of a burgeoning deficit is simple. Since August 1996, the pound has appreciated by about 20 per cent against the Bank of England's trade-weighted basket of currencies.

The strong appreciation should hurt the UK's trading position, as it makes exports more expensive and imports cheaper. So the volume of exports should fall and imports rise. This seems to be borne out by the survey evidence from UK manufacturers, showing a collapse in export orders.

But either the full effect of sterling's rise has yet to

UK trade volumes

Excluding oil and emeralts (3-month % change)



Source: ONS/ONS/ONS

take place, or the UK economy has changed since 1988, when the current account deficit was 6 per cent of gross domestic product.

This time, a number of forecasters say the deficit may be 1 per cent of GDP - hardly surprising in an economy in an advanced stage of its recovery.

According to the new figures, in trade with the rest of the world in July, the volume of UK exports fell by 0.5 per cent compared with June, while imports rose by 2 per cent.

But monthly figures tend to fluctuate, and the Office for National Statistics (ONS) and the Treasury warn

against putting too much weight on one month's data. Over the three months to July, exports were much healthier. Export volumes, excluding oil and emeralts, rose 3.5 per cent compared with the previous three months. Imports rose by 2 per cent at the same time. And the ONS said yesterday that the underlying trend is for exports to rise.

Economists have spent a lot of energy trying to explain why exports are not falling off after such a steep rise in the currency.

Capel-Cure Myers, the fund manager, has suggested that investment by overseas companies such

as Nissan and Panasonic has revitalised the export sector, especially in cars and electronic goods.

Meanwhile, the Treasury said it always expected the full effects of sterling's appreciation to have a "considerable delay", caused by currency hedging and orders placed well before sterling's rise. For example, the contracts for the £400m of oil exploration equipment, which distorted yesterday's trade figures, were signed two years ago.

The Treasury has also said UK exporters have been able to develop some overseas niche markets, which are less price-sensitive. Other exporters have been willing to cut their prices and profit margins to retain overseas market share. The ONS said that the prices of non-oil exports fell by 5.3 per cent in the three months to June, compared with the previous three months.

How long this can continue is an open question. It may be that the economic recovery in continental Europe will ride to the rescue of UK exporters. But in the meantime, the wait for the bad news continues.

Richard Adams

UK NEWS DIGEST

Gates money for Cambridge

Cambridge University yesterday received a \$20m gift from Bill Gates, the head of Microsoft, the US computer software giant. It follows Microsoft's plans, announced in June, to set up a \$50m research centre in Cambridge - its first outside the US.

The gift will finance a new computer laboratory, and underscore the reputation of the university as Europe's premier information technology centre.

Mr Gates said: "Cambridge is one of the great universities of the world, and its focus on excellence in computer science demonstrates a unique ability to build on a legendary tradition of learning."

Simon Targett

NORTHERN IRELAND

Grenade attacks discovered

Grenade attacks have been launched in the past 24 hours on two police stations in Belfast, the Northern Ireland capital, police said yesterday. Neither device - believed to have been thrown during the night - exploded. British army bomb disposal experts yesterday made them safe. No organisation claimed responsibility.

Philip Stephens, Page 12

PRESS INTRUSION

Editors back tough controls

Editors of tabloid newspapers yesterday said they intended to put into practice immediately proposals by Lord Wakeham, the chairman of the Press Complaints Commission, to toughen measures against press intrusion.

The proposals, drawn up in the wake of the death of Diana, Princess of Wales, would significantly tighten a voluntary code covering the behaviour of photographers and reporters. Lord Wakeham said he remained convinced that self-regulation of the press was the most effective protection from intrusion for ordinary people because they would have to hire expensive lawyers to enforce a legal code.

John Gapper

NATIONAL LOTTERY

Camelot drops bookmaker case

Camelot, the operator of the National Lottery, has abandoned its legal action against three leading bookmakers over "49's", a rival numbers game, and appealed instead to parliament to step in. The members of Camelot are Cadbury Schweppes, the UK food and drink group; De La Rue, the security printers; Racal Electronics; ICL, a UK offshoot of Fujitsu; and GTEch, the US lottery equipment supplier.

Last month Camelot lost a private case against Ladbrokes, William Hill and Coral, operators of the game, and said it would appeal against the court ruling that 49's was a legal form of betting.

The 49's game is screened live in betting shops and involves customers betting on the chance of up to five numbers being randomly selected from a total of 49. As with the National Lottery, the numbers are marked on multi-coloured balls emerging from tubes.

The betting industry has argued that the game has helped it to recover from the effects of the National Lottery.

Scheherazade Daneshkhu



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FINANCIAL TIMES

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Classified appointments announcements

Edward Jones

Just appointed by Grosvenor Estate Holdings to join their Commercial Development Team




Edward Jones (age 30) brings a blend of property and financial skills to the Commercial Development team, having spent the past five years with BZW Property Advisory Group, a specialist Corporate Finance unit responsible for the structuring of a number of major schemes. Edward will be working at Grosvenor on a range of commercial development projects including office, residential and business park schemes, both in Central London and throughout the UK.

Edward said: "I am delighted to be joining Grosvenor; this is a tremendously exciting opportunity to work within a high-quality organisation with a substantial and varied development programme."

Neil Jones

Continental Director to head up Grosvenor Estate Holding's newly formed Continental Team




Neil Jones (age 31), formerly a partner at Healey & Baker, was based at their Brussels office. However, for the past two years he was seconded to Martin Land in Hong Kong, a South East Asian associate company in which Grosvenor is also a shareholder.

Neil said: "We see wonderful opportunities in Continental Europe. We have already invested US\$200 million in those Continental markets which we believe are poised for recovery. Our strategy has been to align ourselves to the best partners, enabling us to have local influence and exposure to a wide portfolio of prime assets. Within six months or so we will open a Paris office from which we will operate our Continental business."

Russ Tiller

Managing Consultant




Russ Tiller, formerly a Project Services Manager with McDermott Engineering, has joined Project Management Professional Services in High Wycombe as a Managing Consultant.

Russ graduated from Nottingham University in 1977 and after a spell in commerce converted in 1979 to the world of project management. He is a member of both the Association for Project Management and the Project Management Institute.

His breadth of experience and knowledge are a welcome addition to PMP's One Stop Project Management Service.

Dr David Hillson

Managing Consultant



PMP are pleased to announce that Dr David Hillson will be joining them as Managing Consultant in October 1997. David will have special responsibility for risk management consultancy and training, drawing on his position as a recognised authority in the field. He is founding editor of the prestigious *International Journal of Project & Business Risk Management*, and is a regular speaker at major conferences and seminars on the subject.

David's speciality is risk technology transfer, assisting organisations in developing an in-house risk management capability. He has recently developed the *Risk Maturity Model* to enable companies to benchmark their risk processes against best-practice, allowing development of effective change strategies for introducing or improving risk management, and providing clear indicators of progress and success.

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Bilateral conversion rates for countries joining the economic and monetary union will be announced next May - well in

advance of European monetary union. Reaction has been dramatically different: with the markets' positive response to the recent Ecofin meeting being chided as "euphoric" by some bond analysts.

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THE PROPERTY MARKET

Nomura's acquisition of the Intrepreneur pub chain has raised eyebrows among those who closely follow the drinks industry. Overlooked, perhaps, is the significance of the deal as a property story.

Nomura has agreed to purchase the chain of 4,300 pubs for £1.2bn, (\$1.9bn), a remarkable sum considering that, a year earlier, it had been negotiating to buy 1,410 pubs for about £245m. The arithmetic suggests Nomura was prepared to pay twice the price for each additional pub.

Goy Hands, head of asset securitisation at Nomura and the negotiator of the deal, hints that some revival of a much heralded, but never used, 1980s mechanism is under consideration. "Think Pines," he says.

Pines - property income certificates - were a two-part security traded as one on the London Stock Exchange. One element was debt-like, entitling the holder to a portion of the rental stream from a property pool. The other element was equity, reflecting the properties' capital value. The value of this latter part would rise and fall with market values of the properties.

"The market would set the price," explains Stephen Barter, head of consulting at Richard Ellis, the chartered surveyors, and one of the designers of Pines.

Reason to think Pine

Norma Cohen on an asset securitisation idea

The charm of Pines was that, because of their complex structure which filtered rent receipts and dividend payments through a trust company, investors were taxed only once on income. However, by the time regulators got around to approving the structure, the property recession had begun.

Mr Hands hints that some similar mechanism could be used to unlock the value in Intrepreneur.

Asset securitisations such as Pines attempt to break property down into separate components of value. In this way, securities can be tailored to the needs of different types of investors, allowing banks to realise sums larger than if they treated the pool as a whole.

Intrepreneur clearly has several components of value, first, there is the cash flow from the rents on its pubs.

Second, there is the capital appreciation if and when the pubs are sold.

Third, a security could be designed where coupon pay-

ments were composed solely of the additional rental income derived from upward-only rent reviews.

Fourth, there is the value to be unlocked in March 1998, when the pub chain is freed of its obligation to purchase all of its supplies from Scottish Courage. Then Grand Pub Co, as the new entity is to be called, will have more muscle than any other buyer in the UK beer market. Already, large pub chains are earning volume discounts of around £90 per barrel, a sum Nomura can surely hope to beat.

However, Grand Pub Co, because of its unhappy history as Intrepreneur, faces many problems. Large numbers of its tenants are taking a legal challenge to the European Court saying that the terms of their "tie" which forces them to buy beer from Intrepreneur exclusively - is illegal.

A third of the pub chain, about 1,433 houses - may resist the arrangements. But even without that

third, there are some impressive numbers. Intrepreneur says its pubs buy, on average, 325 to 350 barrels annually. At the top end, that means more than 1m barrels of beer. If Nomura could earn a £90 profit on each and pass a generous third of that to publicans, it still leaves pure profits of roughly £50m.

A look at Intrepreneur's accounts for the year ended September 30 1996 show its greatest cost was £27.3m paid out to finance debts, sums which are retired with the sale of the chain to Nomura.

Nomura could structure a Pine-type security granting an equity interest in the Grand Pub Co, which would hold the income of beer and food sales and profits on the resale of pub free-holds.

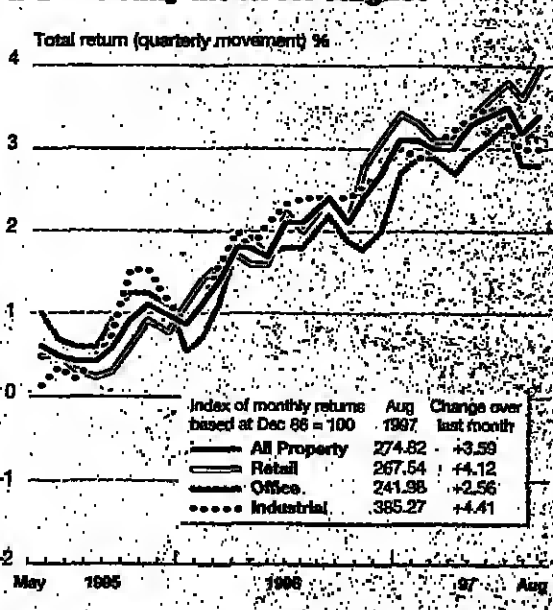
Nomura could then style some sort of stepped-income security backed by pub rents and rent uplifts pegged to a spread over index-linked gilts.

There are also interesting possibilities for securitising the non-performing portion of the estate where publicans have not reaffirmed their ties.

The property market would do well to remember that the genesis of Intrepreneur was as a property company, not as a pub manager.

It will be up to Intrepreneur's new owners to demonstrate that they can unlock the value inherent in the portfolio.

IPD monthly index for August



Bounce back

After the dampening effect of the Budget changes to stamp duty, capital growth bounced back across all sectors, rising by half a point to measure 0.6 per cent at the end of August.

The rate of all property total return increased, by the same margin, to 1.3 per cent, taking the index value to 274.62 at the end of the month (271.23 in July).

Rental value growth measured 0.4 per cent at the end of August, a 0.1 percentage point fall on July's figure. The reduced pace was reflected across all three sectors, with rental growth ranging from 0.1 per cent in the industrial sector to 0.6 per cent in the retail one.

In contrast to this short-term slowing in the rate of rental growth, over the 12-month period rental values across all properties increased 4.2 per cent (August 1996-97) compared with the 3.8 per cent rise for the 12 months to July. Both capital growth and total return across all properties continued to improve, measuring 4.2 per cent and 13.1 per cent respectively for the year to August.

Sector rankings have changed little over the month and retail continue to be the best performing sector with a return of 1.5 per cent (up from 1.0 per cent in July).

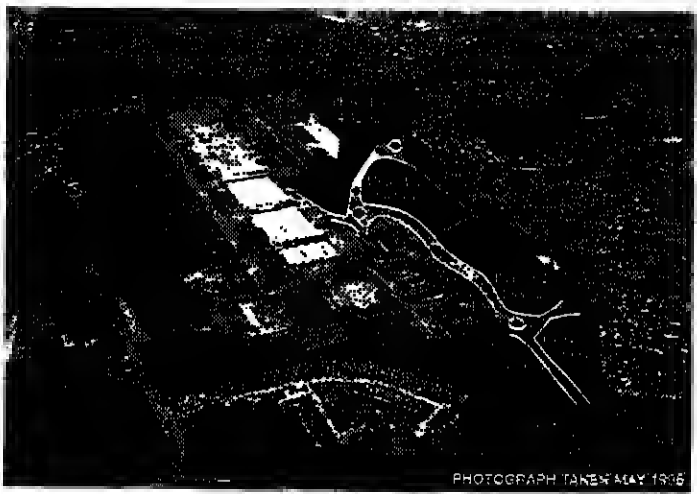
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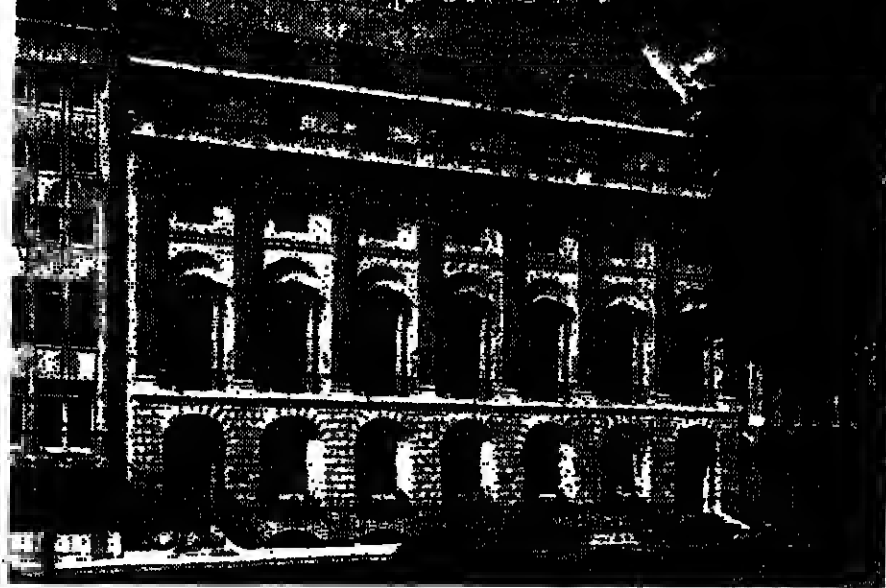
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A high-voltage way with Sibelius

Andrew Clark is impressed by conductor Osmo Vänskä and the Lahti Symphony Orchestra

First came the railway, then two radio masts, then a winter sports centre – and now the Lahti Symphony Orchestra. Over the past century there has always been something to put the Finnish city of Lahti on the map. The rail link to St Petersburg turned it from a hamlet into a flourishing timber market. The radio masts gave it an international profile on the "wireless". With the sports centre, it took its place on the Nordic championship trail.

In recent years, the Lahti Symphony Orchestra has emerged as the city's principal claim to fame. Thanks to its music director, Osmo Vänskä, and a contract with the Swedish record label BIS, the orchestra has seized the attention of the music world with its revelatory recordings of Sibelius. It began by digging up unpublished scores and championing little-known early versions of mature works, which offered fascinating insight into the composer's working technique. Buoyed by this success, the orchestra has now plunged into

the core of the Sibelius oeuvre. A recorded cycle of the seven symphonies is due by the end of the year. Vänskä gave a foretaste of the results when he brought the orchestra to Helsinki last weekend for three concerts marking the 40th anniversary of the composer's death.

In the UK, where he is chief conductor of the BBC Scottish Symphony Orchestra, Vänskä is known for his hard-edged, high-voltage way with Sibelius, wiping away the veneer of tradition. But unlike his Sibelius cycle in Glasgow this year, which was spread over three months and mixed with other repertoire, the Helsinki concerts offered an undiluted dose, with an orchestra which has Sibelius's shifting structures and timbral subtleties in its bones.

Given Lahti's lack of cultural tradition and proximity to Helsinki, it seems remarkable

that its young orchestra should achieve such a high profile, eclipsing longer-established counterparts in the Finnish capital. But as in Birmingham, success was born of political vision and musical dynamism. Vänskä's arrival in 1988 helped to transform standards and horizons. "We had a utopia," says the orchestra's manager, Thomas Kinnberg. "We wanted to become internationally recognised, and to make good recordings. We have the same possibility as every other orchestra. We simply had to take control of our future by doing things better."

By the mid-1990s, the Lahti Symphony Orchestra had picked up two Gramophone awards and generated worldwide interest in rare Sibelius. The city council duly recognised the orchestra's value as a focus for civic pride. It has given the go-ahead for a new

FM111 (£13m) concert and congress centre, to be financed partly by the timber industry and designed with help from US acoustics expert Russell Johnson. The 1100-seat hall, due to open in 1999, will be the orchestra's first purpose-built home. In the same year, it plans to visit the UK, buoyed by the Sibelius family's permission for it to give the first public performances outside Finland of the original versions of the Violin Concerto, *En Saga*, and the Fifth Symphony.

Lahti's orchestra was founded in 1949, but with only 58 players it does not reach full symphonic strength. That seemed of little consequence last weekend at Helsinki's Kallio Church, a building with such heavy reverberation that the music would have been swamped by a larger ensemble. The Lahti orchestra's qualities were

nevertheless recognisable. It has a clean, clear sound with crystalline strings, pungent brass and nutty woodwinds. If you had listened blindfold to the start of the Fourth Symphony, you would never have guessed there were only five double-basses. Even in the First Symphony's *Allegro energico*, where Vänskä overturns tradition by observing the composer's whirlwind tempo indication, you could hear every detail, like a chamber orchestra.

In Sibelius, such exactness of balance and attack only comes through long familiarity with the music. The Lahti musicians' responses are not unlike the Oslo Philharmonic Orchestra – a mixture of musicality, technical maturity and youthful enthusiasm. Their work ethic is worlds away from metropolitan attitudes: when external noise disturbed a recent recording of

Kinnberg's *Music for Strings*, the orchestra volunteered to return at night, without extra payment.

Vänskä forces his audiences to listen to Sibelius afresh, but his interventionist style is not everyone's taste. He lives for extremes, which gives the music a heavily-manicured surface. Vänskä rips into the First Symphony like a projectile – and very thrilling it is, in the Second, Third and Fifth Symphonies, the landscape is depicted in such intense, anti-Romantic colours that the big tunes, when they come, really hit you. And the *Largo* of the Fourth was so uncompromisingly slow that recent theories about Sibelius suffering from Seasonal Adjustment Disorder began to make sense: has this music ever sounded so dark, desolate, depressing?

But when Sibelius does not blaze or brood, Vänskä is less convincing. The polyphonic strings at the opening of the Sixth Symphony were charmless, the woodwind dialogues in the second movement downright dull. And the structural metamorphoses of the Seventh were ill served by Vänskä's blatant contrasts of tempo and dynamics.

Such quibbles cannot detract from his achievement in Lahti. An otherwise unprepossessing town of 95,000 people has produced an orchestra with impeccable standards and something original to say. In Kalevi Aho (b.1949), it has a composer-in-residence who has not only found a way of communicating with the community at large, but played a crucial role in the orchestra's latest project, a reconstruction of Sibelius's complete *Karelia* music. And the repertoire is by no means inward-looking. The autumn programme promises music by Britten, Elgar and Vaughan Williams, as well as Rautavaara, Sallinen and Lindberg. Lucky Lahti...

Theatre Plain, finely spoken Lear

At the Old Vic, Peter Hall's staging of *King Lear* is as plain and straight as could be. He has imposed absolutely nothing on the text or the action. The stage is all but bare throughout, though the backdrop shifts from time to time to reveal mists, shrubs or barren trees. The style of playing is generally temperate, granted some decorous howls towards the end. Body language is restrained; the actors mostly stand and deliver (there is nowhere to sit).

Shakespeare's words are left to do all the work, and they are spoken with rare, exemplary clarity. From Alan Howard's King one might have expected baroque vocal effects, but no: he is eloquent and quietly intense, never extravagant. His Lear declines inexorably and touchingly into baffled senility.

Hall has been sparing even with reading motives into the characters. The story is simply presented as it happens. Goneril and Regan (Anna Cartaret and Jenny Quayle) are lively sophisticates, and their bright eyes sparkle nothing prepares us for the monstrous things they get up to later.

Lear himself is not very surprised by Cordelia's guarded declaration of daughterly love in the first scene, nor very angry when he cuts her off – though then he pronounces his curse upon her with sudden, scathing ferocity. Later, his ruminations on mortality and lechery are more gloating than disgusted. Victoria Hamilton's Cordelia, small and conveniently portable, is a sensitive ingénue, no more, no less: the horrid rope-marks round the neck of her corpse are more affecting than anything she does when alive.

Michael Gardner plays Cornwall as a glowering brute from the start. We are not surprised at what he gets up to; indeed, a knowing chuckle ran round the audience as he gouged out Gloucester's second eye – something I do not remember from any other performance.

Stephen Noonan's Oswald is impeccably slimy. As for Andrew Woodall's modern wide-boy Edmund, he is on the most affectionate terms with his father Gloucester from the start; his "bastards" speech is more like a cheerful grumble than a bitter outpouring.



Alan Howard and Victoria Hamilton as Lear and Cordelia in Peter Hall's new production

For once, the "good" characters carry greater weight than the heavies. Peter Blythe's decent, increasingly distraught Albany, Denis Quillley's stately Gloucester and David Yelland's youthful Kent are all solid creations (though so relentlessly well-spoken, as to dis-

tance us a bit). Alan Dobie's sharp, agile Fool belies his years. Best of all, Greg Hicks gives us a living, breathing Edgar who communicates painful feeling in every line and gesture.

Otherwise, this is not a particularly moving *Lear*. But it is honest, and well-

balanced, and outstandingly lucid; the text glows.

David Murray

At the Old Vic, London, SE1 (0171-928 7616).

Concerts/Adrian Jack

One, two, three, altogether now...

Three of London's leading orchestras opened their new season on Tuesday – the Royal Philharmonic at the Royal Albert Hall, the Philharmonia at the Royal Festival Hall and the London Symphony Orchestra at the Barbican. The LSO repeated its programme on Wednesday, so at least one could catch two out of three orchestras. Still, an unmanly, symbolic point had been made – these hands do not appear to acknowledge each other's existence.

The Philharmonia Orchestra had not its principal conductor, Christoph von Dohnányi, but 85-year-old Kurt Sanderling. Safe as houses, this great bear of a man looked wonderfully supple and energetic, though understandably drained after a radiant performance of Brahms's Second Symphony, which ended the concert. Sanderling is not one to labour special points, though he did indulge the pause in the outer sections of the third movement. His strong suit is breadth of line within firm discipline. The first movement had a lovely relaxed quality, yet he drove it as straight as an arrow. The *Adagio*, with its slowly churning counterpoint, seemed particularly dark. The drama of the finale was noble, without hysteria.

Wednesday, Midori's account of Beethoven's Violin Concerto was restrained in the best possible sense, yet not wanting vigour in the finale. Her tone was not very large, but it didn't need to be, it was so well controlled, with just enough vibrato to give expressive sweetness. Her tuning in the leisurely ascending lines of the slow middle movement was as accurate as the point of a needle – you anticipated each top note with pleasure. And she commanded a concentrated stillness that held the audience spellbound. Her entry after the long orchestral prelude in the first movement was unobtrusively natural – she slid upwards quickly, as if defying gravity. She played Kreisler's cadenzas in both first and last movements with complete assurance and tremendous bravura.

The relaxed spaciousness of the Concerto was in marked contrast with Walton's First Symphony after the interval. Even the slow third movement, with its plangent clashes hovering mournfully, allows only slight relief from the insistence and tension of the other three movements. Sir Colin Davis loves this sort of thing, with plenty of work for the brass and timpani, an emphatic final fugue to show off solidarity in the strings; and the orchestra looked as if it was enjoying it, too.

The Philharmonia Orchestra is sponsored by Eurostar; the London Symphony by the Rover Group.

Glyndebourne director resigns

Anthony Whitworth-Jones has resigned as general director of Glyndebourne, with effect from the end of next summer's festival. Whitworth-Jones, 52, says he wants a "gap year" in his working life.

He and Sir George Christie, chairman of Glyndebourne, issued a joint statement yesterday saying they would part "as true friends and with unstinting mutual esteem". Together with Andrew Davis's recent decision to resign as music director in 2000, the announcement signals a period of change at the top of Britain's leading privately-funded opera company.

There appears to be no link between Whitworth-Jones's resignation and the recent spate of departures from state-subsidised companies. Scottish Opera, the Royal Opera House and English National Opera have all lost their chief executives since May, the last two because of management problems.

INTERNATIONAL ARTS GUIDE

AMSTERDAM

DANCE
Het Muziektheater
Tel: 31-20-551 8911
Moving Target: by Frédéric Flamand. Performed by Charleroi/Dances-Plan K; Sep 26, 30

OPERA
Het Muziektheater
Tel: 31-20-551 8911
Das Rheingold: by Wagner. Netherlands Opera: New production, directed by Pierre Audi and conducted by Hartmut Haenchen; Sep 26

BERLIN
CONCERTS
Philharmonie
Tel: 49-30-2548 8354
● Berlin Philharmonic Orchestra and the Rundfunkchor Berlin conducted by Claudio Abbado in works by Mahler. With soprano Christiane Oelze and mezzo-soprano Marjana Lipovsek; Sep 26, 27, 28

● Deutsches Symphonie-Orchester Berlin and the Ernst Senff Chor conducted by Gary Bertini in works by Glazier, Herze and Mahler; Sep 28, 29

DANCE
Deutsche Oper
Tel: 49-30-34384-01
Deutsche Oper Ballet: programme of two works by MacMillan – Concerto and Das Lied von der Erde; Sep 26

OPERA
Deutsche Oper
Tel: 49-30-34384-01
● Der Prinz von Homburg: by Herze. Conducted by Christian Thielemann in a staging by Götz Friedrich; Sep 30
● Die Zauberflöte: by Mozart. Staged by Günter Krämer, with sets and costumes by Andreas Reinhardt; Sep 27

CHICAGO
OPERA
Lyric Opera of Chicago
Tel: 1-312-332 2244
Nabucco: by Verdi. New production staged by Elijah Moshinsky and conducted by Bruno Bartoletti. Cast includes Maria Guleghina and Samuel Ramey; Sep 26, 29

LONDON
CONCERTS
Barbican Centre
Tel: 44-171-638 8891
● Anna Tomowa-Sintow; programme includes music by Strauss and Verdi. John Anell conducts the Orchestra of the

Royal Opera House; Sep 28
● London Symphony Orchestra: conducted by Mstislav Rostropovich in works by MacMillan and Tchaikovsky. With violin soloist Maxim Vengerov; Sep 28
● Midori Chamber Evening: programme of works by Debussy, Ravel, Saint-Saëns and Fauré. With pianist Robert McDonald, cellist Moray Welsh and viola Paul Silverthorne; Sep 27

Royal Festival Hall
Tel: 44-171-928 8800
● BBC Symphony Orchestra: conducted by Andrew Davis in works by Weber, Berg and Schoenberg; with violin soloist Pierre Amoyal; Sep 28
● London Philharmonic Orchestra: conducted by Sir Roger Norrington in works by Beethoven, Schubert and Schumann; with baritone Matthias Göme; Sep 28
● Philharmonia Orchestra: conducted by Kurt Sanderling in works by Weber, Bruch and Beethoven; with violin soloist Sarah Chang; Sep 27

DANCE
Labett's Apollo, Hammersmith
Tel: 44-171-416 8092
The Royal Ballet: Romeo and Juliet. New season opens with Kenneth MacMillan's first full-length ballet, set to Prokofiev's score; Sep 26, 27, 29, 30

Sadler's Wells at the Peacock Theatre
Tel: 44-171-314 8800
Les Ballets Trockadero de Monte

Carlo: return visit of the all-male company. Programme Two features Act Two from Giselle, The Dying Swan, Vivaldi Suite and Gaite Parisienne; Sep 28, 27, 28

EXHIBITIONS
National Gallery
Tel: 44-171-839 3321
Surreal and The Bathing: places Saurat's great "Bathers at Ainières" in a context provided by his own earlier work, and studies and drawings for the painting, as well as works by predecessors who influenced him, and by his Impressionist contemporaries; to Sep 28

MUNICH
CONCERTS
Philharmonie Gasteig
Tel: 49-89-5481 8181
● Budapest Philharmonic Orchestra: conducted by Friedrich Halder in a programme including works by Saint-Saëns and Bernstein. With soprano Edita Gruberova; Sep 28
● Prague Chamber Orchestra: in works by Mozart, with baritone Thomas Quasthoff; Sep 30

OPERA
Bayerische Staatsoper
Tel: 49-89-2185 1920
● Aida: by Verdi. Conducted by Roberto Abbado and directed by David Pountney, with sets by Robert Israel; Sep 26
● Le Nozze di Figaro: by Mozart. Conducted by Peter Schneider in a staging by Dieter Dorn. Cast includes Amanda Roccoff and Alison Hagley; Sep

27, 30
● Peter Grimes: by Britten. Conducted by Jun Märkl in a staging by Tim Albery. Cast includes Philip Langridge; Sep 28

NEW YORK
EXHIBITION
Guggenheim Museum
Tel: 1-212-423 3500
Robert Rauschenberg: major retrospective consisting of some 400 works spanning the artist's 50 year career, in which photography and performance have been dominant themes. The exhibition begins at the Solomon R. Guggenheim Museum and continues at the Guggenheim Museum SoHo; to Jan 7. A special installation of The 1/4 mile or 2 Furlong Piece is at Ace Gallery New York to Nov 9

OPERA
Metropolitan Opera, Lincoln Center
Tel: 1-212-362 6000
● Ariadne auf Naxos: by Strauss. Revival of a production staged by Elijah Moshinsky, with designs by Michael Yeargan; Sep 27
● Carmen: by Bizet. Revival of a production by Franco Zeffirelli; Sep 27, 30
● Manon: by Massenet. Revival of a staging by Jean-Pierre Ponnelle; Sep 26
● Turandot: by Puccini. Revival of a staging by Franco Zeffirelli; Sep 29

New York State Theater
Tel: 1-212-870 5570
Macbeth: by Verdi. The New York City Opera season opens

with this new production directed by Leon Major and conducted by George Manahan; Sep 28

PARIS
CONCERTS
Théâtre des Champs Élysées
Tel: 33-1-49525050
Celloist Sonia Wieder-Atherton and pianist Jean-Claude Penner perform works by Fauré, Beethoven and Brahms; Sep 28

DANCE
Théâtre des Champs Élysées
Tel: 33-1-49525050
Ballet National de Nancy et de Lorraine: Programme 1 – Including works by Balanchine and Kylian; Sep 26, 29. Programme 2 – Giselle, adapted by Pierre Lacotte; Sep 27, 28

OPERA
Opéra National de Paris, Opéra Bastille
Tel: 33-1-44731300
Le Nozze di Figaro: by Mozart. Conducted by James Conlon in a staging by Giorgio Strehler. Cast includes Anthony Michaels-Moore and Barbara Bonney; Sep 27, 30

Opéra National de Paris, Palais Garnier
Tel: 33-1-43439696
Pelléas et Mélisande: by Debussy. Conducted by James Conlon in a staging by Robert Wilson. Cast includes Dawn Upshaw; Sep 29

VENICE
EXHIBITIONS
Fondazione Giorgio Cini

Tel: 39-41-528 9900
Venice – from State to Myth: beginning with symbols of authority such as Caracciolo's great Winged Lion of St Mark and ranging across the centuries, this display concludes with several modern works; to Nov 30

Palazzo Grassi
Tel: 39-41-523 1680
German Expressionism: Art and Society. Kirchner is at the centre of this selection of works, dating from around 1910 to the mid-1920s. Other artists represented include Meidner and Marc; to Jan 11

TV AND RADIO
WORLD SERVICE
BBC World Service radio for Europe can be received in western Europe on medium wave 648 kHz (463m)

EUROPEAN CABLE AND SATELLITE BUSINESS TV
Monday to Friday, Central European Time:
● NBC/Super Channel
07.00: FT Business Morning
10.00: European Money Wheel
Nonstop live coverage until 15.00 of European business and the financial markets.
17.30: Financial Times Business Tonight

● CNBC
08.30: Squawk Box
10.00: European Money Wheel
18.00: Financial Times Business Tonight



Philip Stephens

US eyes must open

Tony Blair will need Bill Clinton if Sinn Féin breaks its ceasefire before peace talks can succeed in Ulster

Tony Blair needs Bill Clinton. It's a curious fact. Mr Clinton drifts into the twilight years of his presidency hamstrung by a hostile Congress and beset by charges of personal misconduct. Mr Blair, pure as snow in his private life, governs without opposition. And yet it is the prime minister who must nurture the relationship.

The issue that binds the two men is Northern Ireland. Mr Clinton provides a vital point of pressure on Sinn Féin/IRA. And, if the republicans break their ceasefire regardless, Mr Blair will emerge unscathed from the reprimands only if the president stays on side.

This week saw a welcome breakthrough in the talks between the parties in Belfast. Most importantly, there was evidence of a new maturity among moderate unionists. David Trimble, the Ulster Unionist leader, concluded that to deadlock the talks in protest at the IRA's inclusion would simply be to silence the voice of the peaceful majority.

But Mr Blair would be foolish to think a permanent settlement lies just beyond the horizon. The procedural document on the vexed issue of arms decommissioning, which will at last permit unionists and republicans to bargain across the same table, is masterly in its inexactitude. It is the latest of a dozen papers which, for the virtuous reason that anything is better than a resumption of the killings, chooses to defer a moment of reckoning.

Every scrap of intelligence, in Dublin as well as Belfast, confirms the uncertainty that shrouds republican intentions. The army and security services are far less sanguine than their political masters. The neat division of the IRA's military commanders into hawks and doves is a convenient invention of journalists. In reality all shades of opinion, from the pragmatic to the psychopathic, are heard within the movement's inner councils.

Gerry Adams, the Sinn Féin president, adjusts the story for his audience. His booted friends are told not to worry, they can reach for their guns just as soon as he has outwitted the unionists. John Hume, the leader of moderate nationalism, is assured that the arms caches will stay safely buried beneath the bogs. Mr Adams is probably unwilling to admit even to himself that the only deal on offer through negotiation is the modernisation of partition.

What is clear, though, is that Mr Adams has sold the ceasefire to the IRA rank and file as a tactical manoeuvre. It is subject to regular review. The best prognosis offered privately by ministers in London is that the longer Sinn Féin/IRA stays in the talks, the harder it will be for them to withdraw.

It is here that the White House comes in. Mr Clinton's role in the peace process has long been apparent. It finds visible expression in George Mitchell, the former US senator who acts as independent chairman of the talks. Beyond that, the US admin-

istration presents itself as a concerned observer and occasional referee. The involvement, though, runs much deeper. Thus the latest ceasefire was concluded only after Mr Adams had sought, and received, several assurances from the White House. The most obvious was that he would be again permitted to visit the US to raise much-needed funds.

But there were other unwritten understandings, brokered by Bruce Morrison, a leading member of the Irish-American community. Mr Adams wanted guarantees that the ceasefire would be followed by his admission into substantive talks; and extradition proceedings in the US against six republican terrorists were also to be dropped. The assurances given, the ceasefire was called.

Mr Clinton was also prepared to wield a stick on Mr Blair's behalf. After one frustrating encounter with Mr Adams, British officials complained directly to the Americans. A phone call from Washington to Sinn Féin/IRA headquarters in Belfast quickly followed. So too did a lengthy letter from Mr Adams softening his previous position.

The interventions have not always been so helpful. When Mr Clinton gave Mr Adams his first visa in the spring of 1994, even before the first IRA ceasefire, John Major's government was outraged. Incredibly, Britain's grand embassy in Washington had failed to make the simplest calculation. As one senior US official later admitted, Mr Clinton's supporters in Congress needed Irish-American votes, it was as simple as that. Henceforth, we knew where White House sympathies lay.

The US view, though, is not monolithic. The State Department, the Justice Department and the FBI at different times have all opposed Mr Clinton. Bill Clinton, lately US ambassador in London, never bothered to disguise a deep disdain for Mr Adams. The significant point, though, is the reliance of republicanism on its friends in the US. In that respect, little has changed since the first Armalites were smuggled across the Atlantic during the early 1970s. Countless millions of dollars have been raised for the "cause". But, above all, a sympathetic hearing in Washington offers the veneer of respectability that supposedly separates terrorists from freedom-fighters.

This gives Mr Clinton great leverage over Sinn Féin/IRA. Mr Adams has something tangible to lose. So far, the president has used this influence wholeheartedly on Mr Blair's behalf. Partly because he trusts him more than he did Mr Major, partly because his own triumphphant procession through Belfast in the autumn of 1995 turned to dust when the IRA bombers returned soon afterwards.

The test, though, will come if history repeats itself. Another broken ceasefire would leave Mr Blair badly exposed to the charge of treating with terrorists. And here lies a central purpose of the concessions made in recent months – to persuade even the most misty-eyed of Irish-Americans that any obstacles placed in the way of peace have been put there by republicans.

Moderate unionism seems at last to be beginning to grasp this strategy. Mr Blair, I am sure, is genuine in his hopes for a lasting peace. He is also the sort of politician who looks for an exit strategy. If the present effort fails, the vital consolation prize would be the opening of American eyes to the violent realities of Irish republicanism. For that, Mr Blair needs Mr Clinton.



Ulrich Hartmann

German gridlock

The chairman of Veba tells Ralph Atkins what is driving his company overseas



Ulrich Hartmann: 'We need economic growth areas'

Hartmann, 59, bewails Bonn's political logjam. This "gridlock" has been caused by the blocking tactics of the opposition Social Democratic party in the Bundestag, the second chamber of parliament, and is compounded by the warring influences of Helmut Kohl, the chancellor.

Among the casualties have been sweeping tax and pension reforms – and ultimately corporate faith in the postwar political system. "A single company, long uncoupled from these developments, goes the way it must go," says Mr Hartmann. "Nobody in Germany can stop that... People will say you are unpatriotic. But nobody can stop a company developing internationally."

He believes the causes of Germany's political malaise are long established. "Ever higher wages, ever higher social costs, social services have become ever better. The warnings have been there for a long time," Mr Hartmann says.

What can be done? Unlike Bonn politicians, Mr Hartmann does not cite the planned euro currency. He supports monetary union because it lowers the costs of conducting business. "But for our other problems – unemployment, the excessive taxes we pay, high non-wage labour costs – these will not be changed by the euro," he says.

Instead, Mr Hartmann argues, the solution lies within Germany. "Is it right that we have a second chamber of parliament, a chamber of the states, that can block federal politics in this way? Do we need 16 federal states in a country as small as Germany? Isn't that crazy?" he asks. "But none of these changes will come. We can't assume that we would get a majority for constitutional change."

A more realistic way of breaking the political logjam, he says, is a "grand coalition" in Bonn. The Christian Democratic Union (of Mr Kohl) and the SPD should come together and say, "We are going to make changes". There are lots of representatives of industry that would welcome such a solution.

Personal View · André Lévy-Lang

Who needs bankers?

Technological change could cast a deep shadow over bankers' urge to merge

The world needs banking, not bankers. When Bill Gates, the founder of Microsoft, makes this kind of statement, he commands attention. Attention is all the more urgent when two mergers – this week's \$30a deal between Travelers and Salomon and last month's \$15bn takeover of Barnett Banks by NationsBank – point towards the rise of global financial institutions. Bankers themselves often act on the belief that 10 universal banks will soon dominate the global financial market.

But the tremendous progress in communications and computing, the development of the internet, and the continuing reduction in the cost of electronic hardware will lead to a substantial transfer of demand for banking services away from traditional banks to technology-based suppliers.

Over the past 20 years, employment in banking has declined in many developed countries, at least for the traditional, branch-based retail bank. In certain European countries, notably France, this decline did not take place, as retail banks were able to increase the volume and the pricing of their services and thus remain modestly profitable.

This will change with the advent of the single currency, which will substantially increase the level of competition in retail banking in Europe, but that is another story. The information technology revolution changes the conditions in which banks operate.

This is because the raw material of banking is not money alone but the combination of money and information. The information revolution brings to bank customers, both retail and wholesale, low-cost access to large volumes of data on the supply and demand for capital and for banking services.

Already many financial

services can be offered by non-banks. Two very visible non-bank examples are General Electric and Fidelity, respectively a big lender and a big fund manager. Market data suppliers such as Reuters or Bloomberg are moving towards the execution of transactions between subscribers. Discover is managing millions of credit cards outside the banking system.

More importantly, the internet creates opportunities for a large number of new suppliers of financial services to enter the market. There is a parallel between the development of these new services and that of credit cards several decades ago. In both cases, the question of fraud and of security of transactions is raised.

But there are two differences between the internet and the start-up of credit cards, which will speed up the development of financial services on the internet.

The smart card, for which international standards are being established, brings a new dimension to the range of services which can be handled and to the security of transactions. In addition, the world wide web gives new entrants immediate access to an installed base of millions of potential customers. So the development of new services, both retail and wholesale, based on real-time access to information at a very low cost through the internet can be much faster than the development of credit cards.

Are there any fundamental reasons why banks should remain the exclusive suppliers of certain financial services? And to what extent should the development of new services be regulated by monetary authorities? There are only two reasons for a specific regulation of financial services:

● The safety of depositors is a public good which justifies specific regulations for deposit-taking institutions.

● The extension of credit and most monetary transactions have an impact on the money supply. Central banks and treasuries, which are responsible for monetary policy, have therefore regulated the activities involved to the creation of money.

These two motives for regulation no longer justify the

existence of banks in their present form, and even less that of universal banks which offer a complete range of financial services. The universal bank must now justify itself beyond the monopoly it used to have in a regulated environment.

Universal banks have grown from a regulated franchise giving them the exclusive right to manage checking accounts and now offer a whole range of services for which economies of scope are often used to cross-subsidise financial products. "Breaking up the bank" – in other words separating the deposit-taking function from other banking activities – would probably result in a more efficient system for the distribution of finan-



Lévy-Lang: 'a new game'

cial services, and in a lower social cost for the protection of depositors by avoiding the big banking failures which periodically require huge bailouts from taxpayers.

Bill Gates's prophecy sounds a warning for all those who still believe that banking is a unique business, entitled to public support and protection by the state. It is also a warning for believers in the current conventional banking wisdom that a few universal banks will soon dominate the global financial system.

This new conventional wisdom is as dangerous as that of the 1970s, which said that a sovereign country cannot default, or that of the 1980s that real estate values will never collapse. Yet this view is still held by many, as evinced by recent mergers. The belief in the value of gigantism may cost some

banks as much as did the previous conventional banking wisdom.

The future growth of financial services will not take place in traditional universal banks. The future is in highly focused specialisation of supply, combined with excellence in mastering information technology.

The technical and commercial challenge for banks lies in bringing together the narrow bandwidth, universal access networks such as the internet and the specialised networks that financial institutions use to carry data and transactions. This requires not only technical know-how in communications and finance, but also marketing savvy and the ability to analyse, underwrite and monitor risk.

One of the indirect consequences of technology is that in many cases (again contrary to conventional wisdom), technology lowers the amount of capital required to cover risk and can also reduce the cost of entry. This is especially true for retail banking, if only because it eliminates the need for large numbers of brick and mortar branches. It also changes the rules in marketing just as, in warfare, technology led to the replacement of the carpet bombing of the second world war by the intelligent missiles of the Gulf war.

There is, therefore, a future for a new type of banker. Specialised players with good control of technology in distribution will create value as long as they also know how to take financial risks in specific sectors and optimise the use of capital. There will also be the need for investment banks that combine global knowledge of specific industrial sectors with the ability to commit capital to take financial risks.

The winners in this game will not necessarily be banks, and not all present banks will be players in the new game. Banking will have to play by the same rules as industry, and bankers will have to submit to the iron rule of business – there cannot be consistent profits unless there is a creation of value for customers.

The author is chairman of Paribas

LETTERS TO THE EDITOR

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EU has adopted right approach on food safety standards

From Ms Sheila McKeechie.
Sir, Your editorial "Food safety" (September 22) contains a number of contradictions. On the one hand you say "consumers have good reason to question official pronouncements on food safety", and on the other, "public concern stems from ignorance, prejudice or misconceptions". Your solution is that science provides unequivocal answers to issues of food safety. Not so. Consumers have lost faith in the institutions set up to protect their safety, both in the UK and in the rest of Europe. The EU is trying to

put this right, as is the UK government, with proposals for a food standards agency. Trust will be restored when such institutions are seen to be free of industry dominance and when all evidence and assessment is transparent and subject to peer group review. However, we cannot presume that risk assessment of new foods is straightforward. The challenge today is often to predict the unintended consequences of technological change and much of the debate about genetically modified food centres on this issue.

Assessment of risk in such circumstances is often problematic and controversial. A balance between the promotion of public health and industry pressure to create new products is a proper role for government. To denigrate the EU stand as pandering to public concern is seriously to misunderstand the current debate both in the UK and in the rest of Europe.

Sheila McKeechie, director, Consumers' Association, 2 Marylebone Road, London NW1 4DF, UK

High tax-take equals higher prosperity

From Mr Walter Stammers.
Sir, Philip Stephens, in his article "Cast of characters" (September 19), says that "by and large, electorates across the western world do not want big government". I am not sure what is meant by this, but generally, advocates of "smaller government" are those advocating lower taxes. Stephens reflects this perhaps when he adds that "people may have come to accept that the state can no longer be quite so munificent". Well, those remarks may be current in the popular story,

but is there any evidence for them? The latest statistics from the European Commission show that the tax-take (including social contributions) of the 15 countries of the European Union – a sizeable portion of the western world – rose by 2.7 per cent as a percentage of gross domestic product between 1990 and 1996. There was a plateau from 1983 to 1990, but the upward trend has resumed quite strongly. The only country recording a fall was Luxembourg. Countries which did not have quite

high increases are confined to the UK, Ireland, the Netherlands and, oddly enough, Germany. In addition, graphs included in this compilation seem to indicate quite clearly that countries with the highest tax-takes (as a percentage of GDP) are the most prosperous, and that growth rate over the period was more or less independent of tax level.

Walter Stammers, 48b Fen End, Over, Cambridge CB4 5NE, UK

Front line in a business relationship

From Ms Cecily Sharp-Whitehill.
Sir, Re your article, "Bad line on behaviour" (August 28), as a telephone communications adviser, I find two erroneous assumptions at work in many human resource/personnel departments hiring and/or training personnel to answer business telephones: "Surely, almost anyone who can speak English can answer the telephone," and, "Such an 'ordinary' task can't require much beyond a minimum wage."

telephones are frequently the front line of contact with a business. We know that within the first ten seconds of verbal contact the customer will decide whether competence, concern, knowledge, plus a desire to help him/her are evident. We know that these qualities are as "visible" in a voice as the proper uniform/clothing worn within an office. Requiring "staff to answer the telephone with a formal greeting", or "giving" their own names when they answer the telephone "are not enough; the right words may indeed be uttered, but

customer reluctance, despair, and rage will set in if the tones are wrong. The message is not merely words; it is also the "package" in which the words are "wrapped". Within 60 seconds a customer will have decided that the business he has contacted can satisfactorily address his concern – or cannot. Thus the fate of a business relationship is often sealed within the first minute.

Cecily Sharp-Whitehill, TeleCompetence, Inc., Annapolis, Maryland US

But Veba is not banking on early change. It is taking unilateral action. The US, which accounted for 10 per cent of sales last year, is its current focus, some DM6bn has been earmarked for developing US businesses over the next five years, excluding possible big acquisitions.

Electronics components distribution has already been boosted with the \$620m acquisition in July of Calif. on-line-based Wyle Electronics. A US partner is expected to be lined up before the end of the year to give telecommunications expansion international flair. In chemicals and transport or service businesses, Veba is also hoping to expand its Asian operations. In electricity, east Europe could be a likely target.

The US listing brings not just a local presence. Mr Hartmann expects a cultural change at Veba. "The claims and requirements that we must fulfil to be listed in New York naturally mould our whole lives and work here in Düsseldorf," he says. "It is a completely different relationship to business and transparency."

Veba has had to prepare hard for New York. German companies taking the US plunge have not had a consistent reputation. Daimler-Benz, which listed in 1993, created distrust with its switch to US accounting standards. A month before its debut, the automotive and aerospace company published results showing a half-year profit of DM168m on German standards – and a DM949m loss under US conventions.

Veba has used US Generally Accepted Accounting Principles since its 1995 annual results, gradually bringing the figures in line with German standards. The bottom line differences "are completely insignificant", says Mr Hartmann.

He is not expecting US pressure to split off parts of the business. "We have had to tell investors that a conglomerate, a German conglomerate, can be a good thing. And when I think that we have 12 per cent US shareholders, we have [already] been successful in convincing them."

Hardly a privilege

From Mrs Anne Lonsdale.
Sir, As president of New Hall, Cambridge, a college for women founded in 1564, I was struck by the front page reference to "special financial privileges" for Oxbridge ("Oxford may lose financial privileges", September 28). For us the college fee goes on essentials not privileges. The salary scale for college lecturers at New Hall stops at £22,785 pa, yet many of these people are world class academics.

The money we received from the government-funded college fee in 1996-7 was £815,760, 31 per cent of our annual turnover of £2.6m. This year we will just break even on the annual account as we have put off to another year a major roof repair programme to keep the rain out. The privilege for many of us in Cambridge is not financial; it is being among people who work so hard and care so much about higher education.

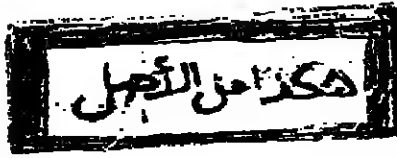
Anne Lonsdale, president, New Hall, Cambridge CB3 0DF, UK

Outfoxed

From Mr T.D. Jenkins.
Sir, I would like to thank Robin Lane Fox ("The hunted and the hunter", September 20-21) for clarifying an item that has troubled me for some time. I thought that if fox hunting was abolished the hounds would have to be destroyed – he specifically states that "... if hunting is banned, foreigners will buy up the finest stock of hounds in the world, unable to believe that any country would want...".

I can now continue my anti-hunting campaign without any guilt regarding the poor hounds – they can now continue a healthy existence on some other terrain!

T.D. Jenkins, Le Bugat, 82190 Bourg de Vias, France



COMMENT & ANALYSIS

FINANCIAL TIMES

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Friday September 26 1997

A chance for Solidarity

The message from Poland's weekend election is clear. Voters are ready to give the anti-communist Solidarity movement another chance to govern. Official results confirm that the AWS, the electoral alliance put together by Marian Krzaklewski, leader of the Solidarity trade union, gained over a third of the votes and pushed the former communist Democratic Left Alliance (SLD) off its pedestal as the biggest party.

Voters also gave strong support to the pro-business Freedom Union, led by Leszek Balcerowicz, and deserted the SLD's former coalition allies, the farmers' party. This ended the SLD's hopes of staying in power, and has made the Freedom Union the key to forming a new coalition.

The voters have done their bit to create the preconditions for a peaceful and orderly transfer of power. Now comes the difficult part. For beneath the superficial unity required to win the election the Solidarity alliance remains a broad church. Keeping the AWS together and pointing in the same direction will not be easy. Forging a workable coalition between the AWS and the Freedom Union will be no easier.

The AWS is powerfully conditioned by its working class base and close links with the Polish Catholic church, and the Polish people in Rome. The Freedom

Union is more secular and Mr Balcerowicz has positioned it as the party of the entrepreneurial middle class and the aspirant young.

Sacrifices will have to be made if a workable coalition capable of leading Poland into Nato and the European Union is to be created from this potentially fractious material.

The AWS gained more than twice the votes of the Freedom Union, and will be the senior partner. But the Freedom Union brings greater intellectual firepower and competence to the proposed marriage. The distribution of portfolios should be based on ability, not on a rigid formula based on relative voting strength.

The fears of AWS supporters in the mines and heavy industries that faster reform will be at their expense are legitimate. But they must be tackled through reforms to the social security, pension, education and retraining systems if the Solidarity parties are to put together a genuine modernising government.

The SLD has promised to provide an informed and constructive opposition. This ensures that if the Solidarity parties do not create an effective coalition they will be relegated again at the next election. That is what democracy is all about. Poles are to be congratulated for getting so good at it.

French budget

At least in the short term, it is more important for a finance minister to be lucky than wise. Dominique Strauss-Kahn is very lucky indeed. His job in presenting his first French budget was to promise a deficit in line with Maastricht treaty requirements, along with protection of priority public spending and lower unemployment. It looks as though the return to economic growth might allow him to pull the combination off.

The last time France enjoyed a sustained period of reasonably rapid economic growth was the late 1980s. Now the finance ministry forecasts annual growth at around 3 per cent for several years. It might be right. In its latest World Economic Outlook, the International Monetary Fund agrees about next year.

Governments' expenditure is expected to rise by 1.4 per cent, only in line with inflation. This looks optimistic. But if it were achieved, it would mean a decline in the ratio of public spending to GDP. Meanwhile, cuts in spending on defence are to help finance spending on the government's job measures.

The government also plans to raise FF140 (\$2.4bn) in new tax measures - FF95bn from companies and FF45bn from households. But this amounts to less than 0.2 per cent of GDP. Since the government already absorbs half of what the French earn, they may hardly notice

the little bit of extra tax. The outcome of this modest tinkering is a general government fiscal deficit of 3.1 per cent of GDP this year and 3.0 in 1998. This would take France into economic and monetary union, particularly since the ratio of public debt to GDP remains comfortably below 60 per cent.

One important question is whether the fiscal position is credible. The immediate doubt concerns the government's ability to achieve zero real growth in spending next year. In the longer term, France is committed to bringing its deficit down to 1 per cent of GDP under the growth and stability pact. Since the IMF believes the structural deficit is already close to that level, the government would achieve the target when excess capacity is used up, provided it avoids new spending, unaccompanied by extra taxes, or tax reductions, unaccompanied by cuts in spending.

Employment is a still bigger concern. This government was elected on the implicit assumption that French unemployment can be sharply reduced by recovery, without substantial structural reform. Should this assumption turn out to be wrong, even sustained growth will add only modestly to the number of those in work. For all its early luck, the government will then end up as unpopular as its predecessors.

University fees

The UK government is getting itself into a mess over the funding of higher education.

First it says that students will be charged £1,000 a year fees. A loan scheme will help them pay, but universities will be forbidden to levy additional or "top-up" fees. Now it is considering a proposal to withdraw the special extra government money paid to Oxford and Cambridge.

There may be a case for giving all universities the same sum, per student, of government support for teaching, but there is none for trying to make each different institutions all equal either in standards or in funding requirements.

Oxbridge costs more because individual tutoring is expensive. But this system, whatever its imperfections, is widely admired and has an important place within a diverse higher education system.

If Oxford and Cambridge are to suffer a further reduction in state funding, they should be allowed to raise additional funds from those students who are prepared to pay for a traditional style of teaching. But if the older universities are given freedom to charge a "market rate", the same freedom must be given to others. And once the general principle is conceded, tuition fees charged to students will inevitably move closer to the average full cost, now about £4,000 a year.

This would be politically unpopular. But it would help to

liberate the institutions from the dead hand of direct state funding, which seems in recent years to have come to life only when squeezing them.

It would also create a more responsive market in higher education, which is essential if ways are to be found of accommodating the inexorable increase in student numbers from the present 80 per cent of each national year-group to perhaps 40-50 per cent in a decade or so. Institutions competing in an open market might, for example, find many more imaginative ways of combining residential courses with distance learning like that provided by the Open University.

A free market would create difficulties, notably for the control of public spending on the loan scheme and for maintaining opportunities for students from poor homes. But as Sir Ron Dearing's report into higher education pointed out this summer, neither problem is insoluble. Government and university scholarships could be established. Regulation and the terms of loan schemes could be used to control overall costs.

By accepting the principle of student fees, the government has taken a timid step in the right direction. It now needs to stride further. Universities cannot effectively meet ever-increasing demand while being starved of public funds. Those that can must pay, and all should know the price.

Russia's cowboy capitalists

Chrystia Freeland and John Thornhill look at Boris Yeltsin's pledge to clean up business and the economy

With a spring in his step and thunder in his voice, Boris Yeltsin descended from the Kremlin this week to proclaim to his feuding boyars and venal bureaucrats that a new economic era had begun.

The victory over communism, the Russian leader told parliament, was complete. Now, he declared, the challenge was to take on the robber barons and crooked officials in order to make Russian capitalism more open and fair, and to spread wealth around.

Many countries go through a period of robber baronism and Russia's has been especially ostentatious. Eventually, in most countries, the government tries to impose rules to make economic opportunity more equal. That is the point Russia has now reached.

"The government is laying down clear and equal rules of economic behaviour," Mr Yeltsin declared. "The state will not put up with any attempt at pressure from the representatives of business and banks... At the same time, we are determined to stop any attempts by officials of any rank to set up their own rules of the game."

So a battle has been joined that will define the shape of the new Russia. Can the government win it? Is it even fully committed to the fight? What are its weapons?

The men in charge of the government's efforts are clear about what needs to be done, and why.

Boris Nemtsov, a former provincial governor who joined the cabinet in March, describes the country's nascent economic order as "bandit capitalism" - one dominated, at the top, by oligarchs with an inside track to the government and in the provinces, by smaller financial hordes dependent on local bureaucrats who distribute official favours.

Backed by the president and in tandem with Anatoly Chubais, the other leading cabinet reformer, Mr Nemtsov has made it his mission to restrain the "bandits" and open up the economy.

"Russia now has to choose one of two ways - bandit capitalism or democratic, peoples' capitalism," Mr Nemtsov argues in an interview. "Our purpose is to create a middle class. We understand that if there is no competition in the country there will be very big differences between the poorest and richest parts of the population. Only competition can reduce the incomes of the monopolists and increase the incomes of the rest of the country."

A test of the government's resolve - and an indicator of its success or failure - is foreign investment. Investors remain wary of Russia because they think insiders are favoured by officials and that legal and judicial guarantees are weak. Although portfolio investment is booming, drawn to the stellar performance of the Russian stock market (which has risen 180 per cent this year), direct investment is dismally low. Last year Peru attracted more.

Now, however, a few investors are starting to move in. One example is Fiat's advanced negotiations in a \$850m joint-venture with Russian carmaker GAZ. Russian leaders are hoping the

new era of "democratic capitalism" will transform this investment trickle into a flood.

"In sectors where there is competition there will be no limitations for foreigners," says Mr Nemtsov. "No limitations... The oil sector is one of the most competitive in the country. That is why I think that participation of foreigners will lead only to more efficient business."

All the same, the government faces a daunting set of obstacles. Not the least of them is its own lack of credibility.

Like Dr Frankenstein, Mr Yeltsin is trying to kill a monster he himself created, albeit with good intentions, which is now running amok. The connection between the government and the tycoons is clear and close. Last year, in a Kremlin meeting, a handful of the country's most powerful magnates met Mr Yeltsin to pledge their support in his election battle against the communists.

By means foul and fair big business bankrolled the president's triumph. In exchange, pro-Yeltsin financiers were rewarded by rigged privatisations of Russia's most precious assets at knock-down prices. The government also parks its money in certain favoured banks, which may then invest the cash - an immensely lucrative privilege.

In their own defence, the architects of Russian economic reforms argue that the turbulence of the past five years left them no alternative but to encourage and befriend business magnates.

"Our first task was to create a working market economy," says Yegor Gaidar, the former prime minister and intellectual mastermind of Russia's free-market transformation. "The second task, in 1996, was to prevent the communists from undoing what

was achieved in the first stage. To ensure these goals, we went into a very broad coalition with people who did not share our perspectives for the longer-term goals."

In carrying out its third task, that of striking against its anti-communist business allies once victory was secure, the Kremlin is working in the finest traditions of Russian political intrigue. The drawback is that voters, and the magnates, are sceptical of the government's newfound determination to play fair.

"Chubais's big problem is that, even though it is possible to imagine that he wants to play a fair game with new rules, after all that has happened no one believes him," says Grigory Yavlinsky, leader of the liberal opposition Yabloko party.

Even the reformers concede that the country's magnates are suspicious of the government's motives. As Mr Nemtsov puts it: "Some of them are afraid that instead of the seven-bankirshchina [the reign of the seven banks], there will be a one-bankirshchina." He is referring to Vladimir Potanin, the head of Oneworldbank, which won control of the world's largest nickel mine in the pre-election knockdown privatisations and triumphed in a controversial telecoms privatisation this summer.

This allegation is at the heart of a war within the cosy world of Russian big business, which poses the main threat to Mr Yeltsin's attempt to create new rules for the economy.

As one of the seven magnates argued recently, leaning over a private dining table festooned with caviar and replenished by a leggy waitress in the scantiest of skirts: "Together with Potanin, Chubais is trying to build a dictatorship. He is a Bolshevik."



A measure of the importance of these political intrigues was Mr Yeltsin's decision to summon the feuding bankers to the Kremlin earlier this month, the first such gathering since they met to seal their pre-election pact.

Publicly, Mr Yeltsin hailed the audience as a turning point that would end the bankers' internal wars and their battle with the government. But the next day the struggle resumed, albeit more discreetly.

Against this turbulent backdrop, Mr Yeltsin must do at least three things if he is to win his fight with the banking elite.

First, the Kremlin needs to persuade doubting citizens of its commitment to establish a level playing field. One measure that would do wonders for the government's credibility would be to act on its promise to transfer some of its multi-million dollar accounts out of private banks, with the lion's share at Oneworldbank, to a national treasury system. Mr Chubais promised to do so by September 18, but the swiftness has now been delayed to the end of the year.

Equally important are the four big privatisations planned for later this year. The fairness of these sell-offs, which would be greatly enhanced if foreigners could compete in them on equal terms (as promised by Mr Nemtsov), will be a test of the Kremlin's determination.

A final step is a crackdown on the state's own corrupt practices. Mr Yeltsin has promised zero tolerance for sleaze within his entourage and is seeking to make an example of a mob-run town in Siberia. That, to cynical Russian voters, may not be enough. They have heard it all before.

What weapons does the government have in its battle? The most important one is Russia's nascent middle class. They would be likely to support the president if he can convince a doubting nation that he is genuine in his efforts to create "people's capitalism".

He could turn to people like Kasha Bendukidze, a biologist-turned-entrepreneur whose company has done fabulously well in Russia's market transformation but which has been excluded from the richest perks offered to the seven-bankirshchina. "I do not doubt that the bankers do not love Chubais and that they will try to remove him," says Mr Bendukidze. "But I do not think they will succeed. There is a mass of very rich people who hate the seven-bankirshchina. If Chubais can find a way of forming an alliance with them, then he can kiss the big bankers goodbye."

Backed by the country's medium-sized businesses, and holding out the promise of unlocking a flood of desperately needed foreign investment, the cabinet reformers have powerful weapons in their struggle to become the law-making sheriffs of Russia's "bandit" economy.

Above all, their success depends on just one thing: the whims of the notoriously fickle Mr Yeltsin. Having beaten the communists and triumphed over his own weak flesh, Mr Yeltsin has grown into a leader of nearly tsarist authority.

For now, Boris the First, as the president once jestingly crowed himself, is siding with his reformist princes. But the financial boyars are still vigorously fighting for his favour. More than anything else, it is this very personal battle that will determine the future shape of Russia's still unruly capitalism.

OBSERVER

Pay packet on the line

OK, so you run a cyclical business and you've cut costs to the point where you're sure the bottom line in future downturns will be just fine and dandy. The trouble is that no-one quite believes you, so what do you do to convince the stock market that things have changed?

William Joyce, chairman and chief executive of Union Carbide, has come up with a novel answer. He says the company is committed to earning \$4 a share in 1999 and 2000, which could be tough years in the chemicals industry. If it falls short of that target in 2000, he'll forfeit a full year's basic salary - which ran at a touch over \$757,000 in 1996 - and 16 other senior executives will give up 65 per cent of theirs.

This is sporty stuff for a company which doesn't exactly have a racy image. Joyce himself is more a solid citizen than a high roller: aged 61, he has been a Carbider for 40 years. If he fails to meet the target, though, he won't be out ruffling a tin cup. His variable compensation last year exceeded \$1m, and he has lots of options to keep the wolf from the door. Carbide isn't saying what the kicker will be if the target is beaten, but it could be up to five times the amount he's placing at

risk. At least he's putting his money where his mouth is.

Spice wracked

Former truck driver Graeme Hart has climbed into the cab of Burns Philp, just as the wheels seem to be coming off the Australian food ingredients company. The pugacious New Zealand entrepreneur took a big paper loss yesterday when the price of shares in the world's biggest producer of fresh baker's yeast - in which he controls 19.9 per cent - fell by more than half.

Burns Philp might have looked a tempting takeover target in July after it extricated itself from a long-running legal action. But the costs of taking on the mighty McCormick and Co of the US in the herbs and spice market were already becoming clear at the company's Bridge Street, Sydney, headquarters.

Last week it reported large losses: this week it wrote down the value of its North American and European herb and spice assets - which it wants to sell - by \$700m to \$815m and Hart moved in as deputy chairman. It can't have been what he had in mind when he went looking for new ventures after last year's sale of his Whitcoulls Group to Blue Star.

It all adds to the pressure on chairman Alan McGregor, who's

shaken up top management since he joined in April, bringing in Tom Degnan from Milwaukee-based Universal Foods as chief executive.

Burns Philp has rarely seen such turbulent times since it started out as a Pacific Islands trader in 1983. Herbal expansion hasn't been such a sage investment.

New deal

Downing street is planning for the next hand of the poker game over top jobs in the Brussels Eurocracy.

The Brits had a good first round, getting a promise of two director-generalships - environment and aid - to compensate for the retirement of Commission secretary general David Williams. Next up is either competition or trade, both of which have wide legal and policy-making powers.

Hans Bessler, the German director general at trade, is approaching retirement. Alex Schaub, the German at competition, seems the obvious successor, but if he stayed put UK premier Tony Blair could gun for trade, keeping the flag flying beyond UK commissioner Sir Leon Brittan's expected departure in January 2000.

Sir Leon had wanted Britain to insist on either trade or competition on top of the two

posts in the bag, but the other UK commissioner Neil Kinnock persuaded Blair to "lock in" a deal while it was on the table. Insiders see the incident as further evidence that, brilliant though Sir Leon is on the international stage, he tends to overbid in internal negotiations.

Widow's pique

Times are hard for Dimitra, widow of former Greek prime minister Andreas Papandreu. Since his death last year, the former Olympic Airways stewardess has been getting a modest monthly pension of only Dr454,000 (\$1,600). What's more, she's had to share it with Papandreu's illegitimate daughter by a Swedish television personality. Greek law gives unmarried daughters a slice of their father's pension.

Shunned by the new leaders of Pasok, the Socialist party her husband founded, Dimitra shut herself up in the "pink villa" - the luxury mansion Papandreu built for her - to pen an inside account of his last years in power. The 400-page volume, to be published next month, shows every sign of becoming a best seller. Snippets published in a Greek newspaper suggest that Dimitra has made free use of Papandreu's private papers. The book, she promises, "speaks frankly of everything."

Financial Times

50 years ago

Action By U.S. Urged Washington, 25th Sept. President Truman is to seek "immediate action" on Europe's emergency needs. At a Press Conference in Washington today he said: "Certain problems have arisen in connection with the economic situation in Europe that are of such urgent nature that their solution cannot await the careful study required for overall decisions, which will be based on reports. 'These problems are of an emergency nature, which demand immediate attention,' the president said. 'For this reason I have requested a group of Congressional leaders to meet with me on Monday to discuss plans for determining action to be taken by the U.S. to aid in preserving stability and promoting the recovery of nations which participated in the Paris Conference.'

Egypt May Rejoins Sterling Area Cairo, 25th Sept. Badr Pasha, Egyptian Foreign Minister, commenting on Press reports that Egypt could not afford to remain outside the sterling area, declared that "Egypt might re-enter the sterling area if she cannot obtain sufficient dollars under the present regime." Much depended on the outcome of current financial talks with Britain, he said.

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FINANCIAL TIMES

Friday September 26 1997

NU-WAY
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WOLSELEY

Long-term bond yields hit record low in Japan

By Gillian Tett in Tokyo and
Simon Davies in London

Long-term bond yields fell to a record low in Japan yesterday amid renewed fears about the direction of the world's second largest economy.

The yield on the benchmark Japanese government long bond fell below 1.9 per cent for the first time to close at 1.88 per cent, sharply down from the levels seen earlier this summer. Yields edged further downwards in London trading.

The fall brings Japan very close to setting a historical world record. The only time long-term yields have ever been lower was in the US in 1941 when long-term yields fell to 1.85 per cent.

Traders yesterday predicted the yield on the 1997 bond, which matures in September 2006 and serves as a long-term benchmark, could soon fall below this historical record.

Jane Merryman, of the Tech-

nical Data research group, said: "We are eyeball to eyeball with history - this is totally uncharted water. But everyone in the market now assumes it will fall further." The decline in yields follows recent evidence of a deterioration in the Japanese economy. Nomura Research Institute yesterday cut its forecasts for economic growth in the current fiscal year from 1.2 per cent to 0.3 per cent. The government is still forecasting growth of 1.9 per cent.

Fears of a stronger yen have discouraged overseas investment while domestic investors have shied from the equity and property markets in the current economic slowdown.

"There is nowhere else for Japanese investors to put their money because they are so risk-averse," says Cameron Umetsu at UBS in Tokyo, who forecasts that yields will hit 1.8 per cent soon. "Clearly monetary tightening is now off

the agenda for another year."

After adjusting for inflation and stripping out the effects of Japan's consumption tax rise, real long-term bond yields in Japan are now more than 2 percentage points lower than in the US and the UK.

Nigel Richardson, head of bond research at Yamachi International in London, said: "The only way you can now justify these yields fundamentally is if you think the Japanese economy is heading for Armageddon."

Some economists had hoped this week's International Monetary Fund meeting in Hong Kong would persuade the Japanese government to unveil a package to boost the economy. In particular, the US has called on Tokyo to take measures to promote domestic demand to avoid a surge in the trade surplus but the government appears to have no such plans.

Bonds, Page 22

S&P alters Malaysian outlook rating to negative

By James Kynge in
Kuala Lumpur

Standard and Poor's, the international rating agency, yesterday warned of potentially large loan losses in Malaysia's financial sector and revised downward that outlook for credit ratings.

The announcement - the latest sign of rapidly flagging confidence in Malaysia's economy - came one day after a heavy run by depositors to withdraw money from MBF Finance, the country's largest finance company. The run disrupted yesterday after central bank assurances that depositors' money was safe.

Standard and Poor's reaffirmed its existing ratings for Malaysia's sovereign debt denominated in foreign and local currencies but revised the outlook on the ratings from "stable" to "negative" - which serves notice that the credit rating may be revised downward in the future.

The revision was prompted by a number of factors, the agency said. One was that, as the economy slows, banks and finance companies may be hit by high lending to an oversupplied property market.

This problem is compounded by the amount of debt outstanding in the economy - estimated at more than 170 per cent of gross domestic product this year - which is "very high" by international standards.

"Potentially large loan losses in the financial sector would weaken the government's financial position as well as the economy's medium-term growth prospects," Standard and Poor's said in a statement.

The excessive level of credit in the economy is being compounded by "evident reluctance" to curb rapid credit growth which is financing an "unsustainable boom in investment".

While other south-east Asian countries have tried to shore up their depreciating currencies by raising interest rates, Malaysia has done the opposite, keeping rates low to protect heavily indebted companies against repayment demands.

Many economists argue that this easy credit policy may succeed only in delaying an inevitable credit crunch.

Standard and Poor's also took issue with what it called the government's "ambivalent" commitment to orthodox economic policies. It cited moves by Mahathir Mohamad, the prime minister, to restrict free market forces in the currency and stock markets.

The agency said future ratings hinged on effective steps, starting with the budget to be announced in October, to slow excessive demand.

THE LEX COLUMN

Tip-toe Tony

Tony Blair's government is edging its way towards taking Britain into European economic and monetary union. From the perspective of financial markets, that is good news. It could turn the UK into the next "convergence play", delivering lower bond yields and, perhaps, higher share prices.

Much, though, depends on precisely how any statement of intent to join Emu is framed. One encouraging sign is that Mr Blair is focusing on the need for Emu to be sustainable - in effect, that European labour markets must be sufficiently flexible to withstand the strait-jacket of a single currency. Such adaptability is more important for the success of the euro-zone than hitting the Maastricht criteria on budget deficits. While inflexibility is not so much a problem for the UK itself, rigidities in the rest of Europe could clearly produce knock-on effects for Britain. And Mr Blair will clearly have a bigger say in such matters if the rest of Europe believes Britain is committed to the project.

Another matter of more specific British concern is that its economic cycle is about two years ahead of the rest of Europe. Imposing Germany's 3 per cent base interest rates on the UK (where rates are currently 7 per cent) would be damaging. But here too a credible Emu statement from the government would probably help, given that sterling might enter Emu at a rate of around DM2.87. That, in turn, would lead to more balanced export-led growth. If short-term interest rates had to rise to compensate for an effective loosening of monetary policy, that would be no harm either. Anything that cooled the consumer boomlet would enhance the chances of prolonging the recovery and, hence, bring Britain's cycle closer into sync with the rest of Europe.

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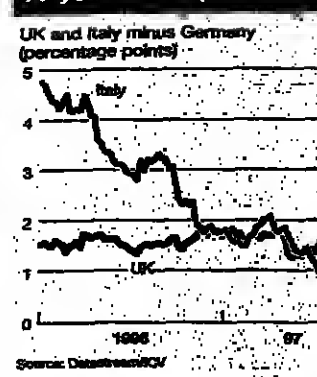
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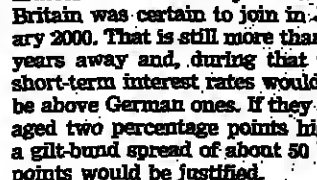
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FTSE Eurotop 300 index:
9712.2 (-3.3)
10-year bond spread



UK and Italy minus Germany
(percentage points)



matter of the entry date. Say Britain was certain to join in January 2000. That is still more than two years away and, during that time, short-term interest rates would still be above German ones. If they averaged two percentage points higher, a gilt-bond spread of about 50 basis points would be justified.

Then there is the matter of whether Mr Blair could deliver on Emu. The government, after all, is committed to holding a referendum or a general election before taking Britain into Emu. And though Mr Blair is popular, the population is still extremely sceptical about Emu. At present, holding a referendum would be risky for the government. For that reason alone, do not expect Mr Blair to tie his hands on an entry date until and unless he senses public opinion shifting.

Intel

The line between vigorous competition and monopolistic behaviour can be pretty thin. Whether the US Federal Trade Commission, which has launched a wide-ranging anti-trust investigation into Intel, will be able to nail it down is questionable. Intel can hardly be criticised for its dominance in microprocessors - an 80 per cent world market share - achieved through superior designs, slick marketing and heavy capital investment. The question is whether it is using its stranglehold there to crack open adjacent markets for components such as chip sets and graphic drivers.

There is little doubt that Intel wants to end up making all the clever bits inside personal computers. There is nothing wrong with that. On one level, an aggressive

Intel

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There is little doubt that Intel wants to end up making all the clever bits inside personal computers. There is nothing wrong with that. On one level, an aggressive

new entrant like Intel ought to bring more, not less, competition and thus lower prices for consumers. But Digital Equipment and others accuse Intel of using its clout to lock out certain rivals, by refusing to share new technology, while transforming others into captive suppliers, by taking them over or signing long-term supply agreements.

Of course, there is no guarantee the FTC will even bring a case. A similarly broad probe into Microsoft, ongoing since 1993, has so far led to only minor restrictions. It did, however, have the effect of persuading Microsoft to drop its planned acquisition of financial software group Intuit. If the FTC manages similarly to constrain Intel's behaviour, and garner a few positive headlines too, it may well be satisfied.

Redland

The drip-drip of disappointment from Redland has turned into a deluge. After all the earlier setbacks, investors now have to face up to a serious deterioration in Germany, the one market where it enjoys a compelling competitive position. Not only has it lost a hefty chunk of market share but there is also a real prospect of a debilitating price war as it seeks to keep sales up. No wonder the shares fell 22 per cent.

Redland maintains it is taking vigorous action, with a further round of cost-cutting scheduled. As ever, though, there is a sense of too little, too late. And the outlook is hardly comforting. The company hopes to cut prices in a limited and precise way. But there is a clear risk of this degenerating into something messy and protracted with a nasty impact on earnings.

Shareholders have every right to be disgruntled. The shares have performed dismally, and asset write-downs have been commonplace. Difficult trading has played a part, but management sins of commission and omission have aggravated matters. Worse, having taken the company into its current predicament, there are no easy escape routes. A break-up does not promise great benefits, and a takeover offer is hardly likely with a price war threatening in Germany and the company's other assets being of mixed quality. The worst may well lie ahead.

Additional Lex comment
on Sears, Page 20

PW chief sees growth

Continued from Page 1

than just once a year in the published accounts - would be a priority of the new firm.

"Real-time" auditing is seen as a big growth area by many companies, particularly those which make use of financial instruments. Several recent corporate disasters have been blamed on unchecked risks that were associated with derivatives trading.

Mr Schiro dismissed suggestions that the merger plan might prompt large-scale defections from the firm by some national practices.

"You hear all this about fall-out, but, if you play it right, people want to be on winning teams."

"There is a level of excitement in the recruitment market, an excitement as we look at the markets - people want to be a part of that."

Mr Schiro has been telling partners that the planned merger would be built on the basis of equality with Coopers & Lybrand.

"You have to say what are the best things about the two cultures - and you create a new culture that is really a combination of equals. And you ignore size," he said.

Mexico asks banks for \$2bn credit line

By Leslie Crawford
in Mexico City

The Mexican government is negotiating a credit line of at least \$2bn with a syndicate of international banks, the large commercial bank loan since the 1995 peso crisis, to guard against "unforeseen contingencies".

The stand-by facility, of up to \$3.5bn, would be made available if new turmoil in emerging markets provoked a sudden outflow of foreign capital.

The credit line is being arranged by Credit Suisse First Boston, the investment banking arm of Credit Suisse Group.

Lukas Muhlmann, chairman of the Swiss banking group, met President Ernesto Zedillo this week, and said afterwards: "This is a market mechanism that will provide Mexico with resources to counter events beyond the government's control."

Many economists believe Mexico may face a new crisis of confidence if Mr Zedillo's administration fails to reach agreement with the opposition-controlled Congress over the

1996 budget. If the budget law is not approved by December, the workings of government will stop because there are no legal provisions that would allow Mexico to continue servicing its foreign debt, or paying government employees, in the event of a budget impasse.

But aides to Mr Zedillo said the new loan facility would not finance government business in the absence of an approved budget.

Alfredo Thorne, an economist with J.P. Morgan, said Mexico was under pressure to repay part of its outstanding \$11bn debt to the fund, so the IMF could help distressed governments in south-east Asia.

Guillermo Ortiz, Mexico's finance minister, said this week that Mexico would not be borrowing more money from the IMF.

Mr Ortiz had previously indicated Mexico's interest in negotiating an extended fund facility, an IMF medium-term borrowing programme, to iron out humps in Mexico's debt repayment schedule. Under the present timetable, Mexico must repay the IMF \$3bn in 1998 and \$6bn in 1999.

Staff at Smith Barney and Salomon anxious

Continued from Page 1

the number of chairs will contract. "There are still some chairs left".

Several employees of other Wall Street firms said they had received calls from concerned Smith Barney or Salomon staffers inquiring about job opportunities.

"They were just sounding out. It doesn't mean they'll jump," said one banker.

The number of people employed on Wall Street attained a record high spot last year. According to the Securities Industry Association, New York Stock Exchange firms dealing with the public employed more than

260,000 staff. Booming conditions have encouraged many established firms to hire new staff. Goldman Sachs, for example, is adding 1,000 globally this year. More recent arrivals, such as European banks Deutsche Morgan Grenfell and Union Bank of Switzerland, have also been recruiting heavily.

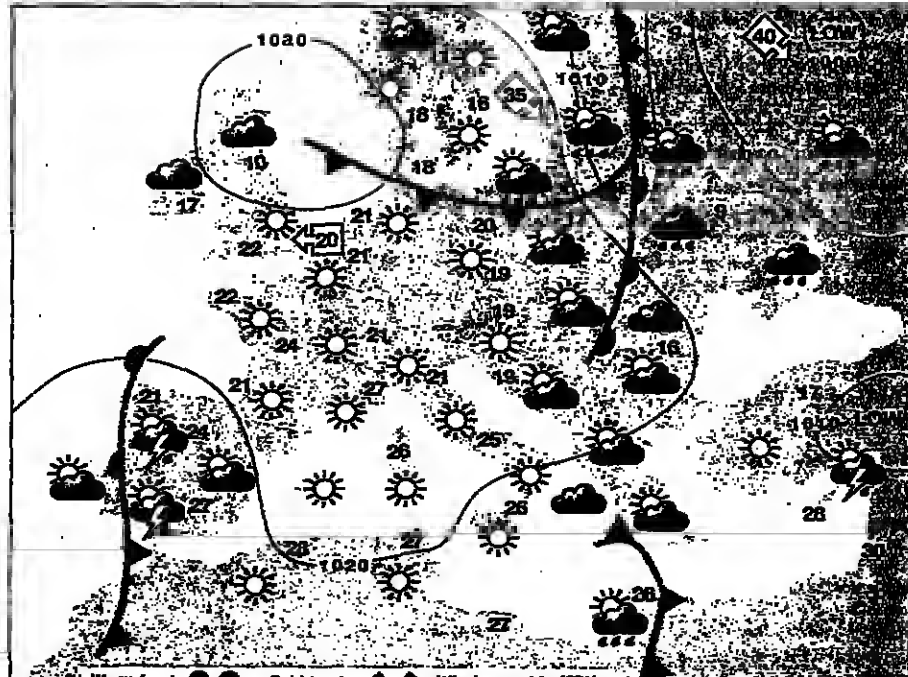
FT WEATHER GUIDE

Europe today

High pressure dominating central and western Europe will produce fine and sunny weather from the western Mediterranean through to southern Scandinavia after early fog has cleared. Northern Scandinavia, the Baltic countries and western Russia will be cloudy and cold with rain followed by a mix of sun and blustery showers. Portugal and western Spain will have sunny spells and thundery showers but eastern Spain will remain fine and mostly sunny.

Five-day forecast

Western Russia and the Baltic states will become drier and more settled by Monday. The Iberian peninsula will become increasingly unsettled with more widespread thundery activity. Western Scandinavia will become wet and very windy on Monday and Tuesday. Much of western, central and eastern Europe will be dry with plenty of sunshine after any overnight fog has cleared.



TODAY'S TEMPERATURES

Location	Temp	Location	Temp	Location	Temp	Location	Temp	Location	Temp
Abu Dhabi	sun 36	Belgrade	cloudy 17	Chicago	sun 24	Glasgow	cloudy 17	Manchester	fair 19
Algiers	fair 21	Berlin	cloudy 19	Cologne	sun 21	Hamburg	sun 19	Madrid	fair 23
Amsterdam	sun 21	Bombay	thunder 32	Dubai	sun 38	Helsinki	fair 18	Mexico City	thunder 31
Athens	fair 22	Buenos Aires	sun 21	Dubai	sun 38	Hong Kong	fair 31	Miami	thunder 31
Bangkok	thunder 32	Budapest	sun 21	Dubai	sun 38	Island	cloudy 17	Montreal	rain 17
Batavia	fair 21	Caracas	fair 31	Dubai	sun 38	Jakarta	fair 32	Moscow	rain 9
Bombay	thunder 32	Cairo	fair 31	Dubai	sun 38	Jersey	sun 21	Munich	sun 17
Buenos Aires	sun 21	Cardiff	fair 19	Dubai	sun 38	London	sun 21	Nairobi	sun 27
Calcutta	thunder 32	Casablanca	showers 25	Dubai	sun 38	Los Angeles	fair 28	Naples	fair 23
Canton	fair 21	Chengdu	thunder 23	Dubai	sun 38	London	sun 21	Nassau	thunder 33
Cebu	thunder 32	Chongqing	thunder 23	Dubai	sun 38	Los Angeles	fair 28	New York	thunder 33
Chongqing	thunder 23	Colombo	thunder 23	Dubai	sun 38	London	sun 21	Nice	sun 24
Chongqing	thunder 23	Columbo	thunder 23	Dubai	sun 38	Los Angeles	fair 28	Nicosia	thunder 28
Chongqing	thunder 23	Columbo	thunder 23	Dubai	sun 38	Los Angeles	fair 28	Osaka	sun 18
Chongqing	thunder 23	Columbo	thunder 23	Dubai	sun 38	Los Angeles	fair 28	Paris	sun 24
Chongqing	thunder 23	Columbo	thunder 23	Dubai	sun 38	Los Angeles	fair 28	Perth	showers 20
Chongqing	thunder 23	Columbo	thunder 23	Dubai	sun 38	Los Angeles	fair 28	Prague	showers 24
Chongqing	thunder 23	Columbo	thunder 23	Dubai	sun 38	Los Angeles	fair 28	Rangoon	thunder 30
Chongqing	thunder 23	Columbo	thunder 23	Dubai	sun 38	Los Angeles	fair 28	Reykjavik	rain 8
Chongqing	thunder 23	Columbo	thunder 23	Dubai	sun 38	Los Angeles	fair 28	Rio	fair 25

We wish you a pleasant flight.

Lufthansa

This announcement appears as a matter of record only.

N D B
The Achievers Bank

National Development Bank of Sri Lanka

(Incorporated in Sri Lanka by Act of Parliament, No. 2 of 1979 as amended)

International Offer of
16,500,000 Shares
by the Secretary to the Treasury of
the Government of Sri Lanka

Offer Price of
Rs.260 per Share

Joint Lead Managers and Bookrunners
(listed alphabetically)

Jardine Fleming

Lehman Brothers

Co-Manager

Citi National

August 1997

Issued by Robert Fleming & Co. Limited and Lehman Brothers International (Europe).
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مركز من التجميل



FINANCIAL TIMES COMPANIES & MARKETS

Friday September 26 1997

Week 39

Darome
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INSIDE

Poland unshaken by election result

Poland's election results, pointing to a new government led by the Solidarity Electoral Action, have caused little concern among investors on Warsaw's stock exchange. Investors feel the realities of power will force the new government to leave the outlines of pro-privatisation policies in place. Page 34

ABN Amro set for Japan's 'Big Bang'

ABN Amro, the Dutch bank, is expanding its operations and staffing levels in Japan to take advantage of opportunities under Tokyo's "Big Bang" financial reforms. ABN Amro is already the biggest foreign commercial bank in Japan in terms of assets, and its profits there are set to surge with financial liberalisation, according to Jan Kalf (above), the bank's chairman. Page 18

Upside of south-east Asian volatility
South-east Asian currency devaluations have taken a toll on banks' loan books and their cost of funding, but the volatility has helped treasury operations lift income and increase demand for derivative products. Page 16

Asarco forecasts small copper surplus
Asarco, the privately-owned US copper producer, has revised its forecasts for copper demand because of slowing economic activity in south-east Asia. Asarco was expecting a supply deficit of 53,000 short tons (one short ton is 2,000lb) this year, but is now predicting a small surplus of 15,000 tons. Page 24

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CROSSWORD, Page 24

Chief price changes yesterday

FRANKFURT (DEM)		PARIS (FF)	
Alcatel	1450 + 5	Alcatel	1800 + 18
Deutsche Bank	147.5 + 4.5	Deutsche Bank	762 + 8
Deutsche Telekom	604 + 25	Deutsche Telekom	456.7 + 23.3
Deutsche Telekom AG	454.5 + 10.7	Deutsche Telekom AG	760 + 27
Deutsche Telekom AG	1294 + 18	Deutsche Telekom AG	2380 + 46
Deutsche Telekom AG	592 + 5	Deutsche Telekom AG	555 + 27
LONDON (GBP)		TORONTO (CAD)	
Alcatel	328 + 14	Alcatel	550 + 30
Deutsche Bank	2494 + 34	Deutsche Bank	564 + 40
Deutsche Telekom	278 + 24	Deutsche Telekom	316 + 31
Deutsche Telekom AG	308 + 16	Deutsche Telekom AG	159 + 26
Deutsche Telekom AG	294 + 14	Deutsche Telekom AG	700 + 49
LONDON (GBP) (cont)		TORONTO (CAD) (cont)	
Deutsche Telekom AG	1549 + 27	Deutsche Telekom AG	510 + 41
Deutsche Telekom AG	1579 + 37	Deutsche Telekom AG	860 + 20
Deutsche Telekom AG	4774 + 419	Deutsche Telekom AG	32.1 + 3.08
Deutsche Telekom AG	6874 + 1126	Deutsche Telekom AG	240.0 + 7.0
Deutsche Telekom AG	5224 + 524	Deutsche Telekom AG	72.25 + 3.0
Deutsche Telekom AG	220 + 0.16	Deutsche Telekom AG	48.3 + 5.5
TORONTO (CAD)		NEW YORK (USD)	
Alcatel	6.5 + 0.05	Alcatel	87.0 + 7.5
Deutsche Bank	13.75 + 1.7	Deutsche Bank	138.0 + 12.0
Deutsche Telekom	6.5 + 0.05	Deutsche Telekom	123.0 + 11.0
Deutsche Telekom AG	308 + 16	Deutsche Telekom AG	25.25 + 2.75
Deutsche Telekom AG	294 + 14	Deutsche Telekom AG	24.0 + 2.5
Deutsche Telekom AG	294 + 14	Deutsche Telekom AG	58.5 + 6.0

New York and Toronto prices at 12.30pm.

Promodès raises Casino bid

By Andrew Jack in Paris

Promodès, the French retailer, yesterday increased the size of its hostile bid for rival Casino by FF300m (\$500m) to a maximum of FF3.1bn, and offered its own shares in payment as an alternative to cash.

The action followed the rejection on Wednesday night by the Conseil des Marchés Financiers, the French self-regulatory authority, of the alternative, friendly bid for Casino by the retailer Rallye. It gave the company two days to come up with a revised offer.

Promodès swift announcement of a significant increase in its offer is aimed at preempting any counter-bid made

French retailer gives shareholders option to take cash or stake in combined group

by Rallye. Paul-Louis Halley, chairman of Promodès, said yesterday its offer followed discussions with Casino employees and family shareholders who wanted a stake in the combined group.

"We are fundamentally convinced that we are offering an excellent project, which will be fruitful for the future," he said.

It also emerged yesterday that dissident members of the founding family of Casino, who have held talks with Mr Halley, were increasing in

number and could have sufficient influence to block a revised bid from Rallye.

One member of the Guichard family said 50 shareholders representing 2.5 per cent of Casino's voting rights had joined forces with him. He had a legal opinion suggesting a pre-emptive pact drawn up by members of the family in the event of any selling their shares would be declared void by a court.

The dissidents objected to what they believed was a hasty decision earlier this

month to support the rival Rallye bid by Antoine Guichard, a Casino director who co-ordinates the 16 per cent of voting rights controlled by the family.

But the dissident shareholder said yesterday that Mr Guichard would not make any further statement until after a family meeting on October 4 to consider the revised bids, suggesting there has been an attempt at reconciliation.

The new Promodès bid is for FF375 s share or one Promodès share for every seven

Casino shares. Casino investors would receive additional compensation if Promodès shares do not reach FF2.800 by December 1 1998. Its accompanying bid for Rallye, which owns 25 per cent of Casino's shares, remains unchanged.

In the wake of fears over job losses, Mr Halley said he would maintain Casino's headquarters in St-Etienne, central France, over the next few years and there would be no reduction in staff numbers.

He also rejected the argument that the two companies were incompatible because Promodès had far more franchise operations, pointing out that turnover from its fully-owned stores still exceeded that generated by Casino.

ICB \$309m tanker deal may foil Frontline's hostile bid

By Tim Burt in Stockholm

ICB Shipping, the Swedish tanker operator fighting a hostile \$309m (\$428m) bid from Frontline, yesterday confirmed its Bermuda-based rival by announcing the \$309m acquisition of Greek-owned Astro Tankers.

The agreed deal, which ICB hopes will frustrate Frontline's \$309m share cash offer, promises to make the enlarged group one of the biggest independent tanker operators.

By joining forces with privately-owned Astro, controlled by the Angelicoussis family, ICB will almost double the size of its fleet to 27 vessels, including ships on order. Although it denied the acquisition was a defensive move to foil Frontline, ICB admitted it had initiated talks with the Angelicoussis Group - Astro's parent company - following Frontline's hostile approach.

Frontline, acquired last year by Norwegian shipping entrepreneur John Fredriksen, vowed to continue its pursuit of ICB. It yesterday acquired a further 15 per cent of ICB's share capital and almost 10 per cent of the voting rights.

Since launching its bid, Oslo-based Frontline has acquired 51.7 per cent of ICB's share capital and 31.4 per cent of the voting rights. Controversy surrounding dealings in ICB shares prompted an inquiry by the Stockholm stock exchange last week. But it was dropped after Frontline replaced its initial cash and paper offer of SKr111 a share with an all-cash bid at SKr115.

ICB, nevertheless, said investors holding more than 50 per cent of the voting rights had agreed to support the Astro acquisition rather than side with Frontline.

The Angelicoussis family will receive 11.8m new shares in ICB and will control almost 50 per cent of the enlarged group. John Angelicoussis, chairman of the holding company bearing his name, will become chief executive of ICB.

Frontline said the deal represented a "spectacular U-turn" by ICB. It had previously rejected Frontline's argument that a larger group would enjoy greater cost savings and purchasing power in the fragmented tanker industry.

Excuse me, Gucci, but your show is slipping

Fashion houses feel the strain

By Alice Rawsthorn

The adage that share prices soar whenever headlines rise came unstuck for Gucci this week.

Having championed the miniskirt's revival this autumn, the Italian fashion house watched the price of its shares plummet by 11 1/4 to \$47 in New York on Wednesday, after it warned that this year's profits growth would be slower than expected. Yesterday the shares slipped again, to \$46 1/4.

The warning marked the end of a heady period when Gucci was feted as a sought-after fashion label and as one of the world's fastest-growing luxury goods groups.

The speed with which its shares have fallen casts a pall over other recently floated glamour stocks, such as Ralph Lauren and Donna Karan in the US, and their Italian rivals, Gianni Versace and Gianfranco Ferré - both of which hope to go public next year.

Historically, investors have taken a sceptical view of the fickle fashion business: but perceptions improved during the mid-1980s, when global luxury goods sales rose sharply. Gucci, once dismissed as a moribund brand, staged a dramatic revival under Tom Ford, its new chief designer.

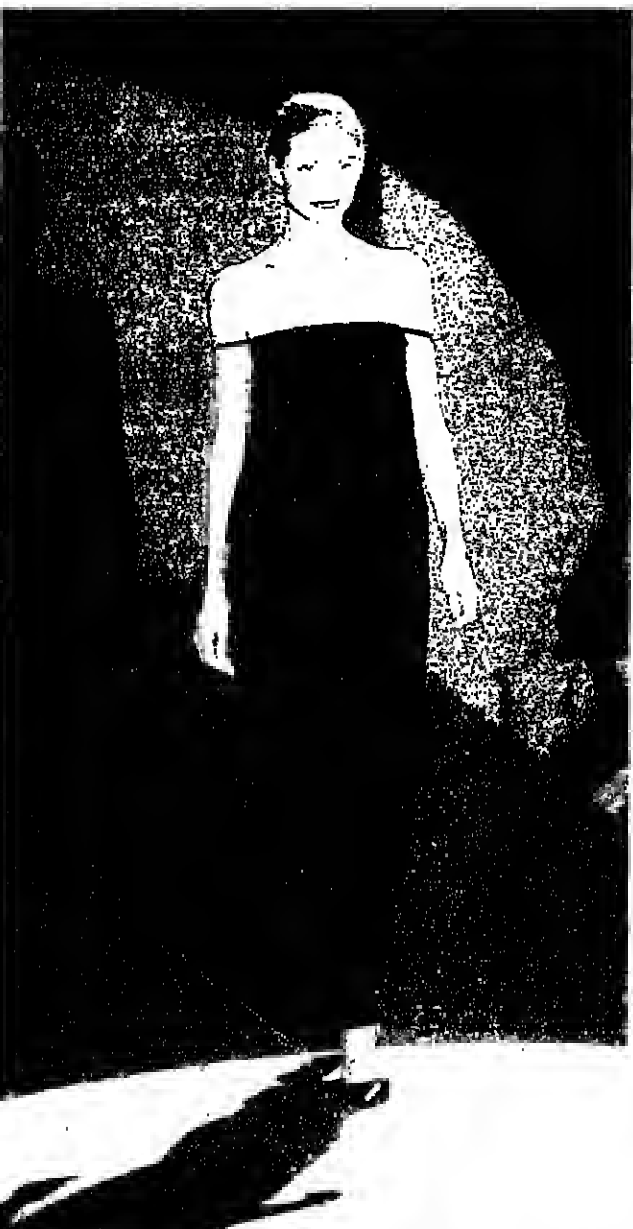
The success of Gucci's 1995 flotation prompted other fashion houses, including Laura Ashley and Karan, to go public.

Meanwhile, LVMH and Hermès, the French luxury goods groups, invested in rejuvenating their brands, notably by hiring expensive, young designers. Edouard de Boisgelin, a Merrill Lynch analyst, estimates that the global luxury market enjoyed annual growth of 9 per cent from 1992 to 1996.

Companies have raced to make the most of the expansion by opening new stores all over the world and stepping up their advertising - causing strains within the industry.

Advertising expenditure has escalated to the detriment of younger brands that cannot afford to compete against the big budgets, such as the \$130m spent to publicise Ralph Lauren's products last year.

Rents have rocketed, as



Gucci's catwalk glamour failed to impress markets

designers have fought for sites on smart streets such as Avenue Montaigne in Paris and Tokyo's Omote-Sando.

Gabriella Forte, president of Calvin Klein, the US fashion group that plans to open 90 new stores in Europe by 2001, says the level of competition is "becoming crazy".

Yet the industry's immediate problem is the impact of the weak yen on spending by the Japanese, its largest body of consumers.

So far sales have remained robust in Japan, but spending by Japanese tourists has fallen sharply, particularly in the once lucrative Hong Kong and Hawaii duty free markets.

Domenico De Sole, Gucci's president, says this is a "short-term problem" which will be redressed when the yen strengthens. Analysts appear to agree, and have downgraded their forecasts for

Gucci's full-year net profits from \$200m to about \$180m, against \$168m last year.

The decline in Gucci's shares may seem exaggerated for a company still poised for profits growth this year, but it highlights investors' lingering nervousness about the fashion industry.

One concern is that fashion may be forsaking the expensive glamour, epitomised by the Gucci logo, in favour of an artisanal look on the catwalks, and sports brands for young consumers. The latest craze in Japan is to wear traditional Asian clothing rather than western labels.

These ephemeral issues, as much as the yen's fate, will determine the prospects for Gucci's battle-scarred share price, and those of its fellow glamour stocks, which, after this week's bad news, are suddenly looking rather scruffy.

Laura Ashley loses \$7.2m

By Christopher Price

Laura Ashley, the troubled retailer, yesterday announced pre-tax losses for the first six months and said it would not break even this year - five weeks after making a trading statement that it would do so. The shares, which stood at 220p a year ago, fell 5 1/2p to 80p. Pre-tax losses of \$4.5m (\$7.2m) compared with profits of \$5.2m a year ago.

The UK company blamed poor trading in its home furnishings business, particularly in the US, excess stock, and supply difficulties.

The disappointing results, and the latest warning on trading - the company's third this year - raised further questions about the management of the

company. One analyst said the position of Anne Iverson, the chief executive, was "untenable".

Ms Iverson was brought in two years ago to turn around the retail group, famous for its distinctive floral designs. Initially, she appeared to succeed and last year she was paid more than £1m, including a "bonus" of \$255,000.

Yesterday, Ms Iverson described the performance as "unacceptable" and said urgent steps were being taken to address the problems. "We have tried to move too fast too soon and did not have the proper infrastructure in place," she said. "We have to get the basics right."

The excess stock had been largely sold off and greater

controls had been introduced. The structure of the company had been altered with the appointment of David Hoare as chief operating officer. Ms Iverson said she would get to grips with the group's cost base.

In addition, the furnishings and garments businesses are to be split and given separate management.

Declining sales in the US, particularly from newer stores, has prompted a halt to the group's ambitious opening programme there.

Despite the problems, Ms Iverson said she had no intention of resigning and had the full support of the board. This included Bernard Ashley, husband of the founder and still a main shareholder.

This announcement appears as a matter of record only

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COMPANIES AND FINANCE: INTERNATIONAL

Italian recovery helps Fiat jump 46%

By Paul Betts
in Milan

Fiat, Italy's largest private group, yesterday reported a 46.3 per cent rise in first-half pre-tax profits to L2,263bn (\$1.31bn), on the back of recovery in the Italian car market and a robust performance at its New Holland farm and earth-moving equipment subsidiary.

Cesare Romiti, chairman, forecast a marked improvement in the group's full-year results. "Pre-tax profits for

the year should be not less than L4,000bn," he said.

That would represent a strong improvement on last year, when Fiat's pre-tax profits rose 11.7 per cent to L3,806bn owing, in large part, to about L1,400bn in capital gains from asset disposals.

The group is not expected to make any significant extraordinary gains this year.

First-half sales rose 12 per cent to L44,942bn and full-year revenues are expected

to total more than L80,000bn. This would compare with L77,923bn last year.

Fiat's overall financial position also bounced back into the black for the first time since 1990.

The group had net liquid assets of L775bn at the end of June, compared with debts of L2,513bn at the end of the first half of last year and of L2,112bn at the beginning of this year.

The liquid assets include a L700bn tax credit which,

under Italian legislation, is paid to the company in the form of government bonds.

Fiat's performance was boosted by the government's incentives introduced in January to revive the depressed Italian car market. These helped increase Fiat domestic car sales by 27.8 per cent and are expected to boost revenues even further in the second half.

However, the company also reported an 11.3 per cent advance in Poland and a 29.5 per cent rise in its Brazilian

car sales. Overall, Fiat sold 10.8 per cent more cars - 1,369,000 - in the first half.

During the period, it took a 12.7 per cent share of the European market, where it now stands second to Volkswagen, of Germany.

Fiat's first-half car revenues rose 13.4 per cent to L23,500bn, with operating profits up at L766bn.

However, the New Holland farm and earth-moving equipment subsidiary, separately quoted in New York, showed even better profit-

ability. First-half revenues rose 16.4 per cent to L5,900bn, while operating profits, accounting for 13.2 per cent of sales, increased to L699.6bn.

Against that, the Iveco industrial vehicles subsidiary was hit, along with the rest of the industry, by price wars and stagnant demand for trucks.

First-half sales fell 2.4 per cent to L5,500bn, while operating profits totalled only 2.4 per cent of sales, or L132bn.

The upside of turmoil in south-east Asia

Devaluations have hit banks' loan books, but income from treasury operations has been lifted

Banks would be hard pressed to find a more apt description of the south-east Asian currency turmoil than the Chinese word for crisis, which is composed of two characters: danger and opportunity.

While currency devaluations have taken their toll on banks' loan books and their cost of funding, the volatility has helped treasury operations boost income and increase demand for derivative products such as options for the Thai baht.

"Because of the recent volatility, spreads are wider than before, so this is helping some banks increase profitability," says Stanley Wong, regional treasurer with Standard Chartered Bank in Hong Kong.

However, banks taking active trading positions are finding the same volatility to be detrimental, he adds, particularly in Singapore, Thailand, Malaysia and Indonesia where this forms a bigger slice of business.

But if the red ink caused by trading in regional currencies has been largely restricted to domestic banks in the region, their bigger peers have not been left unscathed by a secondary result of the currency crisis: rising interest rates.

Even in Hong Kong, where the currency - which is pegged to the US dollar - withstood attack, interbank interest rates rose sharply

under the assault and have yet to return to the levels seen earlier this year.

Rising interbank interest rates, precipitated by pressure on the Hong Kong dollar, have eroded margins for banks relying on the money market to fund loans.

"International banks are never totally sheltered - we're all part of the same landscape," says Michael Contreras, division executive for south-east Asia-Pacific at Citibank, the US bank.

The difference, he says, is one of degree: bigger banks have more sources of funding and are therefore affected less than their smaller competitors.

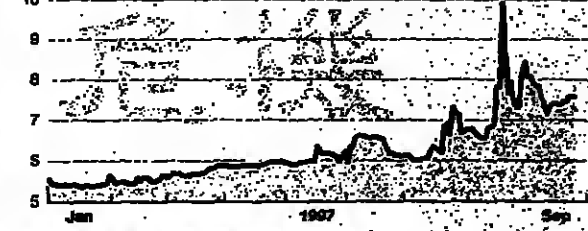
In the case of Hong Kong, although the initial assault on the currency last month may have proved unsuccessful, it did send interest rates to an average of between 8.5 and 9 per cent.

While that rate quickly fell, bankers are still seeing margins contracted. Mr Wong notes that in the first quarter, when US dollar rates stood at 5.5 per cent, the Hong Kong dollar rate was marginally below 6 per cent. Now, with the US dollar rate barely changed at around 5.75 per cent, the Hong Kong dollar rate is hovering around 7.25 per cent. Prime lending rates have remained the same.

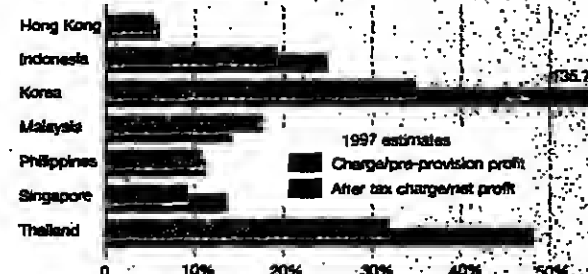
The erosion of margins hits the sector as a whole, with banks reliant on wholesale

HK banking: danger or opportunity

3-month interbank rate (%)



Gearing impact of bad debts



	Out (%)	GDP growth (%)	Real (%)	Nominal (%)	Growth (%)	Real (%)	Nominal (%)
Hong Kong	1.0	4.8	1.0	1.0	1.0	1.0	1.0
Indonesia	1.0	4.8	1.0	1.0	1.0	1.0	1.0
Korea	1.0	4.8	1.0	1.0	1.0	1.0	1.0
Malaysia	1.0	4.8	1.0	1.0	1.0	1.0	1.0
Philippines	1.0	4.8	1.0	1.0	1.0	1.0	1.0
Singapore	1.0	4.8	1.0	1.0	1.0	1.0	1.0
Thailand	1.0	4.8	1.0	1.0	1.0	1.0	1.0

or interbank money to fund loans affected worst. "The banking sector as a whole is definitely feeling the pressure because of the Hong Kong dollar interest rate being on average 1 percentage point above normal levels," says Mr Wong.

Retail banks boasting their own deposit base - including non-interest-bearing current

accounts - and international banks with wider sources of funding are more cushioned.

Keith Irving, banking analyst at Merrill Lynch in Hong Kong, estimates the turmoil will cut the territory's banks' earnings by up to 4 per cent in 1997, 1998 and 1999. This pushes the sector's growth to below the market rate of growth.

Among the worst hit will be the smaller banks which are more reliant on market-linked funding, such as Dah Sing Financial, Wing Hang and International Bank of Asia.

Banks such as Hang Seng, Hong Kong's second biggest, are protected by a higher level of savings and demand deposits - although Mr Irving notes that the protracted period of relatively high interest rates means that deposit rates also reprice.

HSBC, the global banking group which dominates the sector in Hong Kong, is least affected, as it derives only 37 per cent of its pre-tax profits from the territory and has just 4.8 per cent of its assets in south-east Asia (mainly in Singapore).

International banks, however, have suffered less from another aspect of the fall-out in south-east Asian economies: non-performing loans as a result of poor-quality assets. That banks, in particular, have suffered from this,

as evidenced by the recent downgrade of seven leading Thai financial institutions' ratings by Standard and Poor, the US agency.

Indonesian banks have also taken a hit. Merrill Lynch has revised down its 1998 earnings estimates for the sector by an average of 38 per cent, mainly reflecting an assumed jump in non-performing loans and write-offs of bad debts.

For international banks, however, exposure to the south-east Asian economies represents a tiny portion of their total portfolios. Moreover, experience of currency crises - in Latin America, for example - means they have learnt to take action swiftly.

At Citibank, pro-active measures included reducing its portfolio in the region and reducing areas of higher volatility and higher risk. Says Mr Contreras: "The first sector that gets hit is the finance sector in these crises, so it's not an area we wanted to have too much exposure to."

However, while foreign banks may cut their exposure to vulnerable areas and tighten lending, none anticipates quitting what remains the fastest-growing region: most see further opportunities as local institutions seek to restructure and reschedule debt.

Louise Lucas

Top tier boosted at Air Liquide

By Samer Iskander in Paris

Air Liquide, the French industrial gases group, yesterday appointed a new chief executive, Benoit Potier, alongside its two existing chief executives.

The company said the appointment, following a proposal by Alain Joly, chairman and chief executive, was aimed at "strengthening the general management team".

The new managerial structure would improve the group's ability to cope with "the increasing complexity of the business", it said.

"Our group is growing very quickly and investing huge amounts," the company added. Investments had tripled in the past few years, from about FF2.5bn a year between 1992 and 1994 to almost FF9bn (\$1.3bn) in 1995-97.

Mr Potier will continue to sit on the committee which decides on long-term investments.

The third chief executive is Gérard Lévy, who was confirmed in his position by Mr Joly.

The company also announced net profits of FF1.5bn for the first half, up 12 per cent from the same period last year.

Sales rose 11 per cent to FF18.49bn, of which 3.9 percentage points were attributed to favourable currency fluctuations. Operating income climbed 18.9 per cent to FF2.32bn, as a result of productivity gains.

Air Liquide said its results had been hit by the French government's decision this summer to increase the corporate tax rate from 36.8 per cent to 41.6 per cent, as part of its efforts to reduce the budget deficit in order to qualify for European economic and monetary union. Excluding the tax increase, growth in net profits would have been almost 15 per cent.

Earlier this week, Mr Joly paid tribute to Jean Delorme - whose father Paul co-founded the company in 1902 - who died last month.

Paul Delorme was chairman from 1945 to 1986 and remained a director until May this year.

Tractebel up 7.2% after Powerfin deal

By Neil Buckley in Brussels

Tractebel, the Belgian mixed utility and engineering group, said yesterday the merger with its international development subsidiary Powerfin helped it increase first-half profits 7.2 per cent, from BF9.18bn to BF9.84bn (\$269m).

The utility group, which holds substantial stakes in Belgium's electricity and gas monopolies, said the merger would have an immediately favourable effect on earnings, with the simplified group structure helping to cut operating costs.

It said the merger would increase Tractebel's ability to compete for international projects, as well as improving the liquidity of its shares, by increasing the percentage traded on the open market from 33 per cent to 48.6 per cent of total equity.

Shares in the merged group, taking account of a five-for-one split, began trading on October 10.

Tractebel said the merger, and changes to the company's articles of association, would "secure the

respect of the interests of all shareholders", in spite of the merger of its ultimate parent, France's Compagnie de Suez, with French utility group Lyonnaise des Eaux.

The merger had provoked fears of a possible conflict of interest between Lyonnaise and Tractebel.

Total group turnover, on a pro forma basis, rose 8.9 per cent to BF184.7bn after absorption of Powerfin. Gross profits grew 9.5 per cent, from BF10.79bn to BF11.82bn, while extraordinary items increased from BF955m to BF994m.

The contribution of the electricity business in Belgium increased 3.2 per cent, with the total volume of electricity in Belgium increased its contribution 3.9 per cent.

The international electricity and gas business, which now operates in 18 countries outside Belgium, increased profits almost fourfold, from BF133m to BF606m, thanks to an increased level of consolidation, as well as a capital gain on the sale of a stake in one project.

On the day of the deal alone, Skis

Sale denial puts Rossignol on slide

By David Owen in Paris

Shares of Skis Rossignol fell sharply yesterday after the chairman of the world's biggest alpine ski maker said he had no intention of selling the group to Nike, the US sports goods giant.

"I have no intention of being seduced by Nike or anyone else," said Laurent Boix-Vives at the company's annual general meeting held at Voliron in the foothills of the French Alps.

"I don't envisage at all selling Rossignol shares," he said.

His remarks took an immediate and heavy toll on the group's share price, which ended the day down FF13.40, or 9.9 per cent, at FF122.50.

The slide wiped out nearly all the advance chalked up in the nine days since it was announced that rival Salomon, the world's largest manufacturer of ski bindings, was to be taken over by Adidas of Germany in a FF60m (\$1.3bn) acquisition.

On the day of the deal alone, Skis

Rossignol shares rose FF9.50 to FF129.50.

The Boix-Vives family controls 41.4 per cent of the group's capital and 59.5 per cent of the voting rights.

In the year to March 31 1997, the company reported a 34.2 per cent decline in net income, from FF115.7m to FF78.1m.

Operating profits dropped 4.2 per cent from FF212.3m to FF203.4m. In addition to winter sports, Skis Rossignol is also active in summer sports markets such as golf - where it claims to be world leader for wedges - tennis and now roller skates.

The Adidas-Salomon deal is set to create the world's second-biggest sports goods manufacturer after Nike. Under the leadership of Robert-Louis Dreyfus, chairman, Adidas has adopted a more aggressive marketing strategy to match Nike and Reebok, another rival, revamping its product range and focusing on technological innovations.

These two roads are to be added to two new operating concessions, to be awarded in 1998, for motorway systems in the west and north of Portugal. This will end Brisa's effective monopoly.

These factors will be considered

Group quits Banca di Roma revamp

By James Britz in Rome

Plans to refinance and privatise Banca di Roma, Italy's second-largest banking group, were last night undermined after it emerged that one of the leading organisations involved in the operation was pulling out.

Banca di Roma announced it had broken off talks with Banco Agricola Mantovana (BAM), a leading bank from the Lombardy region, which was due to become one of three core shareholders in the soon-to-be-privatised group.

Earlier this month, BAM signed a letter of intent stating that it would buy between 7 and 8 per cent of Banca di Roma's capital as part of the privatisation operation, investing L700bn.

The other two proposed core shareholders are Toro Assicurazioni, the insurance company controlled by the Fiat car group, and Electronic Data Systems, which is based in the US.

Banca di Roma said yesterday that the stance by BAM in negotiations over the deal was "not compatible" with the role envisaged for it. Furthermore, it did not

match its own plans for the relaunch of the banking group.

Banca di Roma said it regarded the talks with BAM as closed.

ANSA, the Italian news agency, claimed that in return for its core shareholding, BAM had been demanding an important role in the future management of the Banca di Roma.

Other sources claimed that BAM was seeking a role in the nomination of the future chief executive and three seats on Banca di Roma's board.

Banca di Roma said that BAM's move meant it would now increase the public share offer planned as part of its overall recapitalisation programme of L3,000bn.

But BAM's move will be seen in Italian financial circles as a serious blow to Banca di Roma's plans after it recorded a L2,794bn first-half loss earlier this month.

Banca di Roma is currently jointly owned by the Iri state holding company and Cassa di Risparmio di Roma, a holding company.

It has been struggling since the early 1990s to pool various Rome-based

credit institutes as well as Banco Nazionale dell'Agricoltura, which it controls.

The relaunch of Banca di Roma later this year is being widely seen as a salvage operation.

It will see Iri dispose of its 36.5 per cent direct and indirect stake in the bank. The relaunch will also involve a capital increase of up to 2bn new shares priced at L1,200 to L1,700.

There will be a private placement to the remaining core shareholders and institutional investors and a public offering reserved for current shareholders.

INTERNATIONAL NEWS DIGEST

Holec Holland float abandoned

ABN Amro Rothschild and Union Bank of Switzerland last night abandoned attempts to breathe new life into the flotation of Holec Holland, the leading Dutch maker of electrical switchgear. Cutting the price and nearly halving the number of shares on offer failed to bring in demand for the issue, withdrawn on Wednesday only hours before dealings were due to start.

The banks co-ordinating the international offering had hoped to arrange a relaunch today. But in a joint statement with Holec, and with UBS Capital and Citicorp, the venture capital units which control the company after backing a management buy-out in 1996, they said a "stable aftermarket performance... cannot be guaranteed". In its latest form the flotation was seeking to raise only FF106m (\$58m).

The outcome will dent the prestige of ABN Amro's year-old equities joint venture with the Rothschild merchant banks of London and Paris. It is a double blow to UBS, which is left holding 53.4 per cent of Holec. Dutch venture capital specialists said one lesson would be that two years is not always enough to create a sound footing for a company. The result was also taken as evidence that the appetite of Amsterdam stock exchange investors for new paper may be reaching a limit. "It's the market, not the company," said an ABN Amro official.

Gordon Cramb, Amsterdam

INVESTMENT BANKING

MeesPierson plans UK disposal

MeesPierson, the Dutch investment bank, last night confirmed it planned to shed its UK equities businesses and continue derivatives broking as a joint venture. It is understood to be close to agreeing the sale of Shaw & Co, its UK retail stockbroker, to Charles Stanley, another leading retail brokerage.

Staff at the Mees equity research and institutional broking operation, however, were told their business would be closed down. Both UK equities operations have been under threat since MeesPierson was taken over by Fortis, the Dutch-Belgian insurance and banking group. The Mees brokerage was formed in 1993 by a group of brokers, and has developed niches in building, engineering, food retailing and property, while avoiding the most heavily researched sectors such as banks and pharmaceuticals.

"There is a very nice agency business that is going to waste," said Leslie Kent, one of MeesPierson's senior analysts. George Graham, Banking Editor

CONSTRUCTION MATERIALS

Strong first half at Lafarge

Lafarge, the French construction materials group, announced strong growth in sales and operating results for the first half. It said interim sales climbed 21.7 per cent to FF19.3bn (\$2.9bn), while operating income from ordinary activities soared 62 per cent to FF1.96bn. Net profits were FF775m compared with FF545m last time. There was strong growth in revenues from eastern Europe, where this week Lafarge paid about \$200m for a 51 per cent stake in Romcim, the Romanian cement company.

The shares closed down slightly, at FF147. Anatole Lavenex, Bucharest and Agencies

INTER MILAN FLATOTATION

Global co-ordinator named

Inter Milan, the Italian football club which recently acquired the world's most expensive soccer star, the Brazilian Ronaldo, yesterday took the first step towards a stock market flotation by appointing Morgan Stanley as its global co-ordinator. The US investment bank will be flanked by Interbanc, a subsidiary of the Banca Antoniana Popolare Veneta group. Interbanc has also agreed to acquire a 5 per cent stake in Inter Milan through a capital increase.

Inter Milan is controlled by the Moratti family. Pirelli, the Italian tyre and cables group, also owns a 13.5 per cent stake in the club. Paul Betts, Milan

TOBACCO

Seita falls 8.6%

Seita, the French tobacco group best known for its Gauloises and Citames cigarettes, yesterday reported a 8.6 per cent fall from FF368.6m to FF336m (\$60m) in half-yearly profits. The company blamed mainly higher taxes and one-off items. These included a FF122m provision for a book loss on the expected disposal of Las Palmas de Paraguet and a provision of FF18m for computer costs incurred as a result of the so-called millennium time bomb. Operating profit climbed 4.3 per cent from FF568.8m to FF591.3m. Turnover advanced 4.6 per cent to FF6.89bn. The company said it expected to report an increase in annual net profits. David Owen, Paris

BANK HAPAOALIM

Sell-off set to be finalised

Israel's parliamentary finance committee will vote on Monday to finalise the state's sale of a 43 per cent stake in Bank Hapoalim, the country's biggest, to a private investor consortium for \$1.37bn. The committee deferred approval twice this week, claiming the sale agreement signed by the government did not sufficiently protect bank employees. Ari Machlis, Jerusalem

FOOD MANUFACTURING

Eridania to lift non-EU sales

Eridania Béghin-Say, the French-based food group, aims to increase the proportion of its turnover outside the European Union to half of the total over the next five years, the chairman said yesterday. Stefano Meloni said expansion in Eastern Europe, Asia and elsewhere would significantly increase business outside its traditional base in the coming years.

His comments came after publication of the group's first-half results last week, which showed that of sales of FF90.7bn (\$5.2bn), compared with FF75.9bn last time, 71 per cent were generated in EU countries and 29 per cent in across Europe. Net income rose 15 per cent to FF855m. Andrew Jack and Bertrand Benoit, Paris

Brisa-Auto surges 63% ahead of November IPO

By Peter Wise in Lisbon

Brisa-Auto Estradas de Portugal, one of Europe's largest motorway operators, yesterday announced a 62.5 per cent increase in first-half profits to \$58.5bn (\$98.6m), ahead of its initial public offering in November.

The government plans to sell between 25-30 per cent of the group, which is 99.7 per cent state-owned, in an offering that ana-

lysts expect to raise up to \$500m.

The group is to increase its share capital from \$26.5bn to \$500bn before the IPO.

Brokers expect the sale to attract strong interest from foreign investors because Brisa's earnings are seen as stable and easy to forecast. "Brisa shares will virtually be the equivalent of bonds," said one analyst.

The confidence surrounding the sale contrasts with the case of

Autostrade in Italy, which was to have been floated this year in a sale expected to raise L4,400bn (\$2.54bn).

That sell-off hit a snag this week when the public accounts watchdog refused to grant the request that the newly-privatised company be awarded a 40-year concession to run Italy's motorways. The sell-off is likely to be held up until next year. Brisa, meanwhile, was given a

five-year extension to its operating concession, to 2030, and an agreement on compensation for the removal of two toll roads, with a total length of 45km, from the concession.

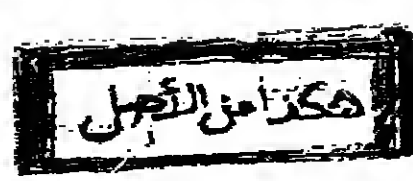
These two roads are to be added to two new operating concessions, to be awarded in 1998, for motorway systems in the west and north of Portugal. This will end Brisa's effective monopoly. These factors will be considered

in two independent valuations of Brisa by Deutsche Morgan Grenfell and Portugal's Banco Est. Deutsche Morgan Grenfell and Banco Est, the investment banking arm of Banco Comercial Portugal, are global co-ordinators for the offering.

Brisa's network, currently totalling 646km, is scheduled to grow to 1,114km by 2004, when construction of its motorway system will be complete. Expansion will

include completion of a motorway link between Lisbon and Madrid. Toll revenues rose 15.4 per cent in the first half to \$21.5bn. Turnover, including \$400m from service stations, increased to \$22.4bn, up 14.4 per cent.

Brisa's electronic tolling system, which debits payments from motorists' bank accounts without requiring them to stop at toll stations, accounted for 34.3 per cent of total turnover.



Selling the accountancy super-firm

Prospective Coopers & Lybrand/Price Waterhouse chief executive preaches the good news

Jim Schiro is good at selling. Today he faces his biggest challenge - selling the idea of the global super-firm to his partners in Price Waterhouse, as they consider his plans for a merger with Coopers & Lybrand.

Mr Schiro, a 51-year-old New Yorker, has the almost religious fervour of a born salesman and brings to his pitch the kind of intensity that even his most street-wise partners must find difficult to resist.

As prospective chief executive, he preaches passion and enthusiasm, and is turning the troops in the run-up to the crucial partner votes, now scheduled for November. He is seen as a natural evangelist for the merger - in contrast to the image of Nick Moore, the Coopers man who will be chairman and who is seen as the back-room heavyweights.

Mr Schiro is diplomatic about the new team. "I think [Mr Moore] is thoughtful, very studied, extremely smart - probably a lot smarter than me."

When Mr Schiro says that meeting partners and staff is "one of the joys of his life", it is impossible to detect even a trace of irony. He joined PW in 1961, and knows the firm and its global business backwards. For 20 years, he served large multinational clients with operations in Europe, the UK, Canada and the east Asia.

But now he is on the road selling the plan as one with no losers - only winners.



Jim Schiro: "This merger is not driven by cost-cutting or cost-containment it's driven by growth"

"My job as a leader is to make people feel good about themselves. This merger is not driven by cost-cutting or cost-containment - it's driven by growth. We are resource constrained - we don't have enough intellectual capital. But we are not hiring technicians, we are hiring thinkers."

"When you come through Kennedy or Heathrow with your passport, no-one asks how smart you are. There's no accounting for ideas. But that's what's driving most of what gets done today. The biggest asset you are pushing across borders is intellectual capital - that's what clients want."

In other words, he seems to be suggesting that the merger will not trigger job cuts - at least beyond natural wastage and fall-out. He also appears to be hinting that in the long term, he will pay better rewards to keep talent. Although there are few mergers without losers, Mr Schiro has a chance, given buoyant growth and the fact that the two firms are roughly equal on the global stage.

"You have to have a merger of inclusion not exclusion. Some 70 per cent of transactions like this fail - they succeed when the

chief executive doesn't ride in like a conquering hero."

Clearly, growth will help pave the way to an amicable merger. PW is enjoying double-digit growth, and Mr Schiro had set a target of \$12m revenue by 2000 - a figure that, coincidentally, is the combined fee income of the merged firm. "So we did it! We can all go home," he grins. He appears uneasy trying to set a target for the merged firm, but hazards 20 per cent growth as a benchmark.

How the firm is organised globally is crucial. Firms have long envied Andersen

its international structure, but are now watching as it becomes embroiled in internal disputes over competition and funding. "You can't deny the success Andersen had - but look where that organisation is getting them now," Mr Schiro says.

Asked about the structure he envisages, he answers with practised care: "The partners will work to a shared economic interest. That means cost-sharing and joint investment. 'If you don't have that - a mix of rewards and risk - you won't get the behaviour you want.'"

Where will these profits

have come from? He sees a "renaissance" in the accounting profession as it helps open up emerging markets and assists the new multinationals in China, Russia, India, and Latin America seek floatations. "We are getting those economic engines ready for the future," he says.

But it is not all about consultancy and strategic advice. "You have to be investing in accounting and auditing. There is a lot of change and we have to help define it - one of the key drivers will be contemporaneous auditing."

Traditional auditing and financial reporting is under great strain. Measuring and controlling the risks associated with financial instruments has accelerated the search for a way to audit companies in real-time. It could be a significant growth area in the next decade.

Mr Schiro's big problem will be keeping the merger on track without destabilising the two existing businesses - and giving rivals the opportunity to pick up either clients or skilled staff.

"Clients don't care that you're merging. We have to constantly remind ourselves that the merger is an internal issue - but we have got to get it right."

What of the possible dangers, such as regulators, dissatisfied partners or organisational gridlock? "I haven't thought about that," he says. One could almost believe him.

Jim Kelly

Pearson and Telefónica in media link-up

By David White in Madrid

Telefónica, the Spanish telecommunications group, yesterday confirmed plans for a further move into media through a deal with the UK-based Pearson group.

The agreement includes a Pta23.1bn (\$154m) investment by Telefónica in Pearson's Spanish subsidiary, Recoletos, giving it a 20 per cent stake.

At the same time Pearson, owner of the Financial Times, is to become a partner in the Telefónica-controlled television channel Antena 3, taking a 5 per cent stake, through Recoletos, for Pta11.5bn. The operations are to be carried out through the issue of new Recoletos and Antena 3 shares.

The two groups said the aim was to join forces in developing multimedia business in Spain and Latin America.

Apart from its 25 per cent stake in Antena 3, bought two months ago, Telefónica is the main shareholder in a recently-launched digital satellite network in Spain, Via Digital, and has interests in cable TV in Argentina, Chile and Peru.

The agreement is seen as creating a strong tie with Pearson as a "content provider". It will give Pearson and its Spanish subsidiary access to suppliers to the Spanish stations, and to

other Spanish-speaking markets where Telefónica has a powerful presence.

Marjorie Scardino, chief executive of Pearson, said: "Recoletos has been the most startling success story in Spanish publishing over the past decade. The alliance with Telefónica creates opportunities for its growth, across the boundaries of geography and media, that we could not have contemplated on our own."

For Telefónica, the deal confirms a turn in strategy, towards television and other media. It previously said its interest in the sector was limited to that of a technical partner and carrier, without involvement in the provision of programmes. But it made clear yesterday it would follow the example of other leading international operators which were extending their role beyond that of "mere signals carriers".

Its recent involvement in television has sparked a bitter row in the sector, in which is seen as an ally of the centre-right Spanish government against the rival Prisa media group.

The deal with Pearson will add to this controversy, since it marks Telefónica's first foray into print media. Recoletos publishes a series of titles including Marca, the leading Spanish sports newspaper, and the business daily, Expansión.

Financial Times Annual Report Panel Service

<p>1</p> <p>ALGAR GROUP http://www.algar.com.br</p> <p>The Algar Group is one of the largest private groups in Brazil. Its main activities are in the information technology sector, comprised of telecommunications companies, cable TV, information science and optical fibers. Companies in the service and agribusiness areas are integral to Algar Group activities. With an annual 20% average growth in the last 4 years, Algar Group is all over Brazil, in addition to broadening its frontiers by means of international partnerships. A joint-venture with the French Bull Group, a partnership with IFC - International Financial Corporation and with the North American Williams deserve some attention. Consolidated assets higher than 1 billion dollars are held by Algar Group, which is moving towards global market conquest.</p>	<p>2</p> <p>EURISYS GROUP</p> <p>In France and around the world, the Eurisys Group continues to help clients optimize their plant life cycle costs and outpace change by providing customers with engineering solutions and support services. The Group's strength in Engineering, Maintenance, Mechanical Systems, Support Services, Information Systems, Consulting and Nuclear Measurement enable it to cover each stage in the plant life cycle. In 1996, the Eurisys Group had sales of around FF 6 billion, and net income of FF 158 million.</p>	<p>3</p> <p>ROSCONTRACT</p> <p>In October 1997 Federal Contract Corporation Open Type Joint Stock Company «Roscontract» celebrated its 15th anniversary. Roscontract (the former State Committee for Material Supply - Gosstab USSR) - is the leading trade and industrial entity of Eurasia shareholders of such biggest national banks as Tokai Bank, Citibank, Inter-Tekbank, EuroAsia Center bank. The corporation includes more than 90 enterprises and organizations and has its own investments, leasing and insurance companies. Possessing powerful commodity network that consists of more than 20 regional companies, Roscontract is mostly engaged in trade transactions within Russian Federation territory as well as in trade operations with CIS countries and 25 states all over the world. Roscontract suggests for export petroleum and chemical products, diamonds, consumer goods, raw materials for light and food industries and other merchandise. The Balance Sheet of the Federal Contract Corporation «Roscontract» for the year 1996 was confirmed by the auditing company «Coopers and Lybrand».</p>	<p>4</p> <p>TERUMO</p> <p>Established in 1921, Terumo contributes to society by providing valued products and services in the health care market in over 120 countries worldwide. Our products include a broad array of disposable medical supplies, equipment and pharmaceuticals, renowned for their safety and reliability. We continue to actively expand our business, with particular emphasis on artificial organs, interventional catheters and other items used for sophisticated treatments. In addition to Japan, we have production facilities in the United States, Belgium and the People's Republic of China. In fiscal 1997, consolidated net sales amounted to ¥137.6 billion, up 13.5% from the previous year. Operating income jumped 27.2%, to ¥23.1 billion, and net earnings were ¥12.5 billion.</p>
<p>5</p> <p>TOKYO GAS</p> <p>Tokyo Gas is a worldwide leading gas company which provides city gas to 8.3 million customers in the Tokyo metropolitan area. In 1969, TG was first to introduce liquefied natural gas to Japan and since that time has been promoting the diffusion of environmentally friendly natural gas. For this purpose, TG has developed new technologies including gas fired air-conditioning and cogeneration systems. For the past ten years, the growth rate of gas sales volume has averaged 6%, exceeding that of Japan's total energy supply. TG is constructing production & supply facilities to meet the expanding demand into the 21st century. Capital investment is expected to be high in the next few years and will be financed mainly by the issue of corporate bonds. Long term debt ratings: S&PAA/Moody's Aa1</p>	<p>6</p> <p>HARMONY GOLD MINING COMPANY</p> <p>Harmony Gold Mining Company was registered in 1950. Almost 20 years later, it acquired the adjacent Merensky and Virginia mines and, more recently, United mine and Shaft 3 Shaft, creating a substantial gold mining operation in the Free State province of South Africa. In the past year, Harmony acquired the Groenvald and Coors Modder mines, thereby extending the company's interests to the eastern Witwatersrand. The company's strategy of optimizing its operations and enhancing its asset base has already had far reaching beneficial effects. With the acquisition of Lydex, the group's exploration arm, Harmony now has a portfolio of gold and other mineral rights outside South Africa. The company transformed itself from a lease-bound gold mine into a world class gold business.</p>	<p>7</p> <p>ING GROUP</p> <p>ING is a company with Dutch roots which has wide experience in the field of financial services. ING is active on a worldwide scale, offering its clients a full range of financial products and services through various distribution channels. The basis of ING's continuity is its financial strength, its healthy profit base, and careful weighing of the interests of its clients, shareholders and employees. In all its activities ING is aware of its social responsibilities. Responsiveness to the needs of the clients, entrepreneurship, professionalism and integrity are paramount in all the Group's activities. The 1996 annual report is also available on CD-Rom and Internet: http://www.inggroup.com</p>	<p>8</p> <p>MoDo</p> <p>MoDo's profit after net financial items for 1996 amounted to SKr 2,919 million (1995: 5,216 million). The Group's sales amounted to SKr 20,115 million (22,319 million). The Group produces and sells fine paper, newspaper and magazine paper, paperboard, sawn timber and pulp. MoDo is one of Sweden's top exporters. The Group owns production facilities in Great Britain and France, as well as in Sweden. MoDo operates through its own marketing organisations in most European countries and in the USA. MoDo also markets its products via agents and distributors in many other countries.</p>

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Unaudited results for the 6 months ended 31 July 1997

- Group turnover up 5.8% to £341.9m
- Pre tax profits up 40% to £14.0m*
- Adjusted earnings per share up 16.5% to 5.58p
- Interim dividend increased by 5% to 1.84p per share
- Kevin Abbott appointed Chief Executive

	1997	1996	% change
Profit on ordinary activities before tax	14.0m*	10.0m	+40%
Net debt	73.4m	91.4m	-19.7%
Adjusted earnings per share	5.58p	4.79p	+16.5%
Dividend per share	1.84p	1.75p	+5%

* including exceptional profit on sale of current asset investment of £0.7m

"ALPHA has significantly improved operational performance with pre-tax profits up 40%. The Group continues to expand internationally with contract awards in Italy, Hong Kong and USA."

Rodney Galpin Chairman

25 September 1997

USINOR

1997 first half results

The Board of Directors met on September 22 under the chairmanship of Francis Mer and noted the Group's consolidated results for the first half of 1997. Consolidated net income was FF 801 million compared to FF 833 million for the first half of 1996 and FF 1,489 million for the full year 1996.

In FF billions	1996	1st half 1996	1st half 1997*
Sales	71.1	37.4	38.5
Income from operations (before tax)	2.1	1.2	1.3
Net income	1.5	0.8	0.8
Cash flow	5.5	-2.9	3.4
Industrial investments	3.9	1.8	2.1
Net debt/equities	0.22	0.29	0.21

*Includes the full consolidation of Völkerei until June 30, 1997 and after the divestiture of Danum Stahl.

Usinor's first half 1997 consolidated sales were FF 38,549 million, an increase without significant change in the scope of consolidation, of 3.1% in comparison with the first half of 1996. The company estimates this growth is attributable to a 9% (approximately) volume increase, particularly in Flat Carbon Steels, offset by a decline in average selling prices of the Group's products, in comparison with the first half of 1996, of around 6%.

Income from operations before tax was FF 1,305 million, in comparison with FF 1,205 million for the first half of 1996. This includes a FF 177 million provision to cover the cost of closing the Unimetal wire rod mill at Longwy, planned for the end of 1998.

Cash flow increased 18.2% in comparison with the first half of 1996 (FF 3,449 million compared to FF 2,919 million). Working capital requirements increased slightly (FF 717 million) due to a recovery in the level of activity. Net cash from operations was FF 2,732 million and largely covers industrial investment expenses which, at FF 2,106 million, are at the same level as depreciation for the same period of time. These expenses include, for example, outlays linked to heavy investments like Sollac's new coke oven battery in Dunkerque which started in July 1997, the Sollac hot dip galvanizing line under construction in Marcy and the J&L Draw Line which is expected to begin operations in October.

Net debt has been lowered from FF 6,538 million to FF 6,245 million at the end of the first half of 1997, slightly diminishing the Net Debt/Equities ratio (including minority interests) to 0.21 in comparison with 0.22 at December 31, 1996.

On the basis of performance to date in the second half of 1997, the company estimates that the second half will show an improved net income in comparison with the second half of 1996, in spite of less favorable seasonal factors. This will allow for an overall net income for 1997 better than that for 1996, again, estimated on the basis of performance to date in 1997.

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COMPANIES AND FINANCE: INTERNATIONAL

ABN Amro in Japanese expansion

By Gwen Robinson in Tokyo

ABN Amro, the Dutch bank, is rapidly expanding operations and staffing levels in Japan to take advantage of opportunities under the government's "Big Bang" financial reforms, said Jan Kalff, chairman of the bank's executive board.

The move is the latest signal of growing interest among foreign financial institutions in Japan's capital markets, triggered by planned liberalisation.

ABN Amro is already the biggest foreign commercial bank in Japan in terms of assets. In the past few years, pre-tax profits from Japanese operations have averaged about \$30m a year, which Mr Kalff described as "negligible as a percentage of total profit".

But profits were set to surge with Japan's financial liberalisation, he predicted, as the bank developed its asset management and investment banking business, launched new activities such as Japanese equity operations and marketed its skills in areas such as securitisation of assets.

ABN Amro Securities (Japan), its broking arm, is

beginning Japanese equity operations after the acquisition earlier this month of a seat on the Tokyo Stock Exchange. In equities alone, the bank plans to more than double staff in the next few months.

ABN Amro's total investment in Big Bang-related reforms will exceed \$100m, Mr Kalff said. So far the bank has ploughed about \$90m in new capital into its Japanese securities operations, including the cost of TSE membership, he noted. ABN Amro is believed to have paid about \$2m for the seat.

Unlike several other foreign financial institutions which have linked up with Japanese counterparts this year in anticipation of increased business, ABN Amro will run a solo operation in Japan for the time being and form a series of relationships with domestic institutions and fund managers, said Mr Kalff.

"In equities, for example, we are aware of the fact we need distribution channels, but we don't want to jump into anything," he said.

Swiss Bank Corporation, he said, had gained good access to pools of funds



Jan Kalff: profits from Japanese operations set to surge after liberalisation of the country's financial sector

through its formation of a partnership with Long-Term Credit Bank of Japan. But such commitments can work both ways, Mr Kalff warned.

"Once you have selected a partner, others are no longer your friends. So there are risks and costs to forming such relationships. It might be preferable to have lots of ties with Japanese institutions and pension funds, so you have access to a lot of money - of course without any solid guarantees it will stay with you, but we don't feel we need any ties," he said.

Elsewhere in Asia, ABN Amro has won significant new business following the currency turmoil in regional markets, Mr Kalff added.

"We have been in most of these regional countries for a very long time. Private investors and companies in those countries no longer trust local banks, and put their trust in foreign institutions," he said.

Debt concerns dismissed by Ssangyong

By John Burton in Seoul

Ssangyong, South Korea's sixth largest conglomerate, denied rumours of financial problems that sent the Seoul bourse down 1.3 per cent to a six-month low of 647 points.

Ssangyong has been the subject of persistent speculation this year that it is suffering from cash-flow problems due to heavy investments in its loss-making car division.

Ssangyong has blamed the rumours, which it calls "nonsense", on stock market manipulators and industry rivals who want to undermine its entry next month into the Korean passenger car market.

All Ssangyong affiliates listed on the Seoul bourse, which is already jittery about a possible collapse of the Kia motor group, declined by their daily permissible limits yesterday.

Renewed rumours about Ssangyong's alleged financial problems came in response to news agency reports, which were denied by Ssangyong, that Mercedes-Benz had decided not to significantly increase its current 2.6 per cent stake in Ssangyong Motors.

Ssangyong has offered to sell 49 per cent of the car company to foreign investors to help pay off debts of nearly Won2,700bn (\$4.05bn). It also plans to sell property and other assets to cut the carmaker's debt burden from

100 times equity at the start of 1997 to 10 times equity by year's end.

Ssangyong and Mercedes-Benz have confirmed that they have been discussing a shareholding increase by the German carmaker.

Ssangyong supplies commercial vans to Mercedes-Benz for the Asian market under a licence agreement. Ssangyong yesterday formally opened its new car plant that will produce a luxury car model, the Chairman, with the technological co-operation of Mercedes-Benz. Production of the Chairman will increase from 3,000 vehicles this year to 50,000 by 1999.

Four South Korean banks this week agreed to extend Won299bn in new loans to Ssangyong. Analysts said the willingness of the banks to lend more funds indicated Ssangyong might be able to avoid a liquidity crunch that has resulted in the recent collapse of several other Korean industrial groups.

Kia, the troubled Korean car group, is applying for court mediation on protection from creditors for nine more of its units, reports AFP-Asia from Seoul.

Thirteen of Kia's 15 subsidiaries are now under a bank anti-insolvency alliance, seeking court mediation for debt restructuring. Creditors are due to decide today whether to approve Kia's demand for special court protection.

ASIA-PACIFIC NEWS DIGEST

Nissho Iwai plans securities unit

Nissho Iwai, a Japanese trading house, plans to set up a securities subsidiary by the end of April next year, becoming the first non-financial Japanese group to do so.

The new company will securities assets for the Nissho Iwai group and its customers, help customers and related venture businesses procure funds, and conduct asset management for the group. It will not engage in conventional brokerage business for general investors.

Nissho Iwai aims to increase the efficiency of capital flow within its group and expand financial services for customers ahead of Japan's "Big Bang" financial deregulation over the next few years. The move would reduce commissions the company now pays to brokers by several hundred million yen a year. The subsidiary will be capitalised at between ¥500m and ¥1bn (\$4.2m-\$8.3m) and have about 20 employees.

AP-DJ, Tokyo

GUANGDONG DEVELOPMENT FUND

Net profits ahead 27%

Net profit at Guangdong Development Fund, the Hong Kong-based company which invests in southern Chinese projects, rose 27 per cent to \$3.41m in the first six months of this year. Earnings per share also rose 27 per cent, to 3.52 cents, while net asset value per share crept up from \$0.988 to \$1.004, the company said. Its shares are listed in London as well as Hong Kong.

A sharp increase in gains on disposal of marketable securities, from \$15,900 to \$1.7m, partly offset a fall in interest income as the company spent cash on long-term investment. Infrastructure projects continued to generate satisfactory returns, the company said, but in the industrial sector its brewing interests were affected by a decline in the price of malt, while its cement and building materials interests suffered from the lack of upturn in the building sector.

Peter Montagnon, Asia Editor

MARUTI

Suzuki pledges commitment

Suzuki, the Japanese car maker, has no intention of selling its 50 per cent stake in Maruti, its Indian vehicle joint venture, despite the breakdown in relations with its partner, the Indian government, over who will head the company. However, Yoshito Saito, Suzuki executive vice-president, said Indian officials had "misunderstood" the terms of their joint-venture agreement if they thought they could select a managing director who was unacceptable to Suzuki. The government has maintained that Suzuki's consent was not required, but Mr Saito told reporters that "we have the right to concur".

India and Suzuki disagree over the government's selection of R.S.S.L.N. Bhaskarudu as the managing director of India's biggest car maker. Suzuki, which has called Mr Bhaskarudu unfit for the job, has filed a petition challenging the appointment before the International Court of Arbitration in Paris.

Despite the tensions, Mr Saito said Suzuki is still committed to the fast-growing Indian car market, and indicated that the Japanese carmaker hopes to reach a compromise with the government. Other than the choice of Bhaskarudu, Mr Saito said there were no other substantial disagreements between the two partners.

Amy Louise Kazmin, New Delhi

CHUNG HWA DEVELOPMENT

New Targets takes 3% stake

New Targets, a unit of the China National Council of Light Industry which supervises the planning and administration of China's food, beverage and packaging industries, has taken a 3 per cent stake in Chung Hwa Development and plans to exercise options to acquire another 6 per cent. New Targets then will become Chung Hwa's second largest shareholder. Shimada, owned by Martin Kwok, Chung Hwa chairman, remains the largest.

AP-DJ, Hong Kong

SINGAPORE

US bank in mutual fund tie-up

A US and a Singaporean bank have joined forces to launch a mutual fund to allow Singapore investors to put money into western technology stocks. Robertson Stephens, a US investment bank, and Singapore's United Overseas Bank said their United Global Technology Fund would invest about 80 per cent of its assets in the US and Europe and the rest in Asia. Robertson Stephens would manage the fund's western assets, said Daniel Chan, UOB Asset Management managing director. The balance of the new fund, to be managed by UOB, would be spread across a range of Asian markets.

Reuters, Singapore

De Beers Consolidated Mines Limited

(Incorporated in the Republic of South Africa)
Registration No. 11/00007/06

NOTICE TO HOLDERS OF LINKED DEFERRED SHARE WARRANTS TO BEARER - PAYMENT OF COUPON NO. 108

- Coupon No: 108
- Date of payment: On or after 22 October 1997
- Amount: 72 cents per share (South African currency)
- UK Income tax (where applicable): 30% or 14.40 cents per share
- UK currency equivalents (on 15 September 1997): Gross: 9.5825p per share
UK Tax: 1.9198p per share
Net: 7.6780p per share
- Payable at:
Swiss Bank Corporation
Aeschenvorstadt 1
CH-4002 Basle
- Crédit Suisse
Paradeplatz 6
Postfach 1
CH-8070 Zürich
- Général de Banque
Montagne du Parc 3
B-1000 Bruxelles
- The Royal Bank of Scotland plc
Registrars Department
First Floor, 510 Great Tower Street
London EC3R 5ER

Notes:
1) Coupons paid by any of the continental paying agents under 6 above will be payable in South African currency to an authorised dealer in exchange in the Republic of South Africa nominated by the continental paying agent. Instructions regarding disposal of the payment proceeds can only be given to such authorised dealer by the paying agent concerned.

2) Coupons paid by The Royal Bank of Scotland plc in London will, unless payment in South African currency is requested, be in the sterling equivalent shown in 5 above in respect of coupons lodged up to 18 October 1997 and thereafter at the rate of exchange on the day the proceeds are remitted.

For and on behalf of
ANGLO AMERICAN CORPORATION OF SOUTH AFRICA LIMITED
London Secretaries
G A Wilkinson

De Beers Consolidated Mines Limited
Office of London Agent:
18 Charterhouse Street
London EC1N 6GP
26 September 1997

Centenary Depository AG

(Incorporated under the laws of Switzerland)

NOTICE TO HOLDERS OF BEARER CENTENARY DEPOSITORY RECEIPTS - PAYMENT OF COUPON NO. 15

- Coupon No: 15
- Date of payment: On or after 22 October 1997
- Amount: 11.5 US cents per depository receipt
- Currency equivalents on 15 September 1997:

US Cents UK currency pence

Amount per depository receipt
Attributable to Centenary Holdings
- interim dividend 11.5 7.17952
Less UK Income tax (where applicable) 1.45970
Net to UK Centenary depository receipt holder 5.74982

Net to UK Centenary depository receipt holder

5. Payable at:

Swiss Bank Corporation
Aeschenvorstadt 1
CH-4002 Basle

Crédit Suisse
Paradeplatz 6
Postfach 1
CH-8070 Zürich

Union Bank of Switzerland
Bahnhofstrasse 45
CH-8001 Zürich

Général de Banque
Montagne du Parc 3
B-1000 Bruxelles

The Royal Bank of Scotland plc
Registrars Department
First Floor, 510 Great Tower Street
London EC3R 5ER

Bank of Montreal
1000 Avenue de la Monnaie
L-2Y6P6 Québec

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Coupons presented to any of the Swiss paying agents referred to under 5 above will be paid in US dollars. Coupons presented to the other paying agents will, unless payment is requested in US dollars (in which case such other paying agents must comply with any applicable exchange control regulations), be paid in Pounds Sterling. Coupons lodged for payment up to 15 October 1997 will be in the Sterling equivalent shown in 4 above and thereafter at the rate of exchange on the day the proceeds are remitted.

For and on behalf of
ANGLO AMERICAN CORPORATION OF SOUTH AFRICA LIMITED
London Agent
G A Wilkinson

Office of London Agent:
18 Charterhouse Street
London EC1N 6GP
26 September 1997

Pacific Century secures loan

By John Riddings in Hong Kong

Pacific Century, the property and financial services group controlled by Richard Li, yesterday completed the financing of its \$11m Tokyo property development with a \$28m loan from the Japan Development Bank.

The 25-year loan carries a fixed rate of 2.5 per cent a year, even lower than the 2.8 per cent rate extended by the Japan Development Bank to a consortium led by the Singapore government in April. It compares with a yield of 2.81 per cent on 20-year Japanese government bonds.

The Tokyo project is the group's biggest step in Japan, reflecting its view that the market there is set for a rebound. When it acquired the site in March for \$730m, Pacific Century dismissed claims it had overpaid, citing the large gap between property yields and interest rates.

Located near Tokyo station, the development will comprise a 549,000 sq ft office tower. The building

is expected to be about 32 storeys, with final designs due within the next few months.

In August, Hutchison Whampoa acquired a 45 per cent stake in the project, on the basis of the original cost price. Richard Li, chairman of Pacific Century, is also deputy chairman of Hutchison Whampoa, one of the main companies in the business empire of his father, Li Ka-shing.

Pacific Century said that it had no plans to alter further its 55 per cent stake in the project.

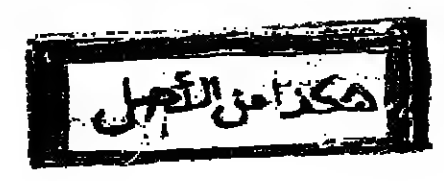
The Tokyo project is part of Pacific Century's growing property and infrastructure portfolio in the region. The company has almost completed a project in Beijing which comprises two offices, two residential towers and a shopping centre. The 2.2m sq ft development is expected to open by the middle of next year.

In southern China, the company is building 10m sq ft of low-cost housing. Smaller property projects are also under way in Singapore and India.

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COMPANIES AND FINANCE: THE AMERICAS

The Travelers-Salomon merger: FT reporters examine the implications for the new group and its rivals

THE FT By Tracy Corrigan

Job cuts set to be spread across several sectors

From a corporate and strategic point of view, Salomon Brothers and Smith Barney look like a good fit. As they said in their joint announcement on Wednesday, Salomon is traditionally strong in fixed income and has a broad international presence, while Smith Barney is strong in equities, retail distribution, municipal finance and asset management.

But the devil is in the detail. Even though there are many areas in which one firm is obviously stronger than the other, both are broad-based businesses: so the estimated 1,500 jobs which may be cut will be spread across a range of product areas.

Analysts in New York estimate that 200-300 jobs will be lost in each of bonds, equities and investment banking, along with several hundred administrative jobs.

These will be almost exclusively in the US, since Smith Barney is essentially a domestic business. Its bro-

kerage business is also exempt, but there is considerable overlap in their institutional businesses.

Some areas are clear-cut. When rival firms want to put Salomon down, they call it a bond trading house - it is more than this, but fixed income is still its greatest strength. In spite of the knock the business took in the Treasury bond trading scandal of 1991.

Tom Mahara, Salomon's youthful head of bonds, will head the global fixed income business. He has risen rapidly through the ranks of the firm, which he joined straight from college in 1984, and is credited with making "lots of money for the firm" when running its mortgage trading business. His job will be relatively straightforward.

Official numbers were not available yesterday, but sources estimate about 200-300 Smith Barney employees are involved in fixed income. Most are expected to lose their jobs.

More tricky is the equities business, which will be run by Smith Barney's Steven Black, and investment banking, which will be run by Salomon's Eduardo Mestre.

Several hundred jobs are likely to be lost in each of these areas, sources say, with Salomon bearing the brunt of the losses in equities (though those involved in international origination and distribution will be more secure).

"They both have both institutional equities and M&A, and that's where some of the more difficult decisions are going to be made," said Raphael Solfer, financial industry analyst at Brown Brothers Harriman.

The firms' investment banking and research teams, which focus on specific industry sectors and work closely together, have considerable overlap.

"There has to be some picking and choosing," said Richard Barrett, head of financial institutions at UBS

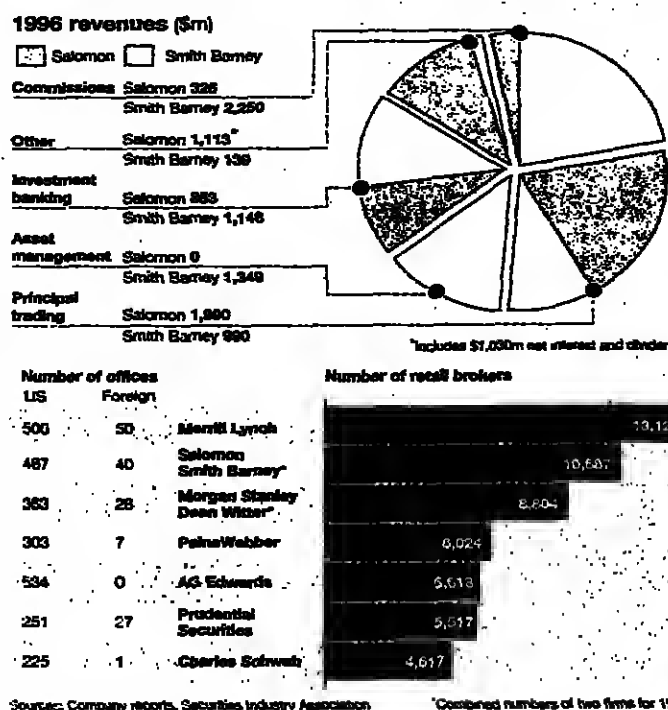
Securities in New York, and a former Salomon banker. Smith Barney is widely acknowledged to be strong in healthcare, which means that its healthcare team is likely to remain intact, while Salomon is acknowledged to be strong in media and telecommunications.

Judging by Wednesday's presentation to analysts - from which media were excluded - the powers-that-be have already given some thought to the split.

According to analysts present at the meeting, one side outlined the "complementary capabilities" of the investment banking businesses, with Salomon described as being strong in gaming, industrial companies, media, telecommunications, natural resources and power and transportation. Smith Barney's strengths were said to be in energy, financial entrepreneurs, healthcare, insurance and property.

Bankers familiar with Mr Black believe he is likely to

Salomon Smith Barney: under one umbrella



wait until next month's Institutional Investor magazine publishes its league table of top-rated analysts before picking through research analysts.

"He is only concerned about the Institutional Investor rankings," said one former member of staff.

Observers say that weed-

ing through the investment banking business will be the most difficult task. Mr Mestre, according to one banker is "a deal guy", who will have a tricky management problem on his hands.

This leaves proprietary trading, run by Shigeru Myojin, of Salomon. Although the amount of capital com-

mitted to proprietary trading has been reined in and remuneration pegged to longer-term performance, there are still doubts about whether this fits with the other businesses of Sandy Weill's Travelers Group.

There are similar doubts over Philbro, Salomon's oil-trading business, which has

already been radically restructured.

One seasoned headhunter summed up the challenge: "The problem is not just that there will be 1,500 jobs to cut - the difficulty is adverse selection."

"Unfortunately, what happens is your most marketable people jump."

MEN AT THE TOP By John Authers and William Lewis

Friends, colleagues, loyalties

There is a joke doing the rounds of Wall Street about the two key executives at the newly formed Salomon Smith Barney. Some investment bankers think it may prove prophetic.

James Dimon, co-chief executive officer of Salomon Smith Barney, walks into the office of Deryck Maughan, his co-chief executive. "Hey Deryck," he says. "The president and chief operating officer of Travelers Group wants to see you."

Both men get up and walk into the next door office where Mr Dimon takes a seat behind the desk. Mr Dimon: who is president and chief operating officer of Travelers, says: "Sorry Deryck, I have to tell you that it is not working out and I am going to have to let you go."

For Wall Street investment bankers obsessed with personality clashes there is currently only one topic in town: how long it will be before Mr Dimon and Mr Maughan fall out, and Mr Maughan leaves.

Even though Mr Maughan, who is chief executive of Salomon, has been named a vice-chairman and a director of Travelers, nobody seems to doubt that Mr Dimon will be the victor in any clash.

"Deryck is going to have to tread pretty damn carefully because if it comes to it he is not going to be the victor," said one executive at a US investment bank.

The reason is clear - Mr Dimon has the ear of Sandy Weill, chairman of Travelers and the architect of the group's extraordinary growth. An old family friend, Mr Dimon, 41, has been at Mr Weill's side since he left Harvard Business School, and is strongly tipped to

take over when Mr Weill eventually steps down.

Turning down an opportunity to work in investment banking at Goldman Sachs, Mr Dimon balved his pay to work as Mr Weill's assistant at American Express.

The relationship has persisted since, with Mr Dimon intimately involved at every stage of the developments that have created Travelers.

The relationship is so close that it has survived the departure of Mr Weill's own daughter, Jessica, a Bibbitt, who quit as head of mutual funds for Smith Barney this year amid speculation that she found it impossible to work with Mr Dimon.

One banker who has worked with Mr Dimon described him as "intense, focused and pretty damn sure of himself". He has developed a reputation as a fierce cost-cutter and is described by one headhunter as "hard as nails, takes no prisoners".

An incident from Smith Barney's recent past might offer some clues as to Mr Maughan's likely future. In an attempt to boost its investment banking business, Smith Barney in 1993 hired Bob Greenhill from Morgan Stanley, a revered figure in Wall Street.

Mr Greenhill brought several former colleagues with him. But Smith Barney began to slip in the mergers and acquisitions league tables, and the company had well-publicised internal disputes. Wall Street started to refer to Smith Barney as "Boemla" as rumours of trouble proliferated.

At the beginning of last year, Mr Greenhill left suddenly, and Mr Dimon replaced him as chief execu-



Architect: Sandy Weill has driven Travelers' growth

tive, saying that investment banking would be a "personal focal point".

Finally, Mr Dimon seems likely to defend the Smith Barney culture, as he has his blood in his veins.

His father was also a career broker for the firm,

and was one of the first employees to congratulate Mr Dimon when he was made chairman and chief executive at the beginning of last year.

He asked his son: "May I still call you directly to complain?"

EUROPEAN REACTION By George Graham

Rivals see no reason to panic

European investment banks were poised yesterday to pick up the staff and business they believe will be let go as a result of Wednesday's \$9bn acquisition of Salomon Brothers by Travelers Group.

"There is no doubt the merger will leave quite a lot of people spare in the US," said one investment banker in London.

The combination of Salomon with Travelers' Smith Barney brokerage, coming soon after the merger of Morgan Stanley with Dean Witter, has again raised questions about the ability of European investment banks to compete in the US, the world's largest investment banking market.

A number of European banks with ambitions to rank among the world leaders in investment have developed capacity to dis-

tribute European or emerging market securities to US investors, but few can boast significant US distribution strength.

Does this increase the pressure on European investment banks to follow the lead of Swiss Bank Corporation, which recently agreed to buy Dillon Read?

"This is not a time to get panicky. You might see some 'me-too' deals, but they are more likely to come from the US commercial banks than from the Europeans," said one London banker.

Alan Yarrow, head of equities at Dresdner Kleinwort Benson in London, said European banks could get access to US distribution without taking over a US broker.

"You don't have to buy. There are many ways of skinning this cat," he said. He pointed to Salomon's dis-

tribution arrangement with Fidelity, the fund management and investment group. Few investment banks, moreover, believe that the Travelers-Salomon deal significantly changes their competitive position.

"We never thought Smith Barney was for sale, and nor did the other Europeans. We certainly weren't looking at Salomon, because that is not what we needed," said one.

Salomon's principal strength - fixed-income trading - is one of the areas where Europeans such as Credit Suisse First Boston, Deutsche Morgan Grenfell or ABN Amro have been most successful, and have least to expand.

Outside the US, Salomon has some areas of strength, particularly in Japan and Latin America.

It was the leading mergers and acquisitions adviser in

Latin America in the first half of this year with deals worth \$5.5bn, according to Securities Data. It is also the leader in Latin American ADR issues.

It is a significant force in Tokyo, and has a number of niches in Asian structured finance.

In Europe and the emerging markets, however, Salomon has not matched the progress made by Merrill Lynch or Morgan Stanley, or by the leading European investment banks struggling with corporate finance deals such as the Formula One Holdings flotation.

It is not clear that the addition of Smith Barney's US distribution or Travelers' capital resources will make much difference to this.

"I don't think Salomon will get one extra deal in Europe, because of this deal," said a London competitor.

FIDELITY INVESTMENTS By John Authers

Salomon alliance to continue

Fidelity Investments, the world's largest mutual fund manager, yesterday confirmed it expected to continue its strategic alliance with Salomon Brothers, denying speculation the relationship would end following Salomon's merger with Smith Barney.

Fidelity said: "From our point of view, it's full speed ahead. The relationship with Salomon is going extremely well and the merger will only enhance what we will be able to offer to our retail customers."

Under the arrangement, which started in January, Fidelity has exclusive rights

to offer a proportion of initial public offerings underwritten by Salomon to its retail clients, and also provides them with Salomon research. It provides a valuable extra source of distribution for Salomon, which is primarily a wholesale distributor.

Smith Barney also has a strong bias towards retail distribution. However, Fidelity said there was still little overlap between the two firms' customers. Fidelity's tend to be more self-directed individual investors. The company also pointed out that Smith Barney and Fidelity already offered each other's funds to their clients, and that it made "strategic good sense" for both to continue to do so.

The Salomon-Smith Barney merger came on the same day that Paul Hondros, who occupied the key position of Fidelity's head of retail operations, announced he was resigning to join Pilgrim Barter, a much smaller mutual fund operation based in Pennsylvania.

Fidelity said it regretted that Mr Hondros was leaving. James Curvey, Fidelity's chief operating officer, takes over as head of retail, but the company said it was looking for a successor, and

that its management structure - changed several times in the past two years - would remain unaffected.

Mr Hondros spearheaded Fidelity's efforts to build its business as a broker for other companies' funds, departing from the tradition of marketing only its own products. This has seen it invest heavily in on-line technology.

Pilgrim Barter grew faster than any other mutual fund company last year, on the back of outstanding performances by its funds, best known for aggressive investment strategies looking for small "growth" stocks.

US corporate bond debt surges

By John Labate in New York

US corporate bond debt rose 54 per cent in the three months ending in August, compared with the same period in 1996, according to Moody's Investors Service.

More than \$70bn in new corporate debt instruments were issued during the three-month period, a figure that does not include bonds backed by financial assets such as mortgages.

From the beginning of the year to mid-September, corporate bond issuance was nearly 18 per cent above 1996 levels, reflecting flat growth in the first five months before a surge from June.

"A lot of issuers have responded to the dip in fixed [interest] rates," said John Lonski, senior economist at Moody's in New York.

Demand, especially from overseas investors, was strong, in part because of the reduced borrowing needs of the US Treasury as a result of the shrinking US budget deficit. July was an especially strong month for corporate bonds, as long-term interest rates,

measured by the benchmark 30-year Treasury bond yield, dipped below 6.3 per cent.

High-yield, or junk bond, deals continue to account for the fastest growth.

"Clearly the rise is being driven by the high-yield part of the market," said Diane Vazza, director of fixed income research at Standard & Poor's. High-yield issues in the year to date have already topped the previous record of \$68bn, set last year.

Analysts say there are several reasons for the recent rises in corporate bond issues. Although new public companies account for much of the increase, large companies looking to restructure debt have also been active.

In addition, falling long-term interest rates have led to a narrowing of the spread between long and short-term rates, making long-term debt a more affordable alternative to shorter-term commercial paper or bank lending.

"The relative cost of locking in long-term financing is clearly lower than it used to be," said Dennis Adler, bond analyst at Salomon.

DIVIDEND NOTICE PLACER DOME INC.

Notice is hereby given that a regular quarterly dividend, being Dividend No. 42 of seven and one-half cents (7 1/2¢) U.S. per Common Share, has been declared payable on December 15, 1997 to shareholders of record at the close of business on November 14, 1997.

Shareholders with addresses in Canada will be paid the equivalent amount in Canadian currency, converted at an exchange rate in effect as at the record date.

BY ORDER OF THE BOARD
J. Donald Rose,
Vice President,
Secretary and General Counsel

September 17, 1997

Fortis is an international financial group. It is active in the field of insurance, banking and investment in Europe, the United States, Australia, Asia and the Caribbean through more than 100 Fortis companies. Fortis has over 34,000 employees.

It is possible to invest in Fortis through the shares and depositary receipts for shares in its two parent companies, Fortis AMEV and Fortis AG, each of which owns 50% of Fortis.

Fortis AMEV is listed on the exchanges of Amsterdam, London and Luxembourg and has a sponsored ADR program in the United States. Fortis AG is listed on the exchange of Brussels, Antwerp, London and Luxembourg.

fortis

fortis AMEV

Payment of interim dividend for 1997

On 28 August 1997, it was announced that the interim dividend for 1997 would amount to NLG 0.80 per share and would be payable either wholly in cash or wholly in shares (or depositary receipts for shares).

The number of dividend entitlements that will entitle shareholders to one new share (or depositary receipt for shares) has been set on the basis of the closing rate for the depositary receipts for shares Fortis AMEV on the AEX Stock Exchange on 24 September 1997. The number of dividend entitlements that will entitle to one new share (or depositary receipt for shares) has been set at 108.

The payment of interim dividend in cash and the delivery of shares (or depositary receipts for shares) by virtue of the interim dividend will take place with effect from 29 September 1997.

Utrecht, 24 September 1997

Fortis AMEV nv
Archimedeslaan 6
3584 BA Utrecht
The Netherlands

On behalf of the Executive Board

J.L.M. Bartelds
chairman

COMPANIES AND FINANCE: UK

GE unit to form link with Sea Containers

By Charles Batchelor, Transport Correspondent

GE Capital Services and Sea Containers are to create a joint venture, GE SeaCo, to manage their marine activities in a move which will create a stronger number two in the world container market.

The deal, which the two sides expect to complete by the end of the year, will bring together GE's Genstar Container Corporation, with just under 1m containers, and Sea's fleet of 280,000. Sea also has ferry, train and hotel interests.

Genstar is number two in the world rankings after Transamerica Leasing with 1.43m containers, while Sea ranks number seven. Genstar operates mainly standard dry cargo and refrigerated containers while Sea has mainly specialised units.

The merger was intended to allow "substantial savings" in operating and overhead costs and would improve the two companies' profitability in a sector where margins had been under pressure, James Sherwood, Sea's president said.

The combined fleets had rental revenues of \$590m in 1996 from containers representing an original investment of \$3.5m. GE Capital will receive 70 per cent of profits from the existing fleet with 30 per cent going to Sea, a split based on their respective earnings figures.

GE SeaCo plans to buy \$200m of new containers in 1998 and the earnings from these containers will be divided equally between the two parent companies.

GE Capital is to invest \$10m in newly-issued Sea class A common shares and \$15m in a new issue of 7.25 per cent preferred shares convertible into class B common shares in a move which, after conversion, would give GE Capital a 5% per cent stake in Sea.

These funds may be used to redeem Sea's outstanding \$2.10 cumulative preferred shares of 1992 totalling \$27.6m.

Sears puts British Shoe on market

By David Blackwell

Sears yesterday slapped a sale notice on British Shoe Corporation, the loss-making chain that once boasted of selling one in every four pairs of shoes in the UK.

The troubled retailing group also tumbled £88.8m (\$158m) into the red at the half-way stage, compared with a £2.5m profit in the same period last year.

British Shoe includes the fashion chains Dolcis and Cable & Co, the out-of-town stores Shoe City, and Shoe Express, the high street self-service format created by Liam Strong, Sears' former chief executive.

Sears will first close 150

Shoe Express stores and sell the remaining 190 as a continuing business.

The disposal of British Shoe is expected to involve provisions totalling £150m - an £80m provision was taken in the first half and £70m will follow in the second. Up to 700 jobs will go.

Sir Bob Reid, Sears' chairman, said the group already had many expressions of interest. The footwear business last £16.5m in the six months to July 31.

Analysts, disappointed with Sears' trading figures, cut up to £18m from full-year profits forecasts, which now stand at about £42m, excluding any pension credits. They were surprised by the

downturn in operating profits at Selfridges from £13.4m to £10.4m on flat sales of £131.5m.

Sir Bob described the outcome there as "a major achievement" considering that 13 per cent of the selling space in the flagship Oxford Street store was out of action while the escalators were replaced.

Sears' board is awaiting the government's decision - likely to come in the next six to eight weeks - on the investigation by the Monopolies and Mergers Commission, the UK competition regulator, into the proposed sale of Freemans, its mail order business, to Littlewoods. It has promised

shareholders a special £370m payout following the disposal.

Sir Bob said that if the deal was not cleared, Freemans would be taken off the market. The group would then aim for a listing in 12 to 18 months.

Analysts suggested that a flotation would raise as much as £170m less than the disposal. Tony Shiret, retail analyst with BZW, said Sears' shares - down 3p to 58p last night - had already discounted a lot of the negatives, but could fall further if the Freemans deal fell through.

Mr Richard Hyman, of Verdict, the retail analyst group, said British Shoe's

share of the shoe market had fallen in 10 years from 25 to 8 per cent and was still declining. The group had lost out to retailers such as Next and River Island, which realised that shoes could be sold as part of a fashion package. Nevertheless, it was "ineptitude on a pretty grand scale" to lose such a commanding market position.

Sears' total interim trading profits were £1.5m, including a pension credit of £3.6m. Sales fell from £908.4m to £857.6m. The interim dividend was kept at 1.05p, while the loss per share was 6.2p, compared with previous earnings of 3.3p.

LEX COMMENT

Sears

Just five months ago, Sears shareholders were looking forward to a payout of 80p-85p a share from the proposed break-up of the troubled retail conglomerate. Yesterday that value was heading south at breakneck speed. This is partly because trading disappointments at Selfridges could depress valuations when it is demerged next spring. But that cannot account for the valuations sinking to around 60p. The larger factor is the growing fear that the government will block the £370m sale of mail order house, Freemans, to rival Littlewoods.

The fears may well be exaggerated. The government's main concern appears to be that the enlarged company could exploit its financially constrained customers, who rely on mail order for credit. But the vast majority in fact have access to other sources of credit. And of the 10-15 per cent who remain, it is hard to see what sort of power Freemans/Littlewoods could exercise which would not alienate its other customers. True, it could publish a special catalogue for that dependent core, with more generous financing terms than those on offer for more credit-worthy customers. But that would be expensive, and sure to fall foul of the government.

There is, of course, another more valid reason for the drop in expectations as the group nears D-for demerger day. Over the last few years Sears has failed to meet the majority of targets it has set itself. It is difficult to escape the conclusion that, in this respect at least, Sears will prove consistent.

Redland chief 'has got to go'

By Andrew Edgecliffe-Johnson

Robert Napier, the chief executive of Redland since 1991, faced a chorus of calls for his resignation yesterday from institutional shareholders furious at news of worse than expected trading from the building materials group.

Redland's shares, which stood at 634p in January 1994, fell 61 1/2p to a new low of 220p.

Yesterday's interim results showed that pre-tax profits slumped from £95.5m (£153.8m) to £34.5m, due partly to the strength of sterling and write-offs from recent disposals. Turnover was down 11 per cent at £1.05bn.

One senior fund manager, who declined to be identified, said of Mr Napier: "The man has got to go. Let's get rid of him. Market conditions may be tough, but others are making a better fist of it." A second large investor added: "It's going to be difficult for him now. I think this is a bridge too far."

Mr Napier said: "The institutions are probably calling for my head and for sacrificial lambs, but what would another management have done that's materially different and better?" His meetings with shareholders were sometimes "quite violent", he said.

An executive at a large insurer said that Redland's



Robert Napier: has had 'violent' meetings with investors

announcement of a 16 per cent drop in recent German turnover was "damning". The news came six months after Rudolph Agnew, the chairman, told shareholders: "Redland is not greatly exposed to those sectors of the German construction

market which are forecast to fall most sharply in 1997."

Mr Napier announced that Redland was seeking cost savings of £M100m (£56.4m) in its continental European roof tile joint venture, RBB - equivalent to more than 10 per cent of its cost base.

Shares in Boosey drop 12%

By Enrico Terazono

Shares in Boosey & Hawkes, the music publisher and instrument maker, lost 12 1/2p to 87 1/2p yesterday as the company announced that potential buyers of Carl Fischer, its leading shareholder, were indicating interest "materially below" the share price.

The 13 per cent drop brings the shares close to the levels before New York-based Fischer, which owns 45.3 per cent of Boosey, put itself up for sale in April after the death last year of Walter Connor, its president and Boosey's non-executive chairman.

Boosey's shares, which were a little under 800p before the April announcement, hit a high of £10.62 1/2 in August. Yesterday's decline values the company at about £185m.

The privately-owned Fischer is believed to have been in talks with between four and six companies, including Bertelsmann, EMI, PolyGram and Steinway/Selmer. The bidder for Fischer is required to make a public offer for the rest of the stake in Boosey.

The buyer of Fischer is likely to break up Boosey, which had pre-tax profits of £7.7m (£12.4m) last year on sales of £94.4m.

Alvis pays £75m in Swedish deal

By Alexander Nicol in London and Tim Bart in Stockholm

Alvis, the armoured vehicle maker, is more than doubling its size through the £75m (£120.75m) acquisition of Hägglunds, a Swedish manufacturer of combat vehicles, in a move designed to give it a stronger position in the European defence equipment industry.

The purchase is being partly funded by a one-for-four rights issue at 120p to raise a net £20.1m. The City responded warmly, boosting the shares to 141p, up 7 1/2p. Hägglunds is being sold by incentive, the industrial arm of Sweden's Wallenberg family, which is quitting engineering to focus on medical equipment and clinical care.

Nick Preet, chairman of Alvis, which makes Scorpion and Stormer armoured vehicles and Unipower specialist military vehicles, said the acquisition would give it a broader range, a stable order book, and a better chance in contract tenders. "There is hardly a better fit in Europe between two businesses," he said. Hägglunds makes the CV90 infantry fighting vehicle and the BV 206 all-terrain carrier, neither of which competes directly with Alvis products. Hägglunds, of which the Swedish and Norwegian governments are important customers, brings a confirmed order book of £269m, against Alvis' £150m. Hägglunds' turnover in 1996 was SEK1,265m (£167m) and pre-tax profit was SEK143m.

This announcement appears as a matter of record only

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September 1997

FOREIGN & COLONIAL PORTFOLIOS FUND

Société d'investissement à capital variable

Registered office: 47, Boulevard Royal, Luxembourg

R.C. No. 25.570

CONVENING NOTICE

As the extraordinary general meeting held on September 3, 1997 was not able to deliberate and vote on the basis of the agenda for lack of quorum, the shareholders of Foreign & Colonial Portfolios Fund (the "Corporation") are hereby reconvened to assist at an extraordinary meeting of shareholders to be held on October 13, 1997 at 9.00 a.m. in Luxembourg, 47, Boulevard Royal, to deliberate and vote on the following agenda:

To amend article 5, 22 and 23 of the articles of incorporation of the Corporation. The full text of the proposed amendments of the articles of incorporation is available for inspection at the offices of State Street Bank Luxembourg S.A., 47, Boulevard Royal, Luxembourg.

Shareholders are informed that no quorum is required for the meeting to be held on October 13, 1997 and resolutions will be passed by a majority of 25 of shares present or represented at the meeting.

With respect to Shares held in bearer form, Shareholders who wish to attend and vote at the meeting should deposit their share certificates on October 10, 1997 at the latest with State Street Bank Luxembourg S.A., 47, Boulevard Royal, Luxembourg.

The Board of Directors

S.G.W. Finance plc

£250,000,000

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Rate Notes 1998

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In accordance with the provisions of

the Notes, notice is hereby given that

for the three months period, 24th

September, 1997 to 24th December,

1997 the Notes will bear an interest

rate of 7.500% per cent. per annum.

Copies No.15 will therefore be

payable on 24th December, 1997 at

£18.70 in respect of each £1,000

principal amount of the Notes.

The First National

Bank of Chicago

Agent Bank

Hopes for price rises at Avis Europe

By Chris Gresser

Avis Europe, the car rental company, yesterday held out the hope of modest price rises to come, as competition eases across Europe.

Alun Cathcart, chairman and chief executive, said there was more of a "level playing field" in the market because its main rivals were now publicly quoted businesses with shareholders to satisfy. He added that prices were unlikely to rise this year, but could see "cautious growth" next year.

Avis Europe, which returned to the London stock market in the spring after an eight-year absence, reported maiden interim pre-tax profits of £40.9m (£30.7m). Revenues fell 3 per cent to £267.5m as a result of the strength of sterling.

To strip out the impact of currency movements, which hit profits on translation, the company also reports its European Currency Units. In Ecu, pre-tax profits rose 57.3 per cent and revenues 13.6 per cent.

Trading was strong across most sectors, with volumes up 20 per cent in leisure and replacement rentals. Because of faster growth in leisure rentals, as opposed to corporate, revenue per day fell 2.5 per cent, excluding currency movements. Rental lengths, however, rose about 5 per cent, which pushes up revenues per transaction. This is because the longer a car is rented, the less Avis spends servicing it for a new customer.

Avis said it had pushed through a 5.4 per cent rise in productivity, which it measures as a ratio of total employees to the number of transactions. This, combined with a 2 percentage point rise in fleet utilisation to 62 per cent, helped lift operating margins from 19.7 per cent to 21.3 per cent.

The company also said it had renegotiated its contract with BAA to operate a site at Heathrow, its largest UK operation, but declined to put a value to the contract.

RESULTS

Company	Turnover (£m)	Pre-tax profit (£m)	EPS (p)	Dividend (p)	Date of payment	Dividends Corresponding dividend	Total for year	Total last year
Alpha Airports	6 mths to July 31	341.8 (322.2)	14.9 (10)	6 (3.85)	1.84	Nov 19	1.75	5.25
Antofagasta	6 mths to June 30	62.2 (98.2)	25.0 (27)	1.84 (1.15)	2.25	Dec 4	2	8.5
Ashtey (Lease)	6 mths to July 31	17.3 (15.1)	1.32 (0.2)	1.48 (0.2)	1.8	Nov 28	0	0
Avicore	6 mths to June 30	5.38 (5.2)	3.02 (2.3)	5.5 (3.3)	2	Nov 28	0	0
Avis Europe	6 mths to Aug 31	267.5 (275.5)	40.9 (30.7)	5.8 (4.6)	1.25	Nov 26	0	0
Baynes (Charles)	6 mths to June 30	128.1 (128.3)	10.6 (10.5)	4.09 (3.84)	1.15	Nov 1	1.05	2.9
Bellatrix	6 mths to June 30	27.6 (20.8)	1.12 (1.32)	2.5 (2.4)	0	Nov 1	0	0
Bentley & Sons	6 mths to June 30	7.62 (7.51)	0.25 (0.38)	0.21 (0.5)	0.55	Jan 6	0.55	0
Cambridge Microfilm	6 mths to June 30	1.8 (1.1)	0.11 (0.02)	0.51 (0.26)	0	Nov 3	0	0
Edinburgh Fund	6 mths to July 31	18 (15.1)	11.49 (4.94)	26.5 (8.2)	8	Nov 3	6	12.5
ES	6 mths to June 30	285.1 (285.7)	19.57 (11.3)	20.5 (14.4)	0.7	Jan 6	3.9	13.5
ERF Fact	6 mths to June 30	5.39 (5.49)	0.768 (0.82)	2.8 (3.4)	0.9	Nov 14	0.9	2
Essex Street	6 mths to July 31	18.9 (14.5)	1.89 (1.7)	4.9 (3.4)	0	Dec 11	0	0
HL Odeon	6 mths to June 30	167.8 (168.3)	2.15 (1.06)	0.85 (0.48)	0.4	Oct 31	0.38	0.66
HLA	6 mths to June 30	85.1 (85.3)	1.31 (2.42)	2.58 (4.03)	1.25	Jan 6	1.1	5.1
Larive	6 mths to June 30	105 (101.3)	5.82 (2.64)	122.06 (15.99)	16	Nov 12	16	93
Mora	6 mths to June 30	66.2 (47.5)	12.79 (8.16)	24 (12.2)	3.9	Nov 10	3.5	15
Warner	6 mths to June 30	16.1 (24.9)	0.731 (0.34)	2.1 (0.9)	1.1	Nov 21	1	3
Went	6 mths to June 30	94.5 (83.9)	1.88 (0.11)	7.48 (30.7)	1	Nov 5	1	3.1
Woodhouse	6 mths to June 30	4.5 (4)	1.47 (1.13)	3 (6.8)	0	Nov 5	1	3
Polydec	6 mths to June 30	0.12 (0.35)	0.78 (0.27)	4 (2)	0	Nov 5	1	3
Polymer	6 mths to June 30	0.2 (0.6)	0.468 (0.508)	2.94 (4)	0	Nov 5	1	3
Redland	6 mths to June 30	1.48 (1.18)	34.58 (35.97)	0.5 (0.4)	5.5	Dec 15	5.5	16.67
Reid & Co	6 mths to June 30	17.4 (17.1)	0.1 (0.1)	0.1 (0.1)	5.79	Nov 24	4.8	7.21
Sears	6 mths to July 31	857.3 (908.4)	38.3 (2.5)	6.2 (1.05)	1.05	Dec 5	1.05	3.5
Trefoil Park	6 mths to June 30	12.4 (10.3)	0.9 (7.16)	0.92 (7.31)	2.8	Nov 16	2.55	3.6
Investment Trusts	NAV (p)	NAV (p)	NAV (p)	NAV (p)	NAV (p)	NAV (p)	NAV (p)	NAV (p)
FCI 85 Smelter	6 mths to July 31	175.75 (157.85)	0.108 (0.197)	0.21 (0.38)	0	Nov 7	0.8	1.85
FCI Pacific	6 mths to July 31	185.57 (182.8)	0.37 (0.22)	0.31 (0.1)	0	Nov 7	0.8	1.85
Princeton Trust	6 mths to July 31	122.22 (107.95)	0.648 (0.642)	4.28 (4.25)	2.5	Nov 25	2.3	3.5
Schneider SpA	6 mths to July 31	130.2 (119.18)	2.73 (2.51)	4.82 (4.48)	2.1	Sep 30	2	8.2

Figures shown basic. Dividends shown net. Figures in brackets are for corresponding period. *After exceptional charge. *After exceptional credit. *Turnover and profit figures pro forma. *On increased capital. *On reduced capital. *Foreign income dividend. *Rental income. *Ain stock. *Comparative restated. *Comparative for 11 months. *After adjustment for scrip issue. *At January 31.

Soft copper price hits Antofagasta

By Kenneth Gooding, Mining Correspondent

Sterling's strength against the dollar and lower copper prices slowed the advance in half-year profits at Antofagasta Holdings, the London-listed group with mining, railway and water activities in Chile.

Pre-tax profits increased from £27m (£48m) to £28.6m.

Demand for copper was strong but rises in global stocks during the northern hemisphere summer had been larger than usual, suggesting the copper price is unlikely to recover significantly in the short term.

Nevertheless, "we anticipate satisfactory results in the second half, both from mining and transportation operations and from our investment in Quibenco" (an investment vehicle for Chile's Lukic family, which also controls Antofagasta).

Antofagasta owns 33.61 per cent of Quibenco.

The pound's rise against the dollar reduced profits by

6.1 per cent compared with the first half of 1996. In dollar terms the half year pre-tax result would have been \$48.6m against \$41.3m.

Mining turnover fell from £28.6m to £27.4m, after the Cerro Negro copper mine in December. Operating profit fell from £17m to £10.8m, while copper production was 41,700 tonnes, down from 44,600 tonnes.

Railway turnover increased from £11.6m to £14.9m and operating profit jumped to £5.8m (£2.1m).

Antofagasta expected environmental approval and completion of financing for the big Los Pelambres copper project next month. In August investors approved the sale of 40 per cent of the project to two Japanese consortia. Also in August the group raised £121.4m by a placing and open offer, partly to finance Los Pelambres.

Earnings per share rose from 11.5p to 15.4p. Antofagasta is lifting the interim dividend from 2p to 2.25p.

Hon Kwok Land Capital Limited

(Incorporated with limited liability in the British Virgin Islands)

U.S. \$60,000,000

5.30 per cent. Convertible Guaranteed Bonds due 2001

(the "Bonds")

convertible into shares of, and guaranteed by,

Hon Kwok Land Investment

Company, Limited

(Incorporated with limited liability in Hong Kong)

Adjustment of Conversion Price of Bonds

On 14th August, 1997, the directors of Hon Kwok Land Investment Company, Limited ("Hon Kwok Land") proposed a bonus issue of shares of HK\$0.50 each of Hon Kwok Land on the basis of one new share for every ten shares of Hon Kwok Land held on 25th September, 1997 (the "Bonus Issue"). The resolution approving the Bonus Issue was passed at the Annual General Meeting of Hon Kwok Land on 25th September, 1997.

In accordance with the terms and conditions of the trust deed dated 5th July, 1996 constituting the Bonds, the conversion price at which new shares will be issued upon the exercise of conversion rights attaching to the Bonds has been adjusted from HK\$2.72 per share to HK\$2.41 per share immediately following the approval of the Bonus Issue. The adjusted conversion price has been certified as fair and appropriate by the auditors of Hon Kwok Land.

MANAGEMENT

What do the US Senate and Harley-Davidson have in common? Mark Suzman finds out

On the bike track



A part from their shared status as American icons, the connection between Harley-Davidson and the US Senate is not immediately obvious. But for lawmakers on Capitol Hill there is one link - next month the senior chamber of Congress will launch a radical management system, and the model for the restructuring is none other than the renowned motorcycle manufacturer.

It is an unprecedented and somewhat counter-intuitive plan for the world's most powerful legislature, but Gregory Casey, Senate sergeant-at-arms and the driving force behind the change, is undeterred. "I came across a presentation by Harley-Davidson showing how it had turned the company around and I thought 'This is what we're like: an organisation characterised by poor morale, an outdated structure and in desperate need of improvement,'" he says. "So I've stolen a big chunk of what they did. It makes good sense."

This is a contention disputed by some Senate staff, who are suspicious of the changes. Nevertheless, there are few who doubt that the Senate's day-to-day business is in serious need of an overhaul. It is more than 20 years since the first report was published condemning it as an "anti-

quated unmanageable system" and warning that many practices designed at the turn of the 19th century were no longer suitable. But each attempt to navigate the institution into the modern world foundered on the rocks of

'An organisation characterised by poor morale, an outdated structure and in need of improvement'

tradition and inertia. As US businesses have re-engineered and even the federal government sought to reinvent itself, Congress has remained steadily aloof. This finally changed last year, when Trent Lott took over from Bob Dole as Senate majority

leader. In September, he appointed Mr Casey with a brief to revamp the office's operations. Since then, the Idaho native who calls himself "Mr Organisation" has been waging a non-stop battle to push his plans through. It is a daunting task. With a \$120m (£75.4m) budget and more than 800 staff, the sergeant-at-arms is responsible for everything from providing full office service for senators to monitoring door keepers and the Capitol police.

To make matters worse, the departments have traditionally operated independently, because they developed at different times in the Senate's history. "The office was run as a vertical, non-integrated stovepipe and even logical fits like telecommunications and computing ran separately from each other," says Mr Casey. "I had nearly 100 people who reported directly to me and

didn't talk to each other. It was ridiculous and hugely inefficient."

As a former Senate aide, he was aware of the problems he faced. He organised a full audit and report from an external team of advisers before turning to

Harley-Davidson and its vision of restructuring to become more customer-focused and service-driven. "We don't make widgets - we deliver services to senators. They are our customers and serving them is a labour-intensive task," Mr Casey says. "To

improve service we have to work at using labour in the most efficient way possible and for that I learned I have to blow up the infrastructure."

The main element of the demolition is restructuring the organisational tree. First, all departments are being subsumed into three divisions: the Capitol, staff offices, and operations. Each section will have streamlined administrative structures, underpinned by a combined IT and telecoms department with a centralised database.

Mr Casey is also trying to shift the psychological approach of his staff. He has hired customer service officers, instituted project tracking and set up a quality assurance council. He is making a heavy investment in training for managers, preparing them for tasks such as employee evaluations and monitoring staff performance.

With so much upheaval, there have been morale problems. Many employees are nervous that the reorganisation is simply camouflage for job cuts. But Mr Casey has mollified them with promises that restructuring will not lead to job losses - anyone made redundant will be offered retraining and a new post.

The top level of new managers is now in place, but the real test will happen when implementa-

tion of the overall system begins next week. The process is expected to last three months, but Mr Casey admits there are likely to be teething problems, which is why the change has been scheduled for the second session of Congress. With no elections - and hence no office moves - external disruption should be minimal.

Meanwhile, the restructuring has already produced results. Although he was not asked to cut his budget, Mr Casey has brought operating costs down to \$97m this year from \$119m previously, mainly through leaving vacant posts unfilled. He says there is scope for improvement, but that extra savings will be spent on infrastructure to help bolster the new system.

"This is an institution that does not subject itself to change easily, but I do not fear failure," he says. "The fact is everybody knows the old system is broken and while the new system may not work perfectly, it will definitely be much better than what we've got."

Even if everything does not go perfectly to plan, the Senate should still be better equipped to try to emulate Harley-Davidson's classic bikes in another, more challenging way: earning the respect and affection of the American public.

Many employees feel their efforts are going unrecognised

Workers seek their just rewards

US employees who responded to corporate downsizing and to increased job insecurity by working harder do not feel their efforts are being recognised or rewarded now the economy is buoyant.

That is one of the main conclusions of a survey of 2,500 employees in large US companies by Towers Perrin, the management consultancy, which found a growing gap between the attitudes of employees and employers towards their work. Grace Borrelli, a partner in the London office of Towers Perrin, said similar research was being conducted among European employees. "Early indications show that while employees are motivated to help their company succeed, they are concerned that their employers are not behaving fairly, particularly in rewarding

top performers and in meeting training needs," says Borrelli. The proportion of US employees expressing satisfaction with their jobs increased from 58 per cent to 72 per cent since the consultancy's first study in 1995. However, employees are increasingly sceptical about whether they are sharing equitably in the success they have helped create.

Employees' attitudes have become more negative in several areas:

- The belief that management considers employees' interests in decisions affecting them.
- The belief that ability and performance are rewarded and recognised.
- The belief that workplace policies are fairly administered.

"Employees see less evidence of the partnership employers have said they want to build

with workers," says Steve Bookbinder, leader of the Towers Perrin research.

The research found employees had taken the partnership message to heart and had been working harder than ever. Now, with corporate profits up, they expect their employers to fulfil these implicit promises by sharing the fruits of success.

"Real sharing has not fully materialised," says Mr Bookbinder. "This, not surprisingly, is beginning to erode their faith in management and their belief in workplace reciprocity."

The survey found that companies had been remarkably successful in getting across the message that continuing employment depended on providing continuing value. No fewer than 94 per cent agreed that it was their responsibility to

remain employable by continually learning new job skills.

"As employees take more responsibility and control in their jobs, their sense of satisfaction and motivation is increasing. At the same time, their acceptance of more responsibility heightens their expectations that they will have the opportunity to demonstrate their capabilities and be rewarded for their contributions," says Mr Bookbinder.

While the nature of work had changed, the survey found that in employees' minds the *quid pro quo* from employers had not. Employers still thought in terms of competitive compensation, while employees sought bonuses, share ownership and creative development opportunities. Towers Perrin said that failing



to adapt to the new environment increased the risk that companies would lose the very engine - their own top performers - that had helped to create the success they were now enjoying.

"The more employees believe their company treats them fairly, considers their interests, and shares its financial success with them, the more likely they will go that proverbial extra mile," says Mr Bookbinder.

"When employees doubt there is reciprocity and fairness, their work ethic and motivation appear to suffer," he adds.

The research suggested this may happen sooner rather than later, with nearly 75 per cent of those surveyed agreeing their companies were more financially successful than a year ago. Employees could now shift attention from mere job survival to focus on skills, rewards, advancement and effectiveness.

Mr Bookbinder believes that, ultimately, employees want and need a re-evaluation of fair reward in exchange for productivity and commitment. Employers need to look beyond familiar elements of the deal, such as pay and benefits, and to embrace a broader range of "rewards" - including skill development, lateral career movement and other forms of recognition.

Andrew Bolger

The 1997 Towers Perrin Workplace Index. Tel: 0171 379 4411

Hon Kwok Land Treasury Limited

(Incorporated with limited liability in the Cayman Islands)
U.S. \$50,000,000
4.875 per cent. Convertible Guaranteed Bonds due 2000

convertible into shares of, and guaranteed by,
Hon Kwok Land Investment Company, Limited

(Incorporated with limited liability in Hong Kong)

Adjustment of Conversion Price of Bonds
On 14th August, 1997, the directors of Hon Kwok Land Investment Company, Limited ("Hon Kwok") proposed a bonus issue of shares of HK\$0.50 each of Hon Kwok on the basis of one new share for every ten shares of Hon Kwok held on 25th September, 1997 (the "Bonus Issue"). The resolution approving the Bonus Issue was passed at the Annual General Meeting of Hon Kwok on 25th September, 1997.

In accordance with the terms and conditions of the trust deed dated 15th December, 1993 constituting the Bonds, the conversion price at which new shares will be issued upon the exercise of conversion rights attaching to the Bonds has been adjusted from HK\$3.10 per share to HK\$2.90 per share immediately following the approval of the Bonus Issue. The adjusted conversion price has been certified as fair and appropriate by the auditors of Hon Kwok.

By Order of the Board
Hon Kwok Land Treasury Limited
Peter Chi-Chung Luk
Authorized Representative
Hon Kwok Land Investment Company, Limited
Herman Man-Hoi Fung
Managing Director

26th September, 1997 Hon Kwok Land Treasury Limited

PSA PEUGEOT CITROËN

1997 INTERIM CONSOLIDATED RESULTS

In a challenging business environment, especially in France, PSA Peugeot Citroën achieved its three objectives of remaining in profit, amply covering capital expenditure by working capital provided from operations and virtually eliminating debt.

Income before income taxes and minority interest totaled FF 610 million

(FF millions)	June 30, 1997	June 30, 1996	Dec. 31, 1996
Net sales	94,640	89,037	172,668
Operating income	963	1,336	1,675
Income before income taxes	610	834	1,054
Net income for the period	564	602	734

Working capital provided from operations

(FF millions)	June 30, 1997	June 30, 1996	Dec. 31, 1996
Gross capital expenditure	6,698	6,660	11,160
Net capital expenditure	5,079	5,294	10,273
Stockholders' equity	56,698	55,063	55,501
Net financial debt	2,403	5,649	8,877

Sales up 6.3%

Net sales rose by 6.3% to FF 94,640 million in the first six months of 1997. During the period, PSA Peugeot Citroën sold 1,094,400 vehicles and CKD units worldwide, a 7% increase over the first half of 1996. Passenger car unit sales rose by 4.3%, while commercial vehicle sales surged 28.3%.

The volume decrease reported in France, where passenger car demand fell sharply, was offset by higher unit sales elsewhere in western Europe and to the rest of the world, as well as by very strong growth in commercial vehicle sales.

Despite the impact of an increase in the lira and the pound against the franc, sales revenues rose by a somewhat slower 6.3%, primarily due to weaker French demand. Another important factor was heightened competition, which caused selling prices to stabilize or decline in almost all segments.

These results confirm the sustained popularity of Peugeot and Citroën passenger car and commercial vehicle line-ups, which have been completely renovated and extended. The Citroën Saxo and the Peugeot 406 were introduced in late 1995 and in 1996, while the Peugeot 406 family was extended throughout the year with new V6 and automatic transmission models, a station wagon and a sports coupe, considered currently to be the world's most beautiful car. Other successful launches included the Citroën Berlingo and the Peugeot Partner, which helped strengthen our leadership of the western European commercial vehicle market, first achieved in 1996.

Once again PSA Peugeot Citroën will be the largest contributor to France's trade surplus. During first-half 1997, exports by French companies amounted to almost FF 50 billion, an increase of nearly 22% over the year-earlier period. Their contribution to the trade surplus, net of purchases from foreign-based subsidiaries and suppliers, totaled FF 34.3 billion, a 30.7% rise.

Operating margin amounted to FF 963 million

Operating margin amounted to 1% of sales, an improvement, albeit a slight one, over the 0.4% recorded in second-half 1996. The gain reflects a sustained commitment to reducing internal costs and supplier prices, a strategy that has been in effect for several years and which is constantly being enhanced. Thanks to partnership relations with equipment, service and machinery providers and to internal cost savings, production costs rose by only 5% in the first half, despite the continuous upgrades in model equipment and features (in particular, catalytic converters for diesel engines, which were added in October 1996).

Personnel costs rose 3.6% with the year-earlier period. The unit cost of capital outlays was further reduced without affecting plant modernization or new model development.

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The Financial Times plans to publish a Survey on

Bermuda

on Monday, November 3
For further information, please contact:

Maria McCoy
Tel: +44 171 873 4358
Fax: +44 171 873 3204
Penny Scott
Tel: +212 745 1346
Fax: +212 319 0704

or your usual Financial Times representative

FT Surveys

SAMANTHA INVESTMENTS PLC

£20 million Subordinated Floating Rate Notes Due 2000

In accordance with the provisions of the Notes, notice is hereby given that for the interest period from 22nd September, 1997 to 23rd March, 1998 the Notes will carry interest at the rate of 8.5075 per cent per annum.

Interest payable on 23rd March, 1998 will amount to £4,456.51 on each £100,000 Note.

N.B. This is an amendment to an advertisement previously displayed on 24.09.97

West Merchant Bank Limited Agent Bank

The Financial Times plans to publish a Survey on

France

on Monday, November 3

For further information, please contact: Lindsay Sheppard Tel: +44 171 873 3225 Fax: +44 171 873 3204

or Paul Maraviglia Tel: +33 1 53 76 82 51 Fax: +33 1 53 76 82 53

or your usual Financial Times representative

CURRENCIES AND MONEY

Pound gains as UK trade holds up

MARKETS REPORT

By Simon Kuper and Richard Adams

The pound rallied yesterday on better than expected UK trade figures for August. The August trade figures for the UK showed a £1.8 billion surplus, up from a £1.5 billion surplus in July. The figures followed good current account data released earlier in the week. Strong growth in the second quarter, published on Monday, had raised prospects of further UK interest rate rises. Rob Hayward, economist at Bank of America in London, said: "People are thinking that the slowdown in the domestic economy is not as significant as they thought a month ago."

The pound jumped after breaking through the key \$1.82 level against the dollar. It hit a seven-week high against the US currency, and closed in London at \$1.826.

1.3 cents above Wednesday's close. Against the D-Mark it rose 1.8 pfennigs to DM2.875. Comments on Wednesday by Japanese and German officials, who warned against a further rise in the yen, continued to hold back the US currency. Traders eager to sell the yen, because of Japan's fragile economy, therefore sold it against the D-Mark rather than against the dollar. The dollar also suffered marginally from surprisingly strong US durable goods orders for August, which hit US bonds. The D-Mark jumped 10.72 against the yen to Y86.42. That boosted the dollar Y1.01, but dragged the dollar down 0.4 pfennigs against the D-Mark to DM1.768.

Pound in New York

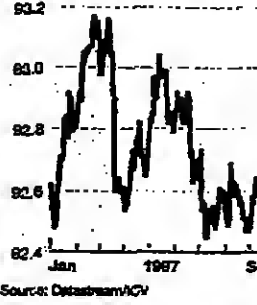
	25 Sep	24 Sep	23 Sep
1st	1.826	1.815	1.815
2nd	1.826	1.815	1.815
3rd	1.826	1.815	1.815
4th	1.826	1.815	1.815

Both Eisuke Sakakibara, the Japanese official known as "Mr Yen", and Hans Tietmeyer, Bundesbank president, spoke in defence of their currencies on Wednesday. Both the yen and the D-Mark duly rose. But Gerard Lyons, chief economist at DKB International in London, notes a difference between the two men. Mr Tietmeyer can back up his words with actions. Mr Sakakibara cannot.

Germany may well raise interest rates soon: the market is pricing in a repo rate rise of as much as 50 basis points to 3.50 per cent by December. Japan, however, cannot raise rates. Intervention to support currencies is going out of fashion. It did not work for Malaysia, Thailand, Indonesia or the Philippines this summer. So the D-Mark could gain but the yen may fall, particularly if next week's tankan survey of business sentiment is as weak as Mr Lyons fears.

UK rate expectations

Short sterling (March 1998 forward contract, bid price)



The Malaysian ringgit hit record lows almost daily. Yesterday it fell to M\$3.14 to the US dollar, down from M\$3.05, before later rebounding to M\$3.1175. The slide came after Standard & Poor's, the rating agency, reduced its outlook for Malaysia's long-term foreign currency debt trading from stable to negative. S&P cited Malaysia's

"reluctance, thus far, to curb credit growth, which is financing an unsustainable boom in investment, now more than 40 per cent of gross domestic product". This year's current account deficit would exceed 6 per cent of GDP. Also, S&P said Malaysia had flirted with restrictions on equity and currency trading that could deter foreign investors, hitting economic growth. S&P's action was no great surprise, and the agency has not downgraded Malaysia. But the ringgit's fall dragged the Indonesian rupiah down from 3,012.17 against the dollar to 3,025. South Korea's won hit a record low of 194.90 to the dollar.

The recent strength of the New Zealand dollar is likely to persist, despite the recent change in policy by Don Brash, the governor of the Reserve Bank of New Zealand, say currency strategists. The RBNZ has eased its monetary conditions index target, perhaps in a bid to weaken the currency, but there are no signs of lower interest rates to come, making it unlikely that the "Kiwi" will indeed fall. The currency also has a history of rallying during the September fiscal mid-year in New Zealand.

Between now and December, J.P. Morgan in London is forecasting the New Zealand dollar to remain stable against the D-Mark at DM0.89, and to rise slightly against the US dollar, from \$NZ0.6417/24 in afternoon US trading yesterday to NZ\$0.65. A rise would dismay New Zealand's farming lobby and other exporters.

Other currencies: The Swiss franc rose 0.0005 to Sfr 1.4825 against the dollar. The Australian dollar rose 0.0005 to A\$0.6825 against the dollar. The Canadian dollar rose 0.0005 to C\$0.6825 against the dollar. The Hong Kong dollar rose 0.0005 to HK\$7.75 against the dollar. The Singapore dollar rose 0.0005 to S\$0.6825 against the dollar. The Thai baht rose 0.0005 to B\$35.50 against the dollar. The Philippine peso rose 0.0005 to P\$48.50 against the dollar. The Indonesian rupiah rose 0.0005 to Rp1,949.00 against the dollar. The Malaysian ringgit rose 0.0005 to M\$3.1175 against the dollar. The New Zealand dollar rose 0.0005 to NZ\$0.65 against the dollar. The South African rand rose 0.0005 to R\$4.50 against the dollar. The South Korean won rose 0.0005 to W\$194.90 against the dollar. The Japanese yen rose 0.0005 to Y86.42 against the dollar. The British pound rose 0.0005 to £1.00 against the dollar.

POUND SPOT FORWARD AGAINST THE POUND

	25 Sep	24 Sep	23 Sep
Europe	1.826	1.815	1.815
Australia	0.6825	0.6825	0.6825
Belgium	2.875	2.875	2.875
Canada	0.6825	0.6825	0.6825
Denmark	8.64	8.64	8.64
France	6.55	6.55	6.55
Germany	2.875	2.875	2.875
Greece	340	340	340
India	47.8	47.8	47.8
Italy	1.36	1.36	1.36
Japan	86.42	86.42	86.42
Netherlands	2.20	2.20	2.20
Norway	4.76	4.76	4.76
Portugal	200.48	200.48	200.48
Spain	166.37	166.37	166.37
Sweden	4.66	4.66	4.66
Switzerland	1.768	1.768	1.768
UK	1.00	1.00	1.00
USA	1.826	1.815	1.815
South Africa	4.50	4.50	4.50
South Korea	194.90	194.90	194.90
Taiwan	35.50	35.50	35.50
Thailand	35.50	35.50	35.50
Philippines	48.50	48.50	48.50
Indonesia	1,949.00	1,949.00	1,949.00
Malaysia	3.1175	3.1175	3.1175
New Zealand	0.65	0.65	0.65
South Korea	194.90	194.90	194.90
Taiwan	35.50	35.50	35.50
Thailand	35.50	35.50	35.50
Philippines	48.50	48.50	48.50
Indonesia	1,949.00	1,949.00	1,949.00
Malaysia	3.1175	3.1175	3.1175
New Zealand	0.65	0.65	0.65

DOLLAR SPOT FORWARD AGAINST THE DOLLAR

	25 Sep	24 Sep	23 Sep
Europe	1.826	1.815	1.815
Australia	0.6825	0.6825	0.6825
Belgium	2.875	2.875	2.875
Canada	0.6825	0.6825	0.6825
Denmark	8.64	8.64	8.64
France	6.55	6.55	6.55
Germany	2.875	2.875	2.875
Greece	340	340	340
India	47.8	47.8	47.8
Italy	1.36	1.36	1.36
Japan	86.42	86.42	86.42
Netherlands	2.20	2.20	2.20
Norway	4.76	4.76	4.76
Portugal	200.48	200.48	200.48
Spain	166.37	166.37	166.37
Sweden	4.66	4.66	4.66
Switzerland	1.768	1.768	1.768
UK	1.00	1.00	1.00
USA	1.826	1.815	1.815
South Africa	4.50	4.50	4.50
South Korea	194.90	194.90	194.90
Taiwan	35.50	35.50	35.50
Thailand	35.50	35.50	35.50
Philippines	48.50	48.50	48.50
Indonesia	1,949.00	1,949.00	1,949.00
Malaysia	3.1175	3.1175	3.1175
New Zealand	0.65	0.65	0.65
South Korea	194.90	194.90	194.90
Taiwan	35.50	35.50	35.50
Thailand	35.50	35.50	35.50
Philippines	48.50	48.50	48.50
Indonesia	1,949.00	1,949.00	1,949.00
Malaysia	3.1175	3.1175	3.1175
New Zealand	0.65	0.65	0.65

CROSS RATES AND DERIVATIVES

EXCHANGE CROSS RATES

	25 Sep	24 Sep	23 Sep
Belgium (Bfr)	100	100	100
Canada (Cdn)	1.00	1.00	1.00
France (Ffr)	1.00	1.00	1.00
Germany (Dm)	1.00	1.00	1.00
Italy (Lit)	1.00	1.00	1.00
Japan (Yen)	1.00	1.00	1.00
Netherlands (Gld)	1.00	1.00	1.00
Norway (Nkr)	1.00	1.00	1.00
Portugal (Esc)	1.00	1.00	1.00
Spain (Ptas)	1.00	1.00	1.00
Sweden (Skr)	1.00	1.00	1.00
Switzerland (Sfr)	1.00	1.00	1.00
UK (£)	1.00	1.00	1.00
USA (\$)	1.00	1.00	1.00
South Africa (Rand)	1.00	1.00	1.00
South Korea (Won)	1.00	1.00	1.00
Taiwan (Dollar)	1.00	1.00	1.00
Thailand (Baht)	1.00	1.00	1.00
Philippines (Peso)	1.00	1.00	1.00
Indonesia (Rupiah)	1.00	1.00	1.00
Malaysia (Ringgit)	1.00	1.00	1.00
New Zealand (Dollar)	1.00	1.00	1.00

JAPANESE YEN FUTURES (MM) Yen 12.5m per 100

	25 Sep	24 Sep	23 Sep
Dec	1.826	1.815	1.815
Mar	1.826	1.815	1.815
Jun	1.826	1.815	1.815

STERLING FUTURES (MM) £125,000 per £

	25 Sep	24 Sep	23 Sep
Dec	1.826	1.815	1.815
Mar	1.826	1.815	1.815
Jun	1.826	1.815	1.815

UK INTEREST RATES

	25 Sep	24 Sep	23 Sep
Overnight	5.50%	5.50%	5.50%
3 months	5.50%	5.50%	5.50%
6 months	5.50%	5.50%	5.50%
12 months	5.50%	5.50%	5.50%

BASE LENDING RATES

	25 Sep	24 Sep	23 Sep
Overnight	5.50%	5.50%	5.50%
3 months	5.50%	5.50%	5.50%
6 months	5.50%	5.50%	5.50%
12 months	5.50%	5.50%	5.50%

THREE MONTH STERLING FUTURES (LIFE) £500,000 points of 100%

	25 Sep	24 Sep	23 Sep
Dec	1.826	1.815	1.815
Mar	1.826	1.815	1.815
Jun	1.826	1.815	1.815

THREE MONTH EURO DOLLAR (MM) \$1m points of 100%

	25 Sep	24 Sep	23 Sep
Dec	1.826	1.815	1.815
Mar	1.826	1.815	1.815
Jun	1.826	1.815	1.815

SHORT STERLING OPTIONS (LIFE) £500,000 points of 100%

	25 Sep	24 Sep	23 Sep
Dec	1.826	1.815	1.815
Mar	1.826	1.815	1.815
Jun	1.826	1.815	1.815

THREE MONTH EURO DOLLAR (MM) \$1m points of 100%

	25 Sep	24 Sep	23 Sep
Dec	1.826	1.815	1.815
Mar	1.826	1.815	1.815
Jun	1.826	1.815	1.815

THREE MONTH EURO DOLLAR (MM) \$1m points of 100%

	25 Sep	24 Sep	23 Sep
Dec	1.826	1.815	1.815
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THREE MONTH EURO DOLLAR (MM) \$1m points of 100%

	25 Sep	24 Sep	23 Sep
Dec	1.826	1.815	1.815
Mar	1.826	1.815	1.815
Jun	1.826	1.815	1.815

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WORLD INTEREST RATES

MONEY RATES							
September 25	Over night	One month	Three months	Six months	One year	Long-term instr.	Dis. rate
Belgium	3 1/4	3 1/4	3 3/4	3 3/4	3 3/4	6.00	2.50
France	3 1/4	3 1/4	3 3/4	3 3/4	3 3/4	5.10	2.50
Germany	3 1/4	3 1/4	3 3/4	3 3/4	3 3/4	4.00	2.50
Ireland	6 3/4	6 1/4	6 3/4	5 1/4	5 1/4	-	6 1/4
Italy	6 1/4	6 1/4	6 3/4	6 1/4	5 3/4	7.75	6 1/4
Netherlands	3 1/4	3 1/4	3 3/4	3 3/4	3 3/4	2.50	1.00
Sweden	1 1/4	1 1/4	1 1/4	1 1/4	1 1/4	-	1.00
U.S.	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00
Japan	7 1/2	7 1/2	7 1/2	7 1/2	7 1/2	-	0.50
■ S & LBOY F T London							
London, Fling	-	5 1/4	5 1/2	5 1/4	5 1/2	-	-
USDCR CDA	-	5 1/4	5 1/2	5 1/4	5 1/2	-	-
ECU Linked De	-	4 1/2	4 1/2	4 1/4	4 1/2	-	-
USDCR Linked De	-	3 1/2	3 1/2	3 1/4	3 1/2	-	-
S & LBOY Bank's long rates are offered rates for \$10m quoted as the market by American banks at 11:00 a.m. Eastern time. The bank's short rates are the bank's American, Barclays and National Westminster.							

COMMODITIES AND AGRICULTURE

Small surplus seen this year as south-east Asian economies slow

Asarco raises forecast for copper supply

By Kenneth Gooding, Mining Correspondent

Asarco, the US group that has been one of the most consistently accurate forecasters of copper supply and demand, has revised its predictions because of slowing economic activity in south-east Asia.

Asarco, the world's fourth-largest privately owned copper producer, was previously expecting a supply deficit of 53,000 short tons (one short ton is 2,000lb) this year, but is now predicting a small surplus of 15,000 tons.

Next year's forecast deficit will also be lower than Asarco had suggested earlier this year, 108,000 tons against 149,000 tons.

Asarco has also broken its habit of forecasting only one year ahead and is now offering predictions to 2000. It sees a supply surplus of 77,000 tons in 1999 and a deficit of 10,000 tons in 2000.

Richard Osborne, chairman, told a Morgan Stanley Dean Witter metals conference: "For 1997 and the next

three years this adds up to a net deficit of 26,000 tons, a far cry from the wave of surpluses we've been hearing about since 1993. We think copper's fundamentals remain strong and we are optimistic about its future."

He said Asarco's forecasting team had cut growth projections for south-east Asia by 140,000 tons, or 9.1 per cent, in 1997 and 110,000 tons, or 7.7 per cent, in 1998. Asarco now expects western world copper consumption to increase by 2.9 per cent this year and by 3 per cent in 1998. Annual growth of 3 per cent is expected in 1999 and 2000.

"This estimate is significantly below the 3.8 per cent growth in western world copper consumption over the past five years or the 3.4 per cent growth in the past ten years," Mr Osborne pointed out.

"During the latter period, the world saw three recessions in major copper consuming countries, a tidal wave of metals exports from



Asarco is optimistic about the future for the copper mining industry

the CIS and a shift to other materials in several major markets, such as automobile radiators and telecommunications long lines."

Asarco sees copper "available to the west" increasing from 12.6m tons in 1997 to 14.5m tons in 2000, a compound growth rate of 4.7 per cent.

It expects exports from the former Soviet Union and Poland to remain flat.

Mr Osborne said Asarco was more bullish than most because many other analysts underestimated China's influence on copper consumption.

"We believe Chinese consumption will increase by over 10 per cent a year through 2000, based on official Chinese estimates of an 8 per cent annual gross domestic product growth. Actual GDP growth rates in

China have been substantially in excess of that in recent years."

China had smelting and refining capacity substantially in excess of its present mining capacity, so much of its growth in copper consumption would be supplied by imports of concentrate, blister (intermediate material) and scrap in addition to increasing amounts of refined copper.

India set for bumper cotton harvest

By Kunal Bose, In Calcutta

India, one of the largest producers of cotton, is expected to harvest another bumper crop in the season beginning October 1.

The large crop comes in spite of a delay in the start of the south-west monsoon, a shortage of rain in some leading cotton growing areas, and transfer of some land in Punjab from cotton to other crops.

It follows the 1996-97 season's record production of 17.15m bales of 170kg each.

The East India Cotton Association, the trade group, estimates the new season's crop at 17.2m bales, although the Cotton Advisory Board estimates it at 17.1m bales at the 1996-97 level.

According to industry officials, the standing crop remains in good shape and has been spared significant pest attack problems.

"We have been receiving quite encouraging reports about the new crop. But our crop monitoring system is so flawed that whatever estimate is made now by the CAB will have to be revised several times as the 1997-98 season progresses," the Bengal Millowners' Association said.

The CAB accepts the EICA estimate that the land under cotton for the 1997-98 season remains unchanged at the 1996-97 level of 9.16m hectares, despite some loss in Punjab.

India has the largest area under cotton among all cotton growing countries, but the productivity is poor compared with Israel, Pakistan and Egypt.

The new season opens with stocks of 2.64m bales and prices may come under pressure as the new crop starts to come on to the market in large quantities in November.

COMMODITIES NEWS DIGEST

Phelps Dodge to sell mine stake

Phelps Dodge, the large US-based copper producer, is to sell its controlling interest in the yet-to-be-developed McDonald gold project, in Montana, to its junior partner, Canyon Resources, for up to \$250m. The proposed \$2m equity raise is aimed at part of the Blackfoot River - focus of Norman Maclean's novel *A River Runs Through It* (and the subsequent Robert Redford movie) and famed for its trout-fishing and wilderness attributes. The project has been controversial, and is still awaiting environmental permits six years after the deposit was discovered.

Three years ago, Phelps announced plans to sell the bulk of its 72.25 per cent stake to Echo Bay Mines, with Canyon also taking a smaller additional interest. The \$100m deal fell through when Echo Bay pulled out.

Phelps said yesterday the latest decision to sell was unrelated to the previous deal and was based on a desire to allocate resources elsewhere - notably to the reopening of its Ajo copper mine in Arizona, the new \$370m Safford copper project, also in Arizona, and the \$337m expansion of the Candelaria copper operation in Chile.

Under the deal with Canyon, Phelps will receive an initial cash payment of \$5m, and a further \$95m-\$145m once permits for the project have been granted and/or construction started. Canyon currently holds 27.75 per cent of the project, and will thus take its holding to 100 per cent. Phelps chief executive, said yesterday that the company considered McDonald to be a "sound" project, and "one we believe will be permitted and developed". It has been estimated that development of the open-pit project would cost about \$200m.

Canyon, which is based in Colorado, currently produces gold at the Briggs Mine in California, and also produces and sells industrial minerals. It said yesterday that it hoped to have the draft environmental impact statement for the McDonald project published by the middle of next year.

Nicki Tail, Chicago

WHEAT Poor weather hits EU crop

Poor weather in the European Union will cut the 1997 wheat harvest by 4m tonnes to 95.3m tonnes, according to estimates from the International Grains Council in its latest monthly report.

However, better harvests in central and eastern Europe will make up that shortfall, reaching a total of 31.5m tonnes, up 5m tonnes on 1996. In North America, the Canadian crop is down from 29.8m tonnes to an estimated 25m tonnes, while in the US the harvest should produce about 62.2m tonnes, up from 62.1m in 1996.

Bumper crops in India and China will bring world production up to about 588m tonnes in 1997-98, 5m more than in 1996-97, the IGC said. However, the estimate for consumption has also risen - to 584m tonnes.

The production/consumption balance is less favourable in coarse grains, where production is expected to fall from 902m tonnes to 877m tonnes, mainly because of lower crops in the US, Canada, China and Australia. As consumption is predicted to rise from 871m to 886m tonnes, stocks are predicted to decline.

Maggie Urry

Squeeze in zinc on LME resumes

MARKETS REPORT

By Kenneth Gooding and Maggie Urry

As the squeeze in the London Metal Exchange's zinc market intensified again yesterday, analysts suggested it was causing an increasingly big impact on physical metal markets.

Exports of zinc from China in the first eight months of this year, according to off-

icial statistics, jumped 172 per cent to 364,176 tonnes, compared with the same months of 1996.

This is steadily reducing the zinc supply deficit that analysts have been anticipating, and will ease the upward pressure on prices when the squeeze ends.

Some Chinese smelters are believed to have caused the present tightness by speculatively selling 200,000 tonnes of zinc at about \$1,100 a

tonne, only to see prices rise well above that level.

The latest export statistics "confirmed the lengths that the Chinese have been going to in order to cover their short position", said Alan Williamson, analyst at Deutsche Morgan Grenfell.

He suggested that most of the Chinese zinc had been sent to LME warehouses and shipments to customers had been kept to a minimum.

"Even if the smelters do eventually cover their requirements, a significant number of consumers will still be faced with finding extra supplies over the coming weeks."

The premium for zinc for immediate delivery, compared with three-month metal, increased yesterday from \$215 to \$260 a tonne.

Cocoa prices firmed yesterday on suggestions that the El Nino weather pattern could restrict this year's

crop. ED & F Man, the international trader, said poor weather could increase the world cocoa deficit in 1997-98 to 400,000 tonnes. Ivory Coast, the largest producer, had seen only a quarter of its normal September rain.

The report was contradicted by exporters in the country who said the crop would be at least 1m tonnes against 1.1m last year. On the December contract closed at \$2,140, up \$8.

COMMODITIES PRICES

BASE METALS

LONDON METAL EXCHANGE

(Prices from Amsterdam Metal Trading)

ALUMINIUM, 99.7 PURITY (\$ per tonne)

Cash 3 mths

Close 1629.5 1630.7

Previous 1631.2 1632.6

High/Low 1629.5 1632.6

AM Official 1629.5 1632.6

Kerb close 1629.5

Open int. 1629.5

Total daily turnover 86,300

ALUMINIUM ALLOY (\$ per tonne)

Close 1440-45 1446-50

Previous 1445-50 1447-77

High/Low 1445-50 1447-77

AM Official 1445-50 1447-77

Kerb close 1445-50

Open int. 1445-50

Total daily turnover 805

LEAD (\$ per tonne)

Close 647-48 648-50

Previous 648-50 649-52

High/Low 647-48 649-52

AM Official 647-48 649-52

Kerb close 647-48

Open int. 647-48

Total daily turnover 8,257

NICKEL (\$ per tonne)

Close 6595-75 6600-75

Previous 6540-45 6550-55

High/Low 6540-45 6550-55

AM Official 6540-45 6550-55

Kerb close 6540-45

Open int. 6540-45

Total daily turnover 23,359

TIN (\$ per tonne)

Close 5630-40 5670-50

Previous 5655-75 5660-85

High/Low 5655-75 5660-85

AM Official 5655-75 5660-85

Kerb close 5655-75

Open int. 5655-75

Total daily turnover 3,017

ZINC, special high grade (\$ per tonne)

Close 1680-85 1690-90

Previous 1680-85 1690-90

High/Low 1680-85 1690-90

AM Official 1680-85 1690-90

Kerb close 1680-85

Open int. 1680-85

Total daily turnover 30,557

COPPER, grade A (\$ per tonne)

Close 2085-87 2092-93

Previous 2082-85 2110-12

High/Low 2082-85 2110-12

AM Official 2082-85 2110-12

Kerb close 2082-85

Open int. 2082-85

Total daily turnover 32,235

LME AM Official 5% rates: 1.8215

LME Clearing 5% rates: 1.8275

Sept. 1.826 3 mths: 1.824 5 mths: 1.812 9 mths: 1.815

HIGH GRADE COPPER (COMEX)

Sett. Day's price change High Low Vol Int

Sept. 93.00 -0.75 94.25 93.00 378 1,441

Oct. 93.75 -0.50 94.40 93.00 96 3,108

Nov. 94.50 -1.00 94.50 93.75 72 1,815

Dec. 94.75 -1.00 94.75 94.00 29 1,047

Jan. 95.25 -0.50 95.25 95.00 22 1,084

Feb. 95.25 -0.50 95.25 95.00 22 1,084

Total 8,022 31,894

Precious Metals continued

GOLD COMEX (100 Troy oz; \$ per oz)

Sett. Day's price change High Low Vol Int

Sept. 327.2 -0.5 328.8 327.0 3,048 5,112

Oct. 327.4 -0.4 328.8 327.0 3,048 5,112

Nov. 327.4 -0.4 328.8 327.0 3,048 5,112

Dec. 327.4 -0.4 328.8 327.0 3,048 5,112

Jan. 327.4 -0.4 328.8 327.0 3,048 5,112

Feb. 327.4 -0.4 328.8 327.0 3,048 5,112

Mar. 327.4 -0.4 328.8 327.0 3,048 5,112

Apr. 327.4 -0.4 328.8 327.0 3,048 5,112

May 327.4 -0.4 328.8 327.0 3,048 5,112

June 327.4 -0.4 328.8 327.0 3,048 5,112

July 327.4 -0.4 328.8 327.0 3,048 5,112

Aug. 327.4 -0.4 328.8 327.0 3,048 5,112

Sept. 327.4 -0.4 328.8 327.0 3,048 5,112

Oct. 327.4 -0.4 328.8 327.0 3,048 5,112

Nov. 327.4 -0.4 328.8 327.0 3,048 5,112

Dec. 327.4 -0.4 328.8 327.0 3,048 5,112

Jan. 327.4 -0.4 328.8 327.0 3,048 5,112

Feb. 327.4 -0.4 328.8 327.0 3,048 5,112

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Dec. 327.4 -0.4 328.8 327.0 3,048 5,112

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Revenue	2012	2011	2010
Expenses	2012	2011	2010
Net Income	2012	2011	2010



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Earnings used in calculations are based on BMH Holdings Earnings Formula. Price/earnings ratios are based on latest annual reports and accounts and, where possible, are updated on interim figures. Yields are based on mid-prices, are gross, expressed for a dividend two months of 20 per cent and reflect 5% return of declared distributions.

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5 Forecast based on
 prospects and other
 official estimates.
 6 Assumed yield after
 planting crop and/or
 rights issue.
 7 Forecast based on
 prospects and other
 official estimates.
 8 Pro forma figure.

2 Dividend yield to stock.

**Indicators & special
payoffs.**
I. Estimated dividend
yield, p/e ratio based on
latest annual earnings.
A. Forecast, or estimated
annual dividend
growth rate.
B. Estimated annual
yield, p/e based on
latest annual earnings.
C. Yield based on
dividend or other
growth rate.
D. Estimated annual
yield, p/e based on
latest annual earnings.
E. Yield based on
dividend or other
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LONDON STOCK EXCHANGE

Profit warnings take the shine off equities

MARKET REPORT

By Steve Thompson, UK Stock Market Editor

A spate of profit warnings blunted the equity market's cutting edge yesterday, reminding investors of the potential for unpleasant surprises and leaving share prices modestly easier on the day.

Adding slightly to the market's discomfort was Wednesday's decline on Wall Street, where the Dow Jones Industrial Average lost touch with the 8,000 level, finishing 63 points lower.

US market kicked off yesterday. The Dow slipped by around 20 points shortly after trading commenced.

But dealers were by no means disheartened by the day's events, with some pointing out that all the main FTSE indices remain within striking distance of their all-time closing and intra-day highs.

"It won't take much to drive this market to new peaks," was the view of the head trader at one big European securities house.

Others adopted a much more cautious view of the market's short term prospects, pointing out that marketmakers had filled

in most of a large number of short positions and there was no longer the need for them to hoist prices to attract sellers. They also noted sterling's latest upward move.

The gilts market provided precious little help for equities yesterday, easing a few ticks early on, despite the successful auction of £1.5bn-worth of 25-year stock. They later edged higher to close virtually unchanged.

Gilts gave no real reaction to trade figures for July showing a deficit of £45m, against forecasts of around £40m, and a non-EU trade deficit of £38m, slightly better than expectations.

At this close, the FTSE 100

index was 11.7 easier at 5,065.5, while the FTSE 250, which suffered two of the profits warnings, was 6.7 easier at 4,716.2.

The SmallCap, similarly burdened by warnings, managed a modest rise of 2.1 to 2,306.9.

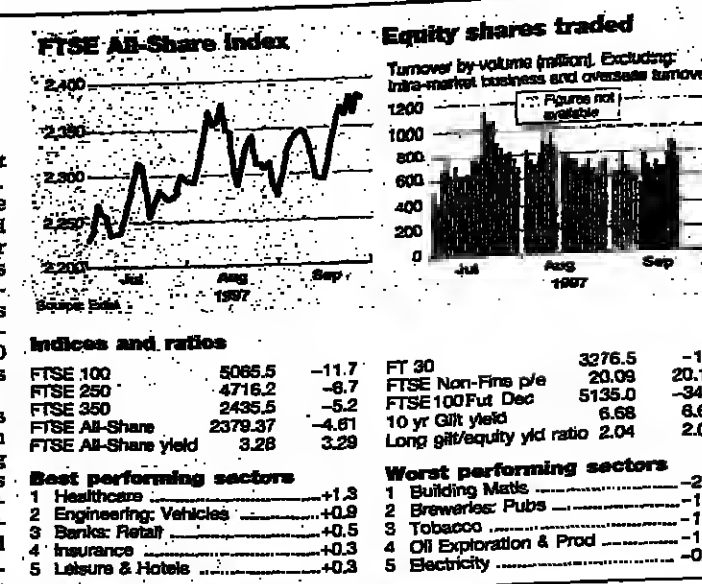
Turnover in equities reached 889m at the 6pm cut-off figure and was boosted considerably by activity in Shell, which accounted for about 9 per cent of the overall total.

There has been exceptionally heavy activity in Shell since last Thursday when derivatives-linked business triggered large volumes in the cash market.

stocks accounting for 51 per cent of the total.

Unlike recent sessions, the day's company news provided some serious downside shocks for the market. Redland's interim was deemed to be extremely disappointing and the shares reacted violently to news of problems in Germany, sliding over 20 per cent and also driving shares in RMC sharply lower.

The brewing and pub sectors were given another thorough going over as Greenall's warning on Wednesday of slowing sales was followed by an equally bleak trading update from Wolverhampton & Dudley, the second worst performer in the 250 index.



Double boost for Rank

By Steve Thompson, Peter John and Martin Brice

Rank, the leisure group, emerged from a period of dismal performance, to be the day's best Footsie performer as Henderson Crosthwaite, the stockbroker, called the bottom of the shares and gave the stock a 400p target price.

Mr Brian Newman at Henderson Crosthwaite said he felt Rank "has passed the worst" and that the stock "would respond quickly to positive fundamentals and a strong technical position."

In August, Rank embarked on an operation to purchase around 86m of its own shares and still has about 20m shares to buy.

The Henderson analyst also said that with the major restructuring of the business, the sale of its 20 per cent stake in Rank Xerox to Xerox Corporation, plus a substantial investment in the Butlins business now completed, the shares were on their way to 400p.

Another story, unconnected to the Henderson recommendation, was that Rank might be considering the flotation of its highly successful Hard Rock Cafe chain of restaurants.

However, specialists said Rank had indicated it had no immediate plans for any

such move and that Rank would want to reap the benefits of a top quality global brand before it would sell the business.

Rank shares finished the day 10 higher at 363½p after good turnover of 3.5m. They hit a four-year low of 325½p in mid-August, having reached an all-time high of 545p in April 1996.

British Petroleum moved forward as the market began to take on board increasingly optimistic estimates for a potentially huge discovery off the coast of Africa.

Elf, the French company which has the majority rights to Angola's prolific deep water block 17, said potential reserves might be between 30 and 40 billion barrels, far higher than previously forecast. Some analysts believe Elf is being conservative and the liquid reserves could be as great as 50 billion barrels.

BP has a 17 per cent stake in the Angolan block and the top estimates match the combined reserves of Brent and Forties, the big 1970s North Sea discoveries which provided the UK's oil boom.

Dealers said Lehman Brothers was pointing out the positive aspects of the deal and an analyst at a rival broker said: "This is an extremely large field and appears to be getting larger."

Dominique Simonon, a petroleum engineer, told an oil industry conference the Elf estimate was based on preliminary seismic findings and geologists' estimates and would take several years to prove. He said: "No one can prove 30n to 40n barrels yet,

and it will certainly not be in the proven reserves of the company." BP's shares lifted 5½ to 917p, despite the return of a stronger pound and against the trend for Shell Transport which fell 6½ to 443p.

However, Shell continued to make its mark in the volume tables with turnover hitting 65m shares as dealers executed another option-related trade ahead of the stock going ex-dividend on Monday.

Poor interim results from Redland saw its shares achieve the biggest fall as well as some of the highest volume in the FTSE 250. They shed 61½ to 220p in 16m traded after the company warned of problems in the German housing market. The effect spread to RMC shares, as they topped the list of Footsie fallers with a drop of 31½ to 975p.

Analysts said while their forecasts for RMC were not being downgraded, the drop in RMC's share price stemmed from Redland's comment that German roof tile volumes were down.

While RMC was the main recipient of this poor sentiment, it also spread to others exposed to the German housing market. Wolsley was down 5½ to 469p, while BPS shed 13½ to 335½p. Pilkington, with 37 per cent of sales in mainland Europe, shed 4½ to 149p and its warrants surrendered 3½ to 39p.

The profits warning from Wolverhampton & Dudley Breweries added to the sector's hangover from the gloomy statement from Greenall's Group the day before, and sent brewery shares sinking.

The sector has underperformed the FTSE All-Share by 14 per cent in the past

year, but many of the brewers have done much more than that. Wolverhampton, down 37 to 530p yesterday, had underperformed by 27 per cent before yesterday's fall, while Greenall's, down 14 to 400p yesterday, had underperformed by 42 per cent.

However, PizzaExpress, up 15½ yesterday at 775p, had lifted the overall showing of the sector with its 33 per cent outperformance.

Bass was one of the bigger FTSE 100 fallers yesterday with its decline of 17½ to 831p, while Scottish & Newcastle was also among the leading fallers with a drop of 14½ to 723p. Vaux Group was among the list of big fallers in the FTSE 250, as it surrendered 6 to 257½p.

Encouraging product news from Biocombinables, the biotechnology group, sent the shares bounding up 97½ to 558p.

The rise marked a recovery from recent sharp losses caused by disappointment over the company's deal with Johnson & Johnson of the US.

The company makes coronary stents - metal devices used to hold open damaged blood vessels - and a spokesman said scientific reports in Washington and Stockholm had revealed that the rejection rate had dropped below 4 per cent.

Shares in Glaxo Wellcome underperformed a weak market, slipping 14½ to £13.59 as a report in the New England Journal of Medicine took some of the gloss off hopes for the company's flu product.

Reuters was hit by adverse currency moves which offset a raised recommendation from NatWest Securities. The broker raised its stance to accumulate from hold, on the basis that it is "the most attractive prospect in the sector for long-term investors". The news and finan-

cial information group's shares dipped 6½ to 596p.

Granada Group advanced 11 to 875½p following its presentation to analysts on Tuesday. Fraser Ramzan at Lehman Brothers described it as "one of the most impressive analysts' presentations we have seen in a long time."

He told clients yesterday: "This company has an unrivalled entrepreneurial spirit that permeates throughout the company," and reiterated his £10 target price for the stock.

Laura Ashley was off 6½ at 59p after it issued another profits warning.

Science Systems, placed at 120p on Aim yesterday, ended the session at 146p.

FUTURES AND OPTIONS

FTSE 100 INDEX FUTURES (LFFE) 25 per cent full index point (AFT)

Open	Sett price	Change	High	Low	Est vol	Open int
Dec 5180.0	5183.0	-3.0	5180.0	5180.0	5942	64293
Jan 5183.0	5178.0	-5.0	5183.0	5180.0	166	1805

FTSE 250 INDEX FUTURES (LFFE) 10 per cent full index point

Open	Sett price	Change	High	Low	Est vol	Open int
Dec 4790.0	4790.0	-0.0	4790.0	4790.0	0	6762

FTSE 100 INDEX OPTION (LFFE) 25 per cent full index point

Open	Sett price	Change	High	Low	Est vol	Open int
Dec 5180.0	5183.0	-3.0	5180.0	5180.0	5942	64293

FTSE 250 INDEX OPTION (LFFE) 10 per cent full index point

Open	Sett price	Change	High	Low	Est vol	Open int
Dec 4790.0	4790.0	-0.0	4790.0	4790.0	0	6762

EURO STYLE FTSE 100 INDEX OPTION (LFFE) 10 per cent full index point

Open	Sett price	Change	High	Low	Est vol	Open int
Dec 5180.0	5183.0	-3.0	5180.0	5180.0	5942	64293

LONDON RECENT ISSUES: EQUITIES

Issue	Ant. mtd.	Close	Price	Yield	Div.	Net	Div.	Yield	Div.	Yield
BP	5.1	105	917.5	4.5	105	917.5	4.5	105	917.5	4.5
Shell	1.5	105	443.0	4.5	105	443.0	4.5	105	443.0	4.5
Rank	1.5	105	363.5	4.5	105	363.5	4.5	105	363.5	4.5

FTSE GOLD MINES INDEX

Index	Value	Change
FTSE Gold Mines Index	1254.0	+2.1

FTSE Actuaries Share Indices

Produced in conjunction with the UK Series

Day's change

FTSE 100

FTSE 250

FTSE All-Share

FTSE 100 ex IT

FTSE 250 ex IT

FTSE All-Share ex IT

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TRADING VOLUME

Major Stocks Yesterday

Vol. Change

BP

Shell

Rank

Wolverhampton & Dudley

Greenall's

Lehman Brothers

Granada Group

Fraser Ramzan

Science Systems

Laura Ashley

Biocombinables

Glaxo Wellcome

NatWest Securities

Reuters

FTSE Actuaries

FTSE 100

FTSE 250

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FOCUS ON INTERNATIONAL FINANCIAL NEWS

NEW YORK STOCK EXCHANGE PRICES

1:50 pm September 25

NYSE LISTED STOCKS		NYSE LISTED STOCKS	
1	IBM	101	UNITED STATES STEEL
2	3M	102	UNITED STATES STEEL
3	ABBOTT	103	UNITED STATES STEEL
4	ACER	104	UNITED STATES STEEL
5	ACER	105	UNITED STATES STEEL
6	ACER	106	UNITED STATES STEEL
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100	ACER	200	UNITED STATES STEEL

NASDAQ

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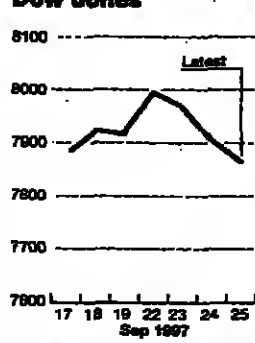
US INDICES

Year January	Sept 24	Sept 22	Sept 22	1997 High	1997 Low	Share completion High	Share completion Low
Aluminum	7908.71	7870.06	7906.52	8208.31 (5.0)	8391.69 (11.4)	8208.31 (5.0)	8127.02 (9.72)
Asphalt	104.19	104.02	104.10	104.20 (0.07)	101.85 (0.77)	104.20 (0.07)	94.50 (1.08)
Crude Oil	3167.31	3164.05	3185.95	3200.00 (0.07)	2222.07 (22.9)	3200.00 (0.07)	132.00 (1.08)
Gasoline	240.18	240.92	242.00	242.00 (0.07)	207.47 (2.66)	242.00 (0.07)	167.00 (1.08)
Index	8008.05	8005.18	8043.19	Low: 7959.15 (0.65) High: 8005.18 (0.07)	Low: 7893.15 (0.65) High: 8005.18 (0.07)	8005.18 (0.07)	7959.15 (0.65)
Index	804.48	801.83	805.43	800.32 (0.07)	737.01 (0.07)	800.32 (0.07)	4.40 (1.08)
Index	11104.31	11144.50	11177.95	11026.76 (0.07)	855.42 (0.07)	11026.76 (0.07)	2.10 (1.08)
Index	11132.10	11178.15	1122.55	1101.75 (0.07)	92.75 (0.07)	1101.75 (0.07)	2.10 (1.08)
Index	494.27	495.85	492.55	493.16 (0.07)	384.67 (0.07)	493.16 (0.07)	4.50 (1.08)
Index	598.07	595.45	598.94	598.94 (0.07)	541.20 (0.07)	598.94 (0.07)	254.00 (1.08)
Index	1067.41	1067.26	1068.45	1067.26 (0.07)	924.00 (0.07)	1067.26 (0.07)	167.00 (1.08)
Index	448.58	449.42	448.58	448.42 (0.07)	335.85 (0.07)	448.42 (0.07)	123.00 (1.08)
Index	1.87	1.87	1.87	1.87 (0.07)	1.87 (0.07)	1.87 (0.07)	2.10 (1.08)
Index	1.50	1.50	1.50	1.50 (0.07)	1.50 (0.07)	1.50 (0.07)	1.50 (1.08)
Index	25.42	25.37	25.37	25.37 (0.07)	24.54 (0.07)	25.37 (0.07)	22.54 (1.08)

US DATA

[illegible]

Dow Jones



JAPAN

[illegible]

FRANCE

	25	26	27	28	29	30	31	1997	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100	2101	2102	2103	2104	2105	2106	2107	2108	2109	2110	2111	2112	2113	2114	2115	2116	2117	2118	2119	2120	2121	2122	2123	2124	2125	2126	2127	2128	2129	2130	2131	2132	2133	2134	2135	2136	2137	2138	2139	2140	2141	2142	2143	2144	2145	2146	2147	2148	2149	2150	2151	2152	2153	2154	2155	2156	2157	2158	2159	2160	2161	2162	2163	2164	2165	2166	2167	2168	2169	2170	2171	2172	2173	2174	2175	2176	2177	2178	2179	2180	2181	2182	2183	2184	2185	2186	2187	2188	2189	2190	2191	2192	2193	2194	2195	2196	2197	2198	2199	2200	2201	2202	2203	2204	2205	2206	2207	2208	2209	2210	2211	2212	2213	2214	2215	2216	2217	2218	2219	2220	2221	2222	2223	2224	2225	2226	2227	2228	2229	2230	2231	2232	2233	2234	2235	2236	2237	2238	2239	2240	2241	2242	2243	2244	2245	2246	2247	2248	2249	2250	2251	2252	2253	2254	2255	2256	2257	2258	2259	2260	2261	2262	2263	2264	2265	2266	2267	2268	2269	2270	2271	2272	2273	2274	2275	2276	2277	2278	2279	2280	2281	2282	2283	2284	2285	2286	2287	2288	2289	2290	2291	2292	2293	2294	2295	2296	2297	2298	2299	2300	2301	2302	2303	2304	2305	2306	2307	2308	2309	2310	2311	2312	2313	2314	2315	2316	2317	2318	2319	2320	2321	2322	2323	2324	2325	2326	2327	2328	2329	2330	2331	2332	2333	2334	2335	2336	2337	2338	2339	2340	2341	2342	2343	2344	2345	2346	2347	2348	2349	2350	2351	2352	2353	2354	2355	2356	2357	2358	2359	2360	2361	2362	2363	2364	2365	2366	2367	2368	2369	2370	2371	2372	2373	2374	2375	2376	2377	2378	2379	2380	2381	2382	2383	2384	2385	2386	2387	2388	2389	2390	2391	2392	2393	2394	2395	2396	2397	2398	2399	2400	2401	2402	2403	2404	2405	2406	2407	2408	2409	2410	2411	2412	2413	2414	2415	2416	2417	2418	2419	2420	2421	2422	2423	2424	2425	2426	2427	2428	2429	2430	2431	2432	2433	2434	2435	2436	2437	2438	2439	2440	2441	2442	2443	2444	2445	2446	2447	2448	2449	2450	2451	2452	2453	2454	2455	2456	2457	2458	2459	2460	2461	2462	2463	2464	2465	2466	2467	2468	2469	2470	2471	2472	2473	2474	2475	2476	2477	2478	2479	2480	2481	2482	2483	2484	2485	2486	2487	2488	2489	2490	2491	2492	2493	2494	2495	2496	2497	2498	2499	2500	2501	2502	2503	2504	2505	2506	2507	2508	2509	2510	2511	2512	2513	2514	2515	2516	2517	2518	2519	2520	2521	2522	2523	2524	2525	2526	2527	2528	2529	2530	2531	2532	2533	2534	2535	2536	2537	2538	2539	2540	2541	2542	2543	2544	2545	2546	2547	2548	2549	2550	2551	2552	2553	2554	2555	2556	2557	2558	2559	2560	2561	2562	2563	2564	2565	2566	2567	2568	2569	2570	2571	2572	2573	2574	2575	2576	2577	2578	2579	2580	2581	2582	2583	2584	2585	2586	2587	2588	2589	2590	2591	2592	2593	2594	2595	2596	2597	2598	2599	2600	2601	2602	2603	2604	2605	2606	2607	2608	2609	2610	2611	2612	2613	2614	2615	2616	2617	2618	2619	2620	2621	2622	2623	2624	2625	2626	2627	2628	2629	2630	2631	2632	2633	2634	2635	2636	2637	2638	2639	2640	2641	2642	2643	2644	2645	2646	2647	2648	2649	2650	2651	2652	2653	2654	2655	2656	2657	2658	2659	2660	2661	2662	2663	2664	2665	2666	2667	2668	2669	2670	2671	2672	2673	2674	2675	2676	2677	2678	2679	2680	2681	2682	2683	2684	2685	2686	2687	2688	2689	2690	2691	2692	2693	2694	2695	2696	2697	2698	2699	2700	2701	2702	2703	2704	2705	2706	2707	2708	2709	2710	2711	2712	2713	2714	2715	2716	2717	2718	2719	2720	2721	2722	2723	2724	2725	2726	2727	2728	2729	2730	2731	2732	2733	2734	2735	2736	2737	2738	2739	2740	2741	2742	2743	2744	2745	2746	2747	2748	2749	2750	2751	2752	2753	2754	2755	2756	2757	2758	2759	2760	2761	2762	2763	2764	2765	2766	2767	2768	2769	2770	2771	2772	2773	2774	2775	2776	2777	2778	2779	2780	2781	2782	2783	2784	2785	2786	2787	2788	2789	2790	2791	2792	2793	2794	2795	2796	2797	2798	2799	2800	2801	2802	2803	2804	2805	2806	2807	2808	2809	2810	2811	2812	2813	2814	2815	2816	2817	2818	2819	2820	2821	2822	2823	2824	2825	2826	2827	2828	2829	2830	2831	2832	2833	2834	2835	2836	2837	2838	2839	2840	2841	2842	2843	2844	2845	2846	2847	2848	2849	2850	2851	2852	2853	2854	2855	2856	2857	2858	2859	2860	2861	2862	2863	2864	2865	2866	2867	2868	2869	2870	2871	2872	2873	2874	2875	2876	2877	2878	2879	2880	2881	2882	2883	2884	2885	2886	2887	2888	2889	2890	2891	2892	2893	2894	2895	2896	2897	2898	2899	2900	2901	2902	2903	2904	2905	2906	2907	2908	2909	2910	2911	2912	2913	2914	2915	2916	2917	2918	2919	2920	2921	2922	2923	2924	2925	2926	2927	2928	2929	2930	2931	2932	2933	2934	2935	2936	2937	2938	2939	2940	2941	2942	2943	2944	2945	2946	2947	2948	2949	2950	2951	2952	2953	2954	2955	2956	2957	2958	2959	2960	2961	2962	2963	2964	2965	2966	2967	2968	2969	2970	2971	2972	2973	2974	2975	2976	2977	2978	2979	2980	2981	2982	2983	2984	2985	2986	2987	2988	2989	2990	2991	2992	2993	2994	2995	2996	2997	2998	2999	3000
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GERMA

	Su	Mo	Tu	We	Th	Fr	Sa	Sun
25	24	23	High	Low	High	Low	High	Low
26	25	24	23	High	Low	High	Low	High
27	26	25	24	23	High	Low	High	Low
28	27	26	25	24	23	High	Low	High
29	28	27	26	25	24	23	High	Low
30	29	28	27	26	25	24	23	High
31	30	29	28	27	26	25	24	23
1	31	30	29	28	27	26	25	24
2	1	31	30	29	28	27	26	25
3	2	1	31	30	29	28	27	26
4	3	2	1	31	30	29	28	27
5	4	3	2	1	31	30	29	28
6	5	4	3	2	1	31	30	29
7	6	5	4	3	2	1	31	30
8	7	6	5	4	3	2	1	31
9	8	7	6	5	4	3	2	1
10	9	8	7	6	5	4	3	2
11	10	9	8	7	6	5	4	3
12	11	10	9	8	7	6	5	4
13	12	11	10	9	8	7	6	5
14	13	12	11	10	9	8	7	6
15	14	13	12	11	10	9	8	7
16	15	14	13	12	11	10	9	8
17	16	15	14	13	12	11	10	9
18	17	16	15	14	13	12	11	10
19	18	17	16	15	14	13	12	11
20	19	18	17	16	15	14	13	12
21	20	19	18	17	16	15	14	13
22	21	20	19	18	17	16	15	14
23	22	21	20	19	18	17	16	15
24	23	22	21	20	19	18	17	16
25	24	23	22	21	20	19	18	17
26	25	24	23	22	21	20	19	18
27	26	25	24	23	22	21	20	19
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29	28	27	26	25	24	23	22	21
30	29	28	27	26	25	24	23	22
31	30	29	28	27	26	25	24	23
1	31	30	29	28	27	26	25	24
2	1	31	30	29	28	27	26	25
3	2	1	31	30	29	28	27	26
4	3	2	1	31	30	29	28	27
5	4	3	2	1	31	30	29	28
6	5	4	3	2	1	31	30	29
7	6	5	4	3	2	1	31	30
8	7	6	5	4	3	2	1	31
9	8	7	6	5	4	3	2	1
10	9	8	7	6	5	4	3	2
11	10	9	8	7	6	5	4	3
12	11	10	9	8	7	6	5	4
13	12	11	10	9	8	7	6	5
14	13	12	11	10	9	8	7	6
15	14	13	12	11	10	9	8	7
16	15	14	13	12	11	10	9	8
17	16	15	14	13	12	11	10	9
18	17	16	15	14	13	12	11	10
19	18	17	16	15	14	13	12	11
20	19	18	17	16	15	14	13	12
21	20	19	18	17	16	15	14	13
22	21	20	19	18	17	16	15	14
23	22	21	20	19	18	17	16	15

UK

	5/25	5/24	5/23	5/18/97	5/16/97	5/15/97	5/14/97
	High	Low	High	Low	High	Low	High
E-LONDON	5065.5	5077.2	5027.5	5068.8	4955.0	5008.6	5055.9
LONDON TRADING ACTIVITY							
Volume: 699,000 contracts							
ACTIVE STOCKS				IN BARRETT MONKIES			
Commodity	Stocks	Change	Days' change	Commodity	Stocks	Change	Days' change
Energy				Energy			
Oil	59,944,804	443	Up	Oil	635	+974	+91.3
Gas	2,025,710	415H	Up	Gas	1507	+27	+22.1
Coal	16,520,530	34	Up	Coal	324	0	+26.7
Gold	17,711,111	0	N	Gold	848	0	+17.2
Platinum	16,580,650	220	01H	Platinum			
Silver	15,596,450	914	0	Silver	220	-91H	-91.8
Aluminum	13,536,110	133H	01H	Aluminum	265H	+39H	+16.7
Copper	12,575,130	327H	0	Copper	250	-10H	-10.8
Nickel	9,262,106	74	Up	Nickel	5	0	0
Zinc	8,202,000	0	0	Zinc	5	0	0
Lead	10,286,110	-177H	0	Lead	5	0	0
Iron Ore				Iron Ore			
Iron Ore				Iron Ore			

INDEX FUTURES

SEF 500	Open	Latest	Change	High
C	953.75	958.00	+1.60	957.45
r	953.50	955.00	-0.25	955.00
Midcap 225	Open	Sett price	Change	High
C	18420.0	18280.0	-140.0	18470.0

Low	Est. vol.	Open int.	■ CAC-40 (200 x Index)	Open	Sett
951.80	87,518	187,138	Sep	3011.0	3011.0
983.50	315	2,985	Oct	3021.0	3021.0
Low	Est. vol.	Open int.	■ DAX		
18180.0	15,842	167,887	Dec	4145.0	4145.0
			Mar	4204.0	4199.0

Price	Change	High	Low	Est. vol.	Open
22.0	-22.0	3028.0	3000.0	23,866	
27.0	-28.5	3033.0	3007.0	9,413	
30.0	-50.0	4185.0	4125.5	22,636	
33.0	-62.0	4218.5	4183.0	50	

Int.		Open	Sett Price	Change
	■ ONEX			
.683	Sep	2585.05	2562.75	-36.25
.885	Oct	2595.00	2570.00	-40.00
	■ SOFFEX			
.448	Oct	5726.5	5645.6	-86.4
.937				

High	Low	Est. vol.	Open int.
594.00	2559.00	8,497	8,78
604.00	2585.25	5,353	18,01
5748.0	5643.0	6,698	22,00

WORLD MARKETS AT A GLANCE

[illegible]**NASDAQ NATIONAL MARKET**[illegible]**NASDAQ NATIONAL MARKET**[illegible]

AMEX PRICES

[illegible]

EASDAQ

Company	Mid price	Change on day	Volume	High	Low	Company	Mid price	Change on day	Volume	High	Low
Advent	US\$3	0.00	8,25	2.875		Lazard & Hochtief	US\$4.65	-0.125	18,000	40.5	25
Airnet	US\$4.125	-0.125	50,500	11.125	7.875	Marcor Int'l	US\$10.875	-0.125	11,750	61.25	28.5
Advanced Systems	US\$4.125	-0.125	50,500	11.125	7.875	HTL	US\$27.375	-0.125	27.5	28.5	28.5
Chemicals	US\$1.125	-0.125	50,500	11.125	7.875	Phlog	US\$15.125	-0.125	1,000	39.5	33.5
Continental Holdings	US\$1.125	-0.125	50,500	11.125	7.875	Spacelink	US\$13.5	-0.125	30.5	30.5	30.5
D. Schenck AG	US\$1.125	-0.125	50,500	11.125	7.875	Telecom	US\$1.125	-0.125	30.5	30.5	30.5
ENAP TMS	US\$1.125	-0.125	50,500	11.125	7.875	Turnkey Technol.	US\$4.5	-0.02	6.25	3.75	3.75
Equi Telecom ADS	US\$1.125	-0.125	50,500	11.125	7.875						
Intecom	US\$1.125	-0.125	50,500	11.125	7.875						

Note: For US\$0.05 Please note that mid prices are not shown to calculate high and low information about EASDAQ can be found on the Web site at: <http://www.easdaq.com>
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Markets shift focus to US interest rates

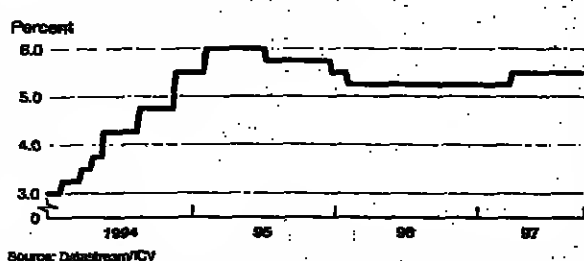
WORLD OVERVIEW

Attention in world stock markets shifted across the Atlantic yesterday, as the focus shifted from the outlook for European interest rates to US monetary policy, writes Philip Coggan.

US durable goods orders jumped by 2.7 per cent in August, compared with expectations of a 1 per cent increase, while weekly job claims fell by 2,000 when analysts had been looking for a 10,000 rise.

Expectations for the outlook for US interest rates have been yo-yoing ever since the Federal Reserve

Federal funds target rate



Source: Datastream/ICI

last tightened policy in March. Growth has been strong but has yet to be accompanied by any significant signs of inflationary pressure.

The "evil day" on which the Fed would be forced to raise rates has been pushed further and further into the future. Now November is generally seen as the earliest

likely date. But there are those who believe the day of reckoning must come eventually.

Jonathan Francis, head of global strategy at Putnam Investment Management in Boston, said that economic activity is at a very high level and the risks of inflation are increasing. "We have had a surprisingly good inflation performance to date but the economy could be a bit like a coiled spring. It is one thing to say that it is a new era and the economy can grow at 5 per cent, instead of 2 per cent, but it is a stretch to argue it can grow at 4 per cent

without prompting inflation."

Mr Francis thinks that the 30-year Treasury bond yield will move back up to the 6.75 to 7 per cent range and that the Fed will take out an insurance policy by raising rates later in the year.

But he also believes that the Fed will be relaxed about rising labour costs, believing that the tight global pricing regime will not allow companies to pass on wage increases to the consumer. That might be good news for bonds but would be bad news, of course, for corporate earnings and the stock market.

Treasury bonds slipped half a point in early trading yesterday leading to some downward pressure on the Dow.

That did not help sentiment in European markets, which have been suffering from a lack of inspiration this week after a recent surge of optimism about European interest rates.

There were also further attempts by Japan to talk down the dollar. The US currency's weakness has been one of the main supports for European stock markets this year.

London market, Page 30

EMERGING MARKET FOCUS

Warsaw stable after election

Poland's election results pointing to a new government coalition led by the trade union based Solidarity Electoral Action (AWS) have roused little concern among investors on Warsaw's burgeoning stock exchange (WSE), which has stayed remarkably stable since last Sunday's poll.

The muted reaction on the WSE, which is currently capitalised at \$18bn, masks regret at the departure of the reformed communists. They have led the government coalition over the past four years and were thought to represent a safer pair of hands when dealing with capital markets than the AWS.

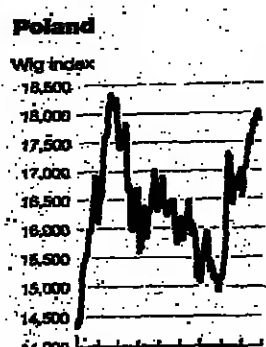
But investor perception is that the realities of power will force the new government to leave the outlines of privatisation policies firmly in place.

Reassurance came with a strong showing by the pro-business Freedom Union (UW) party led by Leszek Balcerowicz, a former finance minister and the author of the country's post-1990 market reforms.

Further, the collapse of support from farmers for the Polish Peasant Party (PSL) has pushed the PSL, which has co-governed Poland for the last four years, on to the political margin. This disposes of investors' worst case scenario of links between the AWS and the PSL strengthening the populist wing of the Solidarity-led rightist movement.

However, the stock market's shaky reaction to the election results fits in with this year's lacklustre performance by the WSE, as low growth predictions for nominal earnings per share of about 14 per cent for 1997 look set to be eaten up by a predicted 15 per cent inflation rate.

According to Philip Poole, a senior analyst at ING Barings, Hungary's expected 42 per cent nominal earnings growth com-



Source: Datastream/ICI

pared to an inflation rate of 18 per cent, makes the Budapest stock market a more exciting place to be.

Nevertheless, Warsaw, where the main WIG index fell by about 3 per cent over the first seven months of the year to 14,914, has recovered 17 per cent since then to close yesterday at 17,835.

Now, however, overseas investors will be looking to see how determinedly the authorities move to bring Poland's budget into balance by 1999 from the current deficit of 2.5 per cent of gross domestic product. Also the central bank is tightening interest rates to slow the country's growing current account deficit, which is set to reach \$6bn, or about 4 per cent of GDP, this year.

A more immediate test for investors comes with the current initial public offer in the Warsaw-based Powszechny Bank Kredytowy (PBK), which has been valued at around \$300m. This will increase the WSE bias towards banks, which already represent 31 per cent of the market's capitalisation.

According to Mr Poole, investors are looking to the new government to diversify the market with promised sales of energy utilities as well as TP SA, Poland's giant telecoms operator.

Christopher Bobinski

Weak bonds hit Dow at midsession

AMERICAS

US share prices continued their downward drift in morning trading in New York, extending the drop in the Dow Jones Industrials Average to more than 100 points since Monday's close, writes Richard Waters in New York.

The decline came on the back of weaker bond prices, although the recent fall in bond yields has still left a firm backdrop for share prices and the Dow remains at the higher end of the 7,620 to 8,020 range in which it has traded for more than a month.

By early afternoon, the Dow was down 13.75, at 7,892.96. The Standard & Poor's 500 index, on the other hand, was up 0.41 at 944.89, while the Nasdaq composite was trading at 1,686.92, a fall of 0.49 from the previous day's close.

Among the biggest percentage declines in the Dow components came at health care groups Merck and Johnson & Johnson. Merck was off 1.1%, or 1.5 per cent, at \$89.4, while J&J was down 0.8%, or 1.3 per cent, at \$57.4. The declines continued the broad sell-off in pharmaceuticals stocks seen the day before. Procter & Gamble was also down, reflecting the recent concerns over the outlook for global consumer goods companies. P&G was trading down 0.1%, or 1.5 per cent, at \$67.4.

Shares of some investment banks seen as the most likely takeover targets in the wake of Wednesday's announcement that Travelers Group would acquire Salomon continued to rise. Lehman Brothers rose 0.1%, adding to a 3% increase of the day before and taking

the price to \$50.4. PaineWebber, which is seen as an attractive target as a result of its large retail brokerage business, rose 0.4% to \$44.8, after a gain of 1.1% the day before.

Shares in Travelers, on the other hand, continued to fall, reflecting concerns about the high price it had agreed to pay for its acquisition. The stock fell 0.4%, or 1.1 per cent, to \$68.1.

General Signal, which said on Thursday that it would spin off its networking business and buy back \$300m of stock, fell back \$1 to \$42.8, wiping out most of its 1.1% gain of the day before.

TORONTO edged lower at midsession, in spite of sharp gains by the gold group. The TSX-300 composite index fell 12.61 at noon to 6,999.21 in hectic volume of 64.3m shares.

The heavily weighted gold group bucked the losing trend, gaining 214 or 2.7 per cent to 8,274, as the price of bullion climbed in New York and London. Among leading mining stocks, Barrick Gold surged \$1.05 to \$32.55 and Placer Dome rose \$1.30 to \$34.30.

Industrial products dropped more than 1 per cent to lead 12 of Toronto's 14 sub-groups lower. Among individual stocks, Cognos dived \$2.60 to \$32.55 after the company reported lower than expected second-quarter earnings. Corel lost \$1.30 to \$35.50 in response to its dismal third-quarter results.

Banking shares were mixed. Royal Bank of Canada added 15 cents at \$48.70 but other lenders were weak. Toronto-Dominion came off 35 cents in \$47.35 and Bank of Montreal lost 35 cents to \$39.50.

Mexico City pressured

A resumption of the selling pressure seen on Wednesday night, following news of stronger than expected inflation data, left MEXICO CITY weaker at midsession. The IPC index fell 15.21 to 5,195.41. Banco de Mexico announced in late dealings on Wednesday that the consumer price index had risen by a higher-than-expected 0.57 per cent during the first half of September.

Analysts noted that the

market had been alighting since it closed at a record high on Monday on profit-taking in Grupo Carso and Cemex.

CARACAS was lower in thin trade at noon with the BVC index registering a loss of \$6.46 at 10,613.93. Brokers said that CANTV, the telecommunications giant, was pulling down the domestic market as foreign investors took profits in the ADRs traded on Wall Street.

EUROPE

PARIS traded narrowly, but a range of barely 24 points on the CAC 40 index belied an active day for a number of individual sectors, notably retailers following Promodes' increased offer for Casino.

Having said that FF340 a share was its last word on the subject, Promodes surprised most retailing analysts yesterday by upping the ante to FF375 a share. The newa left Promodes FF28 lower at FF2,280 and sparked a busy session elsewhere in the sector.

Guyenne Gascogne climbed FF76 to FF2,121 on talk suggesting it could be the next bid target in the sector. Pinault-Printemps rose FF77 to FF2,777, but supermarkets leader Carrefour came off FF75 to FF3,810. Casino itself remained suspended.

Corporate activity was also favour of the session at Thomson-CSF which rose FF6.50 or 3.6 per cent to FF188 on persistent talk about renewed government moves to restructure the French defence sector.

Sanofi, which fell by more than 13 per cent on Wednesday on negative drug news, continued to wilt, slipping FF3 to FF649. The shares peaked at FF655 earlier this year.

At the close of the session, the CAC 40 was 18.39 lower at 3,005.38 in moderate volume of 13.7m shares. FRANKFURT closed near its low for the day in very thin trade with activity muted by a lack of corporate news. The DAX index fell 46.02 to 4,104.93.

Analysts said that the market took the higher-than-expected rise in German August import prices in its stride because the main impact on the data came from currency effects which have largely reversed since the beginning of September. Against the trend, motor stocks had another good day.

Analysts attributed the strong performance to positive evaluations of prospects for the sector following the Frankfurt motor show.

BMW was DM29.30 higher at DM1,433.50 while Volkswagen edged 50 pig ahead to DM1,227.

Froese gave up DM1 at DM86 as Germany's only publicly listed television network announced a 27 per cent rise in first-half pretax profit but said that it was on the lookout for acquisitions next year.

Hoechst gave up 53 pig to DM77.96 in spite of its positive debut on Wall Street on Wednesday.

The merger between Salomon Brothers and Smith Barney stoked speculation of consolidation in the financial sector, providing a boost for Deutsche Bank, which closed 85 pig up at DM117.05. AMSTERDAM moved sideways with the AEX index easing 0.65 to 904.51 in spite of solid demand for selected international and a strong bounce for paper leader, KNP.

Philips rose F13 to F1159.40 with sentiment said to be maintaining a favourable stance in the wake of a recent buy note from Morgan Stanley. KLM added 40 cents to F170.20.

KNP, a strong market following the disposal of its troubled Austrian paper operations, appeared to gain a second wind, surging F13.10 or 6.2 per cent to F153 in good two-way volume.

Among smaller caps, software specialist Getronics hardened F1 to F162.40 on the news that it was buying out the 45 per cent outstanding minority in Norwegian ZURICH.

ZURICH turned back after its firm performance in recent sessions. The SMI index came under pressure as it broke through support at 5,690 which brought losses in futures and in shares with a heavy weighting in the blue chip index. The SMI fell 63.4 or 1.1 per cent to 5,677.1.

FTSE Averages Share Indices

September 25

National & Regional Markets	Index	Day's %	Change points	Yield %	ad	Total net (€)
FTSE 100	971.23	-0.33	-3.22	2.30	0.00	975.15
FTSE 100	227.04	-0.27	-1.19			

FTSE Europe 300 Regions	Index	Day's %	Change points	Yield %	ad	Total net (€)
300 UK	984.47	-0.53	-5.04	3.22	0.00	971.83
300 FR	978.82	-0.41	-3.77	1.77	0.00	971.83
300 Germany	965.07	-0.54	-4.25	1.97	0.00	965.99
300 Eurozone	975.74	-0.11	-1.07	2.52	0.00	980.40

FTSE Europe 300 Economic Groups	Index	Day's %	Change points	Yield %	ad	Total net (€)
Resources	807.41	-0.08	-0.68	4.53	0.00	1002.16
General Industries	995.85	-0.54	-5.38	2.30	0.00	978.98
Consumer Goods	931.70	-0.62	-5.79	3.16	0.00	934.26
Services	987.89	-0.22	-2.14	5.57	0.00	971.21
Utilities	922.89	-0.69	-4.38	1.65	0.00	921.18
Financials	975.56	-0.19	-1.50	2.88	0.00	979.79

Stock index 1997, last session on 25 September. FTSE and FTSE-100 are reported from the London Stock Exchange and the Financial Times. "Change" is a reported figure based on the previous day's closing. FTSE Europe indices are compiled by FTSE International. © FTSE International Limited 1997. All rights reserved.

Hong Kong races ahead 3%

ASIA PACIFIC

Short covering on futures contracts sent HONG KONG soaring in late trade and the Hang Seng index closed 431.15 or 3 per cent up at 14,836.59.

Turnover was still low at HK\$16bn, though up from Wednesday's HK\$12.2bn.

One analyst said that much of the day's activity was concentrated in futures-related trading, especially in China-related shares, which sent both the Hang Seng China Affiliated index of red chips and the Hang Seng China Enterprises index of H-shares up 11.4 per cent.

HSBC Holdings led blue chip gainers, up HK\$7 to HK\$240 and Hang Seng Bank rose HK\$2.25 to HK\$80.75.

Newly-listed Mascotte closed at HK\$1.05 after hitting a day high of HK\$1.48 and compared with an issue price of HK\$1.00 each.

TOKYO fell prey to profit-taking with investors taking advantage of a four-day advance of more than 700 points to lock in profits, writes Owen Robinson.

The Nikkei 225 average fell 78.12 to 18,341.96 after moving between 18,163.72 and

18,439.76. Declines overwhelmed advances 863 to 280 with 123 unchanged. Volume eased to 412m shares from 489m. The Toxip index of all first-session stocks fell 6.12 to 1,418.05 and the capital-weighted Nikkei 300 was off 0.68 at 279.82. In London, the ISE/Nikkei 50 index rose 0.85 to 1,831.77.

Selected high-tech shares were at the forefront of the selling. Advantest fell Y300 to Y11,900 and Kyocera Y120 to Y7,800. However, TDK surged Y400 to a record high of Y11,100 and Sooy rose Y100 to Y11,600.

Other blue-chip electricals were mostly lower. Toshiba fell Y38 to Y815 on concerns about its earnings outlook for the current business year. Sharp fell Y10 to Y1,140 and Hitachi Y20 to Y1,060.

Banks mostly gained. Sakura Bank, the day's most active issue, jumped Y38 to Y550 and Fuji Bank rose Y40 to Y1,440. Securities houses were mixed, with Nomura Securities gaining Y70 to Y1,590 and Nikko Securities down Y19 to Y506 on the spreading racketeer-payoff scandal.

Contractors were mostly lower. Kumagai Gumi fell

Y13 to Y100 after earlier dropping below Y100 for the first time since listing. Aoki fell Y2 to Y51, Fujita Y6 to Y80 and Shimizu Y14 to Y573. Taisei improved Y16 to Y460 and Kajima Y2 to Y565.

In Osaka, the OSE average shed 98.69 to 18,926.37 and volume dropped sharply to 96m shares.

BANGKOK rallied for the sixth session running as foreign funds scrambled to cover short positions. The SET index gained 20.34 to 567.26 in active 316.7m turnover to extend its advance to 9.7 per cent in six days.

Financials remained at the forefront of investor demand as political hopes ran high ahead of tomorrow's parliamentary vote on a new draft constitution. Bangkok Bank gained B110 to B140 and Thai Farmers Bank rose B17 to B103. Telecoms Asia hardened B10.50 to B10.75.

TAIPEI ended a volatile session with the weighted index down 202.21 or 2.3 per cent at 8,791.81. The market swung wildly in light volume. The day's trading range was more than 400 points with the weighted index giving up initial gains. Turnover was T\$130bn.

KUALA LUMPUR found support from local funds after Standard & Poor's, the US rating agency, downgraded its outlook on the ringgit. The composite index closed 9.92 or 1.3 per cent higher at 789.33. It had earlier peaked at 793.62.

MBF Capital closed 12 cents higher at M\$2.72 after the company repeatedly denied its finance company was unstable.

Maybank rose 40 cents at M\$16 after the group said it would raise its base lending rate from today.

SEOUL tumbled 1.3 per cent as rumours about the Saangyoung Group hit the already staggering market. Most shares of Saangyoung Group companies went limit-down after stories surfaced the group was in financial trouble and that the sale of a majority stake in its motor subsidiary had fallen through. The company denied that it was experiencing financial problems.

KARACHI jumped 2.4 per cent on news that the IMF managing director, Michel Camdessus, would recommend a \$1.6bn loan for Pakistan. The KSE-100 index rose 43.83 to 1,899.81.

Crédit Lyonnais first-half 1997 earnings rise.

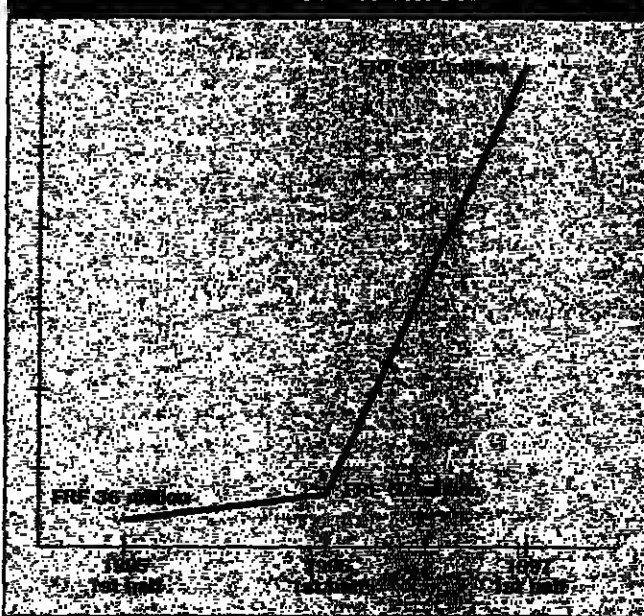
The Board of Directors of Crédit Lyonnais met under the chairmanship of Jean Peyrelevade on September 18, 1997 to review the financial statements for the first half of 1997. Mr Peyrelevade emphasized that this improvement in Group net profit was primarily attributable to increased earnings from ordinary operations, reflecting the turnaround in the bank's operations. Earnings from ordinary operations, before tax, including the Group's share in the income of companies accounted for under the equity method, came to FRF 3,068 billion, up 45.1% over the first half of 1996. This increase flowed from tighter cost and risk controls, especially in domestic commercial banking.

Total banking income advanced 8.9% to FRF 23.4 billion, mainly under the impetus of international and capital markets activities. Operating income before provisions amounted to FRF 5.7 billion, a rise of 37.2%, reflecting the increase in total banking income (+8.9%) and controlled growth in operating expenses and depreciation (+2%).

The cost-to-income ratio consequently improved significantly, coming down from 81% at June 30, 1996 to 75% one year later.

Consolidated net profit therefore worked out to FRF 1,338 million, with minority shareholders' interest to FRF 737 million.

compared with FRF 43,884 million at June 30, 1996, a rise of 8%.

1997 1st half
Group share in net profit:
FRF 601 million

Net additions to operating provisions amounted to FRF 3 billion, a rise of 31% over the first half of 1996.

The financial statements for the first half of 1997 include the elimination of the cost of funding the EPFR loan, in keeping with the dossier filed by the French authorities with the European Commission, a decision on which is awaited towards the end of the year.

Group share in net profit was FRF 601 million. Group shareholders' equity, including minority interests and the reserve for general banking risks, amounted to FRF 47,394 million.

Mr. Peyrelevade also stated that the improvement in earnings registered in the first half was expected to be confirmed by year-end, assuming no change in the economic environment. He recalled that the expected improvement in Group profitability depended above all on its capacity to continue cutting costs and keeping its risks under control.



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RECRUITMENT

A new book says job-seekers should avoid the personnel department, says Richard Donkin

Straight to the horse's mouth

It has long been my suspicion that there is little love lost between personnel managers and headhunters. This is confirmed in a new book on job-hunting by Nick Corcodilos, a US-based headhunter who explains some of the underlying friction between the two groups.

Anyone who has ever experienced frustration at the mechanics of job-seeking - sending in dozens of applications and CVs only to be met with letters of rejection or with no replies at all - will identify with Mr Corcodilos's complaints about the bureaucracy of personnel departments.

The people who he somewhat disparagingly calls "personnel jockeys" may make their living helping companies fill jobs but, he says, they know next to nothing about the jobs they fill.

Nevertheless, personnel managers have become the gatekeepers between the job applicants and the recruiting managers. The job itself, he claims, has "gotten lost in this great infrastructure". In recent years, he writes, "job-seeking skills seem to have become as important as

actual work skills. The 'personnel jockeys' have built a moat around corporate America, and they pretend to control the drawbridge."

This is strong stuff but his argument is worth hearing. Anyone seeking a job in the last few years will have become familiar with dozens of books giving advice on interview skills or on how to write a CV. Such skills, says Mr Corcodilos, are spurious and tend to divert those looking for work towards the go-betweens - recruiters, personnel managers, employment agencies and job advertisements - when applicants should be directing their efforts towards the managers who have the vacancies.

It follows from this that job-finding advice has concentrated upon approaches to personnel departments. Much of the literature tends to coach would-be applicants on how they should respond, for example, to the "top 10 interview questions".

answering familiar chestnuts such as "Where do you see yourself in five years?"

As a result it has become more important to prove to a personnel manager that you fit the job description, argues Mr Corcodilos, than it is to demonstrate how a company might profit from recruiting you. This kind of approach, he says, means that it rarely occurs to the applicant to say "let me show you how I do this job".

As the author points out, neither job applicants nor section managers may be particularly adept at interviewing. The tendency is to follow a pattern set by professional recruiters so the employer asks the questions he thinks he should ask and the applicant gives the answers he thinks are expected. What this book advocates is dispensing with the textbook exchanges of the interview and getting very quickly into discussing the job and how the candidate is

going to tackle it.

But before reaching this stage, he says, the candidate will have become schooled in the methods of circumventing personnel departments or at least keeping the role of personnel to a minimum. This is where headhunting techniques come in.

Headhunters have become adept at working the telephones. Cold-calling is something that many of them hate but it is a device they use frequently

adept at working the telephones. Cold-calling is something that many of them hate but it is a device they use frequently. Some company receptionists are alerted to watch out for headhunters, but the book outlines a few tricks used to get around the receptionist. First, however, the candidate must do some homework on the company or the sector in which he wishes to work.

This is why headhunters employ researchers who check companies in annual reports, newspaper articles, web sites, sales brochures and trade journals. They also talk to stockbrokers, specialist writers or employees who may have been identified in initial search.

The idea of the research is to help the applicant focus on the things that he is good at and whether those skills can be applied elsewhere. To do this, Mr Corcodilos suggests that the job-seeker

should concentrate on four areas:

- The nature of the work that he does and how he does it;
- The work requirements of the prospective employer and how his skills could be applied to those;
- The method of communicating or demonstrating those skills to the employer;
- How the employer would profit from the applicant doing the job.

Once those questions are answered, he says, the search can be refined into seeking out specific sectors, employers and the individual managers responsible for the areas of work best suited to the candidate. This is where the telephone can prove particularly useful. Rather than homing in on the managers, the author advises working the periphery first.

One tip is to work through sales employees who usually answer their own telephones

and who know all about the frustrations of getting through to the right people. The idea then is to use your gathered information to talk about a product or service which you think you could improve in some way, steering the conversation around to the possibilities of openings in any specific department and the name of the manager most likely to have a vacancy.

This process can be time-consuming, but it does focus individuals on a few promising areas rather than using the scatter-gun technique of firing off dozens of applications. If the approach goes well, it could get the applicant in direct contact with the potential recruiting manager, thus circumventing the personnel department. The initial research should provide areas of discussion which, in some cases, may even develop into

some kind of preliminary interview.

If these methods seem unconventional, Mr Corcodilos reminds us that, as a headhunter, he has frequently used them to seek out job candidates. Some of his techniques require a certain amount of guile on the part of the job applicant which some might find distasteful. Certainly there is nothing passive about the approach. But those who are headhunted or who use headhunters have been a party to such techniques.

The job search aside, his comments about the bureaucratic nature of personnel departments to the point that they can actually obstruct the process they are supposed to control may lead some to wonder whether parts of the employment industry have lost sight of one of its central roles - to ensure the right people are doing the right jobs.

*Ask The Headhunter: How to Hire Yourself a New Employer. Nick A. Corcodilos. Nicholas Brealey Publishing, £10.99

richard.donkin@ft.com

BANKING FINANCE & GENERAL APPOINTMENTS

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EMERGING MARKETS SEARCH & SELECTION

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A senior Credit Officer is required to take immediate credit responsibility for a portfolio of banking and corporate counterparties, mainly in Russia and the former CIS and Central & Eastern Europe. For this senior position the role requires a credit professional with a minimum of three years hands-on experience in analysing Emerging Markets institutions as well as Debt and Derivative products.

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A credit analyst is required to apply in-depth analysis of counterparties in this market. The role will involve assisting the corporate department in performing due diligence analysis and formulating a credit opinion on institutions based in Russia, the Baltic Republics and the former CIS. This role requires at least a few years first class general credit skills, preferably gained within a major financial institution.

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- Exposure to the international debt capital markets is essential for the more senior role, exposure to equity products an advantage.
- The ability to communicate the results, both orally and in writing, is a prerequisite.
- A general affinity with the Emerging Markets of Europe and Russia is an advantage, as are relevant language skills.

Interested candidates are requested to send their CV, quoting reference No. in complete confidence to Willem Duijk de Wit at Emerging Markets Search & Selection Ltd., 12 Masons Avenue, London EC2V 5BE, or to contact him by phone or E-mail for an initial discussion. Tel: +44 171 600 4744, Fax: +44 171 600 4717, E-mail: willem@emss.co.uk

EMERGING MARKETS SEARCH & SELECTION

Eastern European Market Economist

Central London

Competitive Package

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- Experience of writing and producing research publications.

Interested candidates are requested to send their CV in complete confidence to Willem Duijk de Wit at Emerging Markets Search & Selection Ltd., 12 Masons Avenue, London EC2V 5BE, or to contact him by phone or E-mail for an initial discussion. Tel: +44 171 600 4744, Fax: +44 171 600 4717, E-mail: willem@emss.co.uk

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- Performance analysis for the Derivatives, Finance and Trading/Arbitrage Business Lines
- Expense management for these businesses, as well as Operations and Technology infrastructures
- Ad hoc project work including competitor analysis, organisational change initiatives and reengineering work

The role requires:

- Close work with all levels of line managers to understand, articulate and monitor business strategy and performance
- Close partnership with Asia controllers in reporting and analysis of financial reports
- Liaison with other infrastructure and business groups to achieve coordinated views and management information
- Development and exploitation of external contacts to gather information on competitor strategies, best practices and market developments
- Strong financial modelling and communication skills in English and preferably one other Asian language

EXCELLENT REMUNERATION AND BENEFITS

- A background in "Big Six" management consulting, investment banking, internal audit, or a similar financial planning role would be of relevance for the above post.

Interested candidates should write enclosing a detailed Curriculum Vitae to Matthew Maslin at Robert Walters Associates, 10 Bedford Street, London, WC2E 9RE. Tel: +44 171 915 8852, Fax: +44 171 915 8714 or James Gundry at Robert Walters Associates, 21st floor, Jardine House, 1 Connaught Place, Central, Hong Kong. Tel: +852 2525 7808, Fax: +852 2525 7768.

E-mail: matthew.maslin@robertwalters.com
E-mail: james.gundry@robertwalters.com

ROBERT WALTERS ASSOCIATES

http://www.robertwalters.com

LONDON WINDSOR AMSTERDAM BRUSSELS NEW YORK HONG KONG SYDNEY WELLINGTON AUCKLAND

VP OPERATIONS

LEADING GLOBAL INVESTMENT BANK

HONG KONG/SINGAPORE BASED

Operating at the forefront of the derivatives market, our client is a major global investment bank providing a breadth of global futures, options, equities and OTC market coverage.

Two internal moves have created vacancies for a VP Futures & Options Operations based in Singapore and a VP Equities Operations based in Hong Kong. Reporting directly to the Head of Asian Pacific Operations, responsibilities will include:

- The management of operations, settlements and customer services in each location
- The development and implementation of and global business plans and strategy
- Playing a key role in the establishment and maintenance of strong customer relationships

- Guiding and supporting the enhancement of systems to meet the global requirements of the business.
- Working closely with other company offices in the US and Europe, as a member of the group's senior management team.

The successful candidates are likely to be of graduate calibre, mid to late 30's ideally with at least ten years' experience in financial markets.

You will have a detailed understanding of an operational environment and the settlement requirements of exchange traded products.

A professional qualification, although not essential, would be advantageous, but

most important are the personal qualities of creativity, flexibility and a high level of motivation and commitment to operate within this challenging team environment.

Interested parties should call Michael Hartwell at Robert Walters Associates, 25 Bedford Street, London WC2B 9EP. Tel: +44 171 379 3333, Fax: +44 171 304 4131 or James Gundry at Robert Walters Associates, 21st Floor, Jardine House, One Connaught Place, Central, Hong Kong. Tel: +852 2525 7888. Fax: +852 2525 7768.

E-mail: michael.hartwell@robertwalters.com

E-mail: james.gundry@robertwalters.com

ROBERT WALTERS ASSOCIATES

<http://www.robertwalters.com>

LONDON WINDSOR AMSTERDAM BRUSSELS NEW YORK HONG KONG SINGAPORE SYDNEY WELLINGTON AUCKLAND

LouisDreyfus

Commodities

an opportunity to use broad commercial skills to best advantage

London based

Louis Dreyfus is one of the world's largest trading companies with an enviable track record and a reputation for innovation and forward thinking.

Current plans include to substantially develop the sugar trading desk capability throughout Eastern Europe and the former Soviet Union. Experience of the sugar trade is not essential - a team playing attitude and the ability to form an integral part of the existing global business are more important. True commercial acumen and a detailed understanding of the relative geographic areas combined with an international perspective will be required. Fluency in Russian is paramount.

Candidates should relish the prospect of substantial travel.

Key qualities include flexibility, intellectual strength, sharpness of mind and the self-reliance to establish yourself in an uncompromising business arena.

This is a superb career opportunity, with a rare chance to join a recognised industry leader; the salary/benefits package has been designed to attract the best.

Please send full career details, including current salary package, to Colleen Quilty or Trish Collins at Exchange Consulting Group, 13 St. Swinton's Lane, London EC4N 8AL. Telephone 0171 929 2383. Fax 0171 929 2805. Direct applications will be forwarded to them.



EXCHANGE
Consulting Group
SEARCH AND SELECTION

Project Finance

Head of Telecommunications

London

Six figure package

Our client is a leading international bank with a highly respected, successful and profitable Project Finance group which provides both arranging and advisory services. The group focuses on a team basis on specific sectors and is now seeking an experienced banker to head up and lead the Bank's drive into the telecommunications sector.

The Role

- Assume full responsibility for the execution of project finance mandates in the telecommunications sector.
- Marketing and business development in order to secure debt arrangement and underwriting roles, as well as advisory mandates.
- Responsibility for all aspects of negotiation and structuring transactions.
- Provide other services and products to telecommunication clients, such as corporate finance.
- Manage, develop and grow the Bank's telecommunications team.

The Candidate

- Likely to be aged at least 30.
- Significant banking experience, with a track record of underwriting and lead-arranging transactions.
- In depth knowledge of the telecommunications sector.
- Sound negotiating and transactional skills.
- Strong technical knowledge of credit risk and financial modelling.

This position offers considerable responsibility in a challenging and dynamic environment. For the successful candidate a highly competitive salary and banking benefits package will be offered.

Interested candidates should contact Simon Lewis or Tim Smith on 0171 269 2316 or write to them enclosing full curriculum vitae at Michael Page City, Page House, 39-41, Parker Street, London WC2B 5LH. Fax 0171 405 9649. Please quote reference number 348896.



Michael Page City

International Recruitment Consultants

London New York Paris Amsterdam Frankfurt Milan Madrid Hong Kong Singapore Sydney

European Venture Capital

German Speaker for One of Two Roles

London

££Excellent

Our client is the expanding private equity arm of a leading global banking and investment management group. An innovative approach to financing, coupled with geographic specialisation and a hands-on management style, has created substantial international business opportunities. Prospects for future growth are considered to be excellent.

An increase in investment activity has generated the requirement to augment the private equity team with the appointment of two additional professionals. Working as part of a specialised team, the successful candidates will be involved in the identification and evaluation of potential investments, in addition to aiding in the negotiation and structuring of such transactions. Specifically, this will encompass all aspects of transaction execution, research into selected markets and the generation of deal

flow. The appointees will also provide hands-on support in monitoring and helping to improve the long-term profitability of investee companies.

These opportunities will appeal to highly motivated MBAs/ACAs, in their 30's, with an international outlook and a record of achievement to date. Relevant experience in a rival venture capital firm, investment bank, strategy consultancy or 'Big 6' public practice firm is essential. Fluency in German is required for one of the two roles. Crucial attributes include strong interpersonal, analytical and computer modelling skills, in addition to a high level of commercial awareness.

The rewards include an attractive basic salary, performance related bonus and the opportunity to develop a stimulating career in a highly competitive sector.

Interested applicants should write, in the strictest confidence, to Brian Hamill or Guy Townsend at Walker Hamill Executive Selection, forwarding a CV quoting reference BH 3646.

WALKER
HAMILL

100-105 Fenchurch Street
St. James's
London SW1Y 6FF

Tel: 0171 839 4444
Fax: 0171 839 5857

Senior Compliance Officer

CORPORATE FINANCE

Package to £80,000
- EXCELLENT BENEFITS
LONDON

This well known and prestigious institution has gained an unrivalled reputation for providing a range of services to its clients across all areas of the financial services sector. Its corporate finance department is widely recognised to be an integral part of their existing business and has been instrumental in advising and executing a number of high value transactions across a range of

sectors. The successful candidate will work within corporate finance, integrating and supporting the business powers of the institution and its responsible departments. The role is a support designed to motivate individuals to recognise the responsibilities from a compliance perspective as well as adhering to detailed and procedures laid down by the regulatory authorities.

Already having established your compliance experience in regulatory or institutional environment with substantial experience of SFA regulation, you will now be seeking an autonomous role in a high profile organisation with a blue chip client base.

You must possess a high level of intellect coupled with clear and concise interpersonal skills gained in a demanding and challenging working environment. A knowledge and understanding of corporate finance from a compliance perspective would be an advantage but not a pre-requisite for this role.

This position represents one of the most challenging and innovative positions currently available in the marketplace and interested candidates should write promptly to Charles Austin at: Herst Austin Rowley, 30 St George Street, London W1R 9EA enclosing a full Curriculum Vitae and quoting reference HAK0157.

Fax: 0171 409 7872.

Email: charles@herst.co.uk.

HERST AUSTIN
ROWLEY

NEW YORK - GENEVA - LISBON - LONDON - MADRID
PARIS - SAG TALEG - WARSAW

Attractive Package

DLJ Phoenix is a major provider of private equity within the UK and Continental Europe, and successfully raised £133m for its second fund earlier this year. We now wish to add one professional to our team of five to assist with the investment of our fund. DLJ Phoenix is the European arm of Donaldson, Lufkin & Jenrette, a leading US investment bank, which has nearly \$10 billion of funds available for private equity investment worldwide.

THE POSITION

- We invest in established businesses in the UK and Europe with turnovers in the £10m-£100m range.
- We operate a flat team structure and expect that the right candidate will be able to make an immediate impact in all areas - generating and analysing investment opportunities, structuring and managing transactions, monitoring investments made and negotiating realisations.
- An attractive remuneration package is available incorporating a full range of venture capital benefits.

QUALIFICATIONS

- We are seeking an entrepreneurial executive who is looking to move into or within the venture capital arena, and whose current experience might include structured lending, corporate finance, venture capital itself or wider commercial experience in an industrial concern.
- The chosen person will be a self-starter and a good team member with the drive and commitment to succeed in a challenging environment.
- The preferred age range is mid to late 20's.

City

EMERGING MARKETS SEARCH & SELECTION

Structured Product Marketers

Our client is a major US investment bank with a strong commitment to expanding its highly successful European emerging markets business. In London the firm runs a sales and trading effort, mainly focused on local markets and external debt trading. It also runs a Structured Products Group that concentrates on the origination and distribution of structured derivatives into Central and Eastern Europe. The group is looking for two Marketers to cover the Russian and Turkish markets.

The ideal candidates will have:

- A minimum of 2-3 years experience of Russia or Turkey.
- An excellent academic record with a finance or quantitative focus.
- The ability to market sophisticated structured products facilitated by a good local contact base.
- The drive, ambition and technical experience required to succeed in these competitive markets.
- Native Russian/Turkish language skills.
- A strong background in structured and derivative products.

New Business Development Director

- Total Brand Identity Specialist
- Fortune 500 Regional Account Portfolio
- Key Management Role

A leading strategic graphic and communications company in Hong Kong, specialising in brand and corporate identity, currently has an opening for a new business development director. This is a newly created position which will combine the skills of creative strategist with those of business analyst in targeting and converting new business opportunities.

You will have a proven track record in design or related industries, with a minimum of seven years' experience. You will be comfortable operating at the highest levels of management, capable of thinking and acting independently, but remain a team player.

This is an excellent opportunity to join a dynamic operation - one of Hong Kong's top five design houses - at a time of crucial growth and development for the company. Please contact Violet Daniels or Michele Chew on (852) 2919 6164 for confidential discussions or forward a full resume, quoting Ref No. 3232/12 to Morgan & Banks (HK) Ltd., 5/F Chancery Tower, 178 Gloucester Road, Wanchai, Hong Kong, or fax (852) 2526 2901 or Email: resumes@morganbanks.com.hk

Morgan & Banks

مركز التمويل

Project Finance

London

PowerGen is one of the largest UK power generators. It also has a substantial overseas business with independent power projects in Australia, Asia and Europe. PowerGen had a turnover of over £3.85 billion in the year ending March 1997.

PowerGen is actively expanding its overseas business and as a result needs to strengthen further its Project Finance Team to assist with international project development and funding.

This small highly focused team is involved in all aspects of financing overseas projects from the early stages through to completion. Specific responsibilities include project structuring and provision of advice on, and co-ordination of, the development, arrangement and negotiation of debt facilities on behalf of the Company. PowerGen takes an active role in the structuring and financing of all the projects in which it participates and successful applicants will be expected to act as principals representing PowerGen in key negotiations.



PowerGen is committed to equal opportunities

£ Competitive Package

An opportunity now exists for a Project Finance Manager, reflecting the need for an individual with a strong analytical ability and first-hand deal negotiation experience. Excellent communication and presentation skills combined with a confident and credible manner will be necessary to handle the many inter-relationships at senior level both internal and external to the organisation.

Existing experience within a Project Finance, Structured Finance or Corporate Finance background would be particularly relevant. Although London based, a significant proportion of time will be spent travelling to overseas locations, often at short notice. Opportunities exist for overseas postings after experience has been acquired in the London office.

Individuals who feel they have the skills and experience to rise to the challenge of this role should contact Tim Smith on 0171 269 2313 or write to him enclosing full curriculum vitae at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LN. Fax: 0171 405 9649. Please quote reference 351257.



Michael Page City

International Recruitment Consultants
London New York Paris Amsterdam Frankfurt Milan Madrid Hong Kong Singapore Sydney

Structured Finance

London

£ Excellent

Our client is a leading and highly prestigious global bank with an enviable reputation for the provision of bespoke financial solutions to an international client base.

The Bank is committed to the expansion of its structured finance team which focuses on pure tax and asset based finance transactions. The continued success of the team has resulted in an excellent opportunity to join this dynamic and highly respected group.

Key responsibilities will include:

- Research, development and structuring of new tax based products and strategies, encompassing both domestic and cross border transactions.
- Acting as product specialist for specific transactions from initial marketing through to documentation/negotiation and ongoing transaction management.
- Ensuring that products meet the Bank's internal approval process.

Candidates for the role are likely to have a minimum of 3-5 years relevant tax experience which may have been gained from a banking, accountancy or legal background. Formal tax, legal or accountancy training would be highly beneficial.

The role demands strong analytical skills, a high degree of self motivation and the ability to work in a dynamic team based environment.

This represents a superb opportunity for the right candidate to further develop their career with a leading bank. An attractive salary and package will be awarded to the successful applicant, reflecting the experience and technical ability required for this challenging role.

Interested candidates should contact Richard Colgan on 0171 269 2315. Alternatively write to him, enclosing CV and current remuneration details, at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LN. Fax: 0171 405 9649. Please quote ref 372667.



Michael Page City

International Recruitment Consultants
London New York Paris Amsterdam Frankfurt Milan Madrid Hong Kong Singapore Sydney

LEADING GLOBAL INVESTMENT BANK

Counterparty Risk Analysts - Central & Eastern Europe

COMPETITIVE PACKAGE

LONDON

THE COMPANY: Our client is an unquestioned leader in global investment banking. It combines leadership in risk management, comprehensive debt and equity financing, securities research and international corporate finance advice with a pre-eminent position in over 50 countries around the world. As part of their continued expansion they require analysts to join the Risk Management Group covering Central & Eastern Europe.

THE ROLE: Supporting the Credit Officer and working in close partnership with the capital markets, treasury and corporate finance functions, your key responsibilities will be:

- Support a portfolio of financial institutions and corporates
- Financial analysis of counterparties, transaction structures and inherent risks
- Completion of annual reviews
- Assist in the due diligence for lending, trading or capital market issues
- Ensuring data integrity, including reconciliation of group and counterparty exposures

THE PEOPLE: You will have at least 2 years' experience in financial analysis and be able to demonstrate a sound knowledge of capital markets and derivative products. Preferably, you should also:

- Be degree qualified
- Have strong interpersonal and communication skills
- Be able to demonstrate rigorous analytical ability combined with sound commercial judgement
- Speak fluent English and second Central or Eastern European language
- Have an in-depth knowledge of local markets

In return, you can look forward to an exceptional rewards package matched by equally attractive prospects for the future.



Please forward your full resume in the strictest confidence, quoting reference no. FT3154 to:
Antal International, Shropshire House, 1 Copper Street, London WC1E 6JA.
Tel: +44 (0) 171 637 2001 Fax: +44 (0) 171 637 0949 or visit our web site on www.antal-int.com

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An outstanding opportunity for a high calibre credit professional

Deputy Head of Credit

London

£ Attractive Package

Our client is one of the world's leading securities houses and provides the full range of investment banking service in the equity, bond and derivatives markets.

Continued expansion and a business strategy geared towards providing clients with a fully integrated and comprehensive service, has created an exceptional opportunity for a talented credit professional to join their credit risk function.

The Role

- Responsibility for managing all forms of credit risk which the firm incurs through its equity, bond and derivatives transactional business.
- Evaluation of potential counterparties, primarily for capital markets and derivatives products, preparation and presentation of credit applications to the Credit Committee and continuous monitoring of counterparty risks and markets.
- Working closely with front-line professionals assisting in the development of relationships with counterparties (primarily emerging markets) highlighting likely credit issues and advising on structures.

The Candidate

- Candidates should have a minimum of five years relevant experience gained in a securities firm/investment bank, or within the treasury and capital markets arm of an international bank.
- This demanding opportunity will require resilience, tenacity, ambition and the ability to quickly develop and sustain strong relationships with both colleagues and clients.
- The seniority of the role demands an individual with confidence and maturity to take responsibility for decisions in the absence of the Head of Credit.

This role represents an excellent opportunity to join a dynamic, forward-thinking institution that continues to grow in size and stature. An attractive salary and package will be awarded to the successful applicant, reflecting the experience and capabilities required for this challenging role.

Interested candidates should contact Simon Lewis on 0171 269 2316 for an initial discussion. Alternatively write to him, in the strictest confidence, enclosing a full curriculum vitae at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LN. Please quote ref 369293. Fax 0171 405 9649.



Michael Page City

International Recruitment Consultants
London New York Paris Amsterdam Frankfurt Milan Madrid Hong Kong Singapore Sydney

Corporate Finance International Investment Bank

Executives and Managers

Excellent Salary and Bonus

Our Client is a pre-eminent global investment bank and a leader in the provision of corporate finance services. It boasts an exceptionally strong domestic and international franchise, offering exciting opportunities for individual career progression and development.

Immediate opportunities for Executives and Managers exist to join its established M&A and general corporate finance activities. Sector and Execution specialists are especially welcome, with those focusing on Pharmaceuticals, Chemicals, Telecoms/Technology and Continental European transactions being of particular interest. Talented individuals looking to enter corporate finance (ACA/LLB/MBA/Strategy Consultants) are also encouraged to apply.

This represents an outstanding opportunity to succeed in a stimulating, progressive and meritocratic environment. Interested candidates should contact Christopher Squire at the address below.



Jonathan Wren Search & Selection Limited
34 London Wall, London EC2M 5RU
Telephone 0171 588 0828 Facsimile 0171 588 0829

SEARCH & SELECTION

FX CURRENCY OPTIONS TRADING PROFESSIONALS

GLOBAL BANK

£ EXCELLENT PACKAGE

LONDON

Our client is one of the world's leading banks and is enjoying dramatic growth throughout its foreign exchange operation. It has a well established global currency options business which is currently undergoing a period of planned expansion. In order to further develop the existing trading team in London they are seeking currency options traders with an outstanding track record.

As a foreign exchange currency options trader within this bank you will be responsible for making prices to the bank's customers in a range of currency pairs and managing the subsequent risk, together with acting as a price-maker to professional counterparties and supporting specialist currency options salespeople.

The successful candidates will work closely with the existing trading and sales staff located in London, Tokyo and New York. As a global business the FX options group places significant emphasis on teamwork.

Candidates will be educated to degree level (preferably in a quantitative discipline) and will be currently working as part of an FX options trading desk. Ideally a minimum of 2 years active experience of FX options coupled with the ability to work as part of an active team will in turn be rewarded by the opportunity to develop a career in a very dynamic and entrepreneurial environment.



Interested candidates are invited to submit their Curriculum Vitae to Tony Marshall, MW Selection, 5 St John Lane, London, EC1M 4BH. Tel: 0171 250 4710 Fax: 0171 250 4648 E-mail: tony@marshall-wm.co.uk



FINANCIAL TIMES

Les Echos

The FT can help you reach additional business readers in France. Our link with the French business newspaper, Les Echos, gives you a unique recruitment advertising opportunity to capitalise on the FT's European readership and to further target the French business world. For information on rates and further details please telephone: Toby Finden-Crofts on +44 0171 873 4027



Neste Petroleum AS

Neste Petroleum AS is a wholly owned subsidiary of the Finnish Neste Oy, a multinational corporation listed on the Helsinki Stock Exchange. Neste was founded in 1948 and is an oil, energy and chemicals company which has operations in more than 30 countries and has approx. 8000 employees. The turnover was approx. 60 bill. NOK in 1996. Neste has petroleum exploration and production activities in Norway, Russia and the Middle East.

Neste's goal is to be an integrated energy producer and distributor in the Nordic countries where Neste Petroleum plays an important role as producer on the Norwegian Continental Shelf (NCS). Neste Petroleum is a partner in 13 production licenses on the NCS with a production share of approx. 25,000 barrels of oil per day. The production is expected to increase to more than 45,000 barrels of oil equivalents per day by 2000. Neste Petroleum has invested 5.2 bill. NOK on the NCS since 1990, and plans to invest a further 3.2 bill. NOK within 2000. Neste Petroleum will be an integrated producer with equity interests in gas fields in the Høltanbanken area, participation in gas pipelines and contract responsibilities for gas deliveries to Continental gas buyers. Neste Petroleum's turnover in 1996 was approx. 1.5 bill. NOK and net profit amounted to 425 mill. NOK. The Company has 40 employees in Norway.

To maintain the Company's competence and to meet future challenge we wish to employ a

LEGAL ADVISER

The Legal Adviser is responsible for the Company's legal matters including:

- Legal advice to the Company's departments and participation in negotiations
- Deliberation of contractual and petroleum related problems
- Legal advice to Neste's Russia and Middle-East business units
- Secretary to the Board of Directors

We are looking for a person with relevant experience by preference from Norwegian Oil Business and good knowledge about the Norwegian framework. Interest for commercial problems is considered important. Norwegian and English must be fluently spoken and written. The applicant must be able to work independently and in cross professional teams.

Neste Petroleum will offer competitive conditions in a demanding, inspiring and pleasant atmosphere.

For further information please contact President HK Rød or legal adviser H.P. Nordby, tel. +47 67 58 05 20. Applications including a CV should be sent to Neste Petroleum AS, Strandveien 50, 1324 LYSAKER within 10 October 1997. All applications will be treated confidentially.

THE CAYMAN ISLANDS MONETARY AUTHORITY DEPUTY HEAD - ON SITE SUPERVISION

The Banking, Trust and Investment Services Division of the Cayman Islands Monetary Authority wishes to recruit a Deputy Head with responsibility for developing the Authority's on site supervision of its license holders.

With over 580 banking and trust companies and over 1500 mutual funds, the Cayman Islands is the world's 5th largest finance centre. The Monetary Authority was created in January this year to regulate and oversee the continued successful growth of the centre as a premier quality jurisdiction.

This new post, reporting directly to the Head of Division, will also assume responsibility for the supervision of the licensed trust and company management operations in the Cayman Islands.

The Authority is looking for a person with considerable on site supervisory experience either within an established regulator or a financial institution. A thorough understanding of the key risk assessment techniques, particularly with regard to banking and mutual funds is vital. Strong interpersonal skills and a commitment to the delivery of high quality results are also key characteristics.

Package approximately US\$ 81,250 per annum (tax free). This will be a two year contract with possibility of renewal.

To apply, please write, enclosing curriculum vitae (to be received by 10 October) to:

Cayman Islands Government Office
6 Arlington Street
London SW1A 1RE
Tel 0171 491 7779

Foreign Exchange and Financial Futures Trader

Experienced 51 yr old trader looking for consultative and part time position.
Write to Box 4529, Financial Times, One Southwark Bridge, London SE1 1NL.

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Financial Times

PRIVATE SECTOR - LED INFRASTRUCTURE DEVELOPMENT HAS A KEY POSITION FOR YOU POST OF EXECUTIVE DIRECTOR (CEO)

INFRASTRUCTURE DEVELOPMENT COMPANY LTD.

The Government of Bangladesh with the assistance of the International Development Association (IDA) of the World Bank, has recently established the Infrastructure Development Company Limited (IDCOL). IDCOL will act as an intermediary to place long-term Government guaranteed subordinate debt in suitable private sector infrastructure projects, primarily using BOT/BOO type arrangements. Evaluating projects and recommending the placement of IDCOL loans will be the responsibility of IDCOL. The initial amount IDCOL is likely to disburse is expected to be to the tune of US\$225.00 million. IDCOL will be headed by an Executive Director and have a small staff of professionals. It will be assisted by an Investment Advisor to be appointed through International Competitive Bidding. IDCOL will be supported by technical assistance from the proposed IDA Credit.

The Executive Director will be the Chief Executive Officer (CEO) of the Company and will be responsible for the day to day operation, administration, management and supervision of the technical works of IDCOL. She/He will be directly responsible to the Board of Directors. She/He will be supported by the Investment Advisor and Short Term Consultants as and when necessary. The principal responsibility of the CEO concerns working both with the private sector (through the IA) and the public sector (various project agencies and the Ministry of Finance, IDA and other possible Public-Private Sector Lenders etc).

Qualification: Postgraduate qualifications in Economics, Finance, Business Administration or Graduation in Engineering with managerial experience. She/He should have at least 15 years work experience either as Head of the Project(s) or at the policy making level overseeing planning, financing, implementation, monitoring and evaluation of large Physical Infrastructure projects and/or institutions engaged in the energy or other infrastructure sectors. A background in commercial lending will be helpful, but is not a must.

Time frame: The CEO will be engaged initially for three years on contract and remuneration will be determined to match compensation paid to people with similar assignments in the private sector. Candidates would be required to inform at the time submission of application her/his current remuneration package confirmed by the employer and expected package which is negotiable. Should you require an elaborate/explanatory 'TOR' please send request to Fax 880-2-811660 or 880-2-813088.

Please forward your CV to Chairman, Board of Directors, IDCOL at the following address on or before 26 October, 1997.

Infrastructure Development Company Ltd. (IDCOL)
C/O-Juris Counsel
9 Mohakhali C/A, Dhaka, Bangladesh



FINDERS & CLOSERS

Holiday Inn Worldwide, the hotel business of Bass PLC of the United Kingdom, operates or franchises more than 2,000 hotels and 370,000 guest rooms in more than 60 countries and territories.

To enable us to continually increase our portfolio of Crowne Plaza hotels, Holiday Inn hotels and Holiday Inn Express hotels throughout Europe we are seeking to recruit

DEVELOPMENT DIRECTORS

We are looking for accomplished deal closers. People who can negotiate management contracts, franchise license agreements and multiple development agreements with individual and institutional investors across a broad international span. Successful deals are those that bring in hotels that produce optimal and dependable profit streams.

Candidates should have a university level education and at least five years business development experience with an impressive track record of concluding significantly complex and profitable deals. They need to be highly numerate, resourceful and independent and have proven negotiating skills.

DEVELOPMENT MANAGERS

We are seeking resourceful deal finders. People who can clearly identify quality leads that have a high chance of becoming successful deals. Development Managers support our Development Directors by making intelligent judgments about which leads the directors should pursue and weeding out the time wasters. The obvious career progression for managers is to the director position.

The ideal candidate has a university level education focused on international business, finance or economics, is highly numerate and is very resourceful and independent.

The positions will be based in key European cities and in addition to fluent English, which is our working language, we are seeking people with fluency in various language groups, e.g. Spanish and Italian, German and Central European language(s).

Both Directors and Managers are paid competitive base salaries. Managers are additionally eligible for the overall Divisional Bonus Plan. The Directors have a special incentive plan which pays out quarterly on the deals they have signed and which have been approved and accepted by Holiday Inn Worldwide. The earning potential under this director's incentive plan has no bureaucratic limit.

Both positions attract company cars, pension and private medical plans in some countries, and an employee discount programme around the world.

Holiday Inn
WORLDWIDE

So, if you think you are a finder or a closer, and are confident you might meet our requirements, please send your resume to Chris Linney, Director Human Resources, Neerveldstraat 101, 1200 Brussels, Belgium - Fax: +32 2 777 56 01 E-Mail: Linney.Christopher@hiw.com **BASS**

TELL US ABOUT YOUR
SUCCESSFUL TRADING



WE LOVE TO
HEAR BULL

Our client is a successful proprietary investment vehicle with an exceptional growth track record. Based in Dublin's International Financial Services Centre, the company is gaining an increasing reputation in global equity investment, funds management and capital markets trading. Having recently released capital for the development of alternative strategies including futures fund management and hedge funds, the company now seeks to recruit trading professionals.

TRADERS - Dublin IFSC

The requirement is for Traders of outstanding calibre both intellectually and mathematically. Preferably candidates should have a quantitative systematic bias to partner the company in constructing successful trading strategies with which to exploit the ever increasing market for non-traditional investment products. These are excellent opportunities for accelerated career development in a dynamic and exciting working environment.

Remuneration will not be a limiting factor for the right individuals.

Please write, in strict confidence, including full career details, quoting Reference Number 5527, to:

Ray Carolan,
KPMG Management Consulting,
1 Stokes Place,
St. Stephen's Green,
Dublin 2.
Fax: +353 1 708 1880.
E-mail: hr@kpmg.ie

KPMG

Visit our web site at <http://www.kpmg.ie>

MEMBER OF THE EXECUTIVE SELECTION CONSULTANCIES ASSOCIATION

Alfred Berg is a leading investment bank in the Nordic countries with research as a core activity. Alfred Berg is a wholly owned subsidiary of ABN AMRO Bank of the Netherlands, one of the world's leading universal banks with offices in 70 countries. Alfred Berg has been operating in the Russian market since 1995, and today employs 20 professionals in Moscow.

Equity Analysts: Russia

Alfred Berg is seeking analysts with three to five years' experience in equity research for its expanding Russian research team. Fluency in Russian would be useful, but an intensive language course can be provided. The Russian research product is marketed through Alfred Berg's strong international network.

Please send applications, comprising a CV and covering letter to: Charlotte Jakobson, Alfred Berg Fondkommission AB, Box 70447, S-107 25 Stockholm, Sweden. All communications will be dealt with in the strictest confidence.

Alfred Berg
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Interested candidates should write to Rachel Taylor at Hogarth, Davies & Lloyd, Halton House, 20-23 Holborn, London EC1N 2JD enclosing a full curriculum vitae. Applications should be received by 7 October 1997.

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Please apply in writing quoting "Butterfield" with full career and salary details to: Nicolas Crosthwaite, Managing Director, The Whitney Group, 17 Buckingham Gate, London SW1E 6LB. Tel: 0171 630 9255 Fax: 0171 233 7915

مركز العمل

Gulfinvest International ksc Head of Corporate Finance

Kuwait/London

Excellent

Gulfinvest International ksc is a recently formed company registered in Kuwait, focusing on emerging markets within North Africa and the Middle East. Based in Kuwait with offices in London, the primary business activity is the provision of development capital in unquoted investments within thirteen specifically targeted countries. Secondary activities are designed to spread the risk for investors and provide a steady flow of income through investment in quoted securities, income producing property and liquid assets in both target countries and worldwide. The strength of the company's local and international networks are a key component in enabling the company to take advantage of economic conditions to identify new investment opportunities within fast growing private businesses.

As Head of Corporate Finance, you will report directly to the Chief Executive. Although fully involved in all primary and secondary business activities, the main focus of the role will be the identification, negotiation and structuring of direct investments. Extensive travel between both company offices and target countries is integral to this position and as such, depending on personal circumstances, the company is happy for the individual to be based in either Kuwait or London. Ideally, the successful candidate will have 7-10 years experience in corporate finance or venture capital, together with a strong

understanding and experience of the relevant emerging markets of North Africa, the Middle East and Arabic States. Entrepreneurial style, combined with ambition, intellect and vision make you a successful dealmaker. Technically adept, you will be able to demonstrate the ability to structure financial products and direct investments in addition to being able to lead a deal from origination to completion.

Remuneration is highly competitive, the exact details of which will depend on the individual and the agreed location of the position. Based in Kuwait this will include a tax free salary, housing allowance and car. Based in London this will include a tax free salary, housing allowance and car. Both will include profit share and potential for participation in the company share option. This position will suit a self-starter who is driven by success, recognises opportunities and wants to break away from a mainstream role to become an integral part of this exciting business. Interested candidates should contact Ian L. Tucker or Susan Langdon on 0171 491 4650 or write, enclosing a full curriculum vitae to Stephenson Coddold, 21 Arlington Street, London SW1A 1RN. Fax: 0171 491 4650.

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Please apply in writing quoting reference 2562 with full CV and salary details to:
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Whitehead Selection
11 Hill Street, London W1X 8BB
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■ Good experience in performing cash flow projections
■ Fluent spoken and written German is essential for positions in Germany

Competitive packages, including performance related bonus will be available. Please send your full CV together with details of your current package to our Senior Recruitment Consultant, Karen Lewis at the address below.

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SEARCH & SELECTION

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- treasury products
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- cash management
- derivative products

We would especially welcome applications from candidates who possess some of the following attributes:

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- previous training experience
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- good presentation skills
- previous financial services consultancy experience
- recent academic finance experience

In addition, DC Gardner Training offers a competitive remuneration package and an exciting team atmosphere. The positions are ideal for individuals looking for work in a vibrant, challenging and entrepreneurial environment. Candidates for the position could ultimately work in any of the company's offices.

For further details reply in writing only with a CV to Adrian Cox, DC Gardner Training, Nestor House, Playhouse Yard, London EC4V 5EX

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Send resume/salary history to Forrest International Limited, Attn: Paul Marriage,
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FORREST INTERNATIONAL

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Written applications should be sent to the attention of John Rand at Carvive (UK) Ltd, 75 Watling Street, London EC4M 9BJ

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PRINCIPAL ADMINISTRATORS (A5/A4 - Open competition COM/A1046)

Special conditions: ☐ candidates must have been born after 14.11.1946, and must have completed a course of university or an additional, after having obtained the above degree or diploma admitting them to the competition, they must have had twelve years' professional experience, of which at least six in the audit and/or financial management fields.

Candidates must be nationals of one of the Member States of the European Union and have a thorough knowledge of one European Union language and a satisfactory knowledge of a second European Union language.

The institutions of the European Union are equal opportunities employers and take great care to avoid any form of discrimination based on gender, race, creed or disability.

The notice of competition is published in the Official Journal C 268 A of 23.09.1997. Candidates will only be considered, using the official application form contained in the Official Journal, which may be obtained by sending a self-addressed envelope 23 x 32 cm, no stamp required to one of the following addresses:

EUROPEAN COMMISSION
Representation in the United Kingdom (EUR/A123 or COM/A1046),
Jean Monnet House, 8 Shrew's Gate, London SW1P 3AT, U.K.

Representation in Northern Ireland (EUR/A123 or COM/A1046),
Windward House, 5/15 Bedford Street, Belfast BT2 7EG, U.K.

Representation in Wales (EUR/A123 or COM/A1046),
4 Cathedral Road, Cardiff CF1 9EG, U.K.

Representation in Scotland (EUR/A123 or COM/A1046),
9 Ainslie Street, Edinburgh EC4 4PH, U.K.

Representation Unit SC21 (EUR/A123 or COM/A1046),
Weststreet 200, rue de la Loi, B-1049 Brussels.

Please state your mother tongue or main language.
Closing date for submission of the official application form: 14.11.1997.
http://europa.eu.int

1997 European year



Principal Finance Group - Europe

ASSOCIATE

DIRECTORS/ASSOCIATES

Competitive Packages

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The Nikko Securities Co Ltd provides a full range of investment banking services and has total shareholders equity of over £5 billion, making it one of the best-capitalised international securities houses in the world. It employs over 9,000 people world-wide and has offices in 21 countries.

Nikko Europe Plc, the European arm of Nikko Securities, has recently established a Principal Finance group in London as part of the ongoing expansion of the firm's international capital markets business. The new group has been formed to utilise Nikko's strong capital base, underwriting strength, trading and distribution capabilities. The group's main areas of focus will be in asset purchases, with Nikko acting as principal, financial restructuring of asset pools, both on a principal and agency basis, and the provision of capital support for third parties in the development of asset origination.

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Candidates should possess excellent analytical, mathematical, modelling and presentation skills. In addition, experience of successful transaction execution, debt capital markets and credit rating agency analysis would be beneficial. The ability to react quickly, deliver results and meet deadlines is essential. European language skills are desirable. Successful candidates should have a first or a 2:1 degree and possibly an MBA, ACA or postgraduate qualification.

Candidates must be self-starters and willing to work the hours required to succeed in this dynamic and challenging environment. Successful candidates will be offered a competitive remuneration package.

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- ▶ at least two years' experience as a trader
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This is an exciting opportunity for traders looking to further develop their careers.

To apply for one of the four vacancies, write by 10th October, to Sasha Sewell-Knight in our Personnel Department, enclosing your CV and details of your current remuneration.
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Compliance Officer

London

£ Excellent Package

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This is an excellent opportunity for an energetic individual keen to set up and take responsibility for a compliance function and to develop expertise in emerging market compliance.

Interested applicants should contact Sue Lintern at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LN, quoting reference 373065. Alternatively, telephone her on 0171 269 2308 for an initial discussion.



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Alternatively, fax your CV in confidence on 0171-466 0667 or write to Anderson's (UK) Limited, Financial Recruitment Specialists, Wymond Court, 29 Throgmorton Street, London EC2N 2AT.

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Please write enclosing a copy of your CV to Jerry Beag, Personnel Manager Hampshire Voluntary Housing Society, 4 St Clement Street, Winchester, Hants SO23 6DP.

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The Candidate

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- US GAAP knowledge would be useful, although not essential.

Please apply in writing quoting reference 1481 with full career and salary details to:
James Thomas
Whitehead Selection
4 The Courtyard, 707 Warwick Road, Solihull B91 5DA.
Tel: 0121 709 0909 Fax: 0121 709 0479
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- HR consultancy

We will be more than happy to discuss your career options on an informal basis and can arrange for you to meet with a partner, manager or senior before you embark on the formal interview process.

For a confidential discussion, please contact David Buckley or Charles Ferguson at Michael Page Taxation on 0171 269 2245 or alternatively send your details to Michael Page Taxation, Page House, 39-41 Parker Street, London WC2B 5LN. If you prefer, you can call Arthur Andersen's tax recruitment team on 0171 438 5433.

Vacancies exist in Birmingham, Bristol, Cambridge, Edinburgh, Glasgow, Leeds, London, Manchester, Newcastle, Nottingham, Reading and St. Albans.

You can also visit the Arthur Andersen web site at <http://www.ArthurAndersen.com/uk>

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Arthur Andersen is authorised by the Institute of Chartered Accountants in England and Wales to carry on investment business.



Head of Internal Audit

Central London £45,000 + Car + Benefits

The Civil Aviation Authority (CAA) is a recognised world leader, playing a critical role in the development of the aviation industry through the safety and economic regulation of British aviation and by providing air traffic control services to UK airspace. In addition, the CAA advises Government on aviation issues and represents consumer interests. The CAA has a turnover of £590 million and over 6,000 employees.

A position has arisen for a high calibre financial manager to take full responsibility for all the internal audit operations of the Authority. This role involves extensive liaison with all Departmental and Board Directors and will be heavily involved with the establishment of corporate standards, procedures and performance measures for the Authority, as well as liaison with the external auditors.

This is an environment undergoing significant change with more accountability being devolved into individual units. It is a highly challenging and rewarding role and will require a candidate with proven ability to identify and solve complex problems. The successful applicant will be an experienced auditor, probably with a background to the 'Big 6' or a major commercial organisation and be able to demonstrate experience of operating at a senior level within complex businesses. A professional qualification, management skills and the ability to communicate at all levels are essential.

If you feel you have the skills to succeed in this high profile role then please write, enclosing CV and details of current package, to Stephen Rutherford at Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LN. Fax: 0171 831 6293.



Michael Page Finance

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JEWSON

Financial Planning Manager

Coventry

£38-45,000 + Car + Benefits

Jewson is one of the leading builders merchants in the UK with a turnover of c £500 million. Part of a major international plc, Jewson operates through 200 branches and are well known to the general public due to their strong brand imaging. To ensure continued appeal to its main customer base, a number of developments in the organisation are reflecting a dynamic period of change.

Accordingly, Jewson are currently seeking an individual to join the senior finance team at the central office. Reporting to the Finance Director, this is a strategic role involving the co-ordination and evaluation of the budgeting and forecasting processes. In addition, development of reporting structures will be required to facilitate the above processes more effectively. The role will require close liaison with all levels of operational management within the business and will be proactively focused towards strategic development.

Applications are sought from qualified accountants who either have experience of the financial planning function or from more broadly based backgrounds but with a knowledge of the merchandising/retail/leisure or distribution sectors.

The successful individual will need to think across the business with a broad commercial outlook and be capable of adapting to change within a dynamic environment. As this is a high profile role, you must be credible within the business, and able to challenge current approaches and apply new ones where appropriate.

Interested applicants should write enclosing full CV (including current remuneration details and where possible, daytime telephone number) quoting reference 373718 to Adam Leon, Michael Page Finance, The Citadel, 190 Corporation Street, Birmingham B4 6QD, tel: 0121 625 3380.



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Operational Finance

Gloucester

Package to £40,000 + Relocation

Our client is a privately owned engineering/manufacturing entity supplying to industry on a worldwide basis with turnover in excess of £75 million. The manufacturing plant is one of the most advanced in Europe with a strong reputation for performance and quality. Under a high energy Managing Director and strengthened management team, future strategy is to dramatically grow revenue, improve profitability and realign the customer base.

Business process re-engineering is currently in place with the focus on change management. This critical and newly created position is an integral part of the senior management team which will interface throughout all areas of the business. Initially, the role will be project driven, focusing on understanding costs in all departments, in particular, to the supply chain, thus ensuring effective management information is produced to aid decision making.

Ideally, you will be a qualified accountant, with a minimum of five years experience within a heavy industry/manufacturing

environment and a practical knowledge of costing, production systems, purchasing, manufacture and supply. The position necessitates acute commercial interpretation, strong drive, with a 'complex finisher' mentality and the ability to persuade and influence. You will be a business focused professional, energetic and self motivated with strong communication skills and a down to earth 'thirtysomething' operational style, with an ability to think outside the box! Ultimately, your efforts will be centred upon the bottom line and the decisions you make will have direct impact upon the future direction of the business. The requirement is to 'cut osw ground, lead, teach, instil and be cost smart'. In return, the company offers excellent benefits and this is an exciting opportunity to be involved at the front end of the business and provide an ideal stepping stone to a number one role.

Interested candidates should send their CV and covering letter with full package details and a daytime telephone number, to Joanna Wilson ACMA at Michael Page Finance, 29 St Augustine's Parade, Bristol BS1 4UL, quoting reference NUSWFTF.



Michael Page Finance

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Finance Director

Birmingham

c £45,000 + Substantial Bonus + FX Car + Bens

Apollo Sports Technologies Limited is an international market leader in the design and manufacture of golf club shafts, javelins and cycle tubing. With a turnover of £15m and an impressive list of customers including Callaway, Cobra, Ping and Wilson, it is a significant part of an international sports related group which has recently floated on New York's NASDAQ market. With a Birmingham based manufacturing facility employing some 270 people, Apollo's largest market is the United States.

An exceptional Finance Director is now sought to take day to day control of the financial management function and to act as a key member of the management team on the formulation of overall strategic policy. Reporting to the Managing Director, specific duties will include:

- All management and financial reporting both in the UK and to the US including US GAAP.
- The role will also involve management of a subsidiary company finance function in the US.

- Maintenance and development of the banking relationship and cash management.
- Control of the day to day treasury function (including foreign exchange issues).
- Responsibility for the IT function and company secretarial matters.

Appropriate candidates will be qualified accountants with a proven track record of achievement in a commercial environment. A team player; you will have excellent interpersonal and team management skills gained to a manufacturing environment. Experience of international operations is advantageous.

Interested candidates should apply in writing quoting reference 373405, enclosing a current curriculum vitae (including salary and benefit details) and a telephone number to Stephen Wilson, Michael Page Finance, The Citadel, 190 Corporation Street, Birmingham B4 6QD.



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Attractive Package

CMT Pension Trustee Services Limited is responsible for the provision of policy advice, secretariat, accounting, contract monitoring services and investment manager monitoring to the Trustees of the coal industry pension schemes. The Mineworkers' Pension Scheme and British Coal Staff Superannuation Scheme have assets of £20 billion and just under 500,000 members. With a small efficient team, the company also provides similar services to the Trustees of two other industry wide schemes (9,000 members, £100 million assets) which provide pension benefits for the members in the privatised coal industry.

The Position

- Ensure effective management to provide the support necessary to the Trustees to fulfil their responsibilities to scheme members.
- Act as the Trustees principal point of contact with investment managers, ensure that performance of the funds is properly monitored and that the Trustees are provided with suitable advice on which to review strategic asset allocation and to appoint investment managers.
- Ensure that Trustees receive appropriate professional advice and manage the Trustees relationships with advisors.
- Liaise with the Department of Trade and Industry in its role as guarantor of the scheme.
- Represent the Trustees to the press and to the pensions industry generally.

The Requirements

- General management experience with a proven track record of operating effectively at Board level.
- The stature to more effectively represent the scheme and the Trustees externally.
- Integrity, energy, leadership and relationship management skills; communications ability and intellectual depth.
- Knowledge of investment and/or pensions management highly desirable.
- Previous management position with fiscal responsibilities essential.
- A degree and/or professional qualification; numeracy essential.

Please send your CV with current salary details to:
Julia Williams, K/F Selection, 252 Regent Street,
London W1R 6HL, quoting ref: 5403A/04.

Alternatively send by fax on 0171-312 3380
or by e-mail to kfs-london@kornferry.com
Internet Home Page: <http://www.kfsselection.com>

K/F SELECTION

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INTERNATIONAL STOCKBROKING FIRM

FINANCE/GENERAL MANAGER

CITY, LONDON

Attractive salary package

Our client is an international stockbroking firm, member of the Oslo and Stockholm Stock Exchanges, and headquartered in Stockholm. The firm is an independent research broker specialising in Nordic equities, with its operations based on analytical excellence and sector-driven sales force.

Owing to the strategic growth of the firm, a unique opportunity has arisen for a high-calibre and dynamic finance professional to join the newly established London office as the Finance/General Manager.

The Position

- Reporting to the CFO, will be responsible for all aspects of financial control including statutory accounts, financial and regulatory reporting.
- Ensuring compliance proactively monitoring and ensuring the company complies with the relevant external and internal rules and regulations.
- Company secretarial duties, with responsibility for the overall day-to-day issues of the London office.

The Requirements

- Qualified Chartered Accountant ideally aged 30-35, with at least 6 years' commercial experience and a "hands-on" approach to business.
- Excellent financial and analytical skills, with a strong attention to detail.
- Commercially astute, with first-class interpersonal skills, capable of interfacing with Senior Executives.
- Team player, with a high degree of motivation, determination and adaptability.

Please send your CV with current salary details to:
Sam Kenderdine-Hale, K/F Selection, 252 Regent
Street, London W1R 6HL, quoting ref: 5406A/04.

Alternatively send by fax on 0171-312 3380
or by e-mail to kfs-london@kornferry.com
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Thrive in the climate of Asia Pacific and you will develop rapidly from a tax specialist into a global business advisor.

We are currently seeking high calibre professionals to work throughout this wide and diverse region. So at whatever level you operate - Asia Pacific is the place and Coopers & Lybrand is the organisation.

If you want to build your international tax career contact Stephen Bailey on +44 171 213 5800. Alternatively write to him at Coopers & Lybrand, 1 Embankment Place, London WC2N 6NN. Fax: +44 171 213 2644 or e-mail Stephen_D_Bailey@gb.coopers.com

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Package to attract
the best

International Television
Group

Central London

VP Finance, Europe

Exciting opportunity for an outstanding finance professional to help drive commercial decision-making in one of the fastest-moving sectors of the entertainment industry. Successful and growing, this multinational cable & satellite television broadcaster is committed to further expansion within the UK and across Europe and is seeking a key member of its top management team.

THE ROLE

- Reporting to the European MD, responsible for strategic financial management and MIS, as well as operations support and administrative services. Implementation of increasingly sophisticated systems during a period of high growth.
- Working with the rest of the senior management team to ensure achievement of ambitious financial targets. Providing sound commercial advice on a range of business issues and evaluating resource requirements.
- Leading and developing a team of 8 people and building close relationships with creative and technical colleagues. Acting as financial liaison with the group's international corporate structure.

THE QUALIFICATIONS

- Pragmatic and young-thinking ACA/CIMA with functional track record in television broadcasting. Ideally including cable or satellite, or other consumer-focused technology business. Experience with commercial contracts and intellectual property.
- Computer literate, with strong project management skills and a proven ability to contribute beyond the finance function. Confident and proactive; constructive in debate with other senior managers.
- Highly effective communicator: Calm and resilient, with the flexibility to thrive in a constantly changing environment.

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London 0171 298 3333
Manchester 0161 499 1700

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Spencer Stuart

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14 Old Bailey, London EC4A 3DF

Corporate Finance & Strategic Planning

To £50,000 + Flexible Benefits Package

London

Fast-track appointment for highly ambitious Chartered Accountant into blue chip engineering group.

THE COMPANY

- ◆ Diverse international manufacturing group with prestigious product portfolio. Turnover c.£1.5bn.
- ◆ Record of innovative product development. Growth record, both organically and by acquisition.
- ◆ Strategy incorporates significant investment and focus on core business sectors. Strong financial influence on future corporate direction.

THE POSITION

- ◆ Manage and improve group strategic and business planning process. Support plc Board in business development working closely with subsidiaries. Report to Group Financial Controller.

- ◆ Advise on and participate in corporate acquisitions/divestments. Evaluate major CAPEX proposals group wide.
- ◆ Provide analytical support to bid/tender process. Conduct regular ad-hoc projects and strategic business reviews. Staff management responsibility.

QUALIFICATIONS

- ◆ Graduate, Big Six trained Chartered Accountant with upwards of three years' PQE. Experience in corporate finance with manufacturing sector exposure.
- ◆ Strategic vision with process orientation. Strong commercial acumen and analytical ability.
- ◆ Excellent communication skills at all levels, both written and oral. Energetic, dynamic and highly ambitious.

Please send full cv, stating salary, ref LG70704/R, to NBS, 54 Jermy Street, London SW1Y 6LX
Fax 0171 491 0447 Tel 0171 493 6392

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BT



Strategic Business Development

BT plc is recognised as one of the successes of privatisation, continuing to win business in an increasingly competitive, challenging and demanding market place. With its growing global presence following the planned merger with MCI, BT is at the cutting edge of technology through its delivery of leading world-class telecommunications solutions, information products and services.

BT's relationship with OFTEL is paramount to their continued business success. A small dedicated team leads BT's negotiations with OFTEL on all issues with financial implications ensuring that BT's commercial interests are met. This team works at the highest level and across all areas of the organisation. All members of the team are offered the opportunity to undertake a variety of unusual, innovative and non-routine project work - in essence finding their way through uncharted territory.

The team now needs to recruit several key high calibre individuals, covering the following roles:

Manager, Costing and Efficiency

c £50,000 + Car + Bonus

As a senior member of the team, you will be the leading representative for BT managing the relationship with OFTEL on key projects. This is a highly commercial role with extensive responsibility for negotiation on behalf of BT. In addition, you will be involved in the following:

- ▶ Competition analysis
- ▶ Creative and innovative costing approaches
- ▶ Provision of financial support to commercial decision makers

You will be a qualified accountant with c 5 years PQE or possibly an MBA. Management consultancy experience would be desirable although not essential. Experience of staff management is a prerequisite together with exceptional interpersonal skills, a strong analytical background and commercial awareness.

Ref: 42383

If you would like to find out more about these career opportunities, please send your curriculum vitae with a covering letter stating salary to Aileen Bradley at Martin Ward Anderson, 7 Savoy Court, Strand, London WC2R 0EL or by fax: 0171 240 8818 quoting the appropriate reference number. E-mail: info@mwa.co.uk. Alternatively telephone on 0171 240 2233. BT plc is an equal opportunities employer.

Financial Projects Manager

c £40,000 + Car + Bonus

This position is an outstanding entry point into BT. Whilst this role will encompass much of the above, you will specifically be involved in creative and strategic thinking on:

- ▶ Development of economic and commercial arguments to support BT's negotiations with OFTEL
- ▶ Review of business cases and the provision of information to ensure satisfaction of OFTEL's requirements
- ▶ Provision of expert financial advice throughout BT on competition issues.

This position requires you to be a qualified accountant with 3 years or more PQE. You will be a strong communicator with sound analytical skills and have the flexibility to work to tight deadlines.

Ref: 44030

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You are intelligent, creative, resourceful and a good team player. You've developed in-depth financial skills, possess strong analytical ability and are commercially focused. You're good with people - clients and colleagues - and enjoy working in a practical results oriented environment.

Andersen Consulting is one of the world's largest management and technology consulting organisations. As part of our global finance team, your role will be instrumental to the success of our business. You will make a real impact on the financial management of our client projects. We will value and develop your skills in challenging and stimulating surroundings where ability is handsomely rewarded.

If you believe Andersen Consulting can fulfil your ambitions, or you would like to find out more about these nationwide opportunities, contact Malcolm Kelly at Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LN. Telephone: 0171 831 2000. Fax: 0171 831 2612.

e-mail: mkelly@michaelpage.com

Where do you think you're going sunshine?

What's the weather like down your way? Cold, grey with a major depression forecast for the foreseeable future? Sounds like you're stuck in an interperate zone. If you dream of getting away from it all, to a more progressive, stimulating and dynamic environment, linking up with Andersen Consulting could be the way to put some colour back into your cheeks.

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FINANCE DIRECTOR

Yorkshire

To £40,000
+ Car + Benefits

This is a rare opportunity to join a profitable, well-established and acquisitive group engaged in the provision of specialist services to a genuinely Blue Chip client base. A proven commitment to quality allied with a carefully planned growth strategy, leaves them well placed to build on an already enviable market position.

Reporting to and working closely with the Group Chief Executive, you will play a pivotal role in the strategic development of the group. You will assume responsibility for all statutory and management reporting; the enhancement of financial control procedures; systems implementation and development; as well as providing support and guidance to operational managers on key commercial issues.

A qualified accountant of graduate calibre and probably aged 30+, you will be able to demonstrate a track record of

success within a customer focused environment. A strong personality, sound commercial judgement and the ability to communicate effectively at all levels are considered prerequisites for success within the role. Flotation or acquisitions experience whilst desirable is by no means essential.

Please write with full career and salary details to James J. Russell at Harrison Willis, Joseph's Well, Hanover Walk, Park Lane, Leeds LS3 1AB, fax 0113 246 6347. Alternatively, please telephone him on 0113 245 1671 for an informal discussion. E-mail: leeds@hwgroup.co.uk Internet: http://www.hwgroup.com

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UK ACCOUNTING MANAGER

Thames Valley

To £40,000
+ F/E Car and
Exceptional Benefits

Our client is a subsidiary of a \$0.5 billion US Corporation with 10,000 employees worldwide. The business services brand name, blue chip clients and is the world leader in its specialised field.

Their UK Head Office now needs a talented finance professional to play a leading role in the expansion, development and control of its business.

Reporting directly to the Financial Director, key responsibilities will include:

- Co-ordinating and overseeing production of the management reporting, responsible for providing Senior Management with business analysis and key information to influence the commercial decision making process.
- Management and development of the budget/forecast process, extensive internal dealings with senior non finance staff.
- Development of Management Information Systems.
- Working with Sales and Marketing, involvement in the bid process for potential new customers.

The successful candidate must be able to make an immediate impact on the team activities. You will have a recognised accounting qualification and at least 2 years' post-qualification experience, preferably gained in a large organisation. Individuals must possess an adaptable management style with superior communication and interpersonal skills. You will also be able to demonstrate high levels of commitment, drive and vision.

Candidates should apply in writing to Neal Utting or Jeremy Downes at Harrison Willis, 15 Station Road, Reading, Berks RG1 1LG. Tel: 0118 939 1003. Fax: 0118 939 3331. E-mail: reading@hwgroup.com Internet: http://www.hwgroup.com

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Financial Controller

Hertfordshire

to £40,000 + Car + Benefits

Our client, a dynamic hi-tech Plc with an enviable record of growth since flotation in 1992, has recently acquired businesses in the UK and Holland and is expanding rapidly throughout Europe. The Group now employs over 400 staff and both profit and turnover have more than doubled since 1993.

A strategy of providing high quality, leading edge technology solutions to major customers finds them well placed to continue to grow organically and by acquisition.

Internal promotion, coupled with this rapid growth has created an opportunity for a proactive individual to become a key player within the management team.

Reporting to the Finance Director, you will be responsible for the management and development of an efficient accounting function.

Specific responsibilities will include:

- Timely production of management reports and forecasts/budgets.

- Development of financial and project based IT systems and processes.
- Consolidation of subsidiary accounts.
- Pro-active development of relationships with operational management.
- Management, development and motivation of accounting team.

Prospective candidates will be qualified accountants with man-management experience ideally gained within the IT or service sectors. However of greater importance are personal qualities which include resilience, determination, strong communication skills and the flexibility to thrive in a results orientated environment.

Interested candidates should forward an up-to-date copy of their curriculum vitae, quoting reference 372277 to Mark Doig at Michael Page Finance, Centurion House, 136-142 London Road, St Albans, Herts AL1 1SA.

MP

Michael Page Finance

Specialists in Financial Recruitment

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Commercial Manager

£70,000 package Location: Flexible

THE ROLE WILL INCLUDE:

- Reporting directly to the Divisional Managing Director with dotted line responsibility to the Group Finance Director.
- Full responsibility for the appraisal of all commercial activities of the business, including buying, selling, logistics and operations, liaising extensively with non-financial managers and directors.
- Responsibility for the appraisal and negotiations with commercial, professional and government bodies, ensuring that existing and new business ventures are able to take full advantage and operate effectively within the local market and community.
- Responsibility for the timely and accurate preparation of financial and commercial information, to ensure that strategic business decisions are thoroughly researched and commercially viable.

Our client, a major player in the international mobile communications arena, is aggressively expanding its businesses throughout the global markets. Group turnover approaches £300m as the group moves closer to its medium term objective of a successful stock market flotation.

To perpetuate this phenomenal success story, the group plans to introduce a Commercial Manager into the International Division, to take on immediate commercial/financial line responsibilities, which will form the initial stage of a fast track career into general management with this rapidly expanding group of companies.

THE SUCCESSFUL CANDIDATE WILL:

- Be fully qualified (ACA, ACCA, ACMA) aged between 30 and 36, and able to demonstrate a track record of success in their career to date.
- Be ambitious, committed, determined, with an ability to set and achieve objectives, a clear thinker with first class interpersonal skills.
- Have excellent commercial acumen, an ability to see the 'bigger picture', whilst possessing a desire to be involved in detail that will ensure that an extremely close control of the business is maintained.
- SIGNIFICANT CAREER OPPORTUNITIES EXIST BOTH IN THE UK AND OVERSEAS.

EURO
SELECTION

Interested candidates should respond in writing in the first instance to our Response Manager, David Sparks at Euro-Selection, Horton International 38 Grosvenor Gardens, London SW1W 0EB

MINORCO

Corporate Finance Analyst

International Career Development Opportunity

Minorco is a major international natural resources group, with principal interests in precious and base metals and industrial minerals. We now require a newly qualified accountant or a recent Masters in Finance graduate to join our Corporate Finance department in London.

We expect candidates to be of the highest calibre and, whilst not mandatory, would be especially interested to hear from those who can offer a first degree in scientific subjects and have an aptitude for languages.

The initial focus of this role will be a range of project evaluation work. In the medium term, there will be opportunities in many of the Group's businesses which will offer you broad international career development.

An attractive salary is offered for the position and, with the opportunity to develop a career in an organisation with a global value creation chain, this is an exceptional opportunity.

In the first instance, please send a copy of your curriculum vitae to Marjorie Haraphak, Manpower Officer, Minorco Services (UK) Limited, 40 Holborn Viaduct, London EC1N 2PQ.

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PARIS 10-15,000 + BENEFITS

Our client is an international insurance group of substance. The European business currently has over 200 staff and gross written premiums of around \$260 million per annum, and continues to grow very strongly both organically and through acquisition. A Paris branch is being established in order to improve access to continental European markets.

Reporting to the Financial Controller in London, and working within the very professional framework of the parent, your remit will be to establish and operate the financial controls and processes appropriate to a start-up, but potentially rapid growth business. There will therefore be real responsibility and the opportunity to make your mark on an increasingly significant area of the group.

A graduate calibre qualified accountant, probably Chartered, you will need at least a year's post qualification experience (although rather more could be helpful). This experience may have been gained either in the profession or commerce and will preferably include significant exposure to the non-life insurance sector. However, the quality of your training and the intelligence to get up to speed rapidly will be of even greater importance than the detail of your experience. At least a good working knowledge of French will be essential, and fluent French an advantage.

Please send full personal and career details, including current remuneration and daytime telephone number, in confidence to Tim Latham, Coopers & Lybrand Executive Resourcing Ltd, 1 Embankment Place, London WC2N 6NN, quoting reference TL1280 on both envelope and letter.

International Oil Industry

Highly competitive package London base

Nimir is a young, privately owned Saudi organisation, committed to develop rapidly and expand into a competitive, global integrated energy group. The company has interests in South America, Europe, North Africa and the CIS and employs around 750 people.

NIMIR ENERGY SERVICES LIMITED, based in London, provides highly professional, technical and administrative support to these worldwide operations. It is in this demanding environment that these influential roles exist.

Ensuring the business as a whole maximises its potential, while complying with the most exacting of professional and ethical standards, you'll be expected to provide high level expertise on an international stage. As such, these roles will test the strength of your advocacy across an exceptionally challenging mix of work. Both call for regular overseas travel, outstanding presentation skills and a proven senior track record of advising a similarly structured global business.

The salary will fully reflect the levels of expertise sought, while additional benefits include pension, life assurance, family health cover, health insurance.

Audit Manager International Tax Manager

Making a senior impact on the business, its procedures and - ultimately - its profitability, your brief is equally far-reaching. Policy, review and regular audit all feature heavily, as does the investigation and resolution of breaches in compliance. Most of all, you'll lead the drive towards continuous improvements. Reporting to - but working independently of - the Chief Financial Officer, you'll need the credentials to tackle such a powerful strategic role, so you'll be a chartered accountant with around 15 years' international expertise.

To apply, please send your CV, quoting current salary, to Andrew Scott-Priestley at the address below.

MKA MANAGEMENT CONSULTING LIMITED
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Financial Times

Director of Finance

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About Preston College ...

With over 40,000 enrolments last year, Preston College is one of the ten largest Colleges in Britain. Located in Preston, Lancashire, we are a diverse provider of post-16 education.

About the role ...

We need high quality management information & planning processes within the broad definition of our Financial Strategy.

This key position will report directly to the Chief Executive whilst developing management planning systems, procedures and processes to achieve the College's financial objectives.

The postholder will also be one of the small group of senior postholders who provide direct advice to the Corporation Board and its committees.

About you ...

Professionally qualified in the financial area, commercially experienced with strong interpersonal, communication and presentation skills. Experienced in leading and working within Senior Management Teams. A lateral thinker able to persuade and use initiative with enthusiasm.

What next ...

Contact Tony Croft, Director of Human Resources for an information pack and/or informal discussion.

Tony can be contacted on 01772 772298.

Closing date 10 October 1997.

Preston College is an Equal Opportunities Employer welcoming applications from all sections of the community

PRESTON COLLEGE

a changing business

Senior Accountants
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£37k

THE BUSINESS

The QMG is the Army logistics and storage operation with an annual expenditure in excess of £1b. This is a multi-site operation with broad responsibility for management of equipment, storage, distribution, transportation and the provision of engineering services. Currently, embarking on a major programme of change with the introduction of commercial accounting systems, a number of new positions have been created within the corporate finance team.

THE POSTS
• A Financial Accountant is required for the successful creation and management of the group financial reporting function. As a focal point of financial accounting expertise, the role includes leading with and advising the individual businesses. You will be responsible for the management of a team of up to 10.

• The Systems Development Accountant will play a key role in the implementation and development of the Oracle financial application system. Extensive experience of financial application systems is a prerequisite. This is an excellent opportunity for a proactive and positive individual to expand their skills and have a direct impact on the performance and development of the financial systems.

• As the Financial Accounts Manager you will have responsibility for the financial accounting processes for fixed assets and stocks. With significant assets this is a high profile role and you will manage a function of over 30 staff. The role demands both technical financial abilities and strong management skills.

QUALIFICATIONS/EXPERIENCE

Qualified accountants (CCAB) with post-qualification commercial accounting experience. Knowledge and experience of a group accounting environment and systems skills would be a distinct advantage.

TERMS

- Three year fixed term appointments with the possibility of extension to five years and permanency;
- Membership of non-contributory Principal Civil Service Pension Scheme;
- Assistance with relocation if appropriate.

For further details and an application form (to be returned by 17 October 1997), write only to Mrs L. Hunt, Accountancy Personnel, Room 24 Pinegate East, Lower Bristol Road, Bath, BA1 5AB. Please quote ref AP/5/97/19.

Candidates may be considered for other similar posts within the MoD.

We are an equal opportunities employer and are fully committed to equal opportunity policies. The Ministry of Defence positively welcomes applications from suitable qualified individuals, irrespective of racial origin, sex or disability.



Ministry of Defence

Consolidation Supervisor

£30-35,000

Paris

A multinational manufacturing group seeks a senior accountant to join its regional consolidation team based in Paris. The Europe, Africa and Middle East region has activities in over 20 countries, with a turnover in excess of \$5 billion. Worldwide group turnover is in excess of \$10 billion, and is growing rapidly, both through internal expansion and acquisition.

Reporting to the head of consolidation, the Consolidation Supervisor will work with one other senior and two junior accountants. He/she will participate in the production of monthly, quarterly and year-end consolidations to US GAAP, and will undertake occasional special projects in the region. Some travel may be necessary.

Candidates should be qualified accountants from one of the "Big Six" accountancy firms. Experience should preferably include the audit of the consolidation of a large group. The working language is English, but ability in French or another language will be appreciated, though is not essential.

The Company has a policy of rapid promotion, and this head-office appointment is an ideal point of entry into this dynamic and profitable group.

NICHOLAS ANGELL Please write to Nicholas Angell, 1 Northumberland Avenue, London WC2N 5BW. EXECUTIVE SEARCH CONSULTANTS

IT Appointments

London

Our client is the investment management arm of one of the world's leading financial institutions with substantial assets under management. The group has recently implemented a complex state-of-the-art risk management system which is intended to form an integral part of the portfolio managers analytical tool kit.

There is now a requirement for a Senior Project Manager to take responsibility for support and future development of the system, initially in London and potentially on a global basis. The responsibilities will include identifying the necessary functions required to support the system, recruiting and managing the necessary resources and carrying out significant development work.

The preferred candidate will have a strong quantitative academic background and five to seven years' application development experience, preferably with an investment bank. Working with the latest risk management technology, you should also be able to communicate at a very high level

Email: info@morgankbanks.co.uk

Competitive Package

with investment professionals on the application of investment and risk management (eg VAR) theory.

You must have high fluency in object orientated programming, database techniques, Unix/Windows operating systems and high level programming skills (C++, Visual Basic, etc).

This is an outstanding opportunity to join the investment management arm of a major global bank. Career development prospects must be viewed as excellent. The remuneration package includes a competitive base salary, dependent on experience, plus a bonus and a full range of banking benefits.

Interested applicants please send a full resume, quoting reference number 2663/41 to Siobhan Leahy or Gemma Pesemeyer at Morgan & Banks PLC, Brettenham House, Lancaster Place, London WC2E 7EN or if you prefer, telephone 0171 240 1040. Fax Number 0171 240 1052.

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CITY

EXCELLENT PACKAGE

Internal promotions and international transfers have resulted in a number of opportunities being created in this highly rated sophisticated team with a global presence in Fixed Income and Equities.

Our client has a strong commitment to developing and pioneering quantitative methods for pricing, hedging and valuing security and derivative instruments. This is a chance to have your contribution recognised and work within an elite team of trading professionals and risk managers.

In order to sustain their dynamic growth our client requires business orientated, mathematical technologists. The successful candidates must be able to demonstrate the talent, motivation and maturity to succeed in an environment where over achievement is the norm, and an international perspective is essential.

Ideally you should possess the following:

- 1 years commercial experience
- A good degree (1st or 2nd) preferably in mathematical, statistical or engineering discipline is required (PHD would be highly advantageous).
- Strong C/C++
- Proactive approach and the need to succeed

Please contact our retained consultants
Danielle Lorenz
Adam Smith or
Jonathan Leigh

Huxley
Associates

INVESTMENT BANKING
17 St Helens Place, London EC3A 6DE

Tel: 0171 335 0005
Mobile: 0976 731 437
Fax: 0171 335 0008
Email: jobs@huxley.co.uk

Financial Engineer - Derivatives

London/Contract rates

Our client requires a Software Engineer/Developer to produce 'Exotics' based fixed income models for an in-house trading system. Experience in C++ is essential, preferably within a SUN/NT environment, and fixed income experience is desirable.

Please write to FUTURUS, 1 Leicester Place, London WC2H 7BP

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BUSINESS SYSTEMS SPECIALIST

BRAND NEW HEDGE FUND

City

Excellent remuneration and benefits package

Our client is a hedge-fund firm. They recognise that technology is core to the success of their business and are seeking to recruit an experienced financial markets Business Systems Specialist to enable them to capitalise on trading using sophisticated arbitrage strategies.

This role involves designing, sourcing and implementing systems, interfaces between trader applications and time series databases, as well as analytics development, working with leading quantitative traders and the arbitrage business.

The ideal candidate will have at least four years' development under NT using either Visual Basic, Visual C++, Delphi or Borland C++ and any SQL database. In addition, you will have experience of FAME time series database (or similar) and market data. You will also be able to deliver in both a RAD and a structured development environment and hence should have a background from a leading software house. It is essential that you have trading floor development experience and are used to working in a high pressure environment with changing priorities and a demanding user base. At least one of the following business skills is essential: fixed income; equity derivatives; mortgage backed securities trading; emerging markets.

For further information, contact Karen Higgins, quoting reference KHFT334, on 0171 247 7444. Alternatively, send your CV to McGregor Boyall Associates, 114 Middlesex Street, London E1 7EJ. Fax: 0171 247 7476. Email: khiggins@mcgregor-boyall.co.uk or visit our web-site at www.mcgregor-boyall.co.uk

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FIRST CHICAGO NBD

The First National Bank of Chicago

Systems Auditor

Excellent Package

First Chicago NBD, the eighth largest US Bank, is currently expanding its international activities. Following a recent promotion there is an opportunity for a high calibre IT professional to join the International Audit team based in London.

The role requires involvement in leading-edge systems development initiatives supporting the Bank's worldwide activities in treasury, derivatives and international banking. This is a highly visible and autonomous position involving limited travel to Asia and the

United States, and requiring the ability to deal with management at all levels. The department adopts a consultative, proactive approach and maintains a risk based focus.

Ideally you will be a graduate with a professional qualification. Exposure to UNIX, client server architectures and PC based applications would be beneficial. Previous banking experience is not required but ambition, enthusiasm and a willingness to learn are essential. The career prospects for the right candidate are superb.

To apply please send a full CV with details of your current package quoting reference 376a to our advising consultant Matthew Clark at:

Parkwell Management Consultants Ltd, 8 Wilfred Street, London, SW1E 6PL
Tel: 0171-630-8000 Fax: 0171-233-5205 Email: parkwell@compuserve.com

Sales/Marketing Regional Manager

Seeking a technical consultant to provide project management/ customer relations to prospective clients for our London business. Previous sales management experience and knowledge of S.W.I.F.T. products required. Total compensation potential \$105,000 (US).

Contact: Joe Chis, Cornell Group International USA
Phone: (914) 565-8895, Fax: (914) 565-8888
Email: JChis@cornellgroup.com

For further information on the FTIT section

please call Chris Ibbotson on +44 (0) 171 873 3351

FTIT

